



Voting summary 2022

CHARITY ASSETS TRUST

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): CAT

Voting Statistics

	Total	Percent
Votable Meetings	100	
Meetings Voted	99	99.00%
Meetings with One or More Votes Against Management	32	32.00%
Votable Ballots	101	
Ballots Voted	100	99.01%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1406		77		1483	
Proposals Voted	1398	99.43%	77	100.00%	1475	99.46%
FOR Votes	1311	93.24%	39	50.65%	1350	91.03%
AGAINST Votes	41	2.92%	38	49.35%	79	5.33%
ABSTAIN Votes	39	2.77%	0	0.00%	39	2.63%
WITHHOLD Votes	4	0.28%	0	0.00%	4	0.27%
Votes WITH Management	1352	96.16%	38	49.35%	1390	93.73%
Votes AGAINST Management	46	3.27%	39	50.65%	85	5.73%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	86	5.80%	86	5.80%	86	5.80%	0	0.00%	0	0.00%	0	0.00%
Capitalization	140	9.44%	140	9.44%	140	9.44%	0	0.00%	0	0.00%	0	0.00%
Company Articles	39	2.63%	38	2.56%	39	2.63%	0	0.00%	0	0.00%	0	0.00%
Compensation	162	10.92%	162	10.92%	158	10.65%	4	0.27%	8	0.54%	0	0.00%
Corporate Governance	5	0.34%	5	0.34%	0	0.00%	5	0.34%	3	0.20%	0	0.00%
Director Election	706	47.61%	706	47.61%	706	47.61%	0	0.00%	37	2.49%	0	0.00%
Director Related	78	5.26%	78	5.26%	65	4.38%	13	0.88%	6	0.40%	0	0.00%
E&S Blended	8	0.54%	8	0.54%	4	0.27%	4	0.27%	0	0.00%	0	0.00%
Environmental	15	1.01%	15	1.01%	5	0.34%	10	0.67%	3	0.20%	0	0.00%
Miscellaneous	5	0.34%	5	0.34%	4	0.27%	1	0.07%	0	0.00%	0	0.00%
Mutual Funds	2	0.13%	2	0.13%	2	0.13%	0	0.00%	0	0.00%	0	0.00%
No Research	2	0.13%	2	0.13%	2	0.13%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	18	1.21%	16	1.08%	13	0.88%	5	0.34%	5	0.34%	0	0.00%
Routine Business	132	8.90%	131	8.83%	126	8.50%	6	0.40%	7	0.47%	0	0.00%
Social	45	3.03%	45	3.03%	16	1.08%	29	1.96%	16	1.08%	0	0.00%
Strategic Transactions	14	0.94%	10	0.67%	14	0.94%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	26	1.75%	26	1.75%	26	1.75%	0	0.00%	0	0.00%	0	0.00%
Total	1483	100.00%	1475	99.46%	1406	94.81%	77	5.19%	85	5.73%	0	0.00%

Meeting Date: 01/19/2022	Country: United Kingdom	Ticker: SMWH	Proxy Level: N/A
Record Date: 01/17/2022	Meeting Type: Annual	Meeting ID: 1595839	
Primary Security ID: G8927V149	Primary CUSIP: G8927V149	Primary ISIN: GB00B2PDGW16	Primary SEDOL: B2PDGW1
Earliest Cutoff Date: 01/14/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 61,192	*Shares on Loan: 0	Shares Instructed: 61,192	Shares Voted: 61,192

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted: There is a material disconnect between bonus outcomes and Company performance for the year under review. This follows concerns regarding the selection of Headline EBITDA as the primary metric to determine FY2021 bonus outcomes, which is not considered to utilise an appropriately stretching target range or adequately acknowledge the Company's financial position which has been materially affected by COVID-19. Concerns also persist in relation to the selection and disclosure of personal objectives. It is noted that the Remuneration Committee has exercised discretion to reduce the formulaic outcomes by 22%, however, the revised outcomes remain significant (100% of salary for the CEO and c. 81% of salary for the CFO) and do not effectively delineate Company performance during FY2021 or adequately acknowledge the impact of COVID-19, which has caused the Company to seek government support and suspend the dividend.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted: There is a material disconnect between bonus outcomes and Company performance for the year under review. This follows concerns regarding the selection of Headline EBITDA as the primary metric to determine FY2021 bonus outcomes, which is not considered to utilise an appropriately stretching target range or adequately acknowledge the Company's financial position which has been materially affected by COVID-19. Concerns also persist in relation to the selection and disclosure of personal objectives. It is noted that the Remuneration Committee has exercised discretion to reduce the formulaic outcomes by 22%, however, the revised outcomes remain significant (100% of salary for the CEO and c. 81% of salary for the CFO) and do not effectively delineate Company performance during FY2021 or adequately acknowledge the impact of COVID-19, which has caused the Company to seek government support and suspend the dividend.</i></p>												
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Kal Atwal as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10A An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.*

*Blended Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10A An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Carl Cowling as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>												
6		Re-elect Nicky Dulieu as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>												

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7		Re-elect Simon Emeny as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>												
8		Re-elect Robert Moorhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>												

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9		Re-elect Henry Staunton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>												
10		Re-elect Maurice Thompson as Director	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: Items 4-9A vote FOR these Directors is warranted as no significant concerns have been identified. Item 10An ABSTAIN vote regarding the re-election of Maurice Thompson is warranted: * He served on the boards of several Greensill Capital group companies, including as Chair of the parent company until early 2021, Chair of the UK subsidiary until 2018 and continues to serve as Chair of the supervisory board of Greensill Bank AG (based on available information). Greensill Capital collapsed during 2021 in a high-profile failure. While the various ongoing investigations into Greensill Capital's collapse have not provided any failings explicitly linked to Maurice Thompson to date, his senior involvement on the boards of various Greensill companies raises questions about his accountability for potential failures of governance and oversight at Greensill Capital which are as yet unanswered, and could, if answered negatively in future, be relevant to his suitability as a NED and a member of the Audit Committee at WH Smith plc. A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>												
11		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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15		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 01/11/2022	jbisset 01/11/2022		61,192	61,192
Total Shares:						61,192	61,192

Meeting Results

Outstanding Shares Voted: 130,909,807

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	109,734,659	100.0%	6,611	0.0%	2,998,707	N/A	Poll	F+A
2	Y	Pass	No	For	45.6%	52,332,420	54.4%	43,861,419	45.6%	16,546,138	N/A	Poll	F+A
3	Y	Pass	No	For	11.6%	99,470,149	88.4%	13,100,796	11.6%	169,032	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	112,125,417	99.6%	466,586	0.4%	147,974	N/A	Poll	F+A
5	Y	Pass	No	For	5.4%	106,486,091	94.6%	6,106,398	5.4%	147,488	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	111,106,840	98.7%	1,487,201	1.3%	145,936	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	112,051,313	99.5%	542,992	0.5%	145,672	N/A	Poll	F+A
8	Y	Pass	No	For	2.4%	109,698,595	97.6%	2,657,925	2.4%	383,457	N/A	Poll	F+A
9	Y	Pass	No	For	7.9%	103,686,736	92.1%	8,906,927	7.9%	146,314	N/A	Poll	F+A
10	Y	Pass	No	For	21.8%	44,070,497	78.2%	12,286,760	21.8%	56,382,720	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	112,052,885	99.5%	541,821	0.5%	145,271	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	112,260,672	99.7%	336,346	0.3%	142,959	N/A	Poll	F+A

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13	Y	Pass	No	For	2.3%	109,367,256	97.7%	2,622,201	2.3%	750,328	N/A	Poll	F+A
14	Y	Pass	No	For	3.9%	108,183,782	96.1%	4,394,052	3.9%	162,143	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	109,380,042	99.7%	371,224	0.3%	2,988,711	N/A	Poll	F+A
16	Y	Pass	No	For	8.7%	100,256,399	91.3%	9,502,932	8.7%	2,980,646	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	111,422,764	99.6%	443,067	0.4%	874,146	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	110,629,109	98.3%	1,969,016	1.7%	141,852	N/A	Poll	F+A

Countryside Properties Plc

Meeting Date: 01/20/2022	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 01/18/2022	Meeting Type: Annual	Meeting ID: 1565662	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 01/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 498,352	*Shares on Loan: 0	Shares Instructed: 498,352	Shares Voted: 498,352

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Countryside Properties Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Change of Company Name to Countryside Partnership Plc	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 01/07/2022	jbisset 01/07/2022		498,352	498,352
Total Shares:						498,352	498,352

Meeting Results

Outstanding Shares Voted: 511,761,463

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	450,275,445	100.0%	2,987	0.0%	310,125	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	413,117,193	91.7%	37,464,913	8.3%	6,451	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	450,571,689	100.0%	4,404	0.0%	13,564	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	12.6%	381,528,864	87.4%	55,004,977	12.6%	14,054,716	N/A	Poll	F+A
6	Y	Pass	No	For	12.3%	383,001,756	87.7%	53,533,274	12.3%	14,053,527	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	12.0%	383,001,502	88.0%	52,353,264	12.0%	15,233,791	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	399,268,457	91.7%	36,085,120	8.3%	15,234,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	450,548,084	100.0%	36,234	0.0%	4,239	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	450,540,225	100.0%	40,189	0.0%	8,143	N/A	Poll	F+A
11	Y	Pass	No	For	8.2%	413,435,709	91.8%	36,895,535	8.2%	7,313	N/A	Poll	F+A
12	Y	Pass	No	For	8.5%	403,401,896	91.5%	37,636,010	8.5%	9,300,651	N/A	Poll	F+A
13	Y	Pass	No	For	15.1%	374,655,137	84.9%	66,395,682	15.1%	9,287,738	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	446,160,978	99.1%	4,120,705	0.9%	56,874	N/A	Poll	F+A
15	Y	Pass	No	For	8.8%	409,440,615	91.2%	39,705,735	8.8%	1,192,207	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	449,483,585	99.8%	852,533	0.2%	2,439	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	445,001,044	98.8%	5,332,488	1.2%	5,025	N/A	Poll	F+A

Ruffer Illiquid Multi Strategies Fund 2015 Ltd.

Meeting Date: 02/14/2022	Country: Guernsey	Ticker: N/A	Proxy Level: N/A
Record Date:	Meeting Type: Written Consent	Meeting ID: 1605477	
Primary Security ID: G9402A105	Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0

Earliest Cutoff Date: 02/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,888,249	*Shares on Loan: 0	Shares Instructed: 8,888,249	Shares Voted: 8,888,249

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Written Consent Approve Matters Relating to the Re-designation of Ordinary Shares and Tender Offer	Mgmt	No	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		8,888,249	8,888,249
			02/10/2022	02/10/2022			
Total Shares:						8,888,249	8,888,249

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Meeting Date: 03/04/2022	Country: Switzerland	Ticker: NOVN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1589873	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267	Primary SEDOL: 7103065
Earliest Cutoff Date: 02/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,020	*Shares on Loan: 0	Shares Instructed: 3,020	Shares Voted: 3,020

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.2		Reelect Nancy Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.3		Reelect Ton Buechner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.4		Reelect Patrice Bula as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.5		Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.6		Reelect Bridgette Heller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.7		Reelect Frans van Houten as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.8		Reelect Simon Moroney as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.9		Reelect Andreas von Planta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.10		Reelect Charles Sawyers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.11		Reelect William Winters as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.12		Elect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.13		Elect Daniel Hochstrasser as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.1		Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.2		Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.3		Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.4		Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
9		Ratify KPMG AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		3,020	3,020
			02/21/2022	02/21/2022			
Total Shares:						3,020	3,020

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,431,157,166	99.4%	3,397,635	0.2%	5,945,878	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	2.5%	1,403,419,759	97.5%	22,769,861	1.6%	12,794,631	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	1,432,034,011	99.4%	7,092,006	0.5%	1,374,662	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,434,332,740	99.6%	3,702,323	0.3%	2,465,616	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.4%	1,405,657,241	97.6%	30,990,702	2.2%	3,852,736	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.4%	1,390,678,639	96.5%	44,221,391	3.1%	5,600,649	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	8.3%	1,320,877,978	91.7%	113,067,615	7.8%	6,555,085	0.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.4%	1,305,601,853	90.6%	122,750,787	8.5%	12,148,038	0.8%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.5%	1,376,102,077	95.5%	62,067,323	4.3%	2,331,279	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.8%	1,428,413,320	99.2%	9,789,667	0.7%	2,297,692	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	13.0%	1,253,754,493	87.0%	184,140,756	12.8%	2,605,429	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.1%	1,409,650,181	97.9%	28,366,927	2.0%	2,483,571	0.2%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.3%	1,407,479,326	97.7%	30,281,462	2.1%	2,739,891	0.2%	Poll	F+A+AB
7.6	Y	Pass	No	For	2.7%	1,401,495,288	97.3%	36,280,654	2.5%	2,724,737	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.4%	1,419,795,377	98.6%	18,207,940	1.3%	2,497,362	0.2%	Poll	F+A+AB
7.8	Y	Pass	No	For	1.0%	1,425,713,419	99.0%	12,215,398	0.8%	2,571,862	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	3.9%	1,383,685,864	96.1%	54,614,355	3.8%	2,200,460	0.2%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.2%	1,409,385,086	97.8%	28,627,356	2.0%	2,488,237	0.2%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.11	Y	Pass	No	For	1.9%	1,413,638,004	98.1%	24,344,941	1.7%	2,517,734	0.2%	Poll	F+A+AB
7.12	Y	Pass	No	For	2.0%	1,411,592,783	98.0%	25,942,715	1.8%	2,965,181	0.2%	Poll	F+A+AB
7.13	Y	Pass	No	For	1.9%	1,413,251,342	98.1%	24,502,776	1.7%	2,746,561	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.0%	1,397,939,177	97.0%	39,068,907	2.7%	3,492,595	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.6%	1,388,400,725	96.4%	48,284,549	3.4%	3,815,405	0.3%	Poll	F+A+AB
8.3	Y	Pass	No	For	3.1%	1,396,230,784	96.9%	40,714,504	2.8%	3,555,391	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	3.2%	1,394,650,042	96.8%	42,304,536	2.9%	3,546,101	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	1,425,359,803	98.9%	13,353,178	0.9%	1,787,698	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,437,847,678	99.8%	1,255,893	0.1%	1,397,108	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Beazley Plc

Meeting Date: 03/25/2022	Country: United Kingdom	Ticker: BEZ	Proxy Level: N/A
Record Date: 03/23/2022	Meeting Type: Annual	Meeting ID: 1611020	
Primary Security ID: G0936K107	Primary CUSIP: G0936K107	Primary ISIN: GB00BYQ0JC66	Primary SEDOL: BYQ0JC6
Earliest Cutoff Date: 03/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 80,504	*Shares on Loan: 0	Shares Instructed: 80,504	Shares Voted: 80,504

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Adrian Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
5		Re-elect Pierre-Olivier Desaulle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
6		Re-elect Nicola Hodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
7		Re-elect Sally Lake as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
8		Re-elect Christine LaSala as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect John Reizenstein as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
10		Re-elect David Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
11		Re-elect Robert Stuchbery as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
12		Elect Rajesh Agrawal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
13		Reappoint EY as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Save As You Earn Share Option Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 03/16/2022	jbisset 03/16/2022		80,504	80,504
Total Shares:						80,504	80,504

Meeting Results

Outstanding Shares Voted: 609,896,418

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	484,215,490	100.0%	14,573	0.0%	808,199	N/A	Poll	F+A
2	Y	Pass	No	For	10.5%	434,012,961	89.5%	50,960,274	10.5%	65,027	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	484,985,841	100.0%	13,400	0.0%	39,021	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	485,008,137	100.0%	14,678	0.0%	15,447	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	484,977,900	100.0%	14,573	0.0%	45,789	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	459,560,283	94.8%	25,403,070	5.2%	74,909	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	483,612,806	99.7%	1,350,547	0.3%	74,909	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	457,743,533	94.4%	27,219,820	5.6%	74,909	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	481,232,710	99.2%	3,759,763	0.8%	45,789	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	481,228,498	99.2%	3,763,975	0.8%	45,789	N/A	Poll	F+A
11	Y	Pass	No	For	4.8%	461,504,744	95.2%	23,487,729	4.8%	45,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	484,977,195	100.0%	15,078	0.0%	45,989	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	483,514,755	99.7%	1,483,945	0.3%	39,562	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	484,778,927	100.0%	223,428	0.0%	35,907	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	484,652,133	99.9%	349,340	0.1%	36,789	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	481,826,808	99.3%	3,174,797	0.7%	36,657	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	460,110,764	97.6%	11,215,375	2.4%	13,712,123	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	484,306,473	99.9%	686,000	0.1%	45,789	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	483,528,023	99.7%	1,280,550	0.3%	229,689	N/A	Poll	F+A
20	Y	Pass	No	For	11.4%	428,810,332	88.6%	54,936,977	11.4%	1,290,953	N/A	Poll	F+A

TIM SA

Meeting Date: 03/29/2022	Country: Brazil	Ticker: TIMS3	Proxy Level: N/A
Record Date: 02/28/2022	Meeting Type: Annual/Special	Meeting ID: 1615432	
Primary Security ID: P9153B104	Primary CUSIP: P9153B104	Primary ISIN: BRTIMSACNOR5	Primary SEDOL: BN71RB6
Earliest Cutoff Date: 03/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 45,001	*Shares on Loan: 0	Shares Instructed: 45,001	Shares Voted: 45,001

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Annual Shareholders' Meeting	Mgmt	No								
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Claudio Giovanni Ezio Ongaro and Alberto Mario Griselli as Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Fix Number of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
6		In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against		Against	For	No	Yes	Yes
7		Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>												
		Extraordinary Shareholders' Meeting	Mgmt	No								
1		Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 03/21/2022	jbisset 03/21/2022		45,001	45,001
Total Shares:						45,001	45,001

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.9%	1,998,064,522	97.1%	1,126,320	0.1%	58,339,768	2.8%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	2,054,120,085	99.8%	3,216,990	0.2%	193,535	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	1.3%	2,029,586,065	98.6%	24,342,881	1.2%	3,601,664	0.2%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,056,702,640	100.0%	725,330	0.0%	102,640	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	2,054,243,898	99.8%	2,741,262	0.1%	545,450	0.0%	Poll	F+A+AB
6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	12.5%	1,799,616,760	87.5%	256,114,253	12.4%	1,799,597	0.1%	Poll	F+A+AB
		N											
1	Y	Pass	No	For	0.0%	427,688,740	100.0%	170,280	0.0%	1,631,566,782	N/A	Poll	F+A

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Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 4551	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1614494	
Primary Security ID: J8959J102	Primary CUSIP: J8959J102	Primary ISIN: JP3635800000	Primary SEDOL: 6896894
Earliest Cutoff Date: 03/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,700	*Shares on Loan: 0	Shares Instructed: 2,700	Shares Voted: 2,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Fukuoka, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Matsumura, Takaharu	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No
6		Appoint Alternate Statutory Auditor Kumano, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Articles to Prohibit Appointments of Officials from Japan Tobacco Inc	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.*

Blended Rationale: A vote FOR this shareholder proposal is warranted because: JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.*

8		Amend Articles to Ban Funding to Japan Tobacco via Cash Management System	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9		Amend Articles to Add Required Experience for Directors	SH	Yes	Against	Against		Against	Against	No	No	No
10		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.*

Blended Rationale: A vote FOR this shareholder proposal is warranted because: This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.*

11		Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 114	SH	Yes	Against	For		For	For	Yes	No	No
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Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.*

Blended Rationale: A vote FOR this shareholder proposal is recommended because: Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.*

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Torii Pharmaceutical Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
12		Initiate Share Repurchase Program	SH	Yes	Against	For			For	For	Yes	No	No

*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoster 03/23/2022	jcoster 03/23/2022		2,700	2,700
Total Shares:						2,700	2,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	231,806	92.9%	17,611	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	248,555	99.6%	862	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	239,844	96.1%	9,563	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	247,852	99.3%	1,565	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,967	96.2%	9,450	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	247,760	99.3%	1,657	N/A	0	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	23,650	9.5%	225,766	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	17,621	7.1%	231,784	N/A	0	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	5,960	2.4%	243,445	N/A	0	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	27,822	11.2%	221,582	N/A	0	N/A	Poll	F+A+AB
11	Y	Fail	No	Against	N/A	51,810	20.8%	197,594	N/A	0	N/A	Poll	F+A+AB
12	Y	Fail	No	Against	N/A	34,779	13.9%	214,534	N/A	91	N/A	Poll	F+A+AB

Rakuten Group, Inc.

Meeting Date: 03/30/2022

Record Date: 12/31/2021

Primary Security ID: J64264104

Country: Japan

Meeting Type: Annual

Primary CUSIP: J64264104

Ticker: 4755

Meeting ID: 1616325

Primary ISIN: JP3967200001

Proxy Level: N/A

Primary SEDOL: 6229597

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 03/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 214,900

*Shares on Loan: 0

Shares Instructed: 214,900

Shares Voted: 214,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p>												
2.1		Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Charles B. Baxter	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Kutaragi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Murai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director John V. Roos	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Fujita, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because:** No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.

*Blended Rationale: A vote AGAINST this proposal is warranted because:** No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		214,900	214,900
			03/21/2022	03/21/2022			
Total Shares:						214,900	214,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	11,941,437	90.8%	1,206,351	N/A	50	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	11,963,328	90.9%	1,184,428	N/A	93	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	12,551,609	95.4%	596,156	N/A	93	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	12,589,280	95.7%	558,481	N/A	93	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	12,863,519	97.8%	284,245	N/A	93	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,119,115	84.5%	2,028,645	N/A	93	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	12,379,707	94.1%	768,060	N/A	93	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	12,624,876	96.0%	522,890	N/A	93	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	12,450,316	94.6%	697,448	N/A	93	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	12,908,071	98.1%	239,693	N/A	93	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	13,141,290	99.9%	6,570	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	10,079,482	76.6%	3,064,759	N/A	3,613	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 3302	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1617673	
Primary Security ID: J82657107	Primary CUSIP: J82657107	Primary ISIN: JP3540800004	Primary SEDOL: 6880983
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,600	*Shares on Loan: 0	Shares Instructed: 9,600	Shares Voted: 9,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Masutani, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Teikoku Sen-I Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Appoint Alternate Statutory Auditor Aramaki, Mikito	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>												
5		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:* Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoster	jcoster		9,600	9,600
			03/23/2022	03/23/2022			
Total Shares:						9,600	9,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	226,600	94.5%	13,239	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	239,564	99.9%	275	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	212,063	88.4%	27,767	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	218,000	90.9%	21,831	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	230,679	96.2%	9,154	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	230,716	96.2%	9,117	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	230,146	96.0%	9,687	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	224,451	93.6%	15,382	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	189,809	79.1%	50,017	N/A	5	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,343	99.8%	486	N/A	5	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	216,781	90.4%	23,057	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4045	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1612830	
Primary Security ID: J8381L105	Primary CUSIP: J8381L105	Primary ISIN: JP3556400004	Primary SEDOL: 6894467
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 11,700	*Shares on Loan: 0	Shares Instructed: 11,700	Shares Voted: 11,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Serita, Taizo	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Furukawa, Hidetoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Elect Director and Audit Committee Member Takano, Nobuhiko	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Elect Director and Audit Committee Member Danno, Koichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>												
4.3		Elect Director and Audit Committee Member Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
CAT, 391692	391692	Confirmed	jbisset	jbisset		11,700	11,700					
			03/28/2022	03/28/2022								
Total Shares:						11,700	11,700					

Meeting Results

Outstanding Shares Voted: Results Available: Partial													
Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,056,648	96.4%	16,889	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,067,193	97.4%	6,342	N/A	6	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	N/A	1,042,266	95.1%	31,270	N/A	6	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,068,693	97.5%	4,843	N/A	6	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,068,777	97.5%	4,765	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,068,676	97.5%	4,860	N/A	6	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,071,071	97.7%	2,465	N/A	6	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,071,077	97.7%	2,459	N/A	6	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,060,391	96.7%	13,145	N/A	6	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,035,399	94.5%	38,137	N/A	6	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,071,011	97.7%	2,525	N/A	6	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	959,178	87.5%	114,357	N/A	6	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,031,071	94.1%	42,465	N/A	6	N/A	Poll	F+A+AB

Aena S.M.E. SA

Meeting Date: 03/31/2022 **Country:** Spain **Ticker:** AENA **Proxy Level:** N/A
Record Date: 03/25/2022 **Meeting Type:** Annual **Meeting ID:** 1610129
Primary Security ID: E526K0106 **Primary CUSIP:** E526K0106 **Primary ISIN:** ES0105046009 **Primary SEDOL:** BVRZ8L1

Earliest Cutoff Date: 03/25/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 7,039 ***Shares on Loan:** 0 **Shares Instructed:** 7,039 **Shares Voted:** 7,039

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
2		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
3		Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
6		Appoint KPMG Auditores as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.1		Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
7.2		Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
7.3		Reelect Maurici Lucena Betriu as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
7.4		Elect Eva Balleste Morillas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
8.1		Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.2		Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
8.3		Amend Articles Re: Technical Improvements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
9		Amend Articles of General Meeting Regulations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
10		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	Yes	For	For		For	For	No	No	No
11		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		7,039	7,039
			03/18/2022	03/18/2022			
Total Shares:						7,039	7,039

Meeting Results

Outstanding Shares Voted: 150,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	131,408,844	100.0%	237	0.0%	43,472	0.0%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	131,392,894	100.0%	90	0.0%	59,569	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	130,178,959	99.0%	478,263	0.4%	795,331	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	131,213,550	99.8%	192,296	0.1%	46,697	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	5.9%	123,749,392	94.1%	7,642,768	5.8%	60,393	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	5.9%	123,742,387	94.1%	7,649,799	5.8%	60,367	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	17.5%	108,474,727	82.5%	22,934,138	17.4%	43,688	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	6.6%	122,731,672	93.4%	8,676,274	6.6%	44,607	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.0%	131,408,737	100.0%	81	0.0%	43,735	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	131,408,697	100.0%	111	0.0%	43,745	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.0%	131,408,759	100.0%	100	0.0%	43,694	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.8%	130,349,454	99.2%	1,059,394	0.8%	43,705	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.2%	129,833,751	98.8%	1,575,233	1.2%	43,569	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	4.5%	125,578,361	95.5%	5,788,939	4.4%	85,253	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	5.6%	124,077,560	94.4%	3,833,306	2.9%	3,541,687	2.7%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	131,408,641	100.0%	330	0.0%	43,582	0.0%	Poll	F+A+AB

Banco Santander SA

Meeting Date: 03/31/2022	Country: Spain	Ticker: SAN	Proxy Level: N/A
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1611611	
Primary Security ID: E19790109	Primary CUSIP: E19790109	Primary ISIN: ES0113900J37	Primary SEDOL: 5705946
Earliest Cutoff Date: 03/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 954,167	*Shares on Loan: 0	Shares Instructed: 954,167	Shares Voted: 954,167

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.B		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.C		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3.A		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
3.B		Elect German de la Fuente as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.C		Reelect Henrique de Castro as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>										
3.D		Reelect Jose Antonio Alvarez as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>										
3.E		Reelect Belen Romana as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>										
3.F		Reelect Luis Isasi as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>										
3.G		Reelect Sergio Rial as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>										
4		Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
5.A		Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.B		Amend Article 16 Re: Capital Reduction	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.C		Amend Article 19 Re: Issuance of Other Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.D		Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.E		Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.F		Amend Article 48 Re: Executive Chair	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.G		Amend Article 52 Re: Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.H		Amend Articles Re: Director Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.I		Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.A		Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.B		Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.C		Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.D		Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
7.A		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For		For	For	No	No	No
7.B		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.C		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.D		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.A		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p>												
8.B		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
8.C		Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For		For	For	No	No	No
8.D		Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p>												
8.E		Approve Buy-out Policy	Mgmt	Yes	For	For		For	For	No	No	No
8.F		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		954,167	954,167
			03/17/2022	03/17/2022			
Total Shares:						954,167	954,167

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	3.0%	11,558,043,339	97.0%	31,109,277	0.3%	330,656,831	2.8%	Poll	F+A+AB
1.B	Y	Pass	No	For	3.0%	11,557,402,304	97.0%	33,945,091	0.3%	328,049,620	2.8%	Poll	F+A+AB
1.C	Y	Pass	No	For	3.2%	11,530,333,893	96.7%	33,363,907	0.3%	354,800,552	3.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.1%	11,551,575,503	96.9%	38,878,626	0.3%	328,862,125	2.8%	Poll	F+A+AB
3.A	Y	Pass	No	For	3.1%	11,542,845,514	96.9%	42,552,426	0.4%	331,986,147	2.8%	Poll	F+A+AB
3.B	Y	Pass	No	For	3.2%	11,536,662,228	96.8%	45,816,716	0.4%	334,902,401	2.8%	Poll	F+A+AB
3.C	Y	Pass	No	For	3.3%	11,526,418,503	96.7%	56,487,546	0.5%	334,287,941	2.8%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.2%	11,533,285,921	96.8%	48,259,358	0.4%	336,312,106	2.8%	Poll	F+A+AB
3.E	Y	Pass	No	For	3.3%	11,528,699,038	96.7%	55,441,146	0.5%	333,656,153	2.8%	Poll	F+A+AB
3.F	Y	Pass	No	For	5.6%	11,243,887,306	94.3%	337,170,045	2.8%	336,593,959	2.8%	Poll	F+A+AB
3.G	Y	Pass	No	For	4.4%	11,388,044,627	95.6%	194,966,417	1.6%	334,644,131	2.8%	Poll	F+A+AB
4	Y	Pass	No	For	3.1%	11,546,391,486	96.9%	37,978,853	0.3%	334,980,575	2.8%	Poll	F+A+AB
5.A	Y	Pass	No	For	3.2%	11,541,545,503	96.8%	42,875,978	0.4%	334,321,805	2.8%	Poll	F+A+AB
5.B	Y	Pass	No	For	3.1%	11,548,704,255	96.9%	42,104,992	0.4%	328,621,270	2.8%	Poll	F+A+AB
5.C	Y	Pass	No	For	3.2%	11,535,912,064	96.8%	45,064,698	0.4%	337,518,005	2.8%	Poll	F+A+AB
5.D	Y	Pass	No	For	6.1%	11,192,832,422	93.9%	392,664,653	3.3%	333,022,256	2.8%	Poll	F+A+AB
5.E	Y	Pass	No	For	3.1%	11,542,534,890	96.9%	39,176,752	0.3%	335,842,605	2.8%	Poll	F+A+AB
5.F	Y	Pass	No	For	3.1%	11,541,842,214	96.8%	41,431,687	0.3%	334,534,130	2.8%	Poll	F+A+AB
5.G	Y	Pass	No	For	3.1%	11,548,438,315	96.9%	36,036,370	0.3%	333,941,103	2.8%	Poll	F+A+AB
5.H	Y	Pass	No	For	3.3%	11,527,964,756	96.7%	55,144,100	0.5%	334,858,069	2.8%	Poll	F+A+AB
5.I	Y	Pass	No	For	3.1%	11,546,316,666	96.9%	43,158,104	0.4%	329,730,452	2.8%	Poll	F+A+AB
6.A	Y	Pass	No	For	3.1%	11,551,571,515	96.9%	33,221,237	0.3%	334,020,110	2.8%	Poll	F+A+AB
6.B	Y	Pass	No	For	3.1%	11,547,788,840	96.9%	35,166,816	0.3%	335,284,227	2.8%	Poll	F+A+AB
6.C	Y	Pass	No	For	12.1%	10,469,563,436	87.8%	1,117,684,526	9.4%	331,481,834	2.8%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.2%	11,418,147,368	95.8%	164,143,627	1.4%	335,194,357	2.8%	Poll	F+A+AB
7.A	Y	Pass	No	For	7.0%	11,081,155,863	93.0%	508,059,915	4.3%	331,416,718	2.8%	Poll	F+A+AB
7.B	Y	Pass	No	For	3.1%	11,550,955,000	96.9%	43,228,415	0.4%	326,435,149	2.7%	Poll	F+A+AB
7.C	Y	Pass	No	For	3.2%	11,543,604,192	96.8%	52,788,979	0.4%	324,044,566	2.7%	Poll	F+A+AB
7.D	Y	Pass	No	For	3.1%	11,549,516,885	96.9%	47,043,364	0.4%	323,897,127	2.7%	Poll	F+A+AB
8.A	Y	Pass	No	For	8.8%	10,867,348,146	91.2%	714,514,785	6.0%	337,312,738	2.8%	Poll	F+A+AB
8.B	Y	Pass	No	For	4.6%	11,375,996,996	95.4%	212,126,194	1.8%	331,447,223	2.8%	Poll	F+A+AB
8.C	Y	Pass	No	For	4.0%	11,373,506,994	96.0%	144,949,251	1.2%	331,070,577	2.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.D	Y	Pass	No	For	6.6%	11,133,341,098	93.4%	327,412,381	2.7%	458,317,435	3.8%	Poll	F+A+AB
8.E	Y	Pass	No	For	4.2%	11,416,431,962	95.8%	156,400,219	1.3%	344,485,231	2.9%	Poll	F+A+AB
8.F	Y	Pass	No	For	14.5%	10,193,385,775	85.5%	1,389,271,674	11.7%	336,389,901	2.8%	Poll	F+A+AB
9	Y	Pass	No	For	3.1%	11,554,161,776	96.9%	36,944,457	0.3%	328,619,423	2.8%	Poll	F+A+AB

Telefonica SA

Meeting Date: 04/07/2022	Country: Spain	Ticker: TEF	Proxy Level: N/A
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1616104	
Primary Security ID: 879382109	Primary CUSIP: 879382109	Primary ISIN: ES0178430E18	Primary SEDOL: 5732524
Earliest Cutoff Date: 04/01/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 203,879	*Shares on Loan: 0	Shares Instructed: 203,879	Shares Voted: 203,879

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
3		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Reelect Jose Maria Abril Perez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.2		Reelect Angel Vila Boix as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3		Reelect Maria Luisa Garcia Blanco as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.4		Reelect Francisco Javier de Paz Mancho as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.5		Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
5		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Approve Scrip Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
7.2		Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Share Matching Plan	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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10		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

*Blended Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		203,879	203,879
Total Shares:						203,879	203,879

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	3,213,114,539	99.3%	3,129,690	0.1%	18,167,899	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	3,215,465,017	99.4%	2,308,311	0.1%	16,638,800	0.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.6%	3,183,708,495	98.4%	30,773,382	1.0%	19,930,251	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	3,202,319,417	99.0%	15,540,639	0.5%	16,552,072	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	3,207,048,660	99.2%	3,549,251	0.1%	23,814,217	0.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	3.9%	3,108,722,304	96.1%	80,259,670	2.5%	45,430,154	1.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.9%	3,141,120,768	97.1%	47,831,574	1.5%	45,459,786	1.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	11.2%	2,872,990,677	88.8%	339,287,842	10.5%	22,133,609	0.7%	Poll	F+A+AB
4.4	Y	Pass	No	For	16.5%	2,699,492,991	83.5%	489,079,559	15.1%	45,839,578	1.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	2.2%	3,164,379,796	97.8%	24,672,481	0.8%	45,359,851	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	3,205,540,003	99.1%	10,119,834	0.3%	18,752,291	0.6%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.6%	3,214,300,166	99.4%	3,872,764	0.1%	16,239,198	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.0%	3,203,106,528	99.0%	20,503,619	0.6%	10,801,981	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.4%	3,220,618,644	99.6%	3,286,117	0.1%	10,507,367	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	3,199,417,436	98.9%	16,529,836	0.5%	18,464,856	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	3,214,302,257	99.4%	3,392,461	0.1%	16,717,410	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	46.7%	1,723,151,319	53.3%	1,387,366,467	42.9%	123,894,342	3.8%	Poll	F+A+AB

Royal KPN NV

Meeting Date: 04/13/2022	Country: Netherlands	Ticker: KPN	Proxy Level: N/A
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1596065	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL0000009082	Primary SEDOL: 5956078
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 390,098	*Shares on Loan: 0	Shares Instructed: 390,098	Shares Voted: 390,098

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting and Announcements	Mgmt	No								
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								
3		Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
6		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
8		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
9		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Opportunity to Make Recommendations	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Kitty Koelemeijer to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
12		Elect Chantal Vergouw to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
13		Announce Vacancies on the Board	Mgmt	No								
14		Discussion of Supervisory Board Profile	Mgmt	No								
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
19		Other Business (Non-Voting)	Mgmt	No								
20		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022	Issuer Confirmed	390,098	390,098
Total Shares:						390,098	390,098

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	3,141,663,372	100.0%	19,393	0.0%	966,797	N/A	Poll	F+A
4	Y	Pass	No	For	2.6%	3,021,301,717	97.4%	79,191,044	2.6%	42,156,553	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	Y	Pass	No	For	0.2%	3,134,952,121	99.8%	7,573,628	0.2%	123,565	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	3,040,033,156	96.8%	100,329,588	3.2%	2,286,570	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	3,037,780,994	96.8%	100,329,705	3.2%	4,538,615	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	3,130,484,760	99.8%	5,576,787	0.2%	6,587,767	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	2.3%	3,057,187,500	97.7%	72,759,704	2.3%	12,702,110	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,118,547,820	99.6%	11,398,702	0.4%	12,702,792	N/A	Poll	F+A
13	N												
14	N												
15	Y	Pass	No	For	0.2%	3,136,869,169	99.8%	4,975,847	0.2%	804,298	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,142,013,113	100.0%	513,104	0.0%	123,097	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	3,105,622,068	98.8%	36,890,723	1.2%	136,523	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	3,094,749,763	98.5%	47,759,154	1.5%	140,397	N/A	Poll	F+A
19	N												
20	N												

Newmont Corporation

Meeting Date: 04/21/2022	Country: USA	Ticker: NEM	Proxy Level: 3
Record Date: 02/22/2022	Meeting Type: Annual	Meeting ID: 1616797	
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607
Earliest Cutoff Date: 04/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 44,955	*Shares on Loan: 0	Shares Instructed: 44,955	Shares Voted: 44,955

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Patrick G. Awuah, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Gregory H. Boyce	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Bruce R. Brook	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Maura Clark	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Newmont Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Emma FitzGerald	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Mary A. Laschinger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Jose Manuel Madero	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Rene Medori	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Jane Nelson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Thomas Palmer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director Julio M. Quintana	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director Susan N. Story	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/13/2022	jbisset 04/13/2022		44,955	44,955
Total Shares:						44,955	44,955

Meeting Results

Outstanding Shares Voted: 792,549,477

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	592,096,028	99.8%	1,424,621	0.2%	469,054	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	589,483,457	99.3%	4,027,154	0.7%	479,092	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.2%	549,835,993	92.8%	42,840,764	7.2%	1,312,946	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	590,905,783	99.6%	2,617,030	0.4%	466,890	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	592,215,792	99.8%	1,318,049	0.2%	455,862	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	590,917,906	99.6%	2,606,209	0.4%	465,588	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	592,144,098	99.8%	1,372,496	0.2%	473,109	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	585,721,607	98.7%	7,791,241	1.3%	476,855	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	586,259,612	98.8%	7,274,012	1.2%	456,079	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	592,270,080	99.8%	1,239,531	0.2%	480,092	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.3%	578,913,632	97.7%	13,916,305	2.3%	1,159,766	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.2%	592,216,015	99.8%	1,314,662	0.2%	459,026	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	549,250,895	92.5%	43,518,911	7.3%	1,219,897	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.7%	638,414,009	99.3%	3,662,011	0.6%	616,665	0.1%	Proxy	F+A+AB

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 04/22/2022	Country: Mexico	Ticker: OMAB	Proxy Level: N/A
Record Date: 04/12/2022	Meeting Type: Annual	Meeting ID: 1631092	
Primary Security ID: P49530101	Primary CUSIP: P49530101	Primary ISIN: MX01OM000018	Primary SEDOL: B1KFX13
Earliest Cutoff Date: 04/14/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 52,484	*Shares on Loan: 0	Shares Instructed: 52,484	Shares Voted: 52,484

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>										
		<i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>										
2		Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>										
		<i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>										

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Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
4		Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 2.3 Billion	Mgmt	Yes	For	For		For	For	No	No	No
5		Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
6		Appoint Legal Representatives	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022		52,484	52,484
Total Shares:						52,484	52,484

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Vivendi SE

Meeting Date: 04/25/2022

Country: France

Ticker: VIV

Proxy Level: N/A

Record Date: 04/21/2022

Meeting Type: Annual/Special

Meeting ID: 1621360

Primary Security ID: F97982106

Primary CUSIP: F97982106

Primary ISIN: FR0000127771

Primary SEDOL: 4834777

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/19/2022

Total Ballots: 2

Voting Policy: ISS

Additional Policy:

Votable Shares: 24,810

*Shares on Loan: 0

Shares Instructed: 24,810

Shares Voted: 24,810

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i>										
		<i>Blended Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i>										
6		Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i>										
		<i>Blended Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
8		Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
10		Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
12		Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p>												
15		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures. The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures. The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Bailliencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Bailliencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												
17		Reelect Philippe Benacin as Supervisory Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
18		Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
19		Reelect Michele Reiser as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
20		Reelect Katie Stanton as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
21		Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p>												
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022		21,906	21,906
CAT, 391692	391692	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022		2,904	2,904
Total Shares:						24,810	24,810

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	767,205,447	100.0%	210,677	0.0%	42,896	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	767,176,965	100.0%	211,396	0.0%	44,721	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	416,224,039	98.6%	5,869,930	1.4%	4,436,890	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	766,483,196	99.9%	913,984	0.1%	23,841	N/A	Poll	F+A
5	Y	Pass	No	For	41.0%	453,085,228	59.0%	314,260,047	41.0%	83,435	N/A	Poll	F+A
6	Y	Pass	No	For	37.3%	481,010,383	62.7%	286,104,084	37.3%	312,355	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	22.0%	595,863,135	78.0%	167,888,789	22.0%	3,705,761	N/A	Poll	F+A
8	Y	Pass	No	For	11.3%	677,337,642	88.7%	86,409,464	11.3%	3,712,316	N/A	Poll	F+A
9	Y	Pass	No	For	33.3%	511,771,505	66.7%	255,361,197	33.3%	326,981	N/A	Poll	F+A
10	Y	Pass	No	For	11.3%	680,757,951	88.7%	86,370,316	11.3%	327,196	N/A	Poll	F+A
11	Y	Pass	No	For	11.3%	680,757,133	88.7%	86,375,303	11.3%	323,846	N/A	Poll	F+A
12	Y	Pass	No	For	11.3%	680,723,138	88.7%	86,373,721	11.3%	359,482	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	680,723,548	88.7%	86,372,561	11.3%	358,612	N/A	Poll	F+A
14	Y	Pass	No	For	34.8%	499,785,352	65.2%	267,263,945	34.8%	406,259	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	745,887,120	97.2%	21,213,504	2.8%	354,232	N/A	Poll	F+A
16	Y	Pass	No	For	3.7%	738,543,819	96.3%	28,549,176	3.7%	361,348	N/A	Poll	F+A
17	Y	Pass	No	For	33.9%	504,641,801	66.1%	258,316,902	33.9%	4,491,848	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	758,747,346	99.7%	2,157,758	0.3%	6,547,865	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	758,516,036	99.7%	2,382,668	0.3%	6,553,180	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	758,764,554	99.7%	2,137,025	0.3%	6,549,354	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	750,804,386	98.7%	10,106,762	1.3%	6,541,449	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	765,493,338	99.8%	1,910,064	0.2%	46,361	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.1%	766,962,982	99.9%	424,344	0.1%	36,662	N/A	Poll	F+A
24	Y	Pass	No	For	28.8%	542,885,120	71.2%	219,356,176	28.8%	5,181,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	764,080,743	99.6%	3,277,035	0.4%	66,575	N/A	Poll	F+A
26	Y	Pass	No	For	0.6%	763,128,297	99.4%	4,241,879	0.6%	50,421	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	767,335,754	100.0%	51,088	0.0%	29,681	N/A	Poll	F+A

Atacadao SA

Meeting Date: 04/26/2022	Country: Brazil	Ticker: CRFB3	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1626289	
Primary Security ID: P0565P138	Primary CUSIP: P0565P138	Primary ISIN: BRCRFBACNOR2	Primary SEDOL: BF7LBH4
Earliest Cutoff Date: 04/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 139,044	*Shares on Loan: 0	Shares Instructed: 139,044	Shares Voted: 139,044

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
<p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
2		Accept Management Statements for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
<p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Fix Number of Directors at Ten	Mgmt	Yes	For	For		For	For	No	No	No
5		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
<p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6		Elect Directors	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; and * The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.</i></p>												
<p><i>Blended Rationale: A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; and * The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.</i></p>												
7		In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against		Against	Against	No	No	No
		If Voting FOR on Item 8, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.1		Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.2		Percentage of Votes to Be Assigned - Elect Edouard Balthazard Bertrand de Chavagnac as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.3		Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.4		Percentage of Votes to Be Assigned - Elect Claire Marie Du Payrat as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.5		Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.6		Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.7		Percentage of Votes to Be Assigned - Elect Abilio dos Santos Diniz as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.8		Percentage of Votes to Be Assigned - Elect Marc-Olivier Pierre Jean Francois Rochu as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.9		Percentage of Votes to Be Assigned - Elect Luiz Fernando Vendramini Fleury as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
9.10		Percentage of Votes to Be Assigned - Elect Marcelo Pavao Lacerda as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 8, and 9.1-9.10 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
10		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	For	No	Yes	Yes
11		Approve Classification of Marcelo Pavao Lacerda and Luiz Fernando Vendramini Fleury as Independent Directors	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration of Company's Management	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the figure reported by the company for the total compensation of its highest-paid administrator does not appear inclusive of all elements of the executive's pay.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, CAT	391109	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022		139,044	139,044
Total Shares:						139,044	139,044

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	9.5%	1,677,873,125	90.5%	0	0.0%	176,932,943	9.5%	Poll	F+A+AB
2	Y	Pass	No	For	9.5%	1,677,873,125	90.5%	0	0.0%	176,932,943	9.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,854,806,068	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,854,112,434	100.0%	340,800	0.0%	352,834	0.0%	Poll	F+A+AB
5	Y	Fail	No	None	N/A	37,241,197	13.9%	89,010,343	33.1%	142,497,749	53.0%	Poll	F+A+AB
6	Y	Pass	No	For	10.9%	1,652,218,220	89.1%	202,322,765	10.9%	265,083	0.0%	Poll	F+A+AB
7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
8	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.1	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.2	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.3	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.8	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.9	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9.10	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Fail	No	None	N/A	17,328,027	8.0%	29,212,423	13.6%	168,896,838	78.4%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,854,806,068	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	10.5%	1,660,759,493	89.5%	193,643,475	10.4%	403,100	0.0%	Poll	F+A+AB
13	Y	Fail	No	None	N/A	143,144,621	53.3%	4,513,017	1.7%	121,091,651	45.1%	Poll	F+A+AB

Atacadao SA

Meeting Date: 04/26/2022	Country: Brazil	Ticker: CRFB3	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1626290	
Primary Security ID: P0565P138	Primary CUSIP: P0565P138	Primary ISIN: BRCRFBACNOR2	Primary SEDOL: BF7LBH4
Earliest Cutoff Date: 04/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 139,044	*Shares on Loan: 0	Shares Instructed: 139,044	Shares Voted: 139,044

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The underlying increase in share capital was approved by the board and carried out within the company's authorized capital limit.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The underlying increase in share capital was approved by the board and carried out within the company's authorized capital limit.</i></p>												
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The underlying increase in share capital was approved by the board and carried out within the company's authorized capital limit.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed changes; and * The underlying increase in share capital was approved by the board and carried out within the company's authorized capital limit.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, CAT	391109	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022		139,044	139,044
Total Shares:						139,044	139,044

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,831,594,916	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,831,594,916	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

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Meeting Date: 04/26/2022	Country: France	Ticker: BN	Proxy Level: N/A
Record Date: 04/22/2022	Meeting Type: Annual/Special	Meeting ID: 1613099	
Primary Security ID: F12033134	Primary CUSIP: F12033134	Primary ISIN: FR0000120644	Primary SEDOL: B1Y9TB3
Earliest Cutoff Date: 04/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,400	*Shares on Loan: 0	Shares Instructed: 3,400	Shares Voted: 3,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
5		Elect Antoine de Saint-Afrique as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
6		Elect Patrice Louvet as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
7		Elect Geraldine Picaud as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Susan Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
9		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
10		Appoint Mazars & Associates as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
11		Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												
15		Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
24		Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
26		Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposals Submitted by Phitrust	Mgmt	No								
A		Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p> <p><i>Blended Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		3,400	3,400
			04/12/2022	04/12/2022			
Total Shares:						3,400	3,400

Meeting Results

Outstanding Shares Voted: 663,177,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	447,122,559	100.0%	27,866	0.0%	1,851,467	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	447,106,496	100.0%	28,206	0.0%	1,867,190	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	446,539,129	99.5%	2,372,609	0.5%	90,154	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	447,930,419	99.8%	984,203	0.2%	87,270	N/A	Poll	F+A
5	Y	Pass	No	For	6.0%	421,867,296	94.0%	26,852,733	6.0%	281,863	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	447,835,749	99.8%	1,064,201	0.2%	101,942	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	24.9%	336,571,630	75.1%	111,811,191	24.9%	619,071	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	448,418,755	99.9%	496,750	0.1%	86,387	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	435,210,664	96.9%	13,703,938	3.1%	87,290	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	448,379,756	99.9%	531,048	0.1%	91,088	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	448,121,266	100.0%	116,993	0.0%	746,740	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	415,120,237	96.6%	14,743,884	3.4%	19,137,771	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	431,501,726	96.2%	17,174,279	3.8%	325,887	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	435,800,825	97.1%	12,822,354	2.9%	378,713	N/A	Poll	F+A
15	Y	Pass	No	For	5.4%	424,266,734	94.6%	24,281,413	5.4%	453,745	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	429,988,418	99.9%	404,795	0.1%	18,608,679	N/A	Poll	F+A
17	Y	Pass	No	For	13.6%	368,249,791	86.4%	58,055,061	13.6%	22,697,040	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	427,365,769	99.3%	3,006,130	0.7%	18,629,993	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	446,786,781	99.9%	571,882	0.1%	1,643,229	N/A	Poll	F+A
20	Y	Pass	No	For	5.4%	424,392,954	94.6%	24,126,255	5.4%	482,683	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	1.0%	444,484,394	99.0%	4,371,804	1.0%	94,313	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	417,778,915	93.1%	31,041,868	6.9%	129,728	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	423,658,540	94.5%	24,602,288	5.5%	689,683	N/A	Poll	F+A
24	Y	Pass	No	For	2.1%	439,368,018	97.9%	9,453,182	2.1%	129,311	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	445,704,442	99.3%	3,129,187	0.7%	116,882	N/A	Poll	F+A
26	Y	Pass	No	For	1.0%	444,100,190	99.0%	4,383,987	1.0%	466,334	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	448,871,302	100.0%	40,013	0.0%	90,577	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	59.3%	258,799,793	59.3%	177,370,368	40.7%	12,064,145	N/A	Poll	F+A

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Meeting Date: 04/26/2022

Country: Brazil

Ticker: VIVT3

Proxy Level: N/A

Record Date: 03/24/2022

Meeting Type: Annual/Special

Meeting ID: 1630376

Primary Security ID: P9T369176

Primary CUSIP: P9T369176

Primary ISIN: BRVIVTACNOR0

Primary SEDOL: B6XFBX3

Earliest Cutoff Date: 04/14/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 62,871

***Shares on Loan:** 0

Shares Instructed: 62,871

Shares Voted: 62,871

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Ordinary Shareholders' Meeting	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Fix Number of Directors at 12	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Elect Eduardo Navarro de Carvalho as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.2		Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.3		Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.4		Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.5		Elect Christian Mauad Gebara as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.6		Elect Claudia Maria Costin as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.7		Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.8		Elect Jordi Gual Sole as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.9		Elect Ignacio Moreno Martinez as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.10		Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.11		Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
4.12		Elect Solange Sobral Targa as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p> <p><i>Blended Rationale: A vote FOR these directors is warranted given that the proposed board contains a reasonable number of independent members.</i></p>												
		If Voting FOR on Item 5, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No								
5		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1		Percentage of Votes to Be Assigned - Elect Eduardo Navarro de Carvalho as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.2		Percentage of Votes to Be Assigned - Elect Francisco Javier de Paz Mancho as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.3		Percentage of Votes to Be Assigned - Elect Ana Theresa Masetti Borsari as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.4		Percentage of Votes to Be Assigned - Elect Jose Maria Del Rey Osorio as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.5		Percentage of Votes to Be Assigned - Elect Christian Mauad Gebara as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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6.6		Percentage of Votes to Be Assigned - Elect Claudia Maria Costin as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.7		Percentage of Votes to Be Assigned - Elect Juan Carlos Ros Brugueras as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.8		Percentage of Votes to Be Assigned - Elect Jordi Gual Sole as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.9		Percentage of Votes to Be Assigned - Elect Ignacio Moreno Martinez as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.10		Percentage of Votes to Be Assigned - Elect Alfredo Arahuetes Garcia as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.11		Percentage of Votes to Be Assigned - Elect Andrea Capelo Pinheiro as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
6.12		Percentage of Votes to Be Assigned - Elect Solange Sobral Targa as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 5, 6.1-6.12, and 7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
9.1		Elect Cremenio Medola Netto as Fiscal Council Member and Juarez Rosa da Silva as Alternate	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known problems regarding the board or fiscal council.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known problems regarding the board or fiscal council.</i></p>												
9.2		Elect Charles Edwards Allen as Fiscal Council Member and Stael Prata Silva Filho as Alternate	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known problems regarding the board or fiscal council.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided the detailed biographical information of the nominees; and * There are no known problems regarding the board or fiscal council.</i></p>												

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Telefonica Brasil SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Remuneration of Company's Management and Fiscal Council	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company's disclosure lacks transparency regarding key remuneration figures.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the company's disclosure lacks transparency regarding key remuneration figures.</i></p>												
		Extraordinary General Meeting	Mgmt	No								
1		Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The change in share capital is the result of the cancellation of treasury shares, which is considered neutral in economic terms and positive in terms of transparency.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The change in share capital is the result of the cancellation of treasury shares, which is considered neutral in economic terms and positive in terms of transparency.</i></p>												
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The change in share capital is the result of the cancellation of treasury shares, which is considered neutral in economic terms and positive in terms of transparency.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company has provided the full text of the proposed amendment; and * The change in share capital is the result of the cancellation of treasury shares, which is considered neutral in economic terms and positive in terms of transparency.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/13/2022	jbisset 04/13/2022		62,871	62,871
Total Shares:						62,871	62,871

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.3%	1,481,825,196	97.7%	296,667	0.0%	34,027,153	2.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,513,793,563	99.7%	30,434	0.0%	4,313,821	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	2.3%	1,483,594,771	97.7%	30,103,206	2.0%	4,430,145	0.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	1.6%	1,494,281,639	98.4%	19,444,886	1.3%	4,401,627	0.3%	Poll	F+A+AB
4.2	Y	Pass	No	For	3.4%	1,466,190,722	96.6%	47,536,347	3.1%	4,401,189	0.3%	Poll	F+A+AB
4.3	Y	Pass	No	For	0.3%	1,513,688,776	99.7%	39,971	0.0%	4,399,528	0.3%	Poll	F+A+AB
4.4	Y	Pass	No	For	0.5%	1,509,993,643	99.5%	3,730,951	0.2%	4,401,581	0.3%	Poll	F+A+AB
4.5	Y	Pass	No	For	0.3%	1,513,687,621	99.7%	38,293	0.0%	4,401,782	0.3%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.6	Y	Pass	No	For	0.3%	1,513,690,064	99.7%	37,934	0.0%	4,399,722	0.3%	Poll	F+A+AB
4.7	Y	Pass	No	For	0.5%	1,509,993,831	99.5%	3,731,031	0.2%	4,401,896	0.3%	Poll	F+A+AB
4.8	Y	Pass	No	For	0.3%	1,513,690,374	99.7%	36,229	0.0%	4,401,355	0.3%	Poll	F+A+AB
4.9	Y	Pass	No	For	0.4%	1,511,482,242	99.6%	2,243,425	0.1%	4,401,106	0.3%	Poll	F+A+AB
4.10	Y	Pass	No	For	0.3%	1,513,687,600	99.7%	37,447	0.0%	4,401,798	0.3%	Poll	F+A+AB
4.11	Y	Pass	No	For	0.3%	1,513,690,392	99.7%	37,251	0.0%	4,399,045	0.3%	Poll	F+A+AB
4.12	Y	Pass	No	For	0.4%	1,512,103,704	99.6%	1,490,400	0.1%	4,531,404	0.3%	Poll	F+A+AB
	N												
5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.8	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.9	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.10	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.11	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.12	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Fail	No	None	N/A	10,193,066	3.7%	61,578,468	22.5%	202,101,006	73.8%	Poll	F+A+AB
8	Y	Fail	No	None	N/A	4,530,016	1.7%	42,022,822	15.4%	227,026,157	83.0%	Poll	F+A+AB
9.1	Y	Pass	No	For	0.3%	1,513,489,381	99.7%	207,311	0.0%	4,418,277	0.3%	Poll	F+A+AB
9.2	Y	Pass	No	For	0.3%	1,513,496,401	99.7%	202,421	0.0%	4,417,689	0.3%	Poll	F+A+AB
10	Y	Pass	No	For	7.2%	1,408,059,933	92.8%	105,142,242	6.9%	4,918,917	0.3%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	0.3%	1,519,484,286	99.7%	56,400	0.0%	4,468,091	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,519,484,198	99.7%	56,469	0.0%	4,468,098	0.3%	Poll	F+A+AB

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Proxy Level: 3

Record Date: 03/08/2022

Meeting Type: Annual

Meeting ID: 1622897

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/26/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 11,725

*Shares on Loan: 0

Shares Instructed: 11,725

Shares Voted: 11,725

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Neesha Hathi	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i></p>												
5		Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		11,725	11,725
Total Shares:						11,725	11,725

Meeting Results

Outstanding Shares Voted: 318,376,760

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	248,171,620	92.6%	19,859,521	7.4%	807,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	264,174,478	98.5%	4,145,567	1.5%	518,956	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	260,449,983	97.0%	8,084,668	3.0%	304,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	264,089,539	98.4%	4,238,395	1.6%	511,067	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	267,347,527	99.5%	1,227,622	0.5%	263,852	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	265,808,708	99.0%	2,741,012	1.0%	289,281	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	258,281,858	96.2%	10,306,788	3.8%	250,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	264,855,469	98.7%	3,475,947	1.3%	507,585	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	266,851,942	99.4%	1,739,461	0.6%	247,598	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	260,098,879	96.9%	8,447,585	3.1%	292,537	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.6%	254,393,280	95.4%	12,154,207	4.6%	2,291,514	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	17.3%	222,333,867	82.7%	45,870,501	17.1%	634,633	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	271,083,580	94.5%	15,415,347	5.4%	271,255	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.3%	126,313,901	47.0%	141,739,935	52.7%	785,165	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.2%	87,891,026	32.7%	179,547,902	66.8%	1,400,073	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	46.5%	123,785,139	46.0%	143,721,740	53.5%	1,332,122	0.5%	Proxy	F+A+AB

Activision Blizzard, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: ATVI	Proxy Level: 5
Record Date: 03/14/2022	Meeting Type: Special	Meeting ID: 1623585	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,670	*Shares on Loan: 0	Shares Instructed: 3,670	Shares Voted: 3,670

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		3,670	3,670
Total Shares:						3,670	3,670

Meeting Results

Outstanding Shares Voted: 780,922,900 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	539,332,512	69.1%	8,847,849	1.1%	786,522	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	34.9%	357,220,104	65.1%	189,741,964	34.6%	2,004,815	0.4%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

ITV Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: ITV	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1615139	
Primary Security ID: G4984A110	Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/25/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 803,464

*Shares on Loan: 0

Shares Instructed: 803,464

Shares Voted: 803,464

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
5		Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
6		Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
7		Re-elect Graham Cooke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
8		Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
9		Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
10		Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
11		Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
12		Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
13		Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i></p>												
15		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		803,464	803,464
Total Shares:						803,464	803,464

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,268,503,915	100.0%	208,954	0.0%	6,257,811	N/A	Poll	F+A
2	Y	Pass	No	For	18.7%	2,659,738,737	81.3%	611,109,771	18.7%	4,122,172	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	3,269,383,466	99.9%	1,664,264	0.1%	3,922,950	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	3,229,222,612	98.7%	41,667,527	1.3%	4,076,566	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	3,227,967,679	98.7%	42,958,754	1.3%	4,040,812	N/A	Poll	F+A
6	Y	Pass	No	For	7.2%	3,033,850,309	92.8%	237,057,091	7.2%	4,059,845	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,269,518,019	100.0%	1,367,740	0.0%	4,081,486	N/A	Poll	F+A
8	Y	Pass	No	For	8.8%	2,981,865,335	91.2%	289,037,379	8.8%	4,064,531	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	3,221,375,090	98.5%	49,519,458	1.5%	4,072,697	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,262,895,191	99.8%	7,987,360	0.2%	4,084,694	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	3,263,015,365	99.8%	7,896,648	0.2%	4,055,232	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,269,430,964	100.0%	1,511,192	0.0%	4,028,524	N/A	Poll	F+A
13	Y	Pass	No	For	8.7%	2,987,498,484	91.3%	283,401,957	8.7%	4,066,804	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,262,943,252	99.8%	7,933,238	0.2%	4,090,755	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	3,181,870,317	97.3%	88,998,208	2.7%	4,102,155	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,270,234,320	100.0%	582,635	0.0%	4,153,725	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	3,230,918,056	98.9%	37,580,386	1.1%	6,472,238	N/A	Poll	F+A
18	Y	Pass	No	For	3.3%	3,164,545,060	96.7%	107,118,398	3.3%	3,307,222	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	3,190,036,727	97.7%	73,634,698	2.3%	11,299,255	N/A	Poll	F+A
20	Y	Pass	No	For	7.3%	3,024,971,594	92.7%	238,705,487	7.3%	11,293,599	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,173,066,096	97.0%	98,221,872	3.0%	3,682,272	N/A	Poll	F+A
22	Y	Pass	No	For	2.2%	3,198,560,911	97.8%	72,348,144	2.2%	4,061,625	N/A	Poll	F+A

NatWest Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1608486	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 554,575	*Shares on Loan: 0	Shares Instructed: 554,575	Shares Voted: 554,575

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
6		Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
7		Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
8		Re-elect Frank Dangeard as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
9		Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
10		Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
12		Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
13		Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
14		Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
15		Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
16		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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NatWest Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
28		Approve Climate Strategy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		554,575	554,575
Total Shares:						554,575	554,575

Meeting Results

Outstanding Shares Voted: 42,278,361,232

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	36,256,226,628	100.0%	4,270,580	0.0%	400,147,260	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	33,883,943,928	92.7%	2,649,384,392	7.3%	126,953,196	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	36,237,314,672	98.9%	414,528,384	1.1%	8,356,700	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	36,636,298,020	99.9%	21,477,236	0.1%	2,497,336	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	35,837,758,484	97.8%	817,139,400	2.2%	5,349,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	36,349,901,100	99.2%	305,126,148	0.8%	5,145,304	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	36,633,538,964	99.9%	18,950,896	0.1%	7,679,172	N/A	Poll	F+A
8	Y	Pass	No	For	19.6%	29,459,990,820	80.4%	7,191,766,308	19.6%	8,407,008	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	36,333,533,172	99.1%	316,877,396	0.9%	9,748,576	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	36,043,546,816	98.3%	605,984,960	1.7%	10,641,032	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	35,818,344,152	97.7%	833,133,592	2.3%	8,695,264	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	36,641,708,504	100.0%	10,362,796	0.0%	8,097,336	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	36,273,002,496	99.0%	378,076,752	1.0%	9,085,040	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	36,274,797,056	99.0%	376,576,944	1.0%	8,784,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	36,575,947,996	99.8%	75,845,056	0.2%	8,369,252	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	36,349,451,420	99.2%	306,680,040	0.8%	4,153,096	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	36,650,358,236	100.0%	5,779,880	0.0%	4,150,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	36,146,651,372	98.6%	508,649,596	1.4%	4,648,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	36,579,472,708	99.8%	68,342,980	0.2%	12,166,628	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	36,008,025,720	98.2%	641,460,572	1.8%	10,496,888	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	0.8%	36,345,253,068	99.2%	304,289,184	0.8%	10,362,356	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	36,239,519,588	98.9%	408,369,452	1.1%	12,013,976	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	35,943,283,764	98.1%	711,583,004	1.9%	4,608,252	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	36,449,960,888	99.4%	206,463,928	0.6%	3,391,748	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	36,325,720,640	99.1%	330,224,316	0.9%	4,272,700	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	16,225,472,008	99.8%	32,545,616	0.2%	846,227,124	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	36,614,870,408	99.9%	40,199,816	0.1%	4,764,524	N/A	Poll	F+A
28	Y	Pass	No	For	7.4%	33,666,256,300	92.6%	2,698,582,140	7.4%	295,378,568	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: PFE	Proxy Level: 3
Record Date: 03/02/2022	Meeting Type: Annual	Meeting ID: 1622134	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,850	*Shares on Loan: 0	Shares Instructed: 5,850	Shares Voted: 5,850

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Albert Bourla	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.3		Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.4		Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.5		Elect Director Scott Gottlieb	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.6		Elect Director Helen H. Hobbs	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.7		Elect Director Susan Hockfield	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8		Elect Director Dan R. Littman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Shantanu Narayen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director James Quincey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director James C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Proxy Access Right	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
5		Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i>										
7		Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i>										
8		Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against		Against	Against	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		5,850	5,850
Total Shares:						5,850	5,850

Meeting Results

Outstanding Shares Voted: 5,647,774,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	3,701,357,646	97.4%	97,026,302	2.6%	10,925,480	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	3,577,655,169	94.6%	204,869,446	5.4%	26,783,357	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	3,744,546,772	98.6%	54,872,805	1.4%	9,887,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.7%	3,315,350,611	87.3%	483,108,900	12.7%	10,848,394	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	3,775,202,986	99.4%	23,651,661	0.6%	10,414,283	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	3,704,020,993	97.5%	95,742,430	2.5%	9,505,507	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,773,537,829	99.3%	25,701,939	0.7%	10,029,162	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	3,741,506,546	98.5%	57,146,873	1.5%	10,615,511	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	3,766,994,058	99.2%	31,021,763	0.8%	11,292,326	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.1%	3,605,854,757	94.9%	193,599,113	5.1%	9,854,277	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.8%	3,729,849,039	98.2%	68,041,486	1.8%	11,406,359	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	3,694,497,573	97.3%	103,133,820	2.7%	11,676,754	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	4,440,636,499	95.6%	204,291,133	4.4%	14,009,991	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	3,509,011,827	92.7%	275,230,428	7.3%	25,057,788	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.0%	1,096,172,490	29.0%	2,686,465,588	71.0%	26,655,147	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.4%	393,729,907	10.4%	3,387,577,521	89.6%	27,996,591	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.4%	1,023,141,083	27.4%	2,714,524,824	72.6%	71,640,637	N/A	Proxy	F+A
7	Y	Fail	No	Against	30.4%	1,138,551,810	30.4%	2,600,688,619	69.6%	70,069,294	N/A	Proxy	F+A
8	Y	Fail	No	Against	8.7%	325,762,383	8.7%	3,415,442,745	91.3%	68,096,240	N/A	Proxy	F+A

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Proxy Level: N/A

Record Date: 04/07/2022

Meeting Type: Annual

Meeting ID: 1624617

Primary Security ID: G0593M107

Primary CUSIP: G0593M107

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

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Earliest Cutoff Date: 04/21/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 35,838

*Shares on Loan: 0

Shares Instructed: 35,838

Shares Voted: 35,838

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5a		Re-elect Leif Johansson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5b		Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5c		Elect Aradhana Sarin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5d		Re-elect Philip Broadley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5e		Re-elect Euan Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5f		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5g		Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5h		Re-elect Diana Layfield as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5i		Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5j		Re-elect Tony Mok as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5k		Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5l		Elect Andreas Rummelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5m		Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Savings Related Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		35,838	35,838
Total Shares:						35,838	35,838

Meeting Results

Outstanding Shares Voted: 1,549,464,013

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.2%	1,203,570,226	99.8%	1,828,274	0.2%	5,547,341	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	1,193,597,088	98.9%	12,920,907	1.1%	4,366,330	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	1,198,088,929	99.3%	8,509,251	0.7%	4,347,248	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,204,954,300	99.9%	1,563,462	0.1%	4,311,513	N/A	Poll	F+A
5a	Y	Pass	No	For	3.3%	1,166,282,927	96.7%	40,088,832	3.3%	4,573,789	N/A	Poll	F+A
5b	Y	Pass	No	For	0.1%	1,205,673,389	99.9%	863,219	0.1%	4,408,995	N/A	Poll	F+A
5c	Y	Pass	No	For	0.1%	1,204,771,723	99.9%	1,661,294	0.1%	4,512,437	N/A	Poll	F+A
5d	Y	Pass	No	For	1.2%	1,191,418,997	98.8%	15,054,946	1.2%	4,471,514	N/A	Poll	F+A
5e	Y	Pass	No	For	0.1%	1,205,615,431	99.9%	843,877	0.1%	4,486,117	N/A	Poll	F+A
5f	Y	Pass	No	For	3.7%	1,159,460,793	96.3%	44,030,272	3.7%	7,453,982	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,199,445,587	100.0%	245,001	0.0%	11,254,771	N/A	Poll	F+A
5h	Y	Pass	No	For	0.0%	1,206,239,742	100.0%	251,612	0.0%	4,454,103	N/A	Poll	F+A
5i	Y	Pass	No	For	0.5%	1,199,985,750	99.5%	6,515,562	0.5%	4,444,145	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,205,526,446	99.9%	961,584	0.1%	4,457,427	N/A	Poll	F+A
5k	Y	Pass	No	For	1.1%	1,192,803,495	98.9%	13,681,523	1.1%	4,460,509	N/A	Poll	F+A
5l	Y	Pass	No	For	0.1%	1,205,642,938	99.9%	816,947	0.1%	4,485,572	N/A	Poll	F+A
5m	Y	Pass	No	For	18.9%	979,070,782	81.1%	227,477,101	18.9%	4,397,534	N/A	Poll	F+A
6	Y	Pass	No	For	7.8%	1,109,853,237	92.2%	93,486,120	7.8%	7,606,290	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	1,176,840,533	97.5%	29,853,717	2.5%	4,261,968	N/A	Poll	F+A
8	Y	Pass	No	For	7.3%	1,112,092,040	92.7%	87,623,060	7.3%	11,230,323	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.9%	1,193,005,130	99.1%	10,731,935	0.9%	7,206,669	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	1,175,775,085	97.7%	27,999,631	2.3%	7,088,425	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	1,195,870,775	99.2%	10,230,544	0.8%	4,843,802	N/A	Poll	F+A
12	Y	Pass	No	For	11.9%	1,062,882,097	88.1%	143,446,819	11.9%	4,616,168	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,200,174,255	99.5%	5,676,533	0.5%	5,094,639	N/A	Poll	F+A

Bayer AG

Meeting Date: 04/29/2022	Country: Germany	Ticker: BAYN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1609938	
Primary Security ID: D0712D163	Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 44,305	*Shares on Loan: 0	Shares Instructed: 44,305	Shares Voted: 44,305

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.*

*Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p>												
4.1		Reelect Paul Achleitner to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.2		Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.3		Reelect Colleen Goggins to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
5		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p>												
6		Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	Yes	For	For		For	For	No	No	No
7		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		44,305	44,305
Total Shares:						44,305	44,305

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	576,020,745	99.2%	4,559,018	0.8%	11,228,823	N/A	Poll	F+A
2	Y	Pass	No	For	17.9%	468,365,700	82.1%	102,379,239	17.9%	21,055,373	N/A	Poll	F+A
3	Y	Pass	No	For	16.8%	474,772,479	83.2%	95,823,506	16.8%	21,190,335	N/A	Poll	F+A
4.1	Y	Pass	No	For	9.0%	521,845,219	91.0%	51,391,094	9.0%	18,561,964	N/A	Poll	F+A
4.2	Y	Pass	No	For	25.5%	439,254,156	74.5%	149,994,085	25.5%	2,558,456	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.4%	574,618,669	97.6%	14,093,883	2.4%	3,094,399	N/A	Poll	F+A
5	Y	Fail	No	For	75.9%	141,792,849	24.1%	446,334,743	75.9%	3,669,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	588,849,817	99.8%	1,200,443	0.2%	1,726,553	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	584,393,209	99.1%	5,495,835	0.9%	1,915,931	N/A	Poll	F+A

Multiplan Empreendimentos Imobiliarios SA

Meeting Date: 04/29/2022	Country: Brazil	Ticker: MULT3	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1628078	
Primary Security ID: P69913187	Primary CUSIP: P69913187	Primary ISIN: BRMULTACNOR5	Primary SEDOL: B23DZG0
Earliest Cutoff Date: 04/18/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 130,960	*Shares on Loan: 0	Shares Instructed: 130,960	Shares Voted: 130,960

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3		Fix Number of Directors at Seven	Mgmt	Yes	For	For		For	For	No	No	No

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Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
5.1		Elect Jose Paulo Ferraz do Amaral as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p>												
5.2		Elect Jose Isaac Peres as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p>												
5.3		Elect Gustavo Henrique de Barroso Franco as Independent Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p>												

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Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4		Elect Eduardo Kaminitz Peres as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p>												
5.5		Elect Ana Paula Kaminitz Peres as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p>												
5.6		Elect John Michael Sullivan as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p>												
5.7		Elect Duncan George Osborne as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent director nominees Jose Isaac Peres, Duncan George Osborne, Ana Paula Kaminitz Peres, Eduardo Kaminitz Peres and John Michael Sullivan is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominee Gustavo Henrique de Barroso Franco is warranted given that it would be counter-productive to oppose independent director nominees. A vote FOR incumbent chair nominee Jose Paulo Ferraz do Amaral is recommended given the lack of known concerns regarding the board chair.</i></p> <p>If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.</p>												

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Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7.1		Percentage of Votes to Be Assigned - Elect Jose Paulo Ferraz do Amaral as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7.2		Percentage of Votes to Be Assigned - Elect Jose Isaac Peres as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7.3		Percentage of Votes to Be Assigned - Elect Gustavo Henrique de Barroso Franco as Independent Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												

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Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.4		Percentage of Votes to Be Assigned - Elect Eduardo Kaminitz Peres as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7.5		Percentage of Votes to Be Assigned - Elect Ana Paula Kaminitz Peres as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7.6		Percentage of Votes to Be Assigned - Elect John Michael Sullivan as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
7.7		Percentage of Votes to Be Assigned - Elect Duncan George Osborne as Director	Mgmt	Yes	None	Abstain		Abstain	Abstain	No	No	No
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p> <p><i>Blended Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 4, 6 and 7.1-7.7 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>												
8		As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	For	No	Yes	Yes

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Multiplan Empreendimentos Imobiliarios SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
10		Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Abstain		Abstain	For	No	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, CAT	391109	Confirmed	jbisset	jbisset		130,960	130,960
			04/19/2022	04/19/2022			
Total Shares:						130,960	130,960

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	8.2%	390,904,489	91.8%	332,951	0.1%	34,502,949	8.1%	Poll	F+A+AB
2	Y	Pass	No	For	1.7%	418,288,227	98.2%	503,885	0.1%	6,948,277	1.6%	Poll	F+A+AB
3	Y	Pass	No	For	1.6%	418,792,112	98.4%	0	0.0%	6,948,277	1.6%	Poll	F+A+AB
4	Y	Fail	No	None	N/A	1,123,575	1.1%	7,505,182	7.0%	97,846,930	91.9%	Poll	F+A+AB
5.1	Y	Pass	No	For	14.9%	332,083,974	85.1%	51,088,821	13.1%	6,992,553	1.8%	Poll	F+A+AB
5.2	Y	Pass	No	For	12.7%	340,441,989	87.3%	42,730,806	11.0%	6,992,553	1.8%	Poll	F+A+AB
5.3	Y	Pass	No	For	4.4%	372,802,606	95.5%	16,089,341	4.1%	1,273,401	0.3%	Poll	F+A+AB
5.4	Y	Pass	No	For	13.4%	337,979,308	86.6%	45,193,487	11.6%	6,992,553	1.8%	Poll	F+A+AB
5.5	Y	Pass	No	For	13.4%	337,956,267	86.6%	45,216,528	11.6%	6,992,553	1.8%	Poll	F+A+AB
5.6	Y	Pass	No	For	15.1%	331,309,034	84.9%	51,863,761	13.3%	6,992,553	1.8%	Poll	F+A+AB
5.7	Y	Pass	No	For	14.0%	335,583,401	86.0%	47,589,394	12.2%	6,992,553	1.8%	Poll	F+A+AB
	N												
6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.1	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.2	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.3	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.4	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.5	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.6	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7.7	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	None	N/A	2,493,867	2.3%	5,144,332	4.8%	98,837,488	92.8%	Poll	F+A+AB
9	Y	Pass	No	For	3.1%	412,334,708	96.9%	6,413,128	1.5%	6,992,553	1.6%	Poll	F+A+AB
10	Y	Fail	No	None	N/A	5,198,274	4.9%	2,436,910	2.3%	98,840,503	92.8%	Poll	F+A+AB

American Express Company

Meeting Date: 05/03/2022	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/07/2022	Meeting Type: Annual	Meeting ID: 1622793	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 12,564	*Shares on Loan: 0	Shares Instructed: 12,564	Shares Voted: 12,564

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n		Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		12,564	12,564
Total Shares:						12,564	12,564

Meeting Results

Outstanding Shares Voted: 757,288,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.4%	474,033,987	79.6%	121,378,514	20.4%	566,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	584,659,884	98.2%	10,827,262	1.8%	491,874	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	591,017,498	99.3%	4,391,048	0.7%	570,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	546,498,637	91.8%	48,643,326	8.2%	837,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	592,138,818	99.5%	3,214,526	0.5%	625,676	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	583,105,402	98.0%	12,055,780	2.0%	817,838	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	570,551,344	95.9%	24,618,491	4.1%	809,185	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	0.2%	594,212,117	99.8%	1,290,461	0.2%	476,442	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	592,048,919	99.4%	3,312,380	0.6%	617,721	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	592,792,907	99.5%	2,685,445	0.5%	500,668	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.0%	564,696,146	95.0%	29,681,357	5.0%	1,601,517	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	576,830,349	96.9%	18,317,147	3.1%	831,524	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	589,607,030	99.0%	5,877,228	1.0%	494,762	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	583,148,389	98.0%	11,982,251	2.0%	848,380	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	638,940,663	98.4%	10,490,963	1.6%	381,012	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	566,462,109	95.6%	25,952,699	4.4%	3,564,212	N/A	Proxy	F+A
4	Y	Fail	No	Against	22.2%	132,054,164	22.2%	462,758,910	77.8%	1,165,946	N/A	Proxy	F+A

Barrick Gold Corporation

Meeting Date: 05/03/2022	Country: Canada	Ticker: ABX	Proxy Level: 3
Record Date: 03/04/2022	Meeting Type: Annual	Meeting ID: 1605626	
Primary Security ID: 067901108	Primary CUSIP: 067901108	Primary ISIN: CA0679011084	Primary SEDOL: 2024644
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 156,362	*Shares on Loan: 0	Shares Instructed: 156,362	Shares Voted: 156,362

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Mark Bristow	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director Helen Cai	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Christopher L. Coleman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director J. Michael Evans	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Brian L. Greenspun	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Barrick Gold Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director J. Brett Harvey	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Anne Kabagambe	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director Andrew J. Quinn	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.10		Elect Director Loreto Silva	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.11		Elect Director John L. Thornton	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/21/2022	jbisset 04/21/2022		156,362	156,362
Total Shares:						156,362	156,362

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	1,140,613,452	99.2%	9,265,531	0.8%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	1,140,640,796	99.2%	9,238,187	0.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	12.8%	1,002,985,227	87.2%	146,893,756	12.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.5%	1,074,654,343	93.5%	75,224,640	6.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.0%	1,068,880,403	93.0%	80,998,580	7.0%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.1%	1,091,664,049	94.9%	58,214,934	5.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	1,079,124,936	93.8%	70,754,047	6.2%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	0.8%	1,140,105,168	99.2%	9,773,815	0.8%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	1,140,362,907	99.2%	9,516,076	0.8%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.9%	1,116,053,879	97.1%	33,825,104	2.9%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	12.6%	1,004,668,858	87.4%	145,210,125	12.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	1,116,834,090	88.4%	146,909,395	11.6%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	1,070,634,153	93.1%	79,315,934	6.9%	N/A	N/A	Proxy	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022	Country: USA	Ticker: BMY	Proxy Level: 3
Record Date: 03/14/2022	Meeting Type: Annual	Meeting ID: 1625274	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 18,061	*Shares on Loan: 0	Shares Instructed: 18,061	Shares Voted: 18,061

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A		Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B		Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C		Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D		Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E		Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F		Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G		Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1H		Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1I		Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1J		Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>												
<i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset	jbisset		18,061	18,061
			04/25/2022	04/25/2022			
Total Shares:						18,061	18,061

Meeting Results

Outstanding Shares Voted: 2,125,202,527

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.5%	1,511,376,590	97.5%	38,188,121	2.5%	2,807,890	N/A	Proxy	F+A
1B	Y	Pass	No	For	6.8%	1,438,738,311	93.2%	104,835,940	6.8%	8,798,350	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.7%	1,539,003,301	99.3%	10,417,583	0.7%	2,951,717	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.5%	1,542,361,836	99.5%	7,265,817	0.5%	2,744,948	N/A	Proxy	F+A
1E	Y	Pass	No	For	3.6%	1,494,413,964	96.4%	55,309,321	3.6%	2,649,316	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1F	Y	Pass	No	For	5.3%	1,468,034,295	94.7%	81,546,149	5.3%	2,792,157	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.9%	1,468,944,084	96.1%	59,607,951	3.9%	23,820,566	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.6%	1,493,429,987	96.4%	56,069,460	3.6%	2,873,154	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.5%	1,510,991,645	97.5%	38,870,433	2.5%	2,510,523	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.4%	1,527,951,521	98.6%	21,828,703	1.4%	2,592,377	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	1,419,400,241	91.4%	125,669,113	8.1%	7,303,247	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.1%	1,774,670,025	96.9%	53,395,901	2.9%	3,829,831	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	532,905,781	34.3%	1,012,865,048	65.2%	6,601,772	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.1%	692,098,202	44.6%	852,696,749	54.9%	7,577,650	0.5%	Proxy	F+A+AB

IAMGOLD Corporation

Meeting Date: 05/03/2022	Country: Canada	Ticker: IMG	Proxy Level: 3
Record Date: 03/29/2022	Meeting Type: Annual	Meeting ID: 1605081	
Primary Security ID: 450913108	Primary CUSIP: 450913108	Primary ISIN: CA4509131088	Primary SEDOL: 2446646
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 148,065	*Shares on Loan: 0	Shares Instructed: 148,065	Shares Voted: 148,065

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ian Ashby	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director Maryse Belanger	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Ann Masse	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Lawrence Peter O'Hagan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Kevin O'Kane	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director David Smith	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

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IAMGOLD Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Deborah Starkman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Anne Marie Toutant	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022		148,065	148,065
Total Shares:						148,065	148,065

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	288,492,555	99.4%	1,754,081	0.6%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	277,014,951	95.4%	13,231,685	4.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	288,347,716	99.3%	1,898,920	0.7%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	288,358,347	99.3%	1,888,289	0.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	286,481,744	98.7%	3,764,892	1.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	287,234,459	99.0%	3,012,177	1.0%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	285,328,718	98.3%	4,917,918	1.7%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	288,287,413	99.3%	1,959,223	0.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	307,402,189	91.9%	27,080,671	8.1%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	267,637,287	92.2%	22,609,049	7.8%	N/A	N/A	Proxy	F+A

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: BARC

Proxy Level: N/A

Record Date: 04/29/2022

Meeting Type: Annual

Meeting ID: 1610879

Primary Security ID: G08036124

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

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Earliest Cutoff Date: 04/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 54,750

*Shares on Loan: 0

Shares Instructed: 54,750

Shares Voted: 54,750

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
4		Elect Robert Berry as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
5		Elect Anna Cross as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
6		Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
7		Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
8		Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
9		Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
10		Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
11		Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
12		Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
15		Re-elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
22		Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
24		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		54,750	54,750
Total Shares:						54,750	54,750

Meeting Results

Outstanding Shares Voted: 16,769,307,716

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	11,370,192,975	99.6%	42,249,957	0.4%	51,159,767	N/A	Poll	F+A
2	Y	Pass	No	For	11.0%	10,193,013,827	89.0%	1,255,388,727	11.0%	15,189,796	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	11,408,432,166	99.7%	38,457,409	0.3%	16,705,032	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,406,754,559	99.7%	39,277,758	0.3%	17,562,290	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	11,377,885,907	99.4%	67,974,951	0.6%	17,733,745	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	11,143,328,173	97.4%	302,829,395	2.6%	17,445,128	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	11,305,790,590	98.8%	139,917,399	1.2%	17,886,614	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	11,261,462,765	98.9%	126,380,073	1.1%	75,714,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	11,383,933,847	99.5%	62,389,332	0.5%	17,271,424	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	11,370,246,574	99.3%	76,129,648	0.7%	17,218,381	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	11,285,576,744	98.6%	160,377,664	1.4%	17,640,199	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	1.9%	11,234,103,167	98.1%	211,865,132	1.9%	17,626,308	N/A	Poll	F+A
13	Y	Pass	No	For	6.2%	10,735,148,686	93.8%	712,179,320	6.2%	16,266,597	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	11,300,180,952	98.7%	146,080,001	1.3%	17,333,654	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	11,417,244,655	99.7%	29,089,359	0.3%	17,260,589	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	11,300,158,021	98.7%	148,322,981	1.3%	15,113,601	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,440,080,182	99.9%	9,013,748	0.1%	14,500,676	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	11,198,591,631	99.0%	112,492,402	1.0%	152,510,570	N/A	Poll	F+A
19	Y	Pass	No	For	5.5%	10,818,544,405	94.5%	630,264,985	5.5%	14,785,213	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	11,160,246,912	97.5%	287,483,293	2.5%	15,864,402	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	10,996,934,143	96.1%	450,700,722	3.9%	15,959,742	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	11,252,640,901	98.3%	194,169,214	1.7%	16,784,487	N/A	Poll	F+A
23	Y	Pass	No	For	2.2%	11,194,105,433	97.8%	252,009,639	2.2%	17,479,530	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	11,269,172,494	98.6%	157,112,355	1.4%	37,309,759	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	11,004,205,590	96.1%	444,501,721	3.9%	14,887,295	N/A	Poll	F+A
26	Y	Pass	No	For	19.2%	9,171,063,235	80.8%	2,177,434,005	19.2%	115,105,456	N/A	Poll	F+A

General Electric Company

Meeting Date: 05/04/2022	Country: USA	Ticker: GE	Proxy Level: 4
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622256	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013	Primary SEDOL: BL59CR9
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,676	*Shares on Loan: 0	Shares Instructed: 5,676	Shares Voted: 5,676

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen Angel	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Sebastien Bazin	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Ashton Carter	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Francisco D'Souza	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Edward Garden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Isabella Goren	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas Horton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Catherine Lesjak	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Leslie Seidman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i>										
		<i>Blended Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i>										

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Yes	Against	Against		Against	Against	No	No	No
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes

Voting Policy Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.

Blended Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.

7		Approve Nomination of Employee Representative Director	SH	Yes	Against	Against		Against	Against	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		5,676	5,676
Total Shares:						5,676	5,676

Meeting Results

Outstanding Shares Voted: 1,101,751,355

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	739,036,647	99.3%	5,271,341	0.7%	1,712,028	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	677,985,798	91.1%	66,330,288	8.9%	1,703,930	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	728,330,317	97.8%	16,011,340	2.2%	1,678,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	705,008,080	94.7%	39,354,660	5.3%	1,657,276	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.4%	681,539,057	91.6%	62,795,701	8.4%	1,685,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.4%	674,143,368	90.6%	70,156,378	9.4%	1,720,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	738,978,998	99.3%	5,453,438	0.7%	1,587,580	N/A	Proxy	F+A
1h	Y	Pass	No	For	20.7%	590,378,372	79.3%	153,943,931	20.7%	1,697,713	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	704,380,479	94.8%	38,827,578	5.2%	2,811,959	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	725,485,303	97.5%	18,963,177	2.5%	1,571,536	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	738,607,016	99.2%	5,691,690	0.8%	1,721,310	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.4%	681,533,797	91.6%	62,889,572	8.4%	1,596,647	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	2.2%	727,790,426	97.8%	16,590,879	2.2%	1,638,711	N/A	Proxy	F+A
2	Y	Pass	No	For	34.5%	486,608,605	65.5%	256,337,513	34.5%	3,073,898	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	876,945,753	99.5%	4,028,094	0.5%	2,089,815	N/A	Proxy	F+A
4	Y	Pass	No	For	7.2%	689,244,390	92.8%	53,874,784	7.2%	2,900,842	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.9%	14,161,225	1.9%	727,850,067	98.1%	4,008,724	N/A	Proxy	F+A
6	Y	Fail	No	Against	36.2%	269,056,908	36.2%	473,798,432	63.8%	3,164,676	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.7%	34,732,629	4.7%	707,970,853	95.3%	3,316,534	N/A	Proxy	F+A

GlaxoSmithKline Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/29/2022	Meeting Type: Annual	Meeting ID: 1616361	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 90,715	*Shares on Loan: 0	Shares Instructed: 90,715	Shares Voted: 90,715

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.*

*Blended Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.*

4		Elect Anne Beal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
5		Elect Harry Dietz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
7		Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
8		Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
9		Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
10		Re-elect Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
11		Re-elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
12		Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
13		Re-elect Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
14		Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
15		Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
16		Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
17		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Share Save Plan	Mgmt	Yes	For	For		For	For	No	No	No
27		Approve Share Reward Plan	Mgmt	Yes	For	For		For	For	No	No	No
28		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		90,715	90,715
Total Shares:						90,715	90,715

Meeting Results

Outstanding Shares Voted: 5,083,974,547

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	3,524,582,633	99.0%	35,137,552	1.0%	11,843,164	N/A	Poll	F+A
2	Y	Pass	No	For	8.9%	3,240,737,115	91.1%	318,510,405	8.9%	12,317,062	N/A	Poll	F+A
3	Y	Pass	No	For	38.2%	2,197,755,545	61.8%	1,360,515,540	38.2%	13,294,793	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.5%	3,546,443,179	99.5%	16,055,842	0.5%	9,042,781	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	3,545,845,271	99.5%	16,469,238	0.5%	9,224,475	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,482,374,837	97.8%	79,898,313	2.2%	9,274,730	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,555,195,651	99.8%	7,564,971	0.2%	8,806,465	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	3,503,934,446	98.4%	58,393,472	1.6%	9,214,474	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	3,483,288,426	97.8%	78,881,291	2.2%	9,373,841	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	3,546,018,185	99.5%	16,347,031	0.5%	9,173,855	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,531,865,048	99.1%	30,474,324	0.9%	9,204,548	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	3,476,281,291	97.6%	86,142,909	2.4%	9,118,541	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,556,622,114	99.8%	5,547,225	0.2%	9,375,696	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,555,655,121	99.8%	6,515,409	0.2%	9,367,820	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	3,551,784,186	99.7%	10,432,989	0.3%	9,333,434	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	3,410,175,068	95.7%	151,806,419	4.3%	9,561,680	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	3,557,280,686	99.8%	5,797,033	0.2%	8,481,780	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,555,233,064	99.9%	5,000,395	0.1%	11,338,880	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,493,409,287	98.6%	48,161,797	1.4%	30,003,446	N/A	Poll	F+A
20	Y	Pass	No	For	3.7%	3,430,993,149	96.3%	130,127,471	3.7%	10,593,875	N/A	Poll	F+A
21	Y	Pass	No	For	2.8%	3,460,375,320	97.2%	98,220,644	2.8%	12,963,416	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	3,404,168,390	95.6%	154,942,194	4.4%	12,448,092	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	3,517,497,794	98.8%	43,085,674	1.2%	10,990,502	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	3,523,554,816	99.6%	14,359,955	0.4%	33,655,391	N/A	Poll	F+A
25	Y	Pass	No	For	6.4%	3,331,432,180	93.6%	227,176,994	6.4%	12,950,914	N/A	Poll	F+A
26	Y	Pass	No	For	1.4%	3,508,449,940	98.6%	49,235,709	1.4%	13,896,262	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	3,516,666,377	98.9%	40,690,090	1.1%	14,160,284	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	3,549,030,121	99.8%	6,964,097	0.2%	15,501,889	N/A	Poll	F+A

Unilever Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: ULVR	Proxy Level: N/A
Record Date: 05/02/2022	Meeting Type: Annual	Meeting ID: 1623697	
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78	Primary SEDOL: B10RZP7
Earliest Cutoff Date: 04/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 11,437	*Shares on Loan: 0	Shares Instructed: 11,437	Shares Voted: 11,437

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Nils Andersen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4		Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5		Re-elect Alan Jope as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Andrea Jung as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Youngme Moon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Adrian Hennah as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Ruby Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		11,437	11,437
			04/26/2022	04/26/2022			
Total Shares:						11,437	11,437

Meeting Results

Outstanding Shares Voted: 2,555,681,470

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,784,771,403	100.0%	845,727	0.0%	5,690,097	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,653,105,110	92.5%	133,616,656	7.5%	4,585,321	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	1,650,208,767	92.2%	138,827,869	7.8%	2,267,306	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,774,485,487	99.2%	14,499,168	0.8%	2,321,354	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	1,724,961,069	96.4%	64,568,113	3.6%	1,778,490	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	1,698,883,917	95.0%	90,190,281	5.0%	2,231,810	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,774,007,079	99.2%	15,061,832	0.8%	2,237,098	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	1,769,253,409	98.9%	19,723,543	1.1%	2,329,056	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.0%	1,770,316,797	99.0%	18,660,776	1.0%	2,328,435	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	1,723,474,854	96.3%	65,559,756	3.7%	2,252,435	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,769,656,458	98.9%	19,339,706	1.1%	2,309,845	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	1,767,022,039	98.8%	21,955,381	1.2%	2,328,588	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,777,112,750	99.3%	11,895,279	0.7%	2,297,929	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,771,210,928	99.0%	16,997,442	1.0%	3,093,363	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	1,778,622,006	99.4%	10,297,215	0.6%	2,384,951	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	1,742,197,236	98.0%	35,890,771	2.0%	13,188,421	N/A	Poll	F+A
17	Y	Pass	No	For	5.6%	1,689,544,033	94.4%	99,633,679	5.6%	2,130,961	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	1,756,444,950	98.3%	30,741,777	1.7%	4,114,524	N/A	Poll	F+A
19	Y	Pass	No	For	3.0%	1,734,740,008	97.0%	52,806,643	3.0%	3,762,073	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	1,768,051,750	98.9%	19,745,781	1.1%	3,507,271	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,617,343,217	92.0%	141,172,318	8.0%	31,733,892	N/A	Poll	F+A

ConocoPhillips

Meeting Date: 05/10/2022	Country: USA	Ticker: COP	Proxy Level: 3
Record Date: 03/14/2022	Meeting Type: Annual	Meeting ID: 1626875	
Primary Security ID: 20825C104	Primary CUSIP: 20825C104	Primary ISIN: US20825C1045	Primary SEDOL: 2685717
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 21,252	*Shares on Loan: 0	Shares Instructed: 21,252	Shares Voted: 21,252

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Caroline Maury Devine	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1b		Elect Director Jody Freeman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Gay Huey Evans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1d		Elect Director Jeffrey A. Joerres	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1e		Elect Director Ryan M. Lance	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1f		Elect Director Timothy A. Leach	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1g		Elect Director William H. McRaven	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1h		Elect Director Sharmila Mulligan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Eric D. Mullins	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1j		Elect Director Arjun N. Murti	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1k		Elect Director Robert A. Niblock	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1l		Elect Director David T. Seaton	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
1m		Elect Director R.A. Walker	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: A vote FOR Jody Freeman is warranted, with caution, for partial responsiveness to a majority-supported shareholder proposal. A vote FOR directors Ryan Lance and Robert Niblock is warranted, with caution, on the grounds that they have insufficiently managed climate-related risks. Votes FOR the remaining director nominees are warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. While acknowledging the company's strong financial and share price performance for the year in review, a quantitative pay-for-performance misalignment is identified and underscored by several concerns regarding incentive programs. First, annual incentives, while based on an objective scorecard, lack clear disclosure of threshold and maximum goals for many metrics. This limits investor ability to assess payouts and goal rigor from year to year. The committee also used discretion to increase payouts in FY21. Long-term incentives, while mostly performance-based, target merely median performance and lack a cap on vesting for negative TSR. This is particularly concerning as PSUs have been earned above target for the last four performance cycles.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. While acknowledging the company's strong financial and share price performance for the year in review, a quantitative pay-for-performance misalignment is identified and underscored by several concerns regarding incentive programs. First, annual incentives, while based on an objective scorecard, lack clear disclosure of threshold and maximum goals for many metrics. This limits investor ability to assess payouts and goal rigor from year to year. The committee also used discretion to increase payouts in FY21. Long-term incentives, while mostly performance-based, target merely median performance and lack a cap on vesting for negative TSR. This is particularly concerning as PSUs have been earned above target for the last four performance cycles.</i></p>												
4		Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
5		Provide Right to Call Special Meeting	Mgmt	Yes	For	For		For	For	No	No	No
6		Provide Right to Call Special Meetings	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the right to call special meetings at a 10 percent ownership threshold would enhance shareholders' rights.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the right to call special meetings at a 10 percent ownership threshold would enhance shareholders' rights.</i></p>												
7		Report on GHG Emissions Reduction Targets	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p>												
8		Report on Lobbying Payments and Policy	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	dnicoll	dnicoll		21,252	21,252
			05/03/2022	05/03/2022			
Total Shares:						21,252	21,252

Meeting Results

Outstanding Shares Voted: 1,269,051,257

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	1,001,286,612	98.5%	13,031,008	1.3%	2,242,767	0.2%	Proxy	F+A+AB
1b	Y	Pass	No	For	4.6%	969,807,521	95.4%	44,668,744	4.4%	2,084,122	0.2%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.6%	1,000,041,011	98.4%	15,327,567	1.5%	1,191,809	0.1%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.4%	981,524,374	96.6%	32,690,487	3.2%	2,345,526	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	7.5%	940,330,997	92.5%	71,793,840	7.1%	4,435,550	0.4%	Proxy	F+A+AB
1f	Y	Pass	No	For	1.8%	998,073,495	98.2%	17,160,433	1.7%	1,326,459	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	1.5%	1,000,960,105	98.5%	14,367,285	1.4%	1,232,997	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	2.1%	995,349,661	97.9%	20,039,894	2.0%	1,170,832	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.1%	1,005,632,173	98.9%	9,683,339	1.0%	1,244,875	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.1%	995,101,970	97.9%	19,937,904	2.0%	1,520,513	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	9.0%	925,317,740	91.0%	79,154,713	7.8%	12,087,934	1.2%	Proxy	F+A+AB
1l	Y	Pass	No	For	1.3%	1,002,718,902	98.6%	11,752,783	1.2%	2,088,702	0.2%	Proxy	F+A+AB
1m	Y	Pass	No	For	2.3%	993,449,351	97.7%	21,843,384	2.1%	1,267,652	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	11.6%	998,003,261	88.4%	129,174,410	11.4%	1,827,857	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	39.6%	613,581,961	60.4%	396,011,916	39.0%	6,966,510	0.7%	Proxy	F+A+AB
4	Y	Fail	No	For	0.6%	1,008,358,791	79.5%	6,138,665	0.5%	2,062,931	0.2%	Proxy	Capital Represented
5	Y	Pass	No	For	20.4%	809,123,521	79.6%	205,548,087	20.2%	1,888,779	0.2%	Proxy	F+A+AB
6	Y	Pass	No	Against	53.1%	536,805,733	52.8%	476,933,909	46.9%	2,820,745	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	45.0%	400,909,568	39.4%	559,448,611	55.0%	56,202,208	5.5%	Proxy	F+A+AB
8	Y	Fail	No	Against	20.0%	199,361,165	19.6%	812,760,356	80.0%	4,438,866	0.4%	Proxy	F+A+AB

Yara International ASA

Meeting Date: 05/10/2022	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1633561	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259
Earliest Cutoff Date: 05/04/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 26,378	*Shares on Loan: 0	Shares Instructed: 26,378	Shares Voted: 26,378

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
2		Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
3		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

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Yara International ASA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1		Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Approve Remuneration Statement	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	Yes	For	For		For	For	No	No	No
8		Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>												
10		Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i></p>												
11		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	dnicoll 05/04/2022	dnicoll 05/04/2022		26,378	26,378
Total Shares:						26,378	26,378

Meeting Results

Outstanding Shares Voted: 254,717,320

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	150,017,269	100.0%	N/A	N/A	1,103	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	150,017,439	100.0%	N/A	N/A	1,124	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	149,509,672	99.7%	499,783	0.3%	9,043	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	1.0%	148,504,316	99.0%	174,575	0.1%	1,339,672	0.9%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1	Y	Pass	No	For	0.7%	148,926,885	99.3%	774,842	0.5%	316,836	0.2%	Poll	F+A+AB
5.2	Y	Pass	No	For	1.1%	148,359,225	98.9%	1,317,162	0.9%	342,176	0.2%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	150,016,653	100.0%	N/A	N/A	1,224	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	1.2%	148,258,151	98.8%	1,521,914	1.0%	238,498	0.2%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	149,899,983	99.9%	112,978	0.1%	5,602	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	149,971,222	100.0%	31,385	0.0%	15,956	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	149,985,860	100.0%	23,074	0.0%	9,629	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.9%	148,675,119	99.1%	1,339,774	0.9%	3,670	0.0%	Poll	F+A+AB

Conduit Holdings Ltd.

Meeting Date: 05/11/2022	Country: Bermuda	Ticker: CRE	Proxy Level: N/A
Record Date: 05/09/2022	Meeting Type: Annual	Meeting ID: 1599694	
Primary Security ID: G24385109	Primary CUSIP: G24385109	Primary ISIN: BMG243851091	Primary SEDOL: BN133N2
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 50,590	*Shares on Loan: 0	Shares Instructed: 50,590	Shares Voted: 50,590

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Neil Eckert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Trevor Carvey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect Elaine Whelan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Sir Brian Williamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
9		Re-elect Malcolm Furbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
10		Re-elect Elizabeth Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
11		Re-elect Richard Sandor as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
12		Re-elect Ken Randall as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
13		Elect Michelle Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i>										
14		Ratify KPMG Audit Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Common Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		50,590	50,590
Total Shares:						50,590	50,590

Meeting Results

Outstanding Shares Voted: 164,717,174

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	131,008,002	97.6%	3,222,914	2.4%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	132,758,002	100.0%	22,914	0.0%	1,450,000	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	132,440,890	98.7%	1,790,026	1.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	134,069,427	99.9%	161,489	0.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	5.8%	126,501,256	94.2%	7,729,660	5.8%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	133,707,045	99.6%	523,871	0.4%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	133,980,916	99.8%	250,000	0.2%	0	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	132,589,559	98.9%	1,450,000	1.1%	191,357	N/A	Poll	F+A

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Kinross Gold Corporation

Meeting Date: 05/11/2022	Country: Canada	Ticker: K	Proxy Level: 3
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1608213	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 595,329	*Shares on Loan: 0	Shares Instructed: 595,329	Shares Voted: 595,329

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Kinross Gold Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		595,329	595,329
Total Shares:						595,329	595,329

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.3%	818,552,633	97.7%	19,425,689	2.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	824,194,573	98.4%	13,783,748	1.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	828,957,429	98.9%	9,020,893	1.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	822,031,204	98.1%	15,947,117	1.9%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	828,610,027	98.9%	9,368,295	1.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.1%	745,258,792	88.9%	92,719,530	11.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	823,834,258	98.3%	14,144,063	1.7%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	829,059,653	98.9%	8,918,668	1.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	829,143,995	98.9%	8,834,327	1.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	898,743,904	97.1%	26,884,653	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	759,370,975	90.6%	78,737,593	9.4%	N/A	N/A	Proxy	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022	Country: France	Ticker: URW	Proxy Level: N/A
Record Date: 05/09/2022	Meeting Type: Annual/Special	Meeting ID: 1624834	
Primary Security ID: F95094581	Primary CUSIP: F95094581	Primary ISIN: FR0013326246	Primary SEDOL: BFYM460
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 18,556	*Shares on Loan: 0	Shares Instructed: 18,556	Shares Voted: 18,556

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	No	For	For		For	For	No	No	No

Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.

Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
6		Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
7		Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
9		Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
10		Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractivity for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractivity for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
15		Reelect Julie Avrane as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
16		Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
17		Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
18		Appoint Michel Dessolain as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		18,556	18,556
Total Shares:						18,556	18,556

Meeting Results

Outstanding Shares Voted: 138,759,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	87,002,272	100.0%	5,289	0.0%	395,480	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	87,002,366	100.0%	5,298	0.0%	395,377	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	87,339,337	100.0%	38	0.0%	26	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	87,358,540	100.0%	21,788	0.0%	22,713	N/A	Poll	F+A
5	Y	Pass	No	For	6.7%	81,530,210	93.3%	5,842,792	6.7%	30,039	N/A	Poll	F+A
6	Y	Pass	No	For	6.8%	81,416,884	93.2%	5,959,784	6.8%	26,373	N/A	Poll	F+A
7	Y	Pass	No	For	6.4%	81,777,517	93.6%	5,598,806	6.4%	26,718	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	81,765,256	93.6%	5,610,897	6.4%	26,888	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	82,588,303	94.5%	4,789,248	5.5%	25,490	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	87,150,886	99.8%	207,063	0.2%	45,092	N/A	Poll	F+A
11	Y	Pass	No	For	5.9%	82,234,577	94.1%	5,120,923	5.9%	47,541	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	81,316,503	93.3%	5,859,599	6.7%	226,939	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	6.7%	81,316,701	93.3%	5,859,272	6.7%	227,068	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	85,219,583	97.5%	2,153,859	2.5%	29,599	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	87,305,220	99.9%	73,609	0.1%	24,212	N/A	Poll	F+A
16	Y	Pass	No	For	12.4%	76,545,485	87.6%	10,833,518	12.4%	24,038	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	81,876,261	93.7%	5,502,570	6.3%	24,210	N/A	Poll	F+A
18	Y	Pass	No	For	6.6%	81,635,478	93.4%	5,739,091	6.6%	28,472	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	86,077,793	98.5%	1,273,435	1.5%	51,813	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	3.0%	84,759,705	97.0%	2,630,612	3.0%	16,792	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	84,147,778	96.3%	3,235,978	3.7%	23,353	N/A	Poll	F+A
22	Y	Pass	No	For	4.8%	83,142,953	95.2%	4,225,764	4.8%	38,392	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	82,746,944	94.7%	4,622,070	5.3%	38,095	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	87,333,736	100.0%	26,923	0.0%	42,382	N/A	Poll	F+A

Balfour Beatty Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BBY	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1630189	
Primary Security ID: G3224V108	Primary CUSIP: G3224V108	Primary ISIN: GB0000961622	Primary SEDOL: 0096162
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 117,651	*Shares on Loan: 0	Shares Instructed: 117,651	Shares Voted: 117,651

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Charles Allen, Lord of Kensington as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5		Elect Louise Hardy as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Stephen Billingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Stuart Doughty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Philip Harrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Michael Lucki as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Barbara Moorhouse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Leo Quinn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Anne Drinkwater as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Balfour Beatty Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoster 05/03/2022	jcoster 05/03/2022		117,651	117,651
Total Shares:						117,651	117,651

Meeting Results

Outstanding Shares Voted: 631,036,860

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	491,440,184	100.0%	6,709	0.0%	4,942,482	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	464,255,659	93.6%	31,798,975	6.4%	42,544	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	496,073,589	100.0%	1,585	0.0%	22,004	N/A	Poll	F+A
4	Y	Pass	No	For	11.0%	427,209,135	89.0%	52,773,938	11.0%	16,114,105	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	493,917,992	99.6%	2,135,772	0.4%	43,414	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	487,499,559	98.3%	8,574,815	1.7%	22,804	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	483,116,738	97.4%	12,952,926	2.6%	27,514	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	495,178,324	99.8%	895,036	0.2%	23,818	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	495,976,613	100.0%	97,225	0.0%	23,340	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	487,734,083	98.3%	8,630,958	1.7%	24,334	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	496,263,191	100.0%	102,366	0.0%	23,818	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	496,254,814	100.0%	108,008	0.0%	26,553	N/A	Poll	F+A
13	Y	Pass	No	For	5.3%	469,925,333	94.7%	26,380,937	5.3%	83,105	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	496,321,316	100.0%	37,376	0.0%	30,683	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	485,791,733	97.9%	10,573,191	2.1%	24,451	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	481,424,843	97.0%	14,940,401	3.0%	24,131	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	491,582,337	99.0%	4,779,975	1.0%	27,063	N/A	Poll	F+A
18	Y	Pass	No	For	5.4%	468,543,841	94.6%	26,494,542	5.4%	1,350,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	475,807,727	95.9%	20,264,440	4.1%	1,706,306	N/A	Poll	F+A

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Proxy Level: N/A

Record Date: 05/10/2022

Meeting Type: Annual

Meeting ID: 1622524

Primary Security ID: G12793108

Primary CUSIP: G12793108

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

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Earliest Cutoff Date: 05/09/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,454,186

*Shares on Loan: 0

Shares Instructed: 1,454,186

Shares Voted: 1,454,186

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Net Zero - From Ambition to Action Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
5		Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
6		Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
7		Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
8		Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
9		Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
10		Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
11		Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
12		Re-elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve ShareMatch UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>												
17		Approve Sharesave UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>												
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
24		Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	dnicoll	dnicoll		1,454,186	1,454,186
			05/04/2022	05/04/2022			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 19,522,131,901

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.4%	11,888,811,888	99.6%	43,967,714	0.4%	53,028,472	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	11,117,563,056	94.4%	665,022,090	5.6%	203,221,922	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	10,243,411,197	88.5%	1,327,625,024	11.5%	414,773,596	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	11,522,425,313	96.6%	410,700,046	3.4%	52,672,313	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,782,025,805	98.7%	156,794,718	1.3%	46,983,844	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	11,791,571,084	98.8%	145,700,050	1.2%	48,544,835	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	11,388,720,684	95.4%	547,004,247	4.6%	50,091,676	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	11,775,967,983	98.7%	159,440,873	1.3%	50,404,614	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	11,571,670,836	97.9%	247,989,413	2.1%	166,155,721	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	11,572,408,331	97.0%	362,567,294	3.0%	50,842,596	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	11,795,665,999	98.8%	139,322,205	1.2%	50,827,765	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	10,794,224,268	90.4%	1,141,764,905	9.6%	49,826,797	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	11,748,126,515	98.4%	186,660,015	1.6%	51,029,439	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	11,908,406,408	99.7%	37,233,981	0.3%	40,185,810	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	11,890,464,940	99.6%	43,701,452	0.4%	51,657,005	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	11,833,757,590	99.2%	91,540,475	0.8%	60,531,313	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,798,066,613	98.9%	126,207,453	1.1%	61,543,949	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	11,638,254,421	97.6%	292,192,818	2.4%	55,370,527	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	11,365,262,872	95.2%	567,087,208	4.8%	53,479,307	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	11,750,475,006	98.7%	153,527,693	1.3%	81,825,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	11,463,506,845	96.3%	441,630,811	3.7%	80,690,782	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	11,746,635,916	98.4%	188,156,921	1.6%	51,031,941	N/A	Poll	F+A
23	Y	Pass	No	For	7.8%	11,014,542,918	92.2%	929,145,322	7.8%	42,142,449	N/A	Poll	F+A
		N											
24	Y	Fail	Yes	Against	14.9%	1,765,833,694	14.9%	10,118,016,838	85.1%	101,979,681	N/A	Poll	F+A

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Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022	Country: Germany	Ticker: FME	Proxy Level: N/A
Record Date: 04/20/2022	Meeting Type: Annual	Meeting ID: 1612357	
Primary Security ID: D2734Z107	Primary CUSIP: D2734Z107	Primary ISIN: DE0005785802	Primary SEDOL: 5129074
Earliest Cutoff Date: 05/04/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 16,199	*Shares on Loan: 0	Shares Instructed: 16,199	Shares Voted: 16,199

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted.</i>												
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted.</i>												
5		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	dnicoll 05/04/2022	dnicoll 05/04/2022		16,199	16,199
Total Shares:						16,199	16,199

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	234,789,695	100.0%	109,220	0.0%	1,727,450	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	235,409,680	99.5%	1,214,625	0.5%	2,060	N/A	Poll	F+A
3	Y	Pass	No	For	2.3%	136,855,509	97.7%	3,292,510	2.3%	2,097,964	N/A	Poll	F+A
4	Y	Pass	No	For	8.3%	128,823,515	91.7%	11,669,230	8.3%	1,753,238	N/A	Poll	F+A
5	Y	Pass	No	For	7.4%	131,682,034	92.6%	10,464,949	7.4%	99,000	N/A	Poll	F+A
6	Y	Pass	No	For	5.1%	219,455,306	94.9%	11,860,077	5.1%	5,310,982	N/A	Poll	F+A

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Lloyds Banking Group Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: LLOY	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1611399	
Primary Security ID: G5533W248	Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,657,679	*Shares on Loan: 0	Shares Instructed: 2,657,679	Shares Voted: 2,657,679

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Harmeen Mehta as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
3		Elect Charlie Nunn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
4		Re-elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
5		Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
6		Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
7		Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
8		Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
9		Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
10		Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
11		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		2,657,679	2,657,679
Total Shares:						2,657,679	2,657,679

Meeting Results

Outstanding Shares Voted: 69,445,479,613

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,489,826,013	100.0%	13,124,412	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	42,679,074,026	96.5%	1,526,118,513	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	44,446,739,453	99.6%	178,595,142	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	42,557,827,339	95.8%	1,887,280,081	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	44,021,312,867	98.6%	604,451,363	1.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	44,396,388,893	99.5%	228,650,918	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	44,440,992,370	99.6%	184,736,463	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	44,424,470,749	99.6%	200,139,304	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	44,441,576,917	99.6%	183,875,179	0.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	44,441,173,490	99.6%	183,961,935	0.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	42,141,827,602	96.1%	1,723,549,390	3.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	44,626,273,712	100.0%	15,562,423	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	44,567,182,226	99.8%	67,473,360	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,566,553,055	99.9%	35,636,915	0.1%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	43,952,820,702	98.5%	667,668,792	1.5%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	43,118,721,808	96.6%	1,526,048,441	3.4%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	41,790,170,341	93.6%	2,841,926,082	6.4%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,801,188,711	98.2%	816,529,534	1.8%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	43,942,204,037	98.5%	669,308,541	1.5%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	4.0%	42,822,618,963	96.0%	1,788,152,127	4.0%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	43,337,756,120	97.1%	1,271,845,082	2.9%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	43,934,510,487	98.5%	686,976,512	1.5%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	44,229,925,104	99.1%	386,470,267	0.9%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	6.0%	41,973,380,355	94.0%	2,655,902,499	6.0%	N/A	N/A	Poll	F+A

Gresham House Energy Storage Fund Plc

Meeting Date: 05/13/2022	Country: United Kingdom	Ticker: GRID	Proxy Level: N/A
Record Date: 05/11/2022	Meeting Type: Special	Meeting ID: 1640714	
Primary Security ID: G4110M103	Primary CUSIP: G4110M103	Primary ISIN: GB00BFX3K770	Primary SEDOL: BFX3K77
Earliest Cutoff Date: 05/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 258,820	*Shares on Loan: 0	Shares Instructed: 258,820	Shares Voted: 258,820

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concern for shareholders for the following reason: * The duration of the proposal is for longer than 18 months, contrary to recommended limits. The main reasons for support are: * The Company has historically sought renewal of the authorities each year; and * The Company has provided a commitment that shares would be issued above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concern for shareholders for the following reason: * The duration of the proposal is for longer than 18 months, contrary to recommended limits. The main reasons for support are: * The Company has historically sought renewal of the authorities each year; and * The Company has provided a commitment that shares would be issued above net asset value.</i></p>												
2		Approve Amendments to the Investment Policy of the Company	Mgmt	Yes	For	For		For	For	No	No	No
3		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although it is not without concern for shareholders for the following reason: * The duration of the proposal is for longer than 18 months, contrary to recommended limits. The main reasons for support are: * The Company has historically sought renewal of the authorities each year; and * The Company has provided a commitment that shares would be issued above net asset value.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although it is not without concern for shareholders for the following reason: * The duration of the proposal is for longer than 18 months, contrary to recommended limits. The main reasons for support are: * The Company has historically sought renewal of the authorities each year; and * The Company has provided a commitment that shares would be issued above net asset value.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jcoster	jcoster		258,820	258,820
			05/03/2022	05/03/2022			
Total Shares:						258,820	258,820

Meeting Results

Outstanding Shares Voted: 437,842,078

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	264,256,619	100.0%	22,009	0.0%	116,000	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	264,068,907	99.9%	207,710	0.1%	118,011	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	263,981,429	99.9%	285,356	0.1%	127,843	N/A	Poll	F+A

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual/Special	Meeting ID: 1607614	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 55,349	*Shares on Loan: 0	Shares Instructed: 55,349	Shares Voted: 55,349

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director George L. Brack	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Jaimie Donovan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Wheaton Precious Metals Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.10		Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 05/05/2022	jbisset 05/05/2022		55,349	55,349
Total Shares:						55,349	55,349

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.3%	279,843,827	86.7%	42,799,191	13.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.1%	289,923,537	89.9%	32,719,481	10.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	320,848,121	99.4%	1,794,897	0.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	16.6%	268,956,212	83.4%	53,686,806	16.6%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	317,437,144	98.4%	5,205,874	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	321,506,611	99.6%	1,136,407	0.4%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	321,420,318	99.6%	1,222,700	0.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.6%	288,408,017	89.4%	34,235,001	10.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	321,639,355	99.7%	1,003,663	0.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	320,784,002	99.4%	1,859,016	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	343,416,137	97.1%	10,231,684	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	295,423,075	91.6%	27,218,396	8.4%	N/A	N/A	Proxy	F+A

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Ticker: JPM

Proxy Level: 3

Record Date: 03/18/2022

Meeting Type: Annual

Meeting ID: 1630758

Primary Security ID: 46625H100

Primary CUSIP: 46625H100

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 05/16/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 14,919

*Shares on Loan: 0

Shares Instructed: 14,919

Shares Voted: 14,919

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Linda B. Bammann	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1b		Elect Director Stephen B. Burke	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1c		Elect Director Todd A. Combs	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1d		Elect Director James S. Crown	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1e		Elect Director James Dimon	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director Timothy P. Flynn	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1g		Elect Director Melody Hobson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1h		Elect Director Michael A. Neal	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1i		Elect Director Phebe N. Novakovic	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												
1j		Elect Director Virginia M. Rometty	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR Risk Committee Chair Linda Bammann and Public Responsibility Committee James Crown is warranted, with caution. Although certain concerns are raised regarding the rigor of JP Morgan's GHG emission reduction targets, these are not considered to rise to a level of concern that would imply that votes against Bammann and Crown are warranted. A vote FOR the other director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: The increase in reported CEO pay is primarily the result of a sizable, one-time award of stock appreciation rights. Although the CEO's annual LTI is entirely based on clearly disclosed multi-year goals, there are significant concerns regarding the structure of the one-time award, as the award lacks rigorous performance-vesting criteria, or even a premium exercise price. This structural concern is heightened given the substantial pay opportunities this off-cycle award provides. The executive pay program's reliance on discretion to determine annual incentives remains an ongoing concern, even when such discretion is guided by performance assessments against consistent metrics. While the company's recent improved performance may provide context to an increase in performance year pay, some investors may nonetheless question an increase in the CEO's annual-cycle award while long-term TSR lagged the S&P 500 and when the regular award was preceded by such a sizable one-time award. In light of these concerns, the quantitative pay-for-performance misalignment is not mitigated and a vote AGAINST this proposal is warranted.</i></p> <p><i>Blended Rationale: The increase in reported CEO pay is primarily the result of a sizable, one-time award of stock appreciation rights. Although the CEO's annual LTI is entirely based on clearly disclosed multi-year goals, there are significant concerns regarding the structure of the one-time award, as the award lacks rigorous performance-vesting criteria, or even a premium exercise price. This structural concern is heightened given the substantial pay opportunities this off-cycle award provides. The executive pay program's reliance on discretion to determine annual incentives remains an ongoing concern, even when such discretion is guided by performance assessments against consistent metrics. While the company's recent improved performance may provide context to an increase in performance year pay, some investors may nonetheless question an increase in the CEO's annual-cycle award while long-term TSR lagged the S&P 500 and when the regular award was preceded by such a sizable one-time award. In light of these concerns, the quantitative pay-for-performance misalignment is not mitigated and a vote AGAINST this proposal is warranted.</i></p>												
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Yes	Against	Against		Against	Against	No	No	No
5		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.</i></p>												
6		Require Independent Board Chair	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more independent oversight in the form of an independent chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as shareholders would benefit from more independent oversight in the form of an independent chair.</i></p>												
7		Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Yes	Against	Against		Against	Against	No	No	No
8		Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Yes	Against	Against		Against	Against	No	No	No
9		Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		14,919	14,919
Total Shares:						14,919	14,919

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 2,939,770,246

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.8%	1,935,111,208	92.2%	163,403,502	7.8%	4,983,522	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.8%	1,933,343,178	92.2%	163,898,420	7.8%	6,256,634	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.7%	1,999,245,454	95.3%	98,143,092	4.7%	6,109,686	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.5%	1,980,571,134	94.5%	116,037,510	5.5%	6,889,588	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.8%	1,949,753,518	93.2%	141,885,433	6.8%	11,859,281	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	2,046,396,859	97.6%	51,253,626	2.4%	5,847,747	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.2%	2,052,513,156	97.8%	45,964,520	2.2%	5,020,556	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	2,032,709,284	96.9%	65,130,925	3.1%	5,658,023	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	2,068,216,949	98.6%	29,988,874	1.4%	5,292,409	N/A	Proxy	F+A
1j	Y	Pass	No	For	6.0%	1,972,585,701	94.0%	125,183,754	6.0%	5,728,777	N/A	Proxy	F+A
2	Y	Fail	No	For	69.0%	652,188,238	31.0%	1,440,436,189	68.5%	10,873,805	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	7.3%	2,289,221,864	92.7%	174,154,263	7.1%	5,472,014	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	11.6%	209,858,579	10.0%	1,860,351,074	88.4%	33,288,579	1.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	47.0%	978,582,611	46.5%	1,114,111,716	53.0%	10,803,905	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	40.0%	833,359,241	39.6%	1,261,534,233	60.0%	8,604,758	0.4%	Proxy	F+A+AB
7	Y	Fail	No	Against	4.8%	86,210,945	4.1%	2,001,964,029	95.2%	15,323,258	0.7%	Proxy	F+A+AB
8	Y	Fail	No	Against	1.4%	15,602,821	0.7%	2,074,883,359	98.6%	13,012,052	0.6%	Proxy	F+A+AB
9	Y	Fail	No	Against	16.9%	322,043,503	15.3%	1,747,997,240	83.1%	33,457,489	1.6%	Proxy	F+A+AB

The Charles Schwab Corporation

Meeting Date: 05/17/2022	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1630522	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,640	*Shares on Loan: 0	Shares Instructed: 5,640	Shares Voted: 5,640

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director John K. Adams, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												

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The Charles Schwab Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Stephen A. Ellis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Brian M. Levitt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Arun Sarin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Charles R. Schwab	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1f		Elect Director Paula A. Sneed	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Provide Proxy Access Right	Mgmt	Yes	For	For		For	For	No	No	No
7		Adopt Proxy Access Right	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i>												
<i>Blended Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i>												
8		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i>												
<i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset	jbisset		5,640	5,640
			05/09/2022	05/09/2022			
Total Shares:						5,640	5,640

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,816,003,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,591,270,097	98.9%	17,076,753	1.1%	634,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	1,541,356,577	95.8%	66,966,902	4.2%	658,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,574,533,140	97.9%	33,688,768	2.1%	759,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.8%	1,466,490,268	91.2%	141,841,227	8.8%	650,015	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	1,550,928,506	96.4%	57,549,303	3.6%	503,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	1,523,676,597	95.2%	77,497,845	4.8%	7,807,068	N/A	Proxy	F+A
2	Y	Fail	No	For	10.1%	1,425,958,661	78.5%	182,051,166	10.0%	971,683	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	5.6%	1,551,491,318	94.4%	91,993,339	5.6%	572,843	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	1,499,041,479	93.2%	108,280,222	6.7%	1,659,809	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	3.3%	1,556,189,076	96.7%	51,876,293	3.2%	916,141	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.8%	1,595,101,275	87.8%	12,739,560	0.7%	1,140,675	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	27.3%	494,220,875	27.2%	1,112,327,357	61.3%	2,433,278	0.1%	Proxy	Capital Represented
8	Y	Fail	No	Against	34.9%	557,517,246	34.7%	1,047,778,039	65.1%	3,686,225	0.2%	Proxy	F+A+AB

Science Group Plc

Meeting Date: 05/18/2022

Country: United Kingdom

Ticker: SAG

Proxy Level: N/A

Record Date: 05/16/2022

Meeting Type: Annual

Meeting ID: 1635151

Primary Security ID: G7863T100

Primary CUSIP: G7863T100

Primary ISIN: GB00B39GTJ17

Primary SEDOL: B39GTJ1

Earliest Cutoff Date: 05/12/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 42,070

*Shares on Loan: 0

Shares Instructed: 42,070

Shares Voted: 42,070

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p>												
2		Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Jon Brett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												

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Science Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Daniel Edwards as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Michael Lacey-Solymar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
6		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
7		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Performance Share Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p> <p><i>Blended Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 05/10/2022	jbisset 05/10/2022		42,070	42,070
Total Shares:						42,070	42,070

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	31,537,013	96.1%	1,269,494	3.9%	1,833,892	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	34,635,386	100.0%	4,795	0.0%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	33,903,683	97.9%	736,489	2.1%	218	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	34,640,181	100.0%	0	0.0%	218	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	34,630,257	100.0%	3,424	0.0%	6,718	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	34,625,265	100.0%	13,916	0.0%	1,218	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	34,639,490	100.0%	691	0.0%	218	N/A	Poll	F+A
10	Y	Pass	No	For	13.8%	29,861,239	86.2%	4,777,472	13.8%	1,688	N/A	Poll	F+A

Southwest Airlines Co.

Meeting Date: 05/18/2022	Country: USA	Ticker: LUV	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1633573	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,778	*Shares on Loan: 0	Shares Instructed: 5,778	Shares Voted: 5,778

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David W. Biegler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director J. Veronica Biggins	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Douglas H. Brooks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director William H. Cunningham	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director John G. Denison	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director David P. Hess	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Southwest Airlines Co.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Robert E. Jordan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Gary C. Kelly	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Nancy B. Loeffler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director John T. Montford	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Ron Ricks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>										
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Southwest Airlines Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		5,778	5,778
Total Shares:						5,778	5,778

Meeting Results

Outstanding Shares Voted: 592,844,796

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.8%	369,190,620	90.2%	39,964,420	9.8%	1,657,279	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.2%	375,541,610	91.8%	33,674,427	8.2%	1,596,282	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	391,431,574	95.7%	17,782,588	4.3%	1,598,157	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	364,966,416	92.4%	29,886,604	7.6%	15,959,299	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	394,257,045	96.3%	15,057,368	3.7%	1,497,906	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	402,542,283	98.4%	6,697,585	1.6%	1,572,451	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	403,586,775	98.7%	5,519,954	1.3%	1,705,590	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	398,267,981	97.2%	11,293,694	2.8%	1,250,644	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	377,602,096	95.5%	17,655,405	4.5%	15,554,818	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	387,930,466	94.8%	21,293,307	5.2%	1,588,546	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	384,172,785	93.9%	25,070,609	6.1%	1,568,925	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	403,567,219	98.6%	5,553,399	1.4%	1,691,701	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.6%	402,662,716	98.4%	6,536,804	1.6%	1,612,799	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	380,200,105	93.1%	28,307,420	6.9%	2,304,794	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	406,010,830	99.2%	3,245,957	0.8%	1,555,532	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	490,994,238	97.4%	13,112,716	2.6%	2,166,618	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.5%	194,191,170	47.5%	214,655,884	52.5%	1,965,265	N/A	Proxy	F+A
6	Y	Fail	No	Against	40.9%	167,243,513	40.9%	241,544,462	59.1%	2,024,344	N/A	Proxy	F+A

Atacadao SA

Meeting Date: 05/19/2022	Country: Brazil	Ticker: CRFB3	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1645619	
Primary Security ID: P0565P138	Primary CUSIP: P0565P138	Primary ISIN: BRCRFBACNOR2	Primary SEDOL: BF7LBH4

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 05/12/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 139,044

***Shares on Loan:** 0

Shares Instructed: 139,044

Shares Voted: 139,044

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Acquisition of Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p>												
2		Approve Agreement to Acquire Grupo BIG Brasil S.A. (Grupo BIG)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p>												
3		Ratify Alvarez & Marsal Assessoria em Transacoes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p>												
4		Approve Independent Firm's Appraisal	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p>												
5		Approve Share Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p>												
6		Approve Capital Increase in Connection with Proposed Transaction and Amend Article 5 Accordingly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p>												

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Atacadao SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * The company has provided a sound strategic rationale for the proposed acquisition; * The 5.55-percent full dilution to current shareholder appears reasonable; and * There are no known concerns about the terms of the transaction.</i></p>												
8		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, CAT	391109	Rejected - NO POA	jbisset 05/11/2022	jbisset 05/11/2022		139,044	139,044
Total Shares:						139,044	139,044

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	1,747,264,792	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

Hertz Global Holdings, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: HTZ	Proxy Level: 3
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1633785	
Primary Security ID: 42806J700	Primary CUSIP: 42806J700	Primary ISIN: US42806J7000	Primary SEDOL: BNM5672
Earliest Cutoff Date: 05/18/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,644	*Shares on Loan: 0	Shares Instructed: 8,644	Shares Voted: 8,644

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Gregory O'Hara	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes

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Hertz Global Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i>										
1b		Elect Director Thomas Wagner	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i>										
1c		Elect Director Vincent J. Intriери	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset	jbisset		8,644	8,644
			05/12/2022	05/12/2022			
Total Shares:						8,644	8,644

Meeting Results

Outstanding Shares Voted: 417,094,805

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	301,160,469	93.8%	19,790,893	6.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	320,645,972	99.9%	305,390	0.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	300,149,374	93.5%	20,801,988	6.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	341,401,050	99.9%	202,128	0.1%	36,057	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	298,613,145	93.1%	22,217,840	6.9%	120,377	N/A	Proxy	F+A

Zynga Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZNGA

Proxy Level: 5

Record Date: 04/04/2022

Meeting Type: Special

Meeting ID: 1633212

Primary Security ID: 98986T108

Primary CUSIP: 98986T108

Primary ISIN: US98986T1088

Primary SEDOL: B79PX49

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Zynga Inc.

Earliest Cutoff Date: 05/18/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 31,370

*Shares on Loan: 0

Shares Instructed: 31,370

Shares Voted: 31,370

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 05/11/2022	jbisset 05/11/2022		31,370	31,370
Total Shares:						31,370	31,370

Meeting Results

Outstanding Shares Voted: 1,137,276,459

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	773,916,852	68.1%	2,033,856	0.2%	1,352,539	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	4.4%	743,319,160	95.6%	29,337,217	3.8%	4,646,870	0.6%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Proxy Level: N/A

Record Date: 05/20/2022

Meeting Type: Annual

Meeting ID: 1566400

Primary Security ID: G80827101

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Earliest Cutoff Date: 05/19/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 139,661

*Shares on Loan: 0

Shares Instructed: 139,661

Shares Voted: 139,661

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Sinead Gorman as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

4		Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
21		Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 05/13/2022	jbisset 05/13/2022		139,661	139,661
Total Shares:						139,661	139,661

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.6%	4,469,477,767	98.4%	71,091,532	1.6%	15,067,658	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	4,346,283,705	95.9%	184,753,614	4.1%	24,598,418	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	4,516,521,089	99.5%	23,417,006	0.5%	15,675,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	4,496,569,558	99.2%	34,290,352	0.8%	24,761,284	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	4,474,674,800	98.5%	67,820,033	1.5%	13,126,425	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	4,491,217,829	98.9%	51,083,981	1.1%	13,317,337	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	4,458,461,056	98.2%	83,907,506	1.8%	13,244,853	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	4,479,743,495	98.6%	62,636,105	1.4%	13,240,198	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	4,514,627,950	99.4%	27,643,508	0.6%	13,345,259	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	4,472,378,257	98.5%	70,125,060	1.5%	13,117,075	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	4,533,297,371	99.8%	9,092,680	0.2%	13,230,216	N/A	Poll	F+A
12	Y	Pass	No	For	6.9%	4,229,127,499	93.1%	312,416,135	6.9%	14,070,548	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.7%	4,510,980,924	99.3%	30,852,332	0.7%	13,768,612	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	4,498,735,944	99.9%	5,326,757	0.1%	51,567,695	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	4,536,967,618	99.9%	5,577,382	0.1%	13,084,173	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	4,454,082,528	98.0%	88,725,174	2.0%	12,831,705	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	4,490,698,350	98.9%	48,830,150	1.1%	16,095,313	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	4,487,609,043	98.8%	53,240,550	1.2%	14,778,954	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	4,485,657,888	98.8%	54,853,594	1.2%	15,114,434	N/A	Poll	F+A
20	Y	Pass	No	For	20.1%	3,525,014,244	79.9%	886,272,022	20.1%	144,341,223	N/A	Poll	F+A
	N												
21	Y	Fail	Yes	Against	20.3%	906,494,546	20.3%	3,560,626,618	79.7%	88,507,794	N/A	Poll	F+A

Vallourec SA

Meeting Date: 05/24/2022	Country: France	Ticker: VK	Proxy Level: N/A
Record Date: 05/20/2022	Meeting Type: Annual/Special	Meeting ID: 1638586	
Primary Security ID: F96708270	Primary CUSIP: F96708270	Primary ISIN: FR0013506730	Primary SEDOL: BLGWF90
Earliest Cutoff Date: 05/18/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 34,720	*Shares on Loan: 0	Shares Instructed: 34,720	Shares Voted: 34,720

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Transaction with Edouard Guinotte Re: Execution and Termination of his Duties within Vallourec	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i>										
		<i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Reelect Angela Minas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
6		Reelect Hera Siu as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
7		Ratify Appointment of Philippe Guillemot as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Edouard Guinotte, Chairman of the Management Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
10		Approve Compensation of Edouard Guinotte, Chairman and CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
11		Approve Compensation of Olivier Mallet, Management Board Member Until 30 June 2021	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Compensation of Olivier Mallet, Vice-CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
13		Approve Compensation of Vivienne Cox, Chairman of the Supervisory Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
24		Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
25		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
26		Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
29		Amend Article 10 and 13 of Bylaws Re: Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 05/17/2022	jbisset 05/17/2022		34,720	34,720
Total Shares:						34,720	34,720

Meeting Results

Outstanding Shares Voted: 228,740,563

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	159,113,166	100.0%	23,346	0.0%	116,189	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	159,112,941	100.0%	23,604	0.0%	116,156	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,153,321	100.0%	73,908	0.0%	25,472	N/A	Poll	F+A
4	Y	Pass	No	For	14.9%	135,505,103	85.1%	23,642,734	14.9%	39,143	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	158,678,415	99.9%	235,719	0.1%	338,567	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	158,601,879	99.8%	306,461	0.2%	344,361	N/A	Poll	F+A
7	Y	Pass	No	For	13.1%	138,417,622	86.9%	20,805,318	13.1%	29,761	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	158,778,620	99.7%	438,989	0.3%	35,092	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	152,685,503	95.9%	6,476,373	4.1%	90,825	N/A	Poll	F+A
10	Y	Pass	No	For	5.2%	150,895,377	94.8%	8,269,280	5.2%	88,044	N/A	Poll	F+A
11	Y	Pass	No	For	14.2%	136,543,294	85.8%	22,662,486	14.2%	46,921	N/A	Poll	F+A
12	Y	Pass	No	For	14.2%	136,541,805	85.8%	22,664,052	14.2%	46,844	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	158,506,094	99.6%	701,018	0.4%	45,589	N/A	Poll	F+A
14	Y	Pass	No	For	8.6%	145,458,319	91.4%	13,678,260	8.6%	116,122	N/A	Poll	F+A
15	Y	Pass	No	For	19.1%	128,840,171	80.9%	30,362,086	19.1%	50,444	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	158,166,040	99.4%	1,033,139	0.6%	53,522	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	159,128,785	99.9%	82,766	0.1%	41,150	N/A	Poll	F+A
		N											
18	Y	Pass	No	For	0.9%	157,842,199	99.1%	1,383,641	0.9%	26,861	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	158,161,521	99.3%	1,052,734	0.7%	38,446	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	158,146,476	99.3%	1,077,923	0.7%	28,302	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	158,666,111	99.6%	558,515	0.4%	28,075	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	157,256,177	98.8%	1,968,823	1.2%	27,701	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	158,569,573	99.6%	656,855	0.4%	26,273	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
24	Y	Pass	No	For	0.3%	158,721,631	99.7%	504,593	0.3%	26,477	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	158,177,217	99.3%	1,048,813	0.7%	26,671	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	158,889,631	99.8%	339,792	0.2%	23,278	N/A	Poll	F+A
27	Y	Pass	No	For	0.3%	158,698,818	99.7%	521,864	0.3%	32,019	N/A	Poll	F+A
28	Y	Pass	No	For	0.4%	158,646,417	99.6%	581,898	0.4%	24,386	N/A	Poll	F+A
29	Y	Pass	No	For	0.3%	158,709,970	99.7%	503,138	0.3%	39,593	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	159,173,822	100.0%	49,659	0.0%	29,220	N/A	Poll	F+A

Meta Platforms, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: FB	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1634027	
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 820	*Shares on Loan: 0	Shares Instructed: 820	Shares Voted: 820

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>												
1.2		Elect Director Marc L. Andreessen	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>												
1.3		Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>												
1.4		Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>												
1.5		Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>												
1.6		Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>												
1.7		Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8		Elect Director Tony Xu	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												
1.9		Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p> <p><i>Blended Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p>												
4		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>												
6		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p>												
7		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
8		Report on Community Standards Enforcement	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p>												

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Meta Platforms, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Against		Against	Against	No	No	No
10		Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices.</i></p> <p><i>BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p>												
11		Report on Child Sexual Exploitation Online	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>												
12		Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p>												
14		Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against		Against	Against	No	No	No
15		Report on Charitable Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jcoster	jcoster		820	820
			05/20/2022	05/20/2022			
Total Shares:						820	820

Meeting Results

Outstanding Shares Voted: 6,430,287,310

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	4,904,494,626	92.7%	383,611,794	7.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	5,056,331,589	95.6%	231,774,831	4.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	5,124,400,680	96.9%	163,705,740	3.1%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.9%	5,238,099,605	99.1%	50,006,815	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	5,144,345,108	97.3%	143,761,312	2.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	5,232,184,350	98.9%	55,922,070	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	5,212,941,405	98.6%	75,165,015	1.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	5,180,691,337	98.0%	107,415,083	2.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	5,116,809,278	96.8%	171,297,142	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	5,480,892,394	99.1%	47,413,306	0.9%	3,834,808	N/A	Proxy	F+A
3	Y	Pass	No	For	14.4%	4,521,652,771	85.6%	758,249,438	14.4%	8,204,211	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.1%	1,484,954,936	28.1%	3,797,308,327	71.9%	5,843,157	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.7%	882,731,624	16.7%	4,400,304,144	83.3%	5,070,652	N/A	Proxy	F+A
6	Y	Fail	No	Against	19.0%	1,000,344,420	19.0%	4,271,695,462	81.0%	16,066,538	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.7%	143,673,070	2.7%	5,118,039,014	97.3%	26,394,336	N/A	Proxy	F+A
8	Y	Fail	No	Against	19.2%	1,014,551,386	19.2%	4,257,534,514	80.8%	16,020,520	N/A	Proxy	F+A
9	Y	Fail	No	Against	3.0%	153,778,067	3.0%	5,044,992,196	97.0%	89,336,157	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.8%	1,252,277,259	23.8%	4,019,162,296	76.2%	16,666,865	N/A	Proxy	F+A
11	Y	Fail	No	Against	17.3%	910,386,444	17.3%	4,358,740,887	82.7%	18,979,089	N/A	Proxy	F+A
12	Y	Fail	No	Against	0.3%	16,649,419	0.3%	5,258,669,739	99.7%	12,787,262	N/A	Proxy	F+A
13	Y	Fail	No	Against	20.6%	1,086,537,695	20.6%	4,189,164,211	79.4%	12,404,514	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.5%	552,168,187	10.5%	4,723,297,839	89.5%	12,640,394	N/A	Proxy	F+A
15	Y	Fail	No	Against	9.3%	488,979,142	9.3%	4,785,865,773	90.7%	13,261,505	N/A	Proxy	F+A

Bank of Ireland Group Plc

Meeting Date: 05/26/2022	Country: Ireland	Ticker: BIRG	Proxy Level: N/A
Record Date: 05/22/2022	Meeting Type: Annual	Meeting ID: 1622531	
Primary Security ID: G0756R109	Primary CUSIP: G0756R109	Primary ISIN: IE00BD1RP616	Primary SEDOL: BD1RP61
Earliest Cutoff Date: 05/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 92,348	*Shares on Loan: 0	Shares Instructed: 92,348	Shares Voted: 92,348

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3a		Elect Mark Spain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3b		Re-elect Giles Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3c		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3d		Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3e		Re-elect Eileen Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3f		Re-elect Richard Goulding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3g		Re-elect Michele Greene as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3h		Re-elect Patrick Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3i		Re-elect Francesca McDonagh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3j		Re-elect Fiona Muldoon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3k		Re-elect Steve Pateman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
4		Ratify KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
12		Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
13		Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bank of Ireland Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 05/18/2022	jbisset 05/18/2022		92,348	92,348
Total Shares:						92,348	92,348

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	741,540,596	100.0%	12,276	0.0%	656,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	742,157,796	100.0%	11,663	0.0%	40,272	N/A	Poll	F+A
3a	Y	Pass	No	For	1.7%	729,493,678	98.3%	12,660,618	1.7%	54,721	N/A	Poll	F+A
3b	Y	Pass	No	For	0.6%	737,777,644	99.4%	4,363,830	0.6%	67,543	N/A	Poll	F+A
3c	Y	Pass	No	For	6.2%	696,409,662	93.8%	45,735,674	6.2%	63,681	N/A	Poll	F+A
3d	Y	Pass	No	For	0.6%	737,773,818	99.4%	4,363,097	0.6%	72,676	N/A	Poll	F+A
3e	Y	Pass	No	For	1.4%	731,825,371	98.6%	10,321,904	1.4%	62,316	N/A	Poll	F+A
3f	Y	Pass	No	For	1.4%	731,803,328	98.6%	10,341,997	1.4%	64,266	N/A	Poll	F+A
3g	Y	Pass	No	For	0.7%	736,670,813	99.3%	5,467,695	0.7%	70,936	N/A	Poll	F+A
3h	Y	Pass	No	For	4.2%	710,615,350	95.8%	31,034,165	4.2%	559,068	N/A	Poll	F+A
3i	Y	Pass	No	For	0.7%	736,640,687	99.3%	5,465,658	0.7%	103,078	N/A	Poll	F+A
3j	Y	Pass	No	For	1.4%	731,805,440	98.6%	10,341,553	1.4%	62,513	N/A	Poll	F+A
3k	Y	Pass	No	For	0.6%	737,781,704	99.4%	4,355,350	0.6%	72,537	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	735,618,860	99.9%	506,203	0.1%	6,094,085	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	741,762,019	100.0%	366,680	0.0%	91,290	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	696,417,990	93.9%	45,307,922	6.1%	493,917	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	740,924,738	99.8%	1,239,564	0.2%	55,687	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	735,676,986	99.2%	6,089,039	0.8%	453,751	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	704,425,965	94.9%	37,787,904	5.1%	6,120	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	742,068,401	100.0%	127,678	0.0%	23,910	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	687,637,313	92.7%	54,548,887	7.3%	33,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	741,465,782	99.9%	706,204	0.1%	48,003	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	736,024,084	99.2%	6,149,746	0.8%	46,159	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 05/27/2022	Country: USA	Ticker: VSCO	Proxy Level: 3
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1637575	
Primary Security ID: 926400102	Primary CUSIP: 926400102	Primary ISIN: US9264001028	Primary SEDOL: BNNTGH3
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,856	*Shares on Loan: 0	Shares Instructed: 5,856	Shares Voted: 5,856

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Irene Chang Britt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Sarah Davis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.3		Elect Director Jacqueline Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.4		Elect Director Donna James	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.5		Elect Director Mariam Naficy	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.6		Elect Director Lauren Peters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.7		Elect Director Anne Sheehan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.8		Elect Director Martin Waters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset	jbisset		5,856	5,856
			05/18/2022	05/18/2022			

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Meeting Results

Outstanding Shares Voted: 82,827,486

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	71,265,358	99.7%	232,248	0.3%	60,019	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	70,817,512	99.0%	680,141	1.0%	59,972	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	70,800,310	99.0%	697,045	1.0%	60,270	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	70,720,515	98.9%	789,499	1.1%	47,611	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	71,452,047	99.9%	56,550	0.1%	49,028	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	71,400,931	99.9%	94,318	0.1%	62,376	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	68,263,846	98.8%	862,591	1.2%	2,431,188	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	71,395,670	99.8%	112,062	0.2%	49,893	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	70,854,622	99.1%	626,224	0.9%	76,779	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	75,475,689	99.9%	56,631	0.1%	27,421	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	71055117	99.3%	24769	0.0%	415019	0.6%	62721	0.1%	Proxy	F+A

Alphabet Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GOOGL	Proxy Level: 3
Record Date: 04/05/2022	Meeting Type: Annual	Meeting ID: 1641383	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 62	*Shares on Loan: 0	Shares Instructed: 62	Shares Voted: 62

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Larry Page	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1b		Elect Director Sergey Brin	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1c		Elect Director Sundar Pichai	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director John L. Hennessy	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Frances H. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director L. John Doerr	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Ann Mather	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director K. Ram Shriram	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Robin L. Washington	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
		<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
4		Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No
5		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Report on Climate Lobbying	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p>												
7		Report on Physical Risks of Climate Change	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p>												
8		Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p>												
9		Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p>												
10		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
12		Report on Government Takedown Requests	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>												
14		Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Yes	Against	Against		Against	Against	No	No	No

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Alphabet Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>												
16		Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p>												
17		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
18		Report on Steps to Improve Racial and Gender Board Diversity	SH	Yes	Against	Against		Against	Against	No	No	No
19		Establish an Environmental Sustainability Board Committee	SH	Yes	Against	Against		Against	Against	No	No	No
20		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
21		Report on Policies Regarding Military and Militarized Policing Agencies	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		62	62
Total Shares:						62	62

Meeting Results

Outstanding Shares Voted: 744,803,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	592,852,727	98.2%	10,483,152	1.7%	444,070	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.8%	592,848,088	98.2%	10,485,256	1.7%	446,605	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	595,666,963	98.7%	7,658,201	1.3%	454,785	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.3%	553,426,687	91.7%	49,316,543	8.2%	1,036,719	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.3%	589,868,660	97.7%	12,865,280	2.1%	1,046,009	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	5.5%	570,481,269	94.5%	32,801,993	5.4%	496,687	0.1%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.9%	598,326,295	99.1%	4,942,318	0.8%	511,336	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	10.9%	537,742,671	89.1%	65,444,274	10.8%	593,004	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.4%	583,326,313	96.6%	19,954,131	3.3%	499,505	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.2%	590,506,893	97.8%	12,772,617	2.1%	500,439	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.6%	617,716,269	97.4%	15,840,842	2.5%	573,282	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.1%	506,345,892	83.9%	96,866,593	16.0%	567,464	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	609,336,661	81.8%	24,202,969	3.2%	590,763	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	19.1%	114,337,748	18.9%	488,159,890	80.9%	1,282,311	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.1%	113,506,023	18.8%	482,661,112	79.9%	7,612,814	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.1%	107,101,112	17.7%	494,683,281	81.9%	1,995,556	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	22.9%	136,092,909	22.5%	465,662,037	77.1%	2,025,003	0.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	22.6%	134,699,006	22.3%	466,991,436	77.3%	2,089,507	0.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	12.4%	72,130,367	11.9%	528,736,242	87.6%	2,913,340	0.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	33.3%	200,212,885	33.2%	402,897,885	66.7%	669,179	0.1%	Proxy	F+A+AB
12	Y	Fail	No	Against	1.0%	2,422,967	0.4%	597,589,694	99.0%	3,767,288	0.6%	Proxy	F+A+AB
13	Y	Fail	No	Against	17.3%	102,603,593	17.0%	498,995,355	82.6%	2,181,001	0.4%	Proxy	F+A+AB
14	Y	Fail	No	Against	12.5%	73,742,058	12.2%	528,275,894	87.5%	1,761,997	0.3%	Proxy	F+A+AB
15	Y	Fail	No	Against	19.9%	117,998,457	19.5%	483,701,300	80.1%	2,080,192	0.3%	Proxy	F+A+AB
16	Y	Fail	No	Against	23.4%	138,860,290	23.0%	462,429,154	76.6%	2,490,505	0.4%	Proxy	F+A+AB
17	Y	Fail	No	Against	4.2%	21,171,063	3.5%	578,562,198	95.8%	4,046,688	0.7%	Proxy	F+A+AB
18	Y	Fail	No	Against	5.6%	31,672,686	5.2%	569,647,268	94.3%	2,459,995	0.4%	Proxy	F+A+AB
19	Y	Fail	No	Against	5.2%	28,643,318	4.7%	572,059,570	94.7%	3,077,061	0.5%	Proxy	F+A+AB
20	Y	Fail	No	Against	2.7%	15,377,634	2.5%	587,364,843	97.3%	1,037,472	0.2%	Proxy	F+A+AB
21	Y	Fail	No	Against	9.8%	55,301,799	9.2%	544,653,039	90.2%	3,825,111	0.6%	Proxy	F+A+AB

GoDaddy Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GDDY

Proxy Level: 5

Record Date: 04/06/2022

Meeting Type: Annual

Meeting ID: 1641401

Primary Security ID: 380237107

Primary CUSIP: 380237107

Primary ISIN: US3802371076

Primary SEDOL: BWFRC6

Earliest Cutoff Date: 05/31/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 6,320

***Shares on Loan:** 0

Shares Instructed: 6,320

Shares Voted: 6,320

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Amanpal (Aman) Bhutani	Mgmt	Yes	For	For			For	For	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Caroline Donahue	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Charles Robel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Eliminate Certain Supermajority Voting Requirements	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For		For	For	No	No	No
8		Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 05/19/2022	jbisset 05/19/2022		6,320	6,320
Total Shares:						6,320	6,320

Meeting Results

Outstanding Shares Voted: 162,053,285

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	140,888,793	99.4%	831,042	0.6%	17,690	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	139,226,683	98.3%	2,479,754	1.7%	31,088	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	134,746,644	98.3%	2,292,579	1.7%	4,698,302	N/A	Proxy	F+A
2	Y	Pass	No	For	16.9%	117,784,337	83.1%	23,920,585	16.9%	32,603	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.8%	147,472,602	99.2%	1,148,738	0.8%	10,260	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	141,585,231	99.9%	138,949	0.1%	13,345	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.1%	141,549,650	99.9%	166,805	0.1%	21,070	0.0%	Proxy	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	12.2%	124,399,755	87.8%	17,317,537	12.2%	20,233	0.0%	Proxy	F+A+AB
8	Y	Pass	No	For	0.0%	141,689,185	100.0%	25,041	0.0%	23,299	0.0%	Proxy	F+A+AB

Prosegur Cash SA

Meeting Date: 06/01/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 05/27/2022	Meeting Type: Annual	Meeting ID: 1610500	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 173,100	*Shares on Loan: 0	Shares Instructed: 173,100	Shares Voted: 173,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Christian Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
6		Reelect Jose Antonio Lasanta Luri as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
7		Reelect Antonio Rubio Merino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
8		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

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Prosecur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p>												
10		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Merger by Absorption of Prosecur Global CIT SLU	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 05/26/2022	jbisset 05/26/2022		173,100	173,100
Total Shares:						173,100	173,100

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,344,171,116	100.0%	0	0.0%	253,938	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,339,144,329	99.6%	4,988,523	0.4%	292,202	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.0%	1,317,619,258	98.0%	26,805,796	2.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.8%	1,320,632,169	98.2%	23,792,885	1.8%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	1,317,446,549	98.0%	26,978,505	2.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.7%	1,268,342,779	94.3%	76,082,275	5.7%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.7%	1,254,002,033	93.3%	90,423,021	6.7%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,344,366,454	100.0%	0	0.0%	58,600	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

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Chesapeake Energy Corporation

Meeting Date: 06/09/2022	Country: USA	Ticker: CHK	Proxy Level: 3
Record Date: 04/11/2022	Meeting Type: Annual	Meeting ID: 1646883	
Primary Security ID: 165167735	Primary CUSIP: 165167735	Primary ISIN: US1651677353	Primary SEDOL: BMZ5LZ5
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 18,032	*Shares on Loan: 0	Shares Instructed: 18,032	Shares Voted: 18,032

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Timothy S. Duncan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Sarah A. Emerson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1f		Elect Director Brian Steck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1g		Elect Director Michael A. Wichterich	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset	jbisset		18,032	18,032
			05/31/2022	05/31/2022			
Total Shares:						18,032	18,032

Meeting Results

Outstanding Shares Voted: 127,185,697

Results Available: Full

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	103,135,437	99.8%	207,525	0.2%	1,969,395	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	103,089,039	99.8%	254,107	0.2%	1,969,211	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	103,023,987	99.7%	319,452	0.3%	1,968,918	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	100,426,396	97.2%	2,916,772	2.8%	1,969,189	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	98,164,971	95.5%	4,598,518	4.5%	2,548,868	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	103,218,663	99.9%	124,375	0.1%	1,969,319	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	103,041,006	99.7%	301,314	0.3%	1,970,037	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	101,508,570	99.3%	704,537	0.7%	3,099,250	N/A	Proxy	F+A
3	Y	Pass	No	For	1.7%	105,419,382	98.3%	1,864,357	1.7%	2,253,205	N/A	Proxy	F+A

Jackson Financial Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: JXN	Proxy Level: 3
Record Date: 04/14/2022	Meeting Type: Annual	Meeting ID: 1641939	
Primary Security ID: 46817M107	Primary CUSIP: 46817M107	Primary ISIN: US46817M1071	Primary SEDOL: BMFX6P4
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,956	*Shares on Loan: 0	Shares Instructed: 7,956	Shares Voted: 7,956

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Lily Fu Claffee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Gregory T. Durant	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Derek G. Kirkland	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Drew E. Lawton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Martin J. Lippert	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Jackson Financial Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Russell G. Noles	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Laura L. Prieskorn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Esta E. Stecher	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Eliminate Class B Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 06/01/2022	jbisset 06/01/2022		7,956	7,956
Total Shares:						7,956	7,956

Meeting Results

Outstanding Shares Voted: 86,672,714

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	57,760,088	98.9%	623,225	1.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	58,071,626	99.5%	311,687	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	57,666,462	98.8%	716,851	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	58,151,442	99.6%	231,871	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	58,102,402	99.5%	280,911	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	57,756,714	98.9%	626,599	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	58,156,889	99.6%	226,424	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	58,184,462	99.7%	198,851	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	57,760,512	98.9%	622,801	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	65,504,943	98.4%	708,021	1.1%	363,997	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	56,249,701	96.3%	1,947,710	3.3%	185,902	0.3%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	58,189,305	67.1%	16,731	0.0%	177,277	0.2%	Proxy	Capital Represented

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	57793886	99.0%	324029	0.6%	79335	0.1%	186063	0.3%	Proxy	F+A

General Motors Company

Meeting Date: 06/13/2022	Country: USA	Ticker: GM	Proxy Level: 3
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1647489	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5
Earliest Cutoff Date: 06/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 24,342	*Shares on Loan: 0	Shares Instructed: 24,342	Shares Voted: 24,342

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Aneel Bhusri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Motors Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1j		Elect Director Mark A. Tatum	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1k		Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1l		Elect Director Margaret C. Whitman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>												
5		Require Independent Board Chair	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset	jbisset		24,342	24,342
			06/01/2022	06/01/2022			
Total Shares:						24,342	24,342

Meeting Results

Outstanding Shares Voted: 1,458,240,927

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	1,039,068,895	96.0%	43,334,388	4.0%	6,619,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,082,407,112	99.6%	4,069,890	0.4%	2,545,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,074,924,277	99.0%	11,281,829	1.0%	2,816,738	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,083,001,248	99.7%	3,254,292	0.3%	2,767,304	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	1,025,762,525	94.4%	60,736,923	5.6%	2,523,396	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	1,075,382,022	99.0%	10,838,350	1.0%	2,802,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	993,051,809	92.3%	82,346,660	7.7%	13,624,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,075,772,231	99.0%	10,399,974	1.0%	2,850,639	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	1,054,305,094	97.1%	31,921,439	2.9%	2,796,311	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,079,690,772	99.4%	6,783,968	0.6%	2,548,104	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,083,369,503	99.7%	3,092,859	0.3%	2,560,482	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,078,208,931	99.1%	9,319,798	0.9%	1,494,115	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	1,005,382,990	92.3%	80,003,171	7.3%	3,636,683	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	1,212,233,262	99.4%	4,594,488	0.4%	2,539,189	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.1%	422,415,213	38.8%	663,278,506	60.9%	3,329,125	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	20.7%	222,140,892	20.4%	863,656,900	79.3%	3,225,052	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.5%	240,069,374	22.0%	833,595,989	76.5%	15,357,481	1.4%	Proxy	F+A+AB

Activision Blizzard, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: ATVI	Proxy Level: 3
Record Date: 04/22/2022	Meeting Type: Annual	Meeting ID: 1647569	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,670	*Shares on Loan: 0	Shares Instructed: 3,670	Shares Voted: 3,670

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Reveta Bowers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Kerry Carr	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Robert Corti	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director Brian Kelly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1e		Elect Director Robert Kotick	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1f		Elect Director Lulu Meservey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1g		Elect Director Barry Meyer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Robert Morgado	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1i		Elect Director Peter Nolan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1j		Elect Director Dawn Ostroff	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
5		Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 06/16/2022	jbisset 06/16/2022		3,670	3,670
Total Shares:						3,670	3,670

Meeting Results

Outstanding Shares Voted: 781,848,813

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	570,069,460	96.6%	20,069,854	3.4%	8,323,643	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	594,269,935	99.6%	2,253,529	0.4%	1,939,493	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	501,431,883	84.1%	95,076,047	15.9%	1,955,027	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.5%	527,602,184	88.5%	68,415,423	11.5%	2,445,350	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.5%	533,703,580	89.5%	62,597,199	10.5%	2,162,178	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	594,225,355	99.6%	2,302,158	0.4%	1,935,444	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.5%	521,987,017	87.5%	74,530,701	12.5%	1,945,239	N/A	Proxy	F+A
1h	Y	Pass	No	For	27.7%	431,416,165	72.3%	164,932,068	27.7%	2,114,724	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.5%	546,056,263	91.5%	50,459,532	8.5%	1,947,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.3%	570,649,200	95.7%	25,909,272	4.3%	1,904,485	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	524,115,176	87.6%	69,072,128	11.5%	5,275,653	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	624,981,205	96.5%	21,247,950	3.3%	1,658,608	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.2%	30,425,554	5.1%	555,091,091	92.8%	12,946,312	2.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	69.3%	379,308,934	63.4%	183,876,515	30.7%	35,277,508	5.9%	Proxy	F+A+AB

NEC Corp.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 6701	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656270	
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400
Earliest Cutoff Date: 06/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 53,600	*Shares on Loan: 0	Shares Instructed: 53,600	Shares Voted: 53,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Oka, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Appoint Statutory Auditor Obata, Shinobu	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3.2		Appoint Statutory Auditor Okada, Kyoko	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		53,600	53,600
Total Shares:						53,600	53,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,155,091	99.8%	2,856	N/A	549	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,013,637	93.2%	120,985	N/A	23,878	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,064,014	95.6%	70,721	N/A	23,769	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	2,059,206	95.4%	98,751	N/A	549	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,059,541	95.4%	98,416	N/A	549	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,087,858	96.7%	70,097	N/A	549	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,107,425	97.6%	50,535	N/A	549	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,114,700	97.9%	43,260	N/A	549	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,946,921	90.2%	211,033	N/A	549	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,107,868	97.6%	50,089	N/A	549	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,041,910	94.6%	116,044	N/A	549	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,127,172	98.5%	27,920	N/A	3,336	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,153,012	99.7%	4,867	N/A	549	N/A	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 06/22/2022	Country: Netherlands	Ticker: N/A	Proxy Level: N/A
Record Date: 05/25/2022	Meeting Type: Annual	Meeting ID: 1646413	
Primary Security ID: N96244103	Primary CUSIP: N96244103	Primary ISIN: NL0012846356	Primary SEDOL: N/A
Earliest Cutoff Date: 06/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,000	*Shares on Loan: 0	Shares Instructed: 25,000	Shares Voted: 25,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
i		Discuss Annual Report	Mgmt	No								

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Unibail-Rodamco-Westfield NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
ii		Receive Explanation on Dividend Policy	Mgmt	No								
4		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
5		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
6		Reelect Gerard Sieben to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
7		Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												
8		Reelect Aline Taireh to Supervisory Board	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												
9		Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorize Repurchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	Auto-Instructed	Auto-Approved		25,000	25,000
			05/26/2022	05/26/2022			
Total Shares:						25,000	25,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Unibail-Rodamco-Westfield NV

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
ii	N												
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 7222

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1658220

Primary Security ID: J57289100

Primary CUSIP: J57289100

Primary ISIN: JP3672000001

Primary SEDOL: 6642901

Earliest Cutoff Date: 06/21/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 600

*Shares on Loan: 0

Shares Instructed: 600

Shares Voted: 600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Ohira, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Aoji, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
6		Amend Articles to Prohibit Appointments of Officials from Nissan Motor Co., Ltd	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nissan Shatai Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Amend Articles to Prohibit the Company from Depositing Funds to Parent Company	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p>												
8		Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p>												
9		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
10		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		600	600
			06/09/2022	06/09/2022			
Total Shares:						600	600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,297,737	99.9%	1,838	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,297,752	99.9%	1,823	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	884,929	68.1%	414,646	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,296,892	99.8%	2,683	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,297,554	99.8%	2,021	N/A	0	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	407,886	31.4%	891,652	N/A	17	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	N/A	447,659	34.4%	851,895	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	477,120	36.7%	822,425	N/A	10	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	453,478	34.9%	846,067	N/A	10	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	468,018	36.0%	831,526	N/A	10	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656283	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144

Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 158,600	*Shares on Loan: 0	Shares Instructed: 158,600	Shares Voted: 158,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/15/2022	jbisset 06/15/2022		158,600	158,600
Total Shares:						158,600	158,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,822,505	99.8%	11,220	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,537,590	96.9%	298,185	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	9,734,663	98.9%	77,498	N/A	23,617	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,746,775	99.0%	65,386	N/A	23,617	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,747,019	99.0%	65,142	N/A	23,617	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,747,074	99.0%	65,087	N/A	23,617	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,797,725	99.6%	38,055	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,577,094	97.3%	199,387	N/A	59,295	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,668,746	98.3%	167,032	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,714,140	98.7%	68,008	N/A	53,632	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,797,674	99.6%	38,106	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,819,221	99.8%	16,558	N/A	0	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 6963	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655644	
Primary Security ID: J65328122	Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 14,900	*Shares on Loan: 0	Shares Instructed: 14,900	Shares Voted: 14,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Peter Kenevan	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Muramatsu, Kuniko	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

ROHM Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		14,900	14,900
Total Shares:						14,900	14,900

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	805,525	97.2%	23,235	N/A	11	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	802,454	96.8%	26,295	N/A	11	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	805,945	97.2%	22,803	N/A	13	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	822,471	99.2%	5,880	N/A	416	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	822,484	99.2%	5,867	N/A	416	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	820,412	99.0%	7,937	N/A	416	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	822,485	99.2%	5,866	N/A	416	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	788,622	95.1%	39,722	N/A	416	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	828,000	99.9%	755	N/A	13	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	823,685	99.4%	5,069	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	824,362	99.5%	4,408	N/A	0	N/A	Poll	F+A+AB

SoftBank Group Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 9984	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1657533	
Primary Security ID: J7596P109	Primary CUSIP: J7596P109	Primary ISIN: JP3436100006	Primary SEDOL: 6770620
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,300	*Shares on Loan: 0	Shares Instructed: 7,300	Shares Voted: 7,300

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Son, Masayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miyauchi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

SoftBank Group Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.5		Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Erikawa, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director David Chao	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		7,300	7,300
Total Shares:						7,300	7,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	14,644,920	99.8%	21,903	N/A	684	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	13,375,463	99.9%	8,489	N/A	1,156	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	13,261,586	97.7%	304,724	N/A	11,901	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	13,496,191	99.4%	67,438	N/A	14,587	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	13,451,344	99.1%	112,282	N/A	14,587	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	13,431,517	98.9%	132,109	N/A	14,587	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	13,471,771	99.2%	105,230	N/A	1,213	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	13,540,962	99.7%	36,044	N/A	1,213	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	13,539,288	99.7%	37,718	N/A	1,213	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	10,164,871	74.9%	3,412,123	N/A	1,213	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	13,276,997	97.8%	300,001	N/A	1,213	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1657566

Primary Security ID: J15708159

Primary CUSIP: J15708159

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/23/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 4,000

*Shares on Loan: 0

Shares Instructed: 4,000

Shares Voted: 4,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Catherine OConnell	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		4,000	4,000
Total Shares:						4,000	4,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,657,113	99.9%	591	N/A	8	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,597,222	96.2%	49,698	N/A	10,803	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,610,945	97.1%	35,352	N/A	11,433	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,620,184	97.6%	26,113	N/A	11,432	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,624,356	97.9%	21,942	N/A	11,432	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,640,746	98.9%	6,182	N/A	10,803	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,640,536	98.9%	6,392	N/A	10,803	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,640,953	98.9%	5,975	N/A	10,803	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,567,901	94.5%	79,017	N/A	10,803	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.9	Y	Pass	No	For	N/A	1,629,371	98.2%	17,557	N/A	10,803	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,645,941	99.2%	999	N/A	10,803	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,650,701	99.5%	3,997	N/A	3,059	N/A	Poll	F+A+AB

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8766	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655188	
Primary Security ID: J86298106	Primary CUSIP: J86298106	Primary ISIN: JP3910660004	Primary SEDOL: 6513126
Earliest Cutoff Date: 06/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 33,100	*Shares on Loan: 0	Shares Instructed: 33,100	Shares Voted: 33,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.2		Elect Director Komiya, Satoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.3		Elect Director Harashima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Okada, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Hirose, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Mimura, Akio	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.8		Elect Director Egawa, Masako	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.12		Elect Director Osono, Emi	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Ishii, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Wada, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Appoint Statutory Auditor Wani, Akihiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint Statutory Auditor Otsuki, Nana	Mgmt	Yes	For	For		For	For	No	No	No

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Tokio Marine Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
4.3		Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/13/2022	jbisset 06/13/2022		33,100	33,100
Total Shares:						33,100	33,100

Meeting Results

Outstanding Shares Voted: 6,776,819

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,636,887	99.9%	1,195	N/A	261	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	5,635,791	99.8%	1,557	N/A	995	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	4,790,897	84.9%	846,063	N/A	1,173	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	4,713,852	83.5%	923,287	N/A	995	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	5,360,272	95.0%	263,395	N/A	14,483	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	5,412,493	95.9%	211,174	N/A	14,483	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	5,433,478	96.3%	190,192	N/A	14,483	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	5,433,526	96.3%	190,144	N/A	14,483	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	4,411,950	78.2%	1,225,204	N/A	995	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	5,614,668	99.5%	22,495	N/A	995	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	5,595,285	99.1%	40,430	N/A	2,440	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	5,592,652	99.1%	43,063	N/A	2,440	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	5,147,755	91.2%	489,220	N/A	1,173	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	5,614,512	99.5%	22,651	N/A	995	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	5,431,684	96.2%	191,986	N/A	14,483	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	5,431,726	96.2%	191,944	N/A	14,483	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,631,811	99.8%	5,377	N/A	995	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,631,286	99.8%	5,902	N/A	995	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	5,489,666	97.3%	124,929	N/A	23,586	N/A	Poll	F+A+AB

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Meeting Date: 06/28/2022	Country: Japan	Ticker: 6504	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1660785	
Primary Security ID: J14112106	Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365
Earliest Cutoff Date: 06/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 37,600	*Shares on Loan: 0	Shares Instructed: 37,600	Shares Voted: 37,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Hosen, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Tominaga, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Okuno, Yoshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
CAT, 391692	391692	Confirmed	jbisset	jbisset		37,600	37,600					
			06/23/2022	06/23/2022								
Total Shares:						37,600	37,600					

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,258,173	99.8%	374	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,125,524	89.3%	132,422	N/A	603	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,107,497	87.9%	150,507	N/A	544	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,240,182	98.4%	18,229	N/A	141	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,240,232	98.4%	18,179	N/A	141	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.5	Y	Pass	No	For	N/A	1,241,612	98.5%	16,799	N/A	141	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,241,613	98.5%	16,798	N/A	141	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,220,750	96.9%	37,660	N/A	141	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,198,366	95.1%	60,042	N/A	141	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,254,360	99.5%	4,193	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,246,514	98.9%	12,040	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,192,706	94.7%	62,895	N/A	2,948	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,256,169	99.7%	2,254	N/A	131	N/A	Poll	F+A+AB

Sony Group Corp.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6758	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1653690	
Primary Security ID: J76379106	Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506

Earliest Cutoff Date: 06/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,800	*Shares on Loan: 0	Shares Instructed: 7,800	Shares Voted: 7,800

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		7,800	7,800
Total Shares:						7,800	7,800

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Meeting Results

Outstanding Shares Voted: 12,351,499

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,284,261	99.0%	5,895	N/A	2,929	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	10,021,207	97.0%	205,315	N/A	66,818	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	10,023,878	97.0%	206,830	N/A	62,631	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	10,153,844	98.0%	136,924	N/A	2,572	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	10,155,107	98.0%	135,676	N/A	2,557	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	10,074,772	97.0%	216,007	N/A	2,556	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	10,112,617	98.0%	178,170	N/A	2,549	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	10,091,197	98.0%	199,598	N/A	2,540	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,162,751	98.0%	128,033	N/A	2,556	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	10,134,063	98.0%	156,717	N/A	2,560	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	10,134,099	98.0%	156,677	N/A	2,564	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	9,634,919	93.0%	657,182	N/A	1,233	N/A	Poll	F+A+AB

TIM SA

Meeting Date: 06/28/2022

Country: Brazil

Ticker: TIMS3

Proxy Level: N/A

Record Date: 05/26/2022

Meeting Type: Extraordinary Shareholders

Meeting ID: 1655562

Primary Security ID: P9153B104

Primary CUSIP: P9153B104

Primary ISIN: BRTIMSACNOR5

Primary SEDOL: BN71RB6

Earliest Cutoff Date: 06/23/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 50,000

*Shares on Loan: 0

Shares Instructed: 50,000

Shares Voted: 50,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Meeting for ADR Holders	Mgmt	No								
1		Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>												
2		Approve Independent Firm's Appraisal	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Ratify Acquisition of All Shares of Cozani RJ Infraestrutur e Redes de Telecomunicacoes S.A. (Cozani)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>												
4		Ratify Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 06/13/2022	jbisset 06/13/2022		50,000	50,000
Total Shares:						50,000	50,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
1	Y	Pass	No	For	0.0%	2,049,890,813	100.0%	32,110	0.0%	79,440	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	2,049,208,313	100.0%	27,010	0.0%	767,040	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	2,049,213,578	100.0%	27,980	0.0%	760,805	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.6%	2,036,548,500	99.3%	8,451,495	0.4%	5,002,368	0.2%	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 6503	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658206	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 108,000	*Shares on Loan: 0	Shares Instructed: 108,000	Shares Voted: 108,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2		Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3		Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No

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Mitsubishi Electric Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4		Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
2.6		Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Uruma, Kei	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p>												
2.9		Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Nagasawa, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.12		Elect Director Kaga, Kunihiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		108,000	108,000
Total Shares:						108,000	108,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	18,265,182	99.8%	11,407	N/A	475	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	14,904,190	81.4%	3,015,483	N/A	357,378	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	14,491,707	79.2%	3,427,969	N/A	357,378	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	15,020,860	82.1%	2,911,295	N/A	344,907	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	15,688,428	85.7%	2,190,954	N/A	397,675	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,747,787	64.2%	6,184,356	N/A	344,907	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	18,059,917	98.7%	215,709	N/A	1,436	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	17,445,833	95.3%	829,788	N/A	1,436	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,702,265	58.5%	7,059,954	N/A	514,828	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	14,723,193	80.4%	3,208,956	N/A	344,907	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.10	Y	Pass	No	For	N/A	15,765,404	86.1%	2,166,743	N/A	344,907	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	17,357,417	94.8%	918,204	N/A	1,436	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	18,108,785	98.9%	166,841	N/A	1,436	N/A	Poll	F+A+AB

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8316	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1659015	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 58,100	*Shares on Loan: 0	Shares Instructed: 58,100	Shares Voted: 58,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Kunibe, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.2		Elect Director Ota, Jun	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.3		Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i>												
3.10		Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No

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Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.15		Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against		Against	Against	No	No	No
5		Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		58,100	58,100
Total Shares:						58,100	58,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,289,759	99.4%	38,507	N/A	3,529	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	10,306,550	99.6%	21,737	N/A	3,542	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	6,727,978	65.0%	3,600,189	N/A	3,523	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	6,374,789	61.6%	3,953,365	N/A	3,525	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	9,839,523	95.0%	483,303	N/A	8,880	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	9,797,734	94.6%	525,089	N/A	8,880	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	9,815,557	94.8%	507,271	N/A	8,876	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	9,398,020	90.8%	924,788	N/A	8,879	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	9,396,185	90.8%	926,624	N/A	8,879	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	7,086,584	68.5%	3,210,183	N/A	34,917	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	6,719,858	64.9%	3,581,657	N/A	30,166	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	9,325,228	90.1%	1,002,952	N/A	3,524	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	9,962,653	96.2%	365,527	N/A	3,526	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	9,297,402	89.8%	1,030,768	N/A	3,524	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	9,141,507	88.3%	1,160,012	N/A	30,169	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	9,953,355	96.1%	374,826	N/A	3,525	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	9,335,263	90.2%	952,946	N/A	43,485	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	N/A	2,800,946	27.1%	7,325,280	N/A	205,502	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	989,505	9.6%	9,112,283	N/A	229,968	N/A	Poll	F+A+AB

Gresham House Energy Storage Fund Plc

Meeting Date: 06/30/2022	Country: United Kingdom	Ticker: GRID	Proxy Level: N/A
Record Date: 06/28/2022	Meeting Type: Annual	Meeting ID: 1632040	
Primary Security ID: G4110M103	Primary CUSIP: G4110M103	Primary ISIN: GB00BFX3K770	Primary SEDOL: BFX3K77
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 258,820	*Shares on Loan: 0	Shares Instructed: 258,820	Shares Voted: 258,820

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect John Leggate as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Duncan Neale as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Cathy Pitt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect David Stevenson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Catherine Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p>												
8		Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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Gresham House Energy Storage Fund Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
12		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		258,820	258,820
Total Shares:						258,820	258,820

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	332,064,468	100.0%	2,325	0.0%	80,600	N/A	Poll	F+A
2	Y	Pass	No	For	3.1%	321,900,359	96.9%	10,212,213	3.1%	34,281	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	332,142,333	100.0%	4,520	0.0%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	332,118,127	100.0%	11,185	0.0%	17,541	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	332,118,127	100.0%	11,185	0.0%	17,541	N/A	Poll	F+A
6	Y	Pass	No	For	9.1%	254,913,888	90.9%	25,515,945	9.1%	51,717,020	N/A	Poll	F+A
7	Y	Pass	No	For	10.1%	298,534,288	89.9%	33,595,024	10.1%	17,541	N/A	Poll	F+A
8	Y	Pass	No	For	10.1%	298,562,032	89.9%	33,584,821	10.1%	0	N/A	Poll	F+A
9	Y	Pass	No	For	10.1%	298,541,018	89.9%	33,590,821	10.1%	15,014	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	332,125,051	100.0%	21,802	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	5.4%	314,130,590	94.6%	17,989,242	5.4%	27,021	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	332,115,004	100.0%	29,573	0.0%	2,276	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	330,387,034	99.5%	1,759,819	0.5%	0	N/A	Poll	F+A

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Marks & Spencer Group Plc

Meeting Date: 07/05/2022	Country: United Kingdom	Ticker: MKS	Proxy Level: N/A
Record Date: 07/01/2022	Meeting Type: Annual	Meeting ID: 1618773	
Primary Security ID: G5824M107	Primary CUSIP: G5824M107	Primary ISIN: GB0031274896	Primary SEDOL: 3127489
Earliest Cutoff Date: 06/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 200,030	*Shares on Loan: 0	Shares Instructed: 200,030	Shares Voted: 200,030

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p>												
3		Re-elect Archie Norman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
7		Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Re-elect Andy Halford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Justin King as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Sapna Sood as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Stuart Machin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
22		Approve Renewal of Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
23		Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		200,030	200,030
			06/27/2022	06/27/2022			
Total Shares:						200,030	200,030

Meeting Results

Outstanding Shares Voted: 1,964,019,744

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,339,451,971	100.0%	157,191	0.0%	1,411,785	N/A	Poll	F+A
2	Y	Pass	No	For	29.1%	930,901,466	70.9%	382,304,226	29.1%	27,809,219	N/A	Poll	F+A
3	Y	Pass	No	For	3.9%	1,288,556,149	96.1%	52,271,066	3.9%	204,180	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	1,335,843,323	99.6%	4,958,347	0.4%	251,353	N/A	Poll	F+A
5	Y	Pass	No	For	12.2%	1,176,809,541	87.8%	163,959,382	12.2%	283,901	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	1,326,480,850	98.9%	14,279,272	1.1%	290,202	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,316,596,126	98.2%	24,159,878	1.8%	272,212	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	1,305,732,873	97.4%	35,035,074	2.6%	282,857	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	1,318,085,555	98.3%	22,646,240	1.7%	292,311	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	1,326,501,796	98.9%	14,310,651	1.1%	240,759	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,326,415,831	98.9%	14,330,957	1.1%	277,318	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,340,304,101	100.0%	475,033	0.0%	267,080	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,337,195,657	99.7%	3,583,671	0.3%	269,386	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,330,455,419	99.9%	1,384,747	0.1%	9,206,048	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,339,612,877	99.9%	1,217,059	0.1%	214,229	N/A	Poll	F+A
16	Y	Pass	No	For	5.3%	1,268,497,930	94.7%	70,333,790	5.3%	2,214,494	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	1,313,858,056	98.0%	26,945,573	2.0%	242,585	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,336,141,058	99.7%	4,508,799	0.3%	394,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.6%	1,279,181,425	95.4%	61,473,173	4.6%	390,251	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	1,328,435,544	99.2%	10,854,595	0.8%	1,755,985	N/A	Poll	F+A
21	Y	Pass	No	For	5.6%	1,256,405,720	94.4%	74,404,099	5.6%	226,395	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,340,136,466	100.0%	543,524	0.0%	366,224	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	0.0%	1,340,023,164	100.0%	414,688	0.0%	606,997	N/A	Poll	F+A

GSK Plc

Meeting Date: 07/06/2022	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 07/04/2022	Meeting Type: Special	Meeting ID: 1659110	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 07/01/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 65,000	*Shares on Loan: 0	Shares Instructed: 65,000	Shares Voted: 65,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve the Related Party Transaction Arrangements	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 06/24/2022	jbisset 06/24/2022		65,000	65,000
Total Shares:						65,000	65,000

Meeting Results

Outstanding Shares Voted: 5,084,180,157 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,568,610,751	99.8%	6,794,940	0.2%	7,388,793	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	3,565,834,534	99.8%	8,056,152	0.2%	8,857,644	N/A	Poll	F+A

Atacadao SA

Meeting Date: 07/07/2022	Country: Brazil	Ticker: CRFB3	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1662099	
Primary Security ID: P0565P138	Primary CUSIP: P0565P138	Primary ISIN: BRCRFBACNOR2	Primary SEDOL: BF7LBH4
Earliest Cutoff Date: 06/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 175,000	*Shares on Loan: 0	Shares Instructed: 175,000	Shares Voted: 175,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Fix Number of Directors at 13	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No

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Atacadao SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Directors	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; and * The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because: * The proposed board's level of independence fails to meet the expectations of institutional investors; and * The company has bundled the election of directors under a single item, preventing shareholders from voting individually on each nominee.</i></p>												
4		Approve Classification of Claudia Almeida e Silva, Vania Maria Lima Neves, and Alexandre Arie Szapiro as Independent Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, CAT	391109	Confirmed	jbisset 06/22/2022	jbisset 06/22/2022		175,000	175,000
Total Shares:						175,000	175,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	1,853,591,447	99.3%	13,522,963	0.7%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,867,114,410	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	8.9%	1,700,321,435	91.1%	166,494,392	8.9%	298,583	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,867,114,410	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

Yara International ASA

Meeting Date: 07/07/2022	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1663437	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259
Earliest Cutoff Date: 07/01/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 26,378	*Shares on Loan: 0	Shares Instructed: 26,378	Shares Voted: 26,378

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>												

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Yara International ASA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
3.1		Approve Spin-Off Agreement	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted because due to the lack of concern regarding the proposed internal reorganization of the company.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted because due to the lack of concern regarding the proposed internal reorganization of the company.</i>												
3.2		Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted because due to the lack of concern regarding the proposed internal reorganization of the company.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted because due to the lack of concern regarding the proposed internal reorganization of the company.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	Auto-Instructed	Auto-Approved		26,378	26,378
			06/22/2022	06/22/2022			
Total Shares:						26,378	26,378

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

BT Group Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: BT.A

Proxy Level: N/A

Record Date: 07/12/2022

Meeting Type: Annual

Meeting ID: 1651163

Primary Security ID: G16612106

Primary CUSIP: G16612106

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Earliest Cutoff Date: 07/11/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 342,000

*Shares on Loan: 0

Shares Instructed: 342,000

Shares Voted: 342,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Adam Crozier as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
5		Re-elect Philip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
6		Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
7		Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
8		Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
9		Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
10		Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
11		Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
12		Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
13		Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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BT Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise UK Political Donations	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 07/08/2022	jbisset 07/08/2022		342,000	342,000
Total Shares:						342,000	342,000

Meeting Results

Outstanding Shares Voted: 9,928,556,204

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,884,918,349	100.0%	3,090,764	0.0%	18,627,473	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	6,408,190,533	93.6%	439,625,354	6.4%	58,845,040	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	6,903,698,159	100.0%	1,552,001	0.0%	1,387,433	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	6,870,405,553	99.5%	31,994,754	0.5%	4,248,931	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	6,898,551,134	99.9%	5,954,099	0.1%	2,226,347	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	6,886,397,247	99.7%	17,729,620	0.3%	2,510,407	N/A	Poll	F+A
7	Y	Pass	No	For	5.8%	6,499,721,607	94.2%	403,635,170	5.8%	3,278,503	N/A	Poll	F+A
8	Y	Pass	No	For	10.2%	6,202,483,392	89.8%	701,632,470	10.2%	2,511,991	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	5.5%	6,306,485,497	94.5%	365,204,219	5.5%	234,940,523	N/A	Poll	F+A
10	Y	Pass	No	For	4.9%	6,564,844,200	95.1%	339,235,402	4.9%	2,546,602	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	6,553,182,141	94.9%	350,853,443	5.1%	2,589,339	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	6,565,454,993	95.1%	338,679,358	4.9%	2,500,511	N/A	Poll	F+A
13	Y	Pass	No	For	4.9%	6,565,482,663	95.1%	338,659,808	4.9%	2,492,381	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	6,885,608,174	99.7%	18,716,105	0.3%	2,235,437	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,899,556,184	99.9%	4,730,501	0.1%	2,295,852	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	4,880,980,923	95.3%	238,220,255	4.7%	1,787,401,193	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	6,819,953,992	98.8%	82,199,972	1.2%	4,399,869	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	6,766,054,033	98.0%	137,445,641	2.0%	3,050,763	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	6,881,778,233	99.7%	22,400,610	0.3%	2,405,619	N/A	Poll	F+A
20	Y	Pass	No	For	3.6%	6,652,979,608	96.4%	251,629,194	3.6%	1,955,283	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	6,834,991,613	99.0%	70,001,397	1.0%	1,608,818	N/A	Poll	F+A

Telefonica Brasil SA

Meeting Date: 08/04/2022	Country: Brazil	Ticker: VIVT3	Proxy Level: N/A
Record Date: 06/27/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1667942	
Primary Security ID: P9T369176	Primary CUSIP: P9T369176	Primary ISIN: BRVIVTACNOR0	Primary SEDOL: B6XFBX3
Earliest Cutoff Date: 07/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 70,000	*Shares on Loan: 0	Shares Instructed: 70,000	Shares Voted: 70,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Meeting for ADR Holders	Mgmt	No								
1		Ratify Acquisition of All Shares of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>												
2		Ratify Ernst & Young Assessoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>												

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Telefonica Brasil SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Independent Firm's Appraisal	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because: * There are no known concerns regarding the terms of the acquisition; * The all-cash offer consideration poses no risk of dilution to current shareholders; and * The company has provided a sound strategic rationale for the transaction.</i></p>												
4		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 07/27/2022	jbisset 07/27/2022		70,000	70,000
Total Shares:						70,000	70,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	1,514,265,885	100.0%	204,075	0.0%	67,231	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,514,314,077	100.0%	156,278	0.0%	66,836	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,514,286,197	100.0%	162,890	0.0%	88,104	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,514,326,113	100.0%	171,514	0.0%	39,564	0.0%	Poll	F+A+AB

Jet2 Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/30/2022	Meeting Type: Annual	Meeting ID: 1669297	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 39,304	*Shares on Loan: 0	Shares Instructed: 39,304	Shares Voted: 39,304

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Re-elect Gary Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
3		Re-elect Mark Laurence as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
4		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
7		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 08/22/2022	jbisset 08/22/2022		39,304	39,304
Total Shares:						39,304	39,304

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.1%	153,733,922	92.9%	11,744,978	7.1%	1,858,387	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	158,836,534	94.9%	8,493,736	5.1%	7,017	N/A	Poll	F+A
3	Y	Pass	No	For	16.7%	138,160,216	83.3%	27,788,327	16.7%	1,388,744	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	162,378,931	99.3%	1,218,243	0.7%	3,740,113	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	167,218,038	99.9%	108,086	0.1%	11,163	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	165,275,627	99.4%	948,062	0.6%	1,113,598	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	165,917,627	99.2%	1,406,053	0.8%	13,207	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	164,327,696	98.2%	2,995,984	1.8%	13,207	N/A	Poll	F+A

Currys Plc

Meeting Date: 09/08/2022	Country: United Kingdom	Ticker: CURY	Proxy Level: N/A
Record Date: 09/06/2022	Meeting Type: Annual	Meeting ID: 1674968	
Primary Security ID: G2601D103	Primary CUSIP: G2601D103	Primary ISIN: GB00B4Y7R145	Primary SEDOL: B4Y7R14
Earliest Cutoff Date: 09/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 78,396	*Shares on Loan: 0	Shares Instructed: 78,396	Shares Voted: 78,396

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Ian Dyson as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

*Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

6		Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

*Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
8		Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
9		Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
10		Re-elect Bruce Marsh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
11		Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
13		Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 08/26/2022	jbisset 08/26/2022		78,396	78,396
Total Shares:						78,396	78,396

Meeting Results

Outstanding Shares Voted: 1,133,494,651

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	955,700,306	100.0%	6,079	0.0%	700,215	N/A	Poll	F+A
2	Y	Pass	No	For	13.1%	831,115,642	86.9%	125,254,427	13.1%	36,531	N/A	Poll	F+A
3	Y	Pass	No	For	34.0%	630,742,347	66.0%	325,630,007	34.0%	33,828	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	956,390,709	100.0%	9,142	0.0%	6,331	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	7.0%	889,149,078	93.0%	67,238,175	7.0%	19,347	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	956,091,713	100.0%	277,423	0.0%	37,464	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	956,072,878	100.0%	317,459	0.0%	16,263	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	949,328,885	99.3%	7,058,045	0.7%	19,670	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	882,405,638	92.3%	73,964,165	7.7%	36,797	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	954,788,941	99.8%	1,582,137	0.2%	35,522	N/A	Poll	F+A
11	Y	Pass	No	For	7.8%	881,691,836	92.2%	74,679,391	7.8%	35,373	N/A	Poll	F+A
12	Y	Pass	No	For	7.0%	889,311,644	93.0%	67,057,767	7.0%	37,189	N/A	Poll	F+A
13	Y	Pass	No	For	5.3%	905,526,952	94.7%	50,857,494	5.3%	22,154	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	955,616,742	99.9%	751,462	0.1%	37,978	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	946,629,784	99.0%	9,758,663	1.0%	18,792	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	949,590,325	99.3%	6,768,641	0.7%	47,634	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	956,190,858	100.0%	175,671	0.0%	40,071	N/A	Poll	F+A
18	Y	Pass	No	For	5.3%	905,390,430	94.7%	50,842,010	5.3%	173,468	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	943,119,669	98.6%	13,270,882	1.4%	15,357	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/14/2022	Country: United Kingdom	Ticker: ASHM	Proxy Level: N/A
Record Date: 10/12/2022	Meeting Type: Annual	Meeting ID: 1684288	
Primary Security ID: G0609C101	Primary CUSIP: G0609C101	Primary ISIN: GB00B132NW22	Primary SEDOL: B132NW2

Earliest Cutoff Date: 10/11/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 114,060	*Shares on Loan: 0	Shares Instructed: 114,060	Shares Voted: 114,060

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Ashmore Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Elect Shirley Garrood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
16		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset	jbisset		114,060	114,060
			10/04/2022	10/04/2022			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	591,870,242	99.9%	818,275	0.1%	1,437,438	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	594,121,795	100.0%	280	0.0%	3,880	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	589,837,002	99.3%	4,279,260	0.7%	9,693	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	589,689,895	99.3%	4,426,367	0.7%	9,693	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	554,974,977	93.8%	36,759,902	6.2%	2,391,076	N/A	Poll	F+A
6	Y	Pass	No	For	9.5%	537,747,843	90.5%	56,368,418	9.5%	9,694	N/A	Poll	F+A
7	Y	Pass	No	For	5.3%	562,538,281	94.7%	31,577,981	5.3%	9,693	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	593,970,078	100.0%	146,184	0.0%	9,693	N/A	Poll	F+A
9	Y	Pass	No	For	22.0%	433,517,825	78.0%	122,140,125	22.0%	38,468,005	N/A	Poll	F+A
10	Y	Pass	No	For	13.2%	515,433,165	86.8%	78,688,909	13.2%	3,881	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	593,939,149	100.0%	179,349	0.0%	7,457	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	586,709,880	99.8%	922,456	0.2%	6,493,619	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	591,975,037	99.6%	2,143,461	0.4%	7,457	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	594,079,265	100.0%	40,410	0.0%	6,280	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	577,443,567	97.2%	16,676,108	2.8%	6,280	N/A	Poll	F+A
16	Y	Pass	No	For	1.8%	583,438,652	98.2%	10,616,931	1.8%	70,372	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	337,066,726	95.1%	17,526,341	4.9%	17,469,274	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	582,071,421	98.0%	12,045,137	2.0%	9,397	N/A	Poll	F+A

Ruffer Protection Strategies-Ruffer Protection Strategies

Meeting Date: 10/19/2022	Country: Luxembourg	Ticker: N/A	Proxy Level: N/A
Record Date: 10/12/2022	Meeting Type: Annual	Meeting ID: 1690366	
Primary Security ID: L8032E101	Primary CUSIP: L8032E101	Primary ISIN: LU0830940101	Primary SEDOL: B8G2MX2
Earliest Cutoff Date: 10/13/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,575,000	*Shares on Loan: 0	Shares Instructed: 3,575,000	Shares Voted: 3,575,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No

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Ruffer Protection Strategies-Ruffer Protection Strategies

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.1		Approve Remuneration of Director Paul-Emile Cornet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p>												
4.2		Approve Remuneration of Director Aude Lemogne	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p>												
5		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Acknowledge Resignation of Mary McBain as Director	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item</i></p> <p><i>Blended Rationale: This is a non-voting item</i></p>												
6.2		Acknowledge Resignation of Myles Marmion as Director	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item</i></p> <p><i>Blended Rationale: This is a non-voting item</i></p>												
6.3		Ratify Co-optation of Michael Gower as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.4		Re-Elect Paul-Emile Cornet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p>												
6.5		Re-Elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p>												
6.6		Re-Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p>												
6.7		Re-Elect Michael Gower as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i></p>												
7		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	dnicoll 10/10/2022	dnicoll 10/10/2022		3,575,000	3,575,000
Total Shares:						3,575,000	3,575,000

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Ruffer Protection Strategies-Ruffer Protection Strategies

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	N												
6.2	N												
6.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Coty Inc.

Meeting Date: 11/03/2022

Country: USA

Ticker: COTY

Proxy Level: 3

Record Date: 09/09/2022

Meeting Type: Annual

Meeting ID: 1686579

Primary Security ID: 222070203

Primary CUSIP: 222070203

Primary ISIN: US2220702037

Primary SEDOL: BBBSMJ2

Earliest Cutoff Date: 11/02/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 73,139

*Shares on Loan: 0

Shares Instructed: 73,139

Shares Voted: 73,139

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes

Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.3		Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.4		Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.5		Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.6		Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Anna Adeola Makanju	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.8		Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.9		Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.10		Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.11		Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	dnicoll 10/27/2022	dnicoll 10/27/2022		73,139	73,139
Total Shares:						73,139	73,139

Meeting Results

Outstanding Shares Voted: 872,925,305

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.0%	607,696,010	80.0%	151,763,817	20.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	751,758,889	99.0%	7,700,938	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	731,251,012	96.3%	28,208,815	3.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	750,248,263	98.8%	9,211,564	1.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	20.6%	603,200,386	79.4%	156,259,441	20.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	15.8%	639,698,694	84.2%	119,761,133	15.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	15.6%	640,769,964	84.4%	118,689,863	15.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	752,063,388	99.0%	7,396,439	1.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	754,639,679	99.4%	4,820,148	0.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	19.5%	611,637,066	80.5%	147,822,761	19.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	748,963,487	98.6%	10,496,340	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.2%	590,354,580	77.8%	168,839,178	22.2%	266,069	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	790,316,084	98.4%	12,815,276	1.6%	184,796	N/A	Proxy	F+A

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Meeting Date: 11/16/2022	Country: USA	Ticker: COHR	Proxy Level: 3
Record Date: 09/15/2022	Meeting Type: Annual	Meeting ID: 1688648	
Primary Security ID: 19247G107	Primary CUSIP: 19247G107	Primary ISIN: US19247G1076	Primary SEDOL: BNG8Z81
Earliest Cutoff Date: 11/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,078	*Shares on Loan: 0	Shares Instructed: 6,078	Shares Voted: 6,078

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Enrico Digirolamo	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director David L. Motley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Shaker Sadasivam	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Lisa Neal-Graves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	jbisset 11/09/2022	jbisset 11/09/2022		6,078	6,078
Total Shares:						6,078	6,078

Meeting Results

Outstanding Shares Voted: 164,500,790

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	120,372,972	91.8%	10,747,099	8.2%	384,485	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	128,110,968	97.5%	3,311,630	2.5%	81,958	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	129,346,741	98.4%	2,071,735	1.6%	86,080	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	130,202,844	99.1%	1,233,657	0.9%	68,055	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	125,467,665	95.4%	5,874,006	4.5%	162,885	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	142,761,468	98.8%	1,652,091	1.1%	106,354	0.1%	Proxy	F+A+AB

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Ruffer Illiquid Multi Strategies Fund 2015 Ltd.

Meeting Date: 11/28/2022	Country: Guernsey	Ticker: N/A	Proxy Level: N/A
Record Date:	Meeting Type: Written Consent	Meeting ID: 1699457	
Primary Security ID: G9402A105	Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0
Earliest Cutoff Date: 11/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,461,800	*Shares on Loan: 0	Shares Instructed: 15,461,800	Shares Voted: 15,461,800

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Written Consent Approve Matters Relating to the Re-designation of Ordinary Shares and Tender Offer	Mgmt	No	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	dnicoll	dnicoll		15,461,800	15,461,800
			11/21/2022	11/21/2022			
Total Shares:						15,461,800	15,461,800

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

The PRS REIT Plc

Meeting Date: 11/28/2022	Country: United Kingdom	Ticker: PRSR	Proxy Level: N/A
Record Date: 11/24/2022	Meeting Type: Annual	Meeting ID: 1690565	
Primary Security ID: G7282R107	Primary CUSIP: G7282R107	Primary ISIN: GB00BF01NH51	Primary SEDOL: BF01NH5
Earliest Cutoff Date: 11/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Stephen Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.

Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.

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The PRS REIT Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Steffan Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
5		Re-elect Roderick MacRae as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
6		Re-elect Geeta Nanda as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
7		Re-elect Jim Prower as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i>										
8		Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i>										
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i>										
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i>										
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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The PRS REIT Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 11/21/2022	jbisset 11/21/2022		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	391,854,418	100.0%	0	0.0%	305,843	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	390,262,447	99.5%	1,896,508	0.5%	1,306	N/A	Poll	F+A
3	Y	Pass	No	For	6.2%	367,810,282	93.8%	24,348,673	6.2%	1,306	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	389,264,925	99.3%	2,893,222	0.7%	2,114	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	389,267,936	99.3%	2,891,019	0.7%	1,306	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	389,260,530	99.3%	2,897,617	0.7%	2,114	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	389,243,936	99.3%	2,915,019	0.7%	1,306	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	378,005,896	100.0%	66,500	0.0%	14,087,865	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	392,120,732	100.0%	38,223	0.0%	1,306	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	392,154,560	100.0%	0	0.0%	5,701	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	387,360,176	98.8%	4,794,384	1.2%	5,701	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	391,492,605	99.8%	666,350	0.2%	1,306	N/A	Poll	F+A
13	Y	Pass	No	For	4.0%	376,530,749	96.0%	15,628,206	4.0%	1,306	N/A	Poll	F+A
14	Y	Pass	No	For	4.6%	374,159,803	95.4%	17,941,881	4.6%	58,577	N/A	Poll	F+A
15	Y	Pass	No	For	2.0%	384,350,531	98.0%	7,806,350	2.0%	3,380	N/A	Poll	F+A

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 11/30/2022	Country: Mexico	Ticker: OMAB	Proxy Level: N/A
Record Date: 11/22/2022	Meeting Type: Ordinary Shareholders	Meeting ID: 1696992	
Primary Security ID: P49530101	Primary CUSIP: P49530101	Primary ISIN: MX010M000018	Primary SEDOL: B1KFX13
Earliest Cutoff Date: 11/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 85,000	*Shares on Loan: 0	Shares Instructed: 85,000	Shares Voted: 85,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Report on Share Purchase Agreement Entered into Among Shareholders of Company Dated July 31, 2022	Mgmt	Yes	For	For		For	For	No	No	No

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Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Receive Report on Resignation of Members and Chairman of Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p> <p><i>Blended Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p>												
3		Information on Election of Three Directors Designated by Series BB Shareholders	Mgmt	No								
<p><i>Voting Policy Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p> <p><i>Blended Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p>												
4.a		Elect Eric Delobel as Director Representing Series B Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p> <p><i>Blended Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p>												
4.b		Elect Pierre-Hughes Schmit as Director Representing Series B Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p> <p><i>Blended Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p>												
4.c		Elect Emmanuelle Huon as Director Representing Series B Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p> <p><i>Blended Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p>												

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Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.a		Elect Nicolas Notebaert as Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p> <p><i>Blended Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p>												
5.b		Ratify Adriana Diaz Galindo (Non-Member) as Board Secretary	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p> <p><i>Blended Rationale: A vote FOR Items 2 and 4.a-5.b is warranted because: * The company has provided detailed information on the resignation of directors; * The company has disclosed the names of the new director nominees; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders. Item 3 is a non-voting item.</i></p>												
6		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 11/21/2022	jbisset 11/21/2022		85,000	85,000
Total Shares:						85,000	85,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	N												
4.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Schroder BSC Social Impact Trust Plc

Meeting Date: 12/02/2022	Country: United Kingdom	Ticker: SBSI	Proxy Level: N/A
Record Date: 11/30/2022	Meeting Type: Annual	Meeting ID: 1693206	
Primary Security ID: G788A1125	Primary CUSIP: G788A1125	Primary ISIN: GB00BF781319	Primary SEDOL: BF78131
Earliest Cutoff Date: 11/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,128,850	*Shares on Loan: 0	Shares Instructed: 1,128,850	Shares Voted: 1,128,850

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Susannah Nicklin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Mike Balfour as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect James Broderick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect Alice Chapple as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Susannah Nicklin, Mike Balfour, James Broderick and Alice Chapple is warranted because no significant concerns have been identified.</i></p>												
8		Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Amended Investment Policy	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
13		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Schroder BSC Social Impact Trust Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
14		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 11/29/2022	jbisset 11/29/2022		1,128,850	1,128,850
Total Shares:						1,128,850	1,128,850

Meeting Results

Outstanding Shares Voted: 85,316,586

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	59,674,767	100.0%	0	0.0%	0	N/A	Poll	F+A

Yara International ASA

Meeting Date: 12/06/2022	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date: 12/05/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1696586	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259

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Yara International ASA

Earliest Cutoff Date: 11/30/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 25,000 ***Shares on Loan:** 0 **Shares Instructed:** 25,000 **Shares Voted:** 25,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i> <i>Blended Rationale: These are routine meeting formalities.</i>												
2		Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i> <i>Blended Rationale: These are routine meeting formalities.</i>												
3		Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 11/23/2022	jbisset 11/23/2022		25,000	25,000
Total Shares:						25,000	25,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	156,070,441	100.0%	0	N/A	167	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	156,070,194	100.0%	1	0.0%	413	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	156,045,666	100.0%	24,832	0.0%	110	0.0%	Poll	F+A+AB

Prosecur Cash SA

Meeting Date: 12/07/2022 **Country:** Spain **Ticker:** CASH **Proxy Level:** N/A
Record Date: 12/02/2022 **Meeting Type:** Extraordinary Shareholders **Meeting ID:** 1694090
Primary Security ID: E8S56X108 **Primary CUSIP:** E8S56X108 **Primary ISIN:** ES0105229001 **Primary SEDOL:** BDH3Q71
Earliest Cutoff Date: 12/01/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 209,359 ***Shares on Loan:** 0 **Shares Instructed:** 209,359 **Shares Voted:** 209,359

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend the Maximum Amount of the Reduction in Share Capital Approved at the June 1, 2022 AGM	Mgmt	Yes	For	For		For	For	No	No	No

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Prosegur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Amend Long-Term Global Optimum Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
4		Amend Remuneration Policy for FY 2023-2025	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
5		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 11/30/2022	jbisset 11/30/2022		209,359	209,359
Total Shares:						209,359	209,359

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	1,324,049,550	99.0%	13,846,514	1.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.9%	1,285,112,007	96.1%	52,784,057	3.9%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.0%	1,284,715,795	96.0%	53,180,269	4.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB

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Associated British Foods Plc

Meeting Date: 12/09/2022	Country: United Kingdom	Ticker: ABF	Proxy Level: N/A
Record Date: 12/07/2022	Meeting Type: Annual	Meeting ID: 1697107	
Primary Security ID: G05600138	Primary CUSIP: G05600138	Primary ISIN: GB0006731235	Primary SEDOL: 0673123
Earliest Cutoff Date: 12/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 75,000	*Shares on Loan: 0	Shares Instructed: 75,000	Shares Voted: 75,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Emma Adamo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
6		Re-elect Graham Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
7		Re-elect John Bason as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
8		Re-elect Ruth Cairnie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
9		Re-elect Wolfhart Hauser as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
10		Re-elect Michael McLintock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
11		Re-elect Dame Heather Rabbatts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
12		Re-elect Richard Reid as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
13		Re-elect George Weston as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												

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Associated British Foods Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21		Approve Restricted Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	jbisset 12/02/2022	jbisset 12/02/2022		75,000	75,000
Total Shares:						75,000	75,000

Meeting Results

Outstanding Shares Voted: 789,612,902

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	693,860,360	100.0%	25,273	0.0%	168,831	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	686,958,267	99.1%	6,168,155	0.9%	928,042	N/A	Poll	F+A
3	Y	Pass	No	For	7.6%	638,749,317	92.4%	52,765,749	7.6%	2,539,398	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	694,014,171	100.0%	23,173	0.0%	17,120	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	692,302,947	99.8%	1,727,878	0.2%	23,639	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	685,776,602	98.8%	8,254,201	1.2%	23,661	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	685,397,132	98.8%	8,633,582	1.2%	23,750	N/A	Poll	F+A
8	Y	Pass	No	For	2.1%	677,335,680	97.9%	14,189,424	2.1%	2,529,360	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	685,771,084	98.8%	8,255,071	1.2%	28,309	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.5%	681,030,184	98.5%	10,387,594	1.5%	2,636,686	N/A	Poll	F+A
11	Y	Pass	No	For	1.0%	684,740,078	99.0%	6,778,928	1.0%	2,531,468	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	683,263,282	98.8%	8,256,760	1.2%	2,530,432	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	693,862,778	100.0%	165,668	0.0%	22,028	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	693,318,609	99.9%	709,271	0.1%	22,594	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	693,911,631	100.0%	115,268	0.0%	23,575	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	690,340,090	99.5%	3,684,006	0.5%	26,378	N/A	Poll	F+A
17	Y	Pass	No	For	2.1%	676,951,973	97.9%	14,564,373	2.1%	2,534,128	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	692,139,654	99.9%	992,700	0.1%	918,120	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	693,356,215	99.9%	650,187	0.1%	44,072	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	671,874,973	97.2%	19,649,455	2.8%	2,526,046	N/A	Poll	F+A
21	Y	Pass	No	For	6.1%	649,051,271	93.9%	42,456,832	6.1%	2,546,361	N/A	Poll	F+A

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): CAT

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*



Voting summary 2022

LF RUFFER ABSOLUTE RETURN FUND

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): RARF

Voting Statistics

	Total	Percent
Votable Meetings	85	
Meetings Voted	85	100.00%
Meetings with One or More Votes Against Management	31	36.47%
Votable Ballots	86	
Ballots Voted	86	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1329		91		1420	
Proposals Voted	1329	100.00%	91	100.00%	1420	100.00%
FOR Votes	1277	96.09%	40	43.96%	1317	92.75%
AGAINST Votes	44	3.31%	51	56.04%	95	6.69%
ABSTAIN Votes	1	0.08%	0	0.00%	1	0.07%
WITHHOLD Votes	4	0.30%	0	0.00%	4	0.28%
Votes WITH Management	1280	96.31%	52	57.14%	1332	93.80%
Votes AGAINST Management	49	3.69%	39	42.86%	88	6.20%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	81	5.70%	81	5.70%	80	5.63%	1	0.07%	0	0.00%	0	0.00%
Capitalization	134	9.44%	134	9.44%	134	9.44%	0	0.00%	0	0.00%	0	0.00%
Company Articles	37	2.61%	37	2.61%	36	2.54%	1	0.07%	0	0.00%	0	0.00%
Compensation	171	12.04%	171	12.04%	166	11.69%	5	0.35%	7	0.49%	0	0.00%
Corporate Governance	5	0.35%	5	0.35%	0	0.00%	5	0.35%	3	0.21%	0	0.00%
Director Election	668	47.04%	668	47.04%	668	47.04%	0	0.00%	38	2.68%	0	0.00%
Director Related	83	5.85%	83	5.85%	71	5.00%	12	0.85%	8	0.56%	0	0.00%
E&S Blended	9	0.63%	9	0.63%	4	0.28%	5	0.35%	0	0.00%	0	0.00%
Environmental	24	1.69%	24	1.69%	6	0.42%	18	1.27%	3	0.21%	0	0.00%
Miscellaneous	4	0.28%	4	0.28%	3	0.21%	1	0.07%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	1	0.07%	1	0.07%	1	0.07%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	10	0.70%	10	0.70%	5	0.35%	5	0.35%	5	0.35%	0	0.00%
Routine Business	127	8.94%	127	8.94%	118	8.31%	9	0.63%	8	0.56%	0	0.00%
Social	41	2.89%	41	2.89%	12	0.85%	29	2.04%	16	1.13%	0	0.00%
Strategic Transactions	7	0.49%	7	0.49%	7	0.49%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	18	1.27%	18	1.27%	18	1.27%	0	0.00%	0	0.00%	0	0.00%
Total	1420	100.00%	1420	100.00%	1329	93.59%	91	6.41%	88	6.20%	0	0.00%

Ruffer UK Mid and Smaller Companies Fund

Meeting Date: 01/14/2022	Country: Luxembourg	Ticker: N/A	Proxy Level: N/A
Record Date: 01/09/2022	Meeting Type: Annual	Meeting ID: 1600784	
Primary Security ID: L7984E226	Primary CUSIP: L7984E226	Primary ISIN: LU0788206679	Primary SEDOL: B8F4LY3
Earliest Cutoff Date: 01/07/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 395,667	*Shares on Loan: 0	Shares Instructed: 395,667	Shares Voted: 395,667

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a		Approve Allocation of Income as of 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
<i>Blended Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
3.b		Ratification of Interim Dividends Paid in November 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
<i>Blended Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
4.1		Approve Remuneration of Director Alain Guerard for 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
4.2		Approve Remuneration of Director Aude Lemogne for 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
5		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Ratification of the Appointment of Gower Michael as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.2		Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.3		Approve Non-Renewal of the Mandate of Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.4		Approve Non-Renewal of the Mandate of Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												

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Ruffer UK Mid and Smaller Companies Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.5		Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.6		Re-elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
7		Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		395,667	395,667
			01/07/2022	01/07/2022			
Total Shares:						395,667	395,667

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Countryside Properties Plc

Meeting Date: 01/20/2022	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 01/18/2022	Meeting Type: Annual	Meeting ID: 1565662	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 01/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,699,960	*Shares on Loan: 0	Shares Instructed: 13,699,960	Shares Voted: 13,699,960

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												

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Countryside Properties Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Change of Company Name to Countryside Partnership Plc	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 01/07/2022	jbisset 01/07/2022		13,699,960	13,699,960
Total Shares:						13,699,960	13,699,960

Meeting Results

Outstanding Shares Voted: 511,761,463

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	450,275,445	100.0%	2,987	0.0%	310,125	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	413,117,193	91.7%	37,464,913	8.3%	6,451	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	450,571,689	100.0%	4,404	0.0%	13,564	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	12.6%	381,528,864	87.4%	55,004,977	12.6%	14,054,716	N/A	Poll	F+A
6	Y	Pass	No	For	12.3%	383,001,756	87.7%	53,533,274	12.3%	14,053,527	N/A	Poll	F+A
7	Y	Pass	No	For	12.0%	383,001,502	88.0%	52,353,264	12.0%	15,233,791	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	399,268,457	91.7%	36,085,120	8.3%	15,234,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	450,548,084	100.0%	36,234	0.0%	4,239	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	450,540,225	100.0%	40,189	0.0%	8,143	N/A	Poll	F+A
11	Y	Pass	No	For	8.2%	413,435,709	91.8%	36,895,535	8.2%	7,313	N/A	Poll	F+A
12	Y	Pass	No	For	8.5%	403,401,896	91.5%	37,636,010	8.5%	9,300,651	N/A	Poll	F+A
13	Y	Pass	No	For	15.1%	374,655,137	84.9%	66,395,682	15.1%	9,287,738	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.9%	446,160,978	99.1%	4,120,705	0.9%	56,874	N/A	Poll	F+A
15	Y	Pass	No	For	8.8%	409,440,615	91.2%	39,705,735	8.8%	1,192,207	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	449,483,585	99.8%	852,533	0.2%	2,439	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	445,001,044	98.8%	5,332,488	1.2%	5,025	N/A	Poll	F+A

Ruffer Illiquid Multi Strategies Fund 2015 Ltd.

Meeting Date: 02/14/2022	Country: Guernsey	Ticker: N/A	Proxy Level: N/A
Record Date:	Meeting Type: Written Consent	Meeting ID: 1605477	
Primary Security ID: G9402A105	Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0

Earliest Cutoff Date: 02/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 219,111,505	*Shares on Loan: 0	Shares Instructed: 219,111,505	Shares Voted: 219,111,505

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Written Consent Approve Matters Relating to the Re-designation of Ordinary Shares and Tender Offer	Mgmt	No	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 02/10/2022	jbisset 02/10/2022		219,111,505	219,111,505
Total Shares:						219,111,505	219,111,505

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Novartis AG

Meeting Date: 03/04/2022	Country: Switzerland	Ticker: NOVN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1589873	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267	Primary SEDOL: 7103065

Earliest Cutoff Date: 02/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 97,410	*Shares on Loan: 0	Shares Instructed: 97,410	Shares Voted: 97,410

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.2		Reelect Nancy Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.3		Reelect Ton Buechner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.4		Reelect Patrice Bula as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.5		Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.6		Reelect Bridgette Heller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.7		Reelect Frans van Houten as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.8		Reelect Simon Moroney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.9		Reelect Andreas von Planta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.10		Reelect Charles Sawyers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.11		Reelect William Winters as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.12		Elect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.13		Elect Daniel Hochstrasser as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.1		Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.2		Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.3		Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.4		Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
9		Ratify KPMG AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		97,410	97,410
			02/21/2022	02/21/2022			
Total Shares:						97,410	97,410

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,431,157,166	99.4%	3,397,635	0.2%	5,945,878	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	2.5%	1,403,419,759	97.5%	22,769,861	1.6%	12,794,631	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	1,432,034,011	99.4%	7,092,006	0.5%	1,374,662	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,434,332,740	99.6%	3,702,323	0.3%	2,465,616	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.4%	1,405,657,241	97.6%	30,990,702	2.2%	3,852,736	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.4%	1,390,678,639	96.5%	44,221,391	3.1%	5,600,649	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	8.3%	1,320,877,978	91.7%	113,067,615	7.8%	6,555,085	0.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.4%	1,305,601,853	90.6%	122,750,787	8.5%	12,148,038	0.8%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.5%	1,376,102,077	95.5%	62,067,323	4.3%	2,331,279	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.8%	1,428,413,320	99.2%	9,789,667	0.7%	2,297,692	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	13.0%	1,253,754,493	87.0%	184,140,756	12.8%	2,605,429	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.1%	1,409,650,181	97.9%	28,366,927	2.0%	2,483,571	0.2%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.3%	1,407,479,326	97.7%	30,281,462	2.1%	2,739,891	0.2%	Poll	F+A+AB
7.6	Y	Pass	No	For	2.7%	1,401,495,288	97.3%	36,280,654	2.5%	2,724,737	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.4%	1,419,795,377	98.6%	18,207,940	1.3%	2,497,362	0.2%	Poll	F+A+AB
7.8	Y	Pass	No	For	1.0%	1,425,713,419	99.0%	12,215,398	0.8%	2,571,862	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	3.9%	1,383,685,864	96.1%	54,614,355	3.8%	2,200,460	0.2%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.2%	1,409,385,086	97.8%	28,627,356	2.0%	2,488,237	0.2%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.11	Y	Pass	No	For	1.9%	1,413,638,004	98.1%	24,344,941	1.7%	2,517,734	0.2%	Poll	F+A+AB
7.12	Y	Pass	No	For	2.0%	1,411,592,783	98.0%	25,942,715	1.8%	2,965,181	0.2%	Poll	F+A+AB
7.13	Y	Pass	No	For	1.9%	1,413,251,342	98.1%	24,502,776	1.7%	2,746,561	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.0%	1,397,939,177	97.0%	39,068,907	2.7%	3,492,595	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.6%	1,388,400,725	96.4%	48,284,549	3.4%	3,815,405	0.3%	Poll	F+A+AB
8.3	Y	Pass	No	For	3.1%	1,396,230,784	96.9%	40,714,504	2.8%	3,555,391	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	3.2%	1,394,650,042	96.8%	42,304,536	2.9%	3,546,101	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	1,425,359,803	98.9%	13,353,178	0.9%	1,787,698	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,437,847,678	99.8%	1,255,893	0.1%	1,397,108	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Beazley Plc

Meeting Date: 03/25/2022	Country: United Kingdom	Ticker: BEZ	Proxy Level: N/A
Record Date: 03/23/2022	Meeting Type: Annual	Meeting ID: 1611020	
Primary Security ID: G0936K107	Primary CUSIP: G0936K107	Primary ISIN: GB00BYQ0JC66	Primary SEDOL: BYQ0JC6
Earliest Cutoff Date: 03/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,367,081	*Shares on Loan: 0	Shares Instructed: 2,367,081	Shares Voted: 2,367,081

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Adrian Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
5		Re-elect Pierre-Olivier Desaulle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
6		Re-elect Nicola Hodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
7		Re-elect Sally Lake as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
8		Re-elect Christine LaSala as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect John Reizenstein as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
10		Re-elect David Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
11		Re-elect Robert Stuchbery as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
12		Elect Rajesh Agrawal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
13		Reappoint EY as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Save As You Earn Share Option Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 03/16/2022	jbisset 03/16/2022		2,367,081	2,367,081
Total Shares:						2,367,081	2,367,081

Meeting Results

Outstanding Shares Voted: 609,896,418

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	484,215,490	100.0%	14,573	0.0%	808,199	N/A	Poll	F+A
2	Y	Pass	No	For	10.5%	434,012,961	89.5%	50,960,274	10.5%	65,027	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	484,985,841	100.0%	13,400	0.0%	39,021	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	485,008,137	100.0%	14,678	0.0%	15,447	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	484,977,900	100.0%	14,573	0.0%	45,789	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	459,560,283	94.8%	25,403,070	5.2%	74,909	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	483,612,806	99.7%	1,350,547	0.3%	74,909	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	457,743,533	94.4%	27,219,820	5.6%	74,909	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	481,232,710	99.2%	3,759,763	0.8%	45,789	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	481,228,498	99.2%	3,763,975	0.8%	45,789	N/A	Poll	F+A
11	Y	Pass	No	For	4.8%	461,504,744	95.2%	23,487,729	4.8%	45,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	484,977,195	100.0%	15,078	0.0%	45,989	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	483,514,755	99.7%	1,483,945	0.3%	39,562	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	484,778,927	100.0%	223,428	0.0%	35,907	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	484,652,133	99.9%	349,340	0.1%	36,789	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	481,826,808	99.3%	3,174,797	0.7%	36,657	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	460,110,764	97.6%	11,215,375	2.4%	13,712,123	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	484,306,473	99.9%	686,000	0.1%	45,789	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	483,528,023	99.7%	1,280,550	0.3%	229,689	N/A	Poll	F+A
20	Y	Pass	No	For	11.4%	428,810,332	88.6%	54,936,977	11.4%	1,290,953	N/A	Poll	F+A

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 4551	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1614494	
Primary Security ID: J8959J102	Primary CUSIP: J8959J102	Primary ISIN: JP3635800000	Primary SEDOL: 6896894
Earliest Cutoff Date: 03/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 100,900	*Shares on Loan: 0	Shares Instructed: 100,900	Shares Voted: 100,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Fukuoka, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Matsumura, Takaharu	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Torii Pharmaceutical Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Appoint Alternate Statutory Auditor Kumano, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Articles to Prohibit Appointments of Officials from Japan Tobacco Inc	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p>												
8		Amend Articles to Ban Funding to Japan Tobacco via Cash Management System	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9		Amend Articles to Add Required Experience for Directors	SH	Yes	Against	Against		Against	Against	No	No	No
10		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
11		Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 114	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p>												
12		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoster	jcoster		100,900	100,900
			03/23/2022	03/23/2022			
Total Shares:						100,900	100,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	231,806	92.9%	17,611	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	248,555	99.6%	862	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	239,844	96.1%	9,563	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	247,852	99.3%	1,565	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,967	96.2%	9,450	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	247,760	99.3%	1,657	N/A	0	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	23,650	9.5%	225,766	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	17,621	7.1%	231,784	N/A	0	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	5,960	2.4%	243,445	N/A	0	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	27,822	11.2%	221,582	N/A	0	N/A	Poll	F+A+AB
11	Y	Fail	No	Against	N/A	51,810	20.8%	197,594	N/A	0	N/A	Poll	F+A+AB
12	Y	Fail	No	Against	N/A	34,779	13.9%	214,534	N/A	91	N/A	Poll	F+A+AB

Rakuten Group, Inc.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4755	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1616325	
Primary Security ID: J64264104	Primary CUSIP: J64264104	Primary ISIN: JP3967200001	Primary SEDOL: 6229597
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p>												
2.1		Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Charles B. Baxter	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Kutaragi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Murai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director John V. Roos	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Rakuten Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Appoint Statutory Auditor Fujita, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 03/21/2022	jbisset 03/21/2022		2,000,000	2,000,000
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	11,941,437	90.8%	1,206,351	N/A	50	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	11,963,328	90.9%	1,184,428	N/A	93	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	12,551,609	95.4%	596,156	N/A	93	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	12,589,280	95.7%	558,481	N/A	93	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	12,863,519	97.8%	284,245	N/A	93	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,119,115	84.5%	2,028,645	N/A	93	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	12,379,707	94.1%	768,060	N/A	93	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	12,624,876	96.0%	522,890	N/A	93	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	12,450,316	94.6%	697,448	N/A	93	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	12,908,071	98.1%	239,693	N/A	93	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	13,141,290	99.9%	6,570	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	10,079,482	76.6%	3,064,759	N/A	3,613	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 3302

Proxy Level: N/A

Record Date: 12/31/2021

Meeting Type: Annual

Meeting ID: 1617673

Primary Security ID: J82657107

Primary CUSIP: J82657107

Primary ISIN: JP3540800004

Primary SEDOL: 6880983

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Teikoku Sen-I Co., Ltd.

Earliest Cutoff Date: 03/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 92,600

*Shares on Loan: 0

Shares Instructed: 92,600

Shares Voted: 92,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Masutani, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4		Appoint Alternate Statutory Auditor Aramaki, Mikito	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>												
5		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:* Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoster	jcoster		92,600	92,600
			03/23/2022	03/23/2022			
Total Shares:						92,600	92,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	226,600	94.5%	13,239	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	239,564	99.9%	275	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	212,063	88.4%	27,767	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	218,000	90.9%	21,831	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	230,679	96.2%	9,154	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	230,716	96.2%	9,117	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	230,146	96.0%	9,687	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	224,451	93.6%	15,382	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	189,809	79.1%	50,017	N/A	5	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,343	99.8%	486	N/A	5	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	216,781	90.4%	23,057	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 4045 **Proxy Level:** N/A
Record Date: 12/31/2021 **Meeting Type:** Annual **Meeting ID:** 1612830
Primary Security ID: J8381L105 **Primary CUSIP:** J8381L105 **Primary ISIN:** JP3556400004 **Primary SEDOL:** 6894467

Earliest Cutoff Date: 03/28/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 296,400 ***Shares on Loan:** 0 **Shares Instructed:** 296,400 **Shares Voted:** 296,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Serita, Taizo	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Furukawa, Hidetoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Elect Director and Audit Committee Member Takano, Nobuhiko	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Toagosei Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2		Elect Director and Audit Committee Member Danno, Koichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>												
4.3		Elect Director and Audit Committee Member Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		296,400	296,400
Total Shares:						296,400	296,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,056,648	96.4%	16,889	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,067,193	97.4%	6,342	N/A	6	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,042,266	95.1%	31,270	N/A	6	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,068,693	97.5%	4,843	N/A	6	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,068,777	97.5%	4,765	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,068,676	97.5%	4,860	N/A	6	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,071,071	97.7%	2,465	N/A	6	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,071,077	97.7%	2,459	N/A	6	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,060,391	96.7%	13,145	N/A	6	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,035,399	94.5%	38,137	N/A	6	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,071,011	97.7%	2,525	N/A	6	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	959,178	87.5%	114,357	N/A	6	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,031,071	94.1%	42,465	N/A	6	N/A	Poll	F+A+AB

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: AENA

Proxy Level: N/A

Record Date: 03/25/2022

Meeting Type: Annual

Meeting ID: 1610129

Primary Security ID: E526K0106

Primary CUSIP: E526K0106

Primary ISIN: ES0105046009

Primary SEDOL: BVRZ8L1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 03/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 350,000

***Shares on Loan:** 0

Shares Instructed: 350,000

Shares Voted: 350,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>												
2		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>												
3		Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
6		Appoint KPMG Auditores as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
7.2		Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.3		Reelect Maurici Lucena Betriu as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
7.4		Elect Eva Balleste Morillas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
8.1		Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
8.2		Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
8.3		Amend Articles Re: Technical Improvements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Amend Articles of General Meeting Regulations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
10		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	Yes	For	For		For	For	No	No	No
11		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 03/18/2022	jbisset 03/18/2022		350,000	350,000
Total Shares:						350,000	350,000

Meeting Results

Outstanding Shares Voted: 150,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	131,408,844	100.0%	237	0.0%	43,472	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	131,392,894	100.0%	90	0.0%	59,569	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	130,178,959	99.0%	478,263	0.4%	795,331	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	131,213,550	99.8%	192,296	0.1%	46,697	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	5.9%	123,749,392	94.1%	7,642,768	5.8%	60,393	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	5.9%	123,742,387	94.1%	7,649,799	5.8%	60,367	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	17.5%	108,474,727	82.5%	22,934,138	17.4%	43,688	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	6.6%	122,731,672	93.4%	8,676,274	6.6%	44,607	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.0%	131,408,737	100.0%	81	0.0%	43,735	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	131,408,697	100.0%	111	0.0%	43,745	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.0%	131,408,759	100.0%	100	0.0%	43,694	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.8%	130,349,454	99.2%	1,059,394	0.8%	43,705	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.2%	129,833,751	98.8%	1,575,233	1.2%	43,569	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	4.5%	125,578,361	95.5%	5,788,939	4.4%	85,253	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	5.6%	124,077,560	94.4%	3,833,306	2.9%	3,541,687	2.7%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	131,408,641	100.0%	330	0.0%	43,582	0.0%	Poll	F+A+AB

Banco Santander SA

Meeting Date: 03/31/2022	Country: Spain	Ticker: SAN	Proxy Level: N/A
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1611611	
Primary Security ID: E19790109	Primary CUSIP: E19790109	Primary ISIN: ES0113900J37	Primary SEDOL: 5705946
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,000,000	*Shares on Loan: 0	Shares Instructed: 6,000,000	Shares Voted: 6,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.B		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.C		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3.A		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
3.B		Elect German de la Fuente as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

3.C		Reelect Henrique de Castro as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.D		Reelect Jose Antonio Alvarez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.E		Reelect Belen Romana as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.F		Reelect Luis Isasi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.G		Reelect Sergio Rial as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
4		Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
5.A		Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.B		Amend Article 16 Re: Capital Reduction	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.C		Amend Article 19 Re: Issuance of Other Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.D		Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.E		Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.F		Amend Article 48 Re: Executive Chair	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.G		Amend Article 52 Re: Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.H		Amend Articles Re: Director Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.I		Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.A		Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.B		Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.C		Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.D		Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
7.A		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For		For	For	No	No	No
7.B		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.C		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.D		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.A		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:*</i> The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</p> <p><i>Blended Rationale: A vote FOR these items is warranted because:*</i> The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</p>												
8.B		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
8.C		Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For		For	For	No	No	No
8.D		Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:*</i> The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</p> <p><i>Blended Rationale: A vote FOR these items is warranted because:*</i> The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</p>												
8.E		Approve Buy-out Policy	Mgmt	Yes	For	For		For	For	No	No	No
8.F		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		6,000,000	6,000,000
			03/17/2022	03/17/2022			
Total Shares:						6,000,000	6,000,000

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	3.0%	11,558,043,339	97.0%	31,109,277	0.3%	330,656,831	2.8%	Poll	F+A+AB
1.B	Y	Pass	No	For	3.0%	11,557,402,304	97.0%	33,945,091	0.3%	328,049,620	2.8%	Poll	F+A+AB
1.C	Y	Pass	No	For	3.2%	11,530,333,893	96.7%	33,363,907	0.3%	354,800,552	3.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.1%	11,551,575,503	96.9%	38,878,626	0.3%	328,862,125	2.8%	Poll	F+A+AB
3.A	Y	Pass	No	For	3.1%	11,542,845,514	96.9%	42,552,426	0.4%	331,986,147	2.8%	Poll	F+A+AB
3.B	Y	Pass	No	For	3.2%	11,536,662,228	96.8%	45,816,716	0.4%	334,902,401	2.8%	Poll	F+A+AB
3.C	Y	Pass	No	For	3.3%	11,526,418,503	96.7%	56,487,546	0.5%	334,287,941	2.8%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.2%	11,533,285,921	96.8%	48,259,358	0.4%	336,312,106	2.8%	Poll	F+A+AB
3.E	Y	Pass	No	For	3.3%	11,528,699,038	96.7%	55,441,146	0.5%	333,656,153	2.8%	Poll	F+A+AB
3.F	Y	Pass	No	For	5.6%	11,243,887,306	94.3%	337,170,045	2.8%	336,593,959	2.8%	Poll	F+A+AB
3.G	Y	Pass	No	For	4.4%	11,388,044,627	95.6%	194,966,417	1.6%	334,644,131	2.8%	Poll	F+A+AB
4	Y	Pass	No	For	3.1%	11,546,391,486	96.9%	37,978,853	0.3%	334,980,575	2.8%	Poll	F+A+AB
5.A	Y	Pass	No	For	3.2%	11,541,545,503	96.8%	42,875,978	0.4%	334,321,805	2.8%	Poll	F+A+AB
5.B	Y	Pass	No	For	3.1%	11,548,704,255	96.9%	42,104,992	0.4%	328,621,270	2.8%	Poll	F+A+AB
5.C	Y	Pass	No	For	3.2%	11,535,912,064	96.8%	45,064,698	0.4%	337,518,005	2.8%	Poll	F+A+AB
5.D	Y	Pass	No	For	6.1%	11,192,832,422	93.9%	392,664,653	3.3%	333,022,256	2.8%	Poll	F+A+AB
5.E	Y	Pass	No	For	3.1%	11,542,534,890	96.9%	39,176,752	0.3%	335,842,605	2.8%	Poll	F+A+AB
5.F	Y	Pass	No	For	3.1%	11,541,842,214	96.8%	41,431,687	0.3%	334,534,130	2.8%	Poll	F+A+AB
5.G	Y	Pass	No	For	3.1%	11,548,438,315	96.9%	36,036,370	0.3%	333,941,103	2.8%	Poll	F+A+AB
5.H	Y	Pass	No	For	3.3%	11,527,964,756	96.7%	55,144,100	0.5%	334,858,069	2.8%	Poll	F+A+AB
5.I	Y	Pass	No	For	3.1%	11,546,316,666	96.9%	43,158,104	0.4%	329,730,452	2.8%	Poll	F+A+AB
6.A	Y	Pass	No	For	3.1%	11,551,571,515	96.9%	33,221,237	0.3%	334,020,110	2.8%	Poll	F+A+AB
6.B	Y	Pass	No	For	3.1%	11,547,788,840	96.9%	35,166,816	0.3%	335,284,227	2.8%	Poll	F+A+AB
6.C	Y	Pass	No	For	12.1%	10,469,563,436	87.8%	1,117,684,526	9.4%	331,481,834	2.8%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.2%	11,418,147,368	95.8%	164,143,627	1.4%	335,194,357	2.8%	Poll	F+A+AB
7.A	Y	Pass	No	For	7.0%	11,081,155,863	93.0%	508,059,915	4.3%	331,416,718	2.8%	Poll	F+A+AB
7.B	Y	Pass	No	For	3.1%	11,550,955,000	96.9%	43,228,415	0.4%	326,435,149	2.7%	Poll	F+A+AB
7.C	Y	Pass	No	For	3.2%	11,543,604,192	96.8%	52,788,979	0.4%	324,044,566	2.7%	Poll	F+A+AB
7.D	Y	Pass	No	For	3.1%	11,549,516,885	96.9%	47,043,364	0.4%	323,897,127	2.7%	Poll	F+A+AB
8.A	Y	Pass	No	For	8.8%	10,867,348,146	91.2%	714,514,785	6.0%	337,312,738	2.8%	Poll	F+A+AB
8.B	Y	Pass	No	For	4.6%	11,375,996,996	95.4%	212,126,194	1.8%	331,447,223	2.8%	Poll	F+A+AB
8.C	Y	Pass	No	For	4.0%	11,373,506,994	96.0%	144,949,251	1.2%	331,070,577	2.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.D	Y	Pass	No	For	6.6%	11,133,341,098	93.4%	327,412,381	2.7%	458,317,435	3.8%	Poll	F+A+AB
8.E	Y	Pass	No	For	4.2%	11,416,431,962	95.8%	156,400,219	1.3%	344,485,231	2.9%	Poll	F+A+AB
8.F	Y	Pass	No	For	14.5%	10,193,385,775	85.5%	1,389,271,674	11.7%	336,389,901	2.8%	Poll	F+A+AB
9	Y	Pass	No	For	3.1%	11,554,161,776	96.9%	36,944,457	0.3%	328,619,423	2.8%	Poll	F+A+AB

Telefonica SA

Meeting Date: 04/07/2022	Country: Spain	Ticker: TEF	Proxy Level: N/A
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1616104	
Primary Security ID: 879382109	Primary CUSIP: 879382109	Primary ISIN: ES0178430E18	Primary SEDOL: 5732524
Earliest Cutoff Date: 04/04/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,000,000	*Shares on Loan: 0	Shares Instructed: 6,000,000	Shares Voted: 6,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
3		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Reelect Jose Maria Abril Perez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.2		Reelect Angel Vila Boix as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3		Reelect Maria Luisa Garcia Blanco as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.4		Reelect Francisco Javier de Paz Mancho as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.5		Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
5		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Approve Scrip Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
7.2		Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Share Matching Plan	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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10		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

*Blended Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		6,000,000	6,000,000
Total Shares:						6,000,000	6,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	3,213,114,539	99.3%	3,129,690	0.1%	18,167,899	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	3,215,465,017	99.4%	2,308,311	0.1%	16,638,800	0.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.6%	3,183,708,495	98.4%	30,773,382	1.0%	19,930,251	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	3,202,319,417	99.0%	15,540,639	0.5%	16,552,072	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	3,207,048,660	99.2%	3,549,251	0.1%	23,814,217	0.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	3.9%	3,108,722,304	96.1%	80,259,670	2.5%	45,430,154	1.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.9%	3,141,120,768	97.1%	47,831,574	1.5%	45,459,786	1.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	11.2%	2,872,990,677	88.8%	339,287,842	10.5%	22,133,609	0.7%	Poll	F+A+AB
4.4	Y	Pass	No	For	16.5%	2,699,492,991	83.5%	489,079,559	15.1%	45,839,578	1.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	2.2%	3,164,379,796	97.8%	24,672,481	0.8%	45,359,851	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	3,205,540,003	99.1%	10,119,834	0.3%	18,752,291	0.6%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.6%	3,214,300,166	99.4%	3,872,764	0.1%	16,239,198	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.0%	3,203,106,528	99.0%	20,503,619	0.6%	10,801,981	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.4%	3,220,618,644	99.6%	3,286,117	0.1%	10,507,367	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	3,199,417,436	98.9%	16,529,836	0.5%	18,464,856	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	3,214,302,257	99.4%	3,392,461	0.1%	16,717,410	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	46.7%	1,723,151,319	53.3%	1,387,366,467	42.9%	123,894,342	3.8%	Poll	F+A+AB

Adecco Group AG

Meeting Date: 04/13/2022	Country: Switzerland	Ticker: ADEN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1601495	
Primary Security ID: H00392318	Primary CUSIP: H00392318	Primary ISIN: CH0012138605	Primary SEDOL: 7110720
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 400,000	*Shares on Loan: 0	Shares Instructed: 400,000	Shares Voted: 400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
<i>Blended Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
2.2		Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
<i>Blended Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
3		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For		For	For	No	No	No
5.1.1		Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
5.1.2		Reelect Rachel Duan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.3		Reelect Ariane Gorin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.4		Reelect Alexander Gut as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.5		Reelect Didier Lamouche as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.6		Reelect David Prince as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.7		Reelect Kathleen Taylor as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.8		Reelect Regula Wallimann as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.1		Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.2		Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.3		Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.3		Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
5.4		Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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8		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 03/30/2022	jbisset 03/30/2022		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	115,507,616	99.8%	56,189	0.0%	209,789	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.3%	96,864,395	83.7%	18,810,590	16.2%	98,609	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.2%	115,589,821	99.8%	163,398	0.1%	20,375	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.2%	115,591,992	99.8%	158,336	0.1%	23,266	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	5.4%	109,201,429	94.6%	198,685	0.2%	6,066,356	5.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	6.3%	108,262,579	93.7%	7,288,380	6.3%	222,635	N/A	Poll	F+A
4.2	Y	Pass	No	For	13.4%	100,031,004	86.6%	15,517,686	13.4%	224,904	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	1.0%	114,583,457	99.0%	1,078,893	0.9%	111,244	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	14.1%	99,473,237	85.9%	16,176,821	14.0%	123,536	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	0.9%	114,733,344	99.1%	920,048	0.8%	120,202	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	17.8%	95,144,777	82.2%	20,517,255	17.7%	111,562	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	36.8%	73,189,094	63.2%	42,468,353	36.7%	116,147	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	22.1%	90,163,901	77.9%	25,472,989	22.0%	136,704	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	15.2%	98,162,709	84.8%	17,486,152	15.1%	124,733	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	1.1%	114,533,904	98.9%	1,119,506	1.0%	120,184	0.1%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	14.2%	99,337,034	85.8%	16,314,061	14.1%	122,499	0.1%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	36.9%	73,054,516	63.1%	42,595,973	36.8%	123,105	0.1%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	15.4%	97,952,976	84.6%	17,649,298	15.2%	171,320	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3	Y	Pass	No	For	0.0%	115,737,602	100.0%	12,287	0.0%	23,705	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	8.7%	105,654,532	91.3%	10,077,821	8.7%	41,241	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	115,684,069	99.9%	49,116	0.0%	40,409	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	15.1%	98,296,220	84.9%	17,429,288	15.1%	48,086	0.0%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Royal KPN NV

Meeting Date: 04/13/2022	Country: Netherlands	Ticker: KPN	Proxy Level: N/A
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1596065	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL0000009082	Primary SEDOL: 5956078
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 12,500,000	*Shares on Loan: 0	Shares Instructed: 12,500,000	Shares Voted: 12,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting and Announcements	Mgmt	No								
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								
3		Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
6		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
<p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
8		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
<p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
9		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Opportunity to Make Recommendations	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Kitty Koelemeijer to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
12		Elect Chantal Vergouw to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
13		Announce Vacancies on the Board	Mgmt	No								
14		Discussion of Supervisory Board Profile	Mgmt	No								
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
19		Other Business (Non-Voting)	Mgmt	No								
20		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022	Issuer Confirmed	12,500,000	12,500,000
Total Shares:						12,500,000	12,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	3,141,663,372	100.0%	19,393	0.0%	966,797	N/A	Poll	F+A
4	Y	Pass	No	For	2.6%	3,021,301,717	97.4%	79,191,044	2.6%	42,156,553	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	Y	Pass	No	For	0.2%	3,134,952,121	99.8%	7,573,628	0.2%	123,565	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	3,040,033,156	96.8%	100,329,588	3.2%	2,286,570	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	3,037,780,994	96.8%	100,329,705	3.2%	4,538,615	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	3,130,484,760	99.8%	5,576,787	0.2%	6,587,767	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	2.3%	3,057,187,500	97.7%	72,759,704	2.3%	12,702,110	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,118,547,820	99.6%	11,398,702	0.4%	12,702,792	N/A	Poll	F+A
13	N												
14	N												
15	Y	Pass	No	For	0.2%	3,136,869,169	99.8%	4,975,847	0.2%	804,298	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,142,013,113	100.0%	513,104	0.0%	123,097	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	3,105,622,068	98.8%	36,890,723	1.2%	136,523	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	3,094,749,763	98.5%	47,759,154	1.5%	140,397	N/A	Poll	F+A
19	N												
20	N												

Lockheed Martin Corporation

Meeting Date: 04/21/2022	Country: USA	Ticker: LMT	Proxy Level: 3
Record Date: 02/25/2022	Meeting Type: Annual	Meeting ID: 1619608	
Primary Security ID: 539830109	Primary CUSIP: 539830109	Primary ISIN: US5398301094	Primary SEDOL: 2522096
Earliest Cutoff Date: 04/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 54,800	*Shares on Loan: 0	Shares Instructed: 54,800	Shares Voted: 54,800

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Daniel F. Akerson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director David B. Burritt	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Bruce A. Carlson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director John M. Donovan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Lockheed Martin Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Joseph F. Dunford, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director James O. Ellis, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Thomas J. Falk	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Ilene S. Gordon	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Vicki A. Hollub	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Jeh C. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director Debra L. Reed-Klages	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director James D. Taiclet	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.13		Elect Director Patricia E. Yarrington	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as a lower threshold would enhance the current shareholder right to call special meetings.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as a lower threshold would enhance the current shareholder right to call special meetings.</i>										
5		Report on Human Rights Impact Assessment	SH	Yes	Against	Against		Against	Against	No	No	No

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Lockheed Martin Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 04/06/2022	jbisset 04/06/2022		54,800	54,800
Total Shares:						54,800	54,800

Meeting Results

Outstanding Shares Voted: 266,534,099

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.0%	191,774,894	97.0%	6,001,362	3.0%	1,955,422	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.0%	189,920,837	96.0%	7,818,805	4.0%	1,992,036	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.3%	191,358,332	96.7%	6,475,460	3.3%	1,897,886	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.6%	194,543,116	98.4%	3,205,675	1.6%	1,982,896	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	192,684,083	97.4%	5,135,570	2.6%	1,912,034	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.3%	191,493,696	96.7%	6,521,642	3.3%	1,716,349	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.2%	191,475,909	96.8%	6,320,296	3.2%	1,935,482	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.4%	191,375,607	96.6%	6,649,001	3.4%	1,707,079	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.8%	190,467,954	96.2%	7,444,752	3.8%	1,818,916	N/A	Proxy	F+A
1.10	Y	Pass	No	For	3.1%	191,820,329	96.9%	6,163,463	3.1%	1,747,895	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.6%	192,772,269	97.4%	5,236,360	2.6%	1,723,058	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.7%	190,965,193	96.3%	7,242,281	3.7%	1,524,213	N/A	Proxy	F+A
1.13	Y	Pass	No	For	2.1%	193,664,493	97.9%	4,224,622	2.1%	1,842,572	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	225,840,352	97.0%	6,974,355	3.0%	1,054,314	N/A	Proxy	F+A
3	Y	Pass	No	For	6.8%	183,647,712	93.2%	13,314,579	6.8%	2,769,780	N/A	Proxy	F+A
4	Y	Fail	No	Against	46.6%	91,979,851	46.6%	105,234,387	53.4%	2,517,988	N/A	Proxy	F+A
5	Y	Fail	No	Against	20.2%	39,585,466	20.2%	156,389,942	79.8%	3,756,810	N/A	Proxy	F+A

Vivendi SE

Meeting Date: 04/25/2022	Country: France	Ticker: VIV	Proxy Level: N/A
Record Date: 04/21/2022	Meeting Type: Annual/Special	Meeting ID: 1621360	
Primary Security ID: F97982106	Primary CUSIP: F97982106	Primary ISIN: FR0000127771	Primary SEDOL: 4834777
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 717,639	*Shares on Loan: 0	Shares Instructed: 717,639	Shares Voted: 717,639

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i></p> <p><i>Blended Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i></p>												
6		Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
8		Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
10		Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
12		Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p>												
15		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures. The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures. The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Bailliencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Bailliencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												
17		Reelect Philippe Benacin as Supervisory Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
18		Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
19		Reelect Michele Reiser as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
20		Reelect Katie Stanton as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
21		Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p>												
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022		717,639	717,639
Total Shares:						717,639	717,639

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	767,205,447	100.0%	210,677	0.0%	42,896	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	767,176,965	100.0%	211,396	0.0%	44,721	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	416,224,039	98.6%	5,869,930	1.4%	4,436,890	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	766,483,196	99.9%	913,984	0.1%	23,841	N/A	Poll	F+A
5	Y	Pass	No	For	41.0%	453,085,228	59.0%	314,260,047	41.0%	83,435	N/A	Poll	F+A
6	Y	Pass	No	For	37.3%	481,010,383	62.7%	286,104,084	37.3%	312,355	N/A	Poll	F+A
7	Y	Pass	No	For	22.0%	595,863,135	78.0%	167,888,789	22.0%	3,705,761	N/A	Poll	F+A
8	Y	Pass	No	For	11.3%	677,337,642	88.7%	86,409,464	11.3%	3,712,316	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	33.3%	511,771,505	66.7%	255,361,197	33.3%	326,981	N/A	Poll	F+A
10	Y	Pass	No	For	11.3%	680,757,951	88.7%	86,370,316	11.3%	327,196	N/A	Poll	F+A
11	Y	Pass	No	For	11.3%	680,757,133	88.7%	86,375,303	11.3%	323,846	N/A	Poll	F+A
12	Y	Pass	No	For	11.3%	680,723,138	88.7%	86,373,721	11.3%	359,482	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	680,723,548	88.7%	86,372,561	11.3%	358,612	N/A	Poll	F+A
14	Y	Pass	No	For	34.8%	499,785,352	65.2%	267,263,945	34.8%	406,259	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	745,887,120	97.2%	21,213,504	2.8%	354,232	N/A	Poll	F+A
16	Y	Pass	No	For	3.7%	738,543,819	96.3%	28,549,176	3.7%	361,348	N/A	Poll	F+A
17	Y	Pass	No	For	33.9%	504,641,801	66.1%	258,316,902	33.9%	4,491,848	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	758,747,346	99.7%	2,157,758	0.3%	6,547,865	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	758,516,036	99.7%	2,382,668	0.3%	6,553,180	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	758,764,554	99.7%	2,137,025	0.3%	6,549,354	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	750,804,386	98.7%	10,106,762	1.3%	6,541,449	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	765,493,338	99.8%	1,910,064	0.2%	46,361	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.1%	766,962,982	99.9%	424,344	0.1%	36,662	N/A	Poll	F+A
24	Y	Pass	No	For	28.8%	542,885,120	71.2%	219,356,176	28.8%	5,181,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	764,080,743	99.6%	3,277,035	0.4%	66,575	N/A	Poll	F+A
26	Y	Pass	No	For	0.6%	763,128,297	99.4%	4,241,879	0.6%	50,421	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	767,335,754	100.0%	51,088	0.0%	29,681	N/A	Poll	F+A

Danone SA

Meeting Date: 04/26/2022	Country: France	Ticker: BN	Proxy Level: N/A
Record Date: 04/22/2022	Meeting Type: Annual/Special	Meeting ID: 1613099	
Primary Security ID: F12033134	Primary CUSIP: F12033134	Primary ISIN: FR0000120644	Primary SEDOL: B1Y9TB3
Earliest Cutoff Date: 04/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 95,100	*Shares on Loan: 0	Shares Instructed: 95,100	Shares Voted: 95,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
3		Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
5		Elect Antoine de Saint-Afrique as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
6		Elect Patrice Louvet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
7		Elect Geraldine Picaud as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
8		Elect Susan Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
9		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												

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10		Appoint Mazars & Associates as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
11		Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												
14		Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												
15		Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
24		Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
25		Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
26		Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposals Submitted by Phitrust	Mgmt	No								
A		Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p> <p><i>Blended Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p>												

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022		95,100	95,100
Total Shares:						95,100	95,100

Meeting Results

Outstanding Shares Voted: 663,177,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	447,122,559	100.0%	27,866	0.0%	1,851,467	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	447,106,496	100.0%	28,206	0.0%	1,867,190	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	446,539,129	99.5%	2,372,609	0.5%	90,154	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	447,930,419	99.8%	984,203	0.2%	87,270	N/A	Poll	F+A
5	Y	Pass	No	For	6.0%	421,867,296	94.0%	26,852,733	6.0%	281,863	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	447,835,749	99.8%	1,064,201	0.2%	101,942	N/A	Poll	F+A
7	Y	Pass	No	For	24.9%	336,571,630	75.1%	111,811,191	24.9%	619,071	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	448,418,755	99.9%	496,750	0.1%	86,387	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	435,210,664	96.9%	13,703,938	3.1%	87,290	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	448,379,756	99.9%	531,048	0.1%	91,088	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	448,121,266	100.0%	116,993	0.0%	746,740	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	415,120,237	96.6%	14,743,884	3.4%	19,137,771	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	431,501,726	96.2%	17,174,279	3.8%	325,887	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	435,800,825	97.1%	12,822,354	2.9%	378,713	N/A	Poll	F+A
15	Y	Pass	No	For	5.4%	424,266,734	94.6%	24,281,413	5.4%	453,745	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	429,988,418	99.9%	404,795	0.1%	18,608,679	N/A	Poll	F+A
17	Y	Pass	No	For	13.6%	368,249,791	86.4%	58,055,061	13.6%	22,697,040	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	427,365,769	99.3%	3,006,130	0.7%	18,629,993	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	446,786,781	99.9%	571,882	0.1%	1,643,229	N/A	Poll	F+A
20	Y	Pass	No	For	5.4%	424,392,954	94.6%	24,126,255	5.4%	482,683	N/A	Poll	F+A
		N											
21	Y	Pass	No	For	1.0%	444,484,394	99.0%	4,371,804	1.0%	94,313	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	417,778,915	93.1%	31,041,868	6.9%	129,728	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	423,658,540	94.5%	24,602,288	5.5%	689,683	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
24	Y	Pass	No	For	2.1%	439,368,018	97.9%	9,453,182	2.1%	129,311	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	445,704,442	99.3%	3,129,187	0.7%	116,882	N/A	Poll	F+A
26	Y	Pass	No	For	1.0%	444,100,190	99.0%	4,383,987	1.0%	466,334	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	448,871,302	100.0%	40,013	0.0%	90,577	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	59.3%	258,799,793	59.3%	177,370,368	40.7%	12,064,145	N/A	Poll	F+A

Cigna Corporation

Meeting Date: 04/27/2022	Country: USA	Ticker: CI	Proxy Level: 3
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622897	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775
Earliest Cutoff Date: 04/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 450,000	*Shares on Loan: 0	Shares Instructed: 450,000	Shares Voted: 450,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Neesha Hathi	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1i		Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1j		Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1k		Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>												
5		Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		450,000	450,000
			04/20/2022	04/20/2022			
Total Shares:						450,000	450,000

Meeting Results

Outstanding Shares Voted: 318,376,760

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	248,171,620	92.6%	19,859,521	7.4%	807,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	264,174,478	98.5%	4,145,567	1.5%	518,956	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	260,449,983	97.0%	8,084,668	3.0%	304,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	264,089,539	98.4%	4,238,395	1.6%	511,067	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	267,347,527	99.5%	1,227,622	0.5%	263,852	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	265,808,708	99.0%	2,741,012	1.0%	289,281	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	258,281,858	96.2%	10,306,788	3.8%	250,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	264,855,469	98.7%	3,475,947	1.3%	507,585	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	266,851,942	99.4%	1,739,461	0.6%	247,598	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	260,098,879	96.9%	8,447,585	3.1%	292,537	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.6%	254,393,280	95.4%	12,154,207	4.6%	2,291,514	N/A	Proxy	F+A
2	Y	Pass	No	For	17.3%	222,333,867	82.7%	45,870,501	17.1%	634,633	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	271,083,580	94.5%	15,415,347	5.4%	271,255	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.3%	126,313,901	47.0%	141,739,935	52.7%	785,165	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.2%	87,891,026	32.7%	179,547,902	66.8%	1,400,073	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	46.5%	123,785,139	46.0%	143,721,740	53.5%	1,332,122	0.5%	Proxy	F+A+AB

Swedish Match AB

Meeting Date: 04/27/2022	Country: Sweden	Ticker: SWMA	Proxy Level: N/A
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1623173	
Primary Security ID: W9376L154	Primary CUSIP: W9376L154	Primary ISIN: SE0015812219	Primary SEDOL: BKS8Y81
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,637,318	*Shares on Loan: 0	Shares Instructed: 1,637,318	Shares Voted: 1,637,318

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
2		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
3		Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
9.a		Approve Discharge of Charles A. Blixt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.b		Approve Discharge of Andrew Cripps	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.c		Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.d		Approve Discharge of Conny Carlsson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.e		Approve Discharge of Alexander Lacik	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.f		Approve Discharge of Pauline Lindwall	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.g		Approve Discharge of Wenche Rolfsen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.h		Approve Discharge of Joakim Westh	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.i		Approve Discharge of Patrik Engelbrektsson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.j		Approve Discharge of Par-Ola Olausson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.k		Approve Discharge of Dragan Popovic	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.l		Approve Discharge of CEO Lars Dahlgren	Mgmt	Yes	For	For		For	For	No	No	No
10		Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>										
		<i>Blended Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>										
12.a		Reelect Charles A. Blixt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i>										
		<i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i>										

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.b		Reelect Jacqueline Hoogerbrugge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.c		Reelect Conny Carlsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.d		Reelect Alexander Lacik as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.e		Reelect Pauline Lindwall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.f		Reelect Joakim Westh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.g		Elect Sanna Suvanto-Harsaae as New Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.h		Reelect Conny Karlsson as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
13		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16.a		Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												
16.b		Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												
17		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
18		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
19		Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoster	jcoster		1,637,318	1,637,318
			04/11/2022	04/11/2022			

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Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	398,763,238	100.0%	375	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	385,600,106	98.7%	4,967,200	1.3%	8,196,307	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	397,851,295	99.9%	397,165	0.1%	515,153	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	398,214,825	100.0%	33,875	0.0%	514,913	N/A	Poll	F+A
9.a	Y	Pass	No	For	0.5%	393,243,379	99.5%	1,945,804	0.5%	3,574,430	N/A	Poll	F+A
9.b	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.c	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.d	Y	Pass	No	For	0.5%	392,916,784	99.5%	1,972,414	0.5%	3,874,415	N/A	Poll	F+A
9.e	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.f	Y	Pass	No	For	N/A	393,243,269	N/A	1,945,429	N/A	3,574,915	N/A	Poll	F+A
9.g	Y	Pass	No	For	0.5%	393,243,269	99.5%	1,945,429	0.5%	3,574,915	N/A	Poll	F+A
9.h	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.i	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.j	Y	Pass	No	For	0.5%	392,877,894	99.5%	1,945,804	0.5%	3,939,915	N/A	Poll	F+A
9.k	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.l	Y	Pass	No	For	0.5%	392,878,394	99.5%	1,945,804	0.5%	3,939,415	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	248,315,290	94.9%	13,478,395	5.1%	15,869,928	N/A	Poll	F+A
12.a	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.b	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.c	Y	Pass	No	For	9.8%	349,218,098	90.2%	38,070,174	9.8%	11,475,314	N/A	Poll	F+A
12.d	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.e	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.f	Y	Pass	No	For	3.4%	375,460,344	96.6%	13,370,030	3.4%	9,933,239	N/A	Poll	F+A
12.g	Y	Pass	No	For	67.4%	129,570,714	32.6%	267,534,795	67.4%	1,658,104	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.h	Y	Pass	No	For	11.3%	344,983,195	88.7%	44,072,353	11.3%	9,708,065	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	398,221,715	100.0%	26,985	0.0%	514,913	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	398,221,850	100.0%	26,610	0.0%	515,153	N/A	Poll	F+A
16.a	Y	Pass	No	For	0.0%	398,762,998	100.0%	615	0.0%	0	N/A	Poll	F+A
16.b	Y	Pass	No	For	0.0%	398,755,315	100.0%	8,298	0.0%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	398,642,197	100.0%	121,416	0.0%	0	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	391,518,412	99.8%	939,005	0.2%	6,306,196	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	378,749,016	99.9%	366,615	0.1%	19,647,982	N/A	Poll	F+A

Activision Blizzard, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: ATVI	Proxy Level: 5
Record Date: 03/14/2022	Meeting Type: Special	Meeting ID: 1623585	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 109,760	*Shares on Loan: 0	Shares Instructed: 109,760	Shares Voted: 109,760

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		109,760	109,760
			04/25/2022	04/25/2022			
Total Shares:						109,760	109,760

Meeting Results

Outstanding Shares Voted: 780,922,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	539,332,512	69.1%	8,847,849	1.1%	786,522	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	34.9%	357,220,104	65.1%	189,741,964	34.6%	2,004,815	0.4%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

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Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1608486	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 20,000,000	*Shares on Loan: 0	Shares Instructed: 20,000,000	Shares Voted: 20,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
6		Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
7		Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
8		Re-elect Frank Dangeard as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
10		Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
11		Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
12		Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
13		Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
14		Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
16		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
28		Approve Climate Strategy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		20,000,000	20,000,000
Total Shares:						20,000,000	20,000,000

Meeting Results

Outstanding Shares Voted: 42,278,361,232

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	36,256,226,628	100.0%	4,270,580	0.0%	400,147,260	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	33,883,943,928	92.7%	2,649,384,392	7.3%	126,953,196	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	36,237,314,672	98.9%	414,528,384	1.1%	8,356,700	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	36,636,298,020	99.9%	21,477,236	0.1%	2,497,336	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	35,837,758,484	97.8%	817,139,400	2.2%	5,349,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	36,349,901,100	99.2%	305,126,148	0.8%	5,145,304	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	36,633,538,964	99.9%	18,950,896	0.1%	7,679,172	N/A	Poll	F+A
8	Y	Pass	No	For	19.6%	29,459,990,820	80.4%	7,191,766,308	19.6%	8,407,008	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.9%	36,333,533,172	99.1%	316,877,396	0.9%	9,748,576	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	36,043,546,816	98.3%	605,984,960	1.7%	10,641,032	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	35,818,344,152	97.7%	833,133,592	2.3%	8,695,264	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	36,641,708,504	100.0%	10,362,796	0.0%	8,097,336	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	36,273,002,496	99.0%	378,076,752	1.0%	9,085,040	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	36,274,797,056	99.0%	376,576,944	1.0%	8,784,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	36,575,947,996	99.8%	75,845,056	0.2%	8,369,252	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	36,349,451,420	99.2%	306,680,040	0.8%	4,153,096	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	36,650,358,236	100.0%	5,779,880	0.0%	4,150,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	36,146,651,372	98.6%	508,649,596	1.4%	4,648,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	36,579,472,708	99.8%	68,342,980	0.2%	12,166,628	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	36,008,025,720	98.2%	641,460,572	1.8%	10,496,888	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	36,345,253,068	99.2%	304,289,184	0.8%	10,362,356	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	36,239,519,588	98.9%	408,369,452	1.1%	12,013,976	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	35,943,283,764	98.1%	711,583,004	1.9%	4,608,252	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	36,449,960,888	99.4%	206,463,928	0.6%	3,391,748	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	36,325,720,640	99.1%	330,224,316	0.9%	4,272,700	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	16,225,472,008	99.8%	32,545,616	0.2%	846,227,124	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	36,614,870,408	99.9%	40,199,816	0.1%	4,764,524	N/A	Poll	F+A
28	Y	Pass	No	For	7.4%	33,666,256,300	92.6%	2,698,582,140	7.4%	295,378,568	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: PFE	Proxy Level: 3
Record Date: 03/02/2022	Meeting Type: Annual	Meeting ID: 1622134	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 183,035	*Shares on Loan: 0	Shares Instructed: 183,035	Shares Voted: 183,035

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Albert Bourla	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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1.3		Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Scott Gottlieb	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Helen H. Hobbs	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Susan Hockfield	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Dan R. Littman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Shantanu Narayen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director James Quincey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director James C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Proxy Access Right	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										

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5		Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i></p>												
7		Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p>												
8		Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		183,035	183,035
Total Shares:						183,035	183,035

Meeting Results

Outstanding Shares Voted: 5,647,774,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	3,701,357,646	97.4%	97,026,302	2.6%	10,925,480	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	3,577,655,169	94.6%	204,869,446	5.4%	26,783,357	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	3,744,546,772	98.6%	54,872,805	1.4%	9,887,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.7%	3,315,350,611	87.3%	483,108,900	12.7%	10,848,394	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	3,775,202,986	99.4%	23,651,661	0.6%	10,414,283	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	3,704,020,993	97.5%	95,742,430	2.5%	9,505,507	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,773,537,829	99.3%	25,701,939	0.7%	10,029,162	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	3,741,506,546	98.5%	57,146,873	1.5%	10,615,511	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	3,766,994,058	99.2%	31,021,763	0.8%	11,292,326	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.1%	3,605,854,757	94.9%	193,599,113	5.1%	9,854,277	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	1.8%	3,729,849,039	98.2%	68,041,486	1.8%	11,406,359	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	3,694,497,573	97.3%	103,133,820	2.7%	11,676,754	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	4,440,636,499	95.6%	204,291,133	4.4%	14,009,991	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	3,509,011,827	92.7%	275,230,428	7.3%	25,057,788	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.0%	1,096,172,490	29.0%	2,686,465,588	71.0%	26,655,147	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.4%	393,729,907	10.4%	3,387,577,521	89.6%	27,996,591	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.4%	1,023,141,083	27.4%	2,714,524,824	72.6%	71,640,637	N/A	Proxy	F+A
7	Y	Fail	No	Against	30.4%	1,138,551,810	30.4%	2,600,688,619	69.6%	70,069,294	N/A	Proxy	F+A
8	Y	Fail	No	Against	8.7%	325,762,383	8.7%	3,415,442,745	91.3%	68,096,240	N/A	Proxy	F+A

Sercu Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: SRP	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1617843	
Primary Security ID: G80400107	Primary CUSIP: G80400107	Primary ISIN: GB0007973794	Primary SEDOL: 0797379
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,439,500	*Shares on Loan: 0	Shares Instructed: 4,439,500	Shares Voted: 4,439,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Nigel Crossley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
5		Elect Kru Desai as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect John Rishton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Rupert Soames as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Kirsty Bashforth as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Ian El-Mokadem as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Tim Lodge as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Dame Sue Owen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Lynne Peacock as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022		4,439,500	4,439,500
Total Shares:						4,439,500	4,439,500

Meeting Results

Outstanding Shares Voted: 1,209,192,479

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	998,885,371	99.7%	2,896,486	0.3%	11,312,516	N/A	Poll	F+A
2	Y	Pass	No	For	14.7%	856,094,916	85.3%	147,209,294	14.7%	9,790,163	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,012,710,968	100.0%	372,940	0.0%	10,465	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	1,005,474,840	99.3%	7,580,584	0.7%	38,949	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	1,006,435,468	99.3%	6,609,200	0.7%	49,705	N/A	Poll	F+A
6	Y	Pass	No	For	10.1%	901,608,167	89.9%	101,676,252	10.1%	9,809,954	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,006,110,770	99.3%	6,965,352	0.7%	18,251	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	992,667,651	99.0%	9,843,346	1.0%	10,583,376	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	1,006,088,132	99.3%	6,964,524	0.7%	41,717	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	1,006,409,994	99.3%	6,637,824	0.7%	46,555	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	1,006,423,057	99.3%	6,617,119	0.7%	54,197	N/A	Poll	F+A
12	Y	Pass	No	For	7.9%	923,742,639	92.1%	79,543,620	7.9%	9,808,114	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	997,710,040	98.5%	15,347,593	1.5%	36,740	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,011,158,804	99.8%	1,902,647	0.2%	32,922	N/A	Poll	F+A
15	Y	Pass	No	For	7.4%	937,829,147	92.6%	75,254,052	7.4%	11,174	N/A	Poll	F+A
16	Y	Pass	No	For	6.7%	945,001,592	93.3%	68,062,756	6.7%	33,025	N/A	Poll	F+A
17	Y	Pass	No	For	9.7%	914,887,132	90.3%	98,180,943	9.7%	29,298	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	998,238,960	98.7%	13,488,868	1.3%	1,369,545	N/A	Poll	F+A
19	Y	Pass	No	For	12.1%	888,124,480	87.9%	122,663,137	12.1%	2,309,756	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	972,893,468	96.0%	40,192,618	4.0%	8,287	N/A	Poll	F+A

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Meeting Date: 04/29/2022	Country: Brazil	Ticker: ABEV3	Proxy Level: N/A
Record Date: 03/29/2022	Meeting Type: Annual/Special	Meeting ID: 1616811	
Primary Security ID: P0273U106	Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWY7
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,000,000	*Shares on Loan: 0	Shares Instructed: 25,000,000	Shares Voted: 25,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Ordinary General Meeting	Mgmt	No								
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>												
3b		Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary General Meeting	Mgmt	No								
1a		Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p> <p><i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p>												
1b		Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p> <p><i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		25,000,000	25,000,000
			04/26/2022	04/26/2022			
Total Shares:						25,000,000	25,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.5%	14,000,802,234	97.5%	110,140	0.0%	355,100,245	2.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	14,327,772,354	99.8%	11,942,616	0.1%	16,297,649	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,648,557,003	99.9%	0	N/A	15,075,948	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,544,672,733	94.5%	4,623,495	0.2%	143,083,440	5.3%	Poll	F+A+AB
4	Y	Pass	No	For	2.6%	13,975,417,069	97.3%	360,807,232	2.5%	19,788,318	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	14,332,525,166	99.8%	2,114,013	0.0%	21,373,440	0.1%	Poll	F+A+AB
		N											
1a	Y	Pass	No	For	0.1%	14,350,731,738	99.9%	684,462	0.0%	16,391,415	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.1%	14,350,737,483	99.9%	693,469	0.0%	16,376,663	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,350,963,416	99.9%	568,125	0.0%	16,276,074	0.1%	Poll	F+A+AB

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1609938

Primary Security ID: D0712D163

Primary CUSIP: D0712D163

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Earliest Cutoff Date: 04/19/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 550,000

*Shares on Loan: 0

Shares Instructed: 550,000

Shares Voted: 550,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p>												
3		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p>												
4.1		Reelect Paul Achleitner to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.2		Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.3		Reelect Colleen Goggins to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p>												
6		Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	Yes	For	For		For	For	No	No	No
7		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		550,000	550,000
			04/20/2022	04/20/2022			
Total Shares:						550,000	550,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	576,020,745	99.2%	4,559,018	0.8%	11,228,823	N/A	Poll	F+A
2	Y	Pass	No	For	17.9%	468,365,700	82.1%	102,379,239	17.9%	21,055,373	N/A	Poll	F+A
3	Y	Pass	No	For	16.8%	474,772,479	83.2%	95,823,506	16.8%	21,190,335	N/A	Poll	F+A
4.1	Y	Pass	No	For	9.0%	521,845,219	91.0%	51,391,094	9.0%	18,561,964	N/A	Poll	F+A
4.2	Y	Pass	No	For	25.5%	439,254,156	74.5%	149,994,085	25.5%	2,558,456	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.4%	574,618,669	97.6%	14,093,883	2.4%	3,094,399	N/A	Poll	F+A
5	Y	Fail	No	For	75.9%	141,792,849	24.1%	446,334,743	75.9%	3,669,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	588,849,817	99.8%	1,200,443	0.2%	1,726,553	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	584,393,209	99.1%	5,495,835	0.9%	1,915,931	N/A	Poll	F+A

Coterra Energy Inc.

Meeting Date: 04/29/2022	Country: USA	Ticker: CTRA	Proxy Level: 3
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622650	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340

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Earliest Cutoff Date: 04/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,250,000

*Shares on Loan: 0

Shares Instructed: 1,250,000

Shares Voted: 1,250,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Dorothy M. Ables	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Robert S. Boswell	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Amanda M. Brock	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Dan O. Dinges	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Paul N. Eckley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Hans Helmerich	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Thomas E. Jordan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Lisa A. Stewart	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Frances M. Vallejo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Marcus A. Watts	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against			Against	For	No	Yes	Yes

Voting Policy Rationale: Annual incentives and granted equity for legacy Cabot Oil NEOs were predominantly based on pre-set objective metrics. Additionally, while the combined company granted the current CEO and certain other NEOs, each former Cimarex NEOs, entirely time-based equity post-merger, equity grants will revert to majority performance-based starting in 2022. However, the company materially amended the employment agreement and change-in-control agreement with its former CEO, who remains as executive chairman, without removing entitlements to excise tax gross-up payments. As such, a vote AGAINST this proposal is warranted.

Blended Rationale: Annual incentives and granted equity for legacy Cabot Oil NEOs were predominantly based on pre-set objective metrics. Additionally, while the combined company granted the current CEO and certain other NEOs, each former Cimarex NEOs, entirely time-based equity post-merger, equity grants will revert to majority performance-based starting in 2022. However, the company materially amended the employment agreement and change-in-control agreement with its former CEO, who remains as executive chairman, without removing entitlements to excise tax gross-up payments. As such, a vote AGAINST this proposal is warranted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		1,250,000	1,250,000
Total Shares:						1,250,000	1,250,000

Meeting Results

Outstanding Shares Voted: 810,978,794

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.1%	646,916,324	91.9%	57,217,676	8.1%	763,957	N/A	Proxy	F+A
1b	Y	Pass	No	For	15.2%	597,734,200	84.8%	106,787,476	15.2%	376,281	N/A	Proxy	F+A
1c	Y	Pass	No	For	32.7%	474,075,160	67.3%	230,451,013	32.7%	371,784	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	690,342,837	98.1%	13,225,306	1.9%	1,329,814	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	698,822,960	99.2%	5,703,110	0.8%	371,887	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	700,380,297	99.4%	4,235,995	0.6%	281,665	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	702,878,946	99.8%	1,657,079	0.2%	361,932	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	686,690,387	97.5%	17,844,827	2.5%	362,743	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	698,866,130	99.3%	5,269,095	0.7%	762,732	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.9%	662,706,725	94.1%	41,816,855	5.9%	374,377	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	694,990,560	94.0%	43,694,710	5.9%	571,677	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	26.5%	518,036,857	73.5%	185,954,510	26.4%	906,590	0.1%	Proxy	F+A+AB

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American Express Company

Meeting Date: 05/03/2022	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/07/2022	Meeting Type: Annual	Meeting ID: 1622793	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 78,336	*Shares on Loan: 0	Shares Instructed: 78,336	Shares Voted: 78,336

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1l		Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1m		Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1n		Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		78,336	78,336
			04/25/2022	04/25/2022			
Total Shares:						78,336	78,336

Meeting Results

Outstanding Shares Voted: 757,288,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.4%	474,033,987	79.6%	121,378,514	20.4%	566,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	584,659,884	98.2%	10,827,262	1.8%	491,874	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	591,017,498	99.3%	4,391,048	0.7%	570,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	546,498,637	91.8%	48,643,326	8.2%	837,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	592,138,818	99.5%	3,214,526	0.5%	625,676	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	583,105,402	98.0%	12,055,780	2.0%	817,838	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	570,551,344	95.9%	24,618,491	4.1%	809,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	594,212,117	99.8%	1,290,461	0.2%	476,442	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	592,048,919	99.4%	3,312,380	0.6%	617,721	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	0.5%	592,792,907	99.5%	2,685,445	0.5%	500,668	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.0%	564,696,146	95.0%	29,681,357	5.0%	1,601,517	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	576,830,349	96.9%	18,317,147	3.1%	831,524	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	589,607,030	99.0%	5,877,228	1.0%	494,762	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	583,148,389	98.0%	11,982,251	2.0%	848,380	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	638,940,663	98.4%	10,490,963	1.6%	381,012	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	566,462,109	95.6%	25,952,699	4.4%	3,564,212	N/A	Proxy	F+A
4	Y	Fail	No	Against	22.2%	132,054,164	22.2%	462,758,910	77.8%	1,165,946	N/A	Proxy	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022	Country: USA	Ticker: BMY	Proxy Level: 3
Record Date: 03/14/2022	Meeting Type: Annual	Meeting ID: 1625274	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A		Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1B		Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1C		Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1D		Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1E		Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1F		Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1G		Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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Bristol-Myers Squibb Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1H		Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1I		Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1J		Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>												
<i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		1,000,000	1,000,000
			04/25/2022	04/25/2022			
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted: 2,125,202,527

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.5%	1,511,376,590	97.5%	38,188,121	2.5%	2,807,890	N/A	Proxy	F+A
1B	Y	Pass	No	For	6.8%	1,438,738,311	93.2%	104,835,940	6.8%	8,798,350	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.7%	1,539,003,301	99.3%	10,417,583	0.7%	2,951,717	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.5%	1,542,361,836	99.5%	7,265,817	0.5%	2,744,948	N/A	Proxy	F+A
1E	Y	Pass	No	For	3.6%	1,494,413,964	96.4%	55,309,321	3.6%	2,649,316	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1F	Y	Pass	No	For	5.3%	1,468,034,295	94.7%	81,546,149	5.3%	2,792,157	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.9%	1,468,944,084	96.1%	59,607,951	3.9%	23,820,566	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.6%	1,493,429,987	96.4%	56,069,460	3.6%	2,873,154	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.5%	1,510,991,645	97.5%	38,870,433	2.5%	2,510,523	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.4%	1,527,951,521	98.6%	21,828,703	1.4%	2,592,377	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	1,419,400,241	91.4%	125,669,113	8.1%	7,303,247	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.1%	1,774,670,025	96.9%	53,395,901	2.9%	3,829,831	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	532,905,781	34.3%	1,012,865,048	65.2%	6,601,772	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.1%	692,098,202	44.6%	852,696,749	54.9%	7,577,650	0.5%	Proxy	F+A+AB

Barclays Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/29/2022	Meeting Type: Annual	Meeting ID: 1610879	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,546,100	*Shares on Loan: 0	Shares Instructed: 1,546,100	Shares Voted: 1,546,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Coimbatore Venkatakrisnan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
4		Elect Robert Berry as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
5		Elect Anna Cross as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
6		Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
7		Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
9		Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
10		Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
11		Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
12		Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
13		Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
14		Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
15		Re-elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
24		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		1,546,100	1,546,100
			04/27/2022	04/27/2022			
Total Shares:						1,546,100	1,546,100

Meeting Results

Outstanding Shares Voted: 16,769,307,716

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	11,370,192,975	99.6%	42,249,957	0.4%	51,159,767	N/A	Poll	F+A
2	Y	Pass	No	For	11.0%	10,193,013,827	89.0%	1,255,388,727	11.0%	15,189,796	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	11,408,432,166	99.7%	38,457,409	0.3%	16,705,032	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,406,754,559	99.7%	39,277,758	0.3%	17,562,290	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	11,377,885,907	99.4%	67,974,951	0.6%	17,733,745	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	11,143,328,173	97.4%	302,829,395	2.6%	17,445,128	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	11,305,790,590	98.8%	139,917,399	1.2%	17,886,614	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	11,261,462,765	98.9%	126,380,073	1.1%	75,714,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	11,383,933,847	99.5%	62,389,332	0.5%	17,271,424	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	11,370,246,574	99.3%	76,129,648	0.7%	17,218,381	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	11,285,576,744	98.6%	160,377,664	1.4%	17,640,199	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	11,234,103,167	98.1%	211,865,132	1.9%	17,626,308	N/A	Poll	F+A
13	Y	Pass	No	For	6.2%	10,735,148,686	93.8%	712,179,320	6.2%	16,266,597	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	11,300,180,952	98.7%	146,080,001	1.3%	17,333,654	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	11,417,244,655	99.7%	29,089,359	0.3%	17,260,589	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	11,300,158,021	98.7%	148,322,981	1.3%	15,113,601	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,440,080,182	99.9%	9,013,748	0.1%	14,500,676	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	11,198,591,631	99.0%	112,492,402	1.0%	152,510,570	N/A	Poll	F+A
19	Y	Pass	No	For	5.5%	10,818,544,405	94.5%	630,264,985	5.5%	14,785,213	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	11,160,246,912	97.5%	287,483,293	2.5%	15,864,402	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	10,996,934,143	96.1%	450,700,722	3.9%	15,959,742	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	11,252,640,901	98.3%	194,169,214	1.7%	16,784,487	N/A	Poll	F+A
23	Y	Pass	No	For	2.2%	11,194,105,433	97.8%	252,009,639	2.2%	17,479,530	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	11,269,172,494	98.6%	157,112,355	1.4%	37,309,759	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	11,004,205,590	96.1%	444,501,721	3.9%	14,887,295	N/A	Poll	F+A
26	Y	Pass	No	For	19.2%	9,171,063,235	80.8%	2,177,434,005	19.2%	115,105,456	N/A	Poll	F+A

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Ticker: GE

Proxy Level: 4

Record Date: 03/08/2022

Meeting Type: Annual

Meeting ID: 1622256

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

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General Electric Company

Earliest Cutoff Date: 05/03/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 178,282

*Shares on Loan: 0

Shares Instructed: 178,282

Shares Voted: 178,282

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen Angel	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Sebastien Bazin	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Ashton Carter	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Francisco D'Souza	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Edward Garden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Isabella Goren	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas Horton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Catherine Lesjak	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l		Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1m		Elect Director Leslie Seidman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Yes	Against	Against		Against	Against	No	No	No
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i></p>												
7		Approve Nomination of Employee Representative Director	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		178,282	178,282
			04/28/2022	04/28/2022			
Total Shares:						178,282	178,282

Meeting Results

Outstanding Shares Voted: 1,101,751,355

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	739,036,647	99.3%	5,271,341	0.7%	1,712,028	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	677,985,798	91.1%	66,330,288	8.9%	1,703,930	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	728,330,317	97.8%	16,011,340	2.2%	1,678,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	705,008,080	94.7%	39,354,660	5.3%	1,657,276	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.4%	681,539,057	91.6%	62,795,701	8.4%	1,685,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.4%	674,143,368	90.6%	70,156,378	9.4%	1,720,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	738,978,998	99.3%	5,453,438	0.7%	1,587,580	N/A	Proxy	F+A
1h	Y	Pass	No	For	20.7%	590,378,372	79.3%	153,943,931	20.7%	1,697,713	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	704,380,479	94.8%	38,827,578	5.2%	2,811,959	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	725,485,303	97.5%	18,963,177	2.5%	1,571,536	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	738,607,016	99.2%	5,691,690	0.8%	1,721,310	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.4%	681,533,797	91.6%	62,889,572	8.4%	1,596,647	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.2%	727,790,426	97.8%	16,590,879	2.2%	1,638,711	N/A	Proxy	F+A
2	Y	Pass	No	For	34.5%	486,608,605	65.5%	256,337,513	34.5%	3,073,898	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	876,945,753	99.5%	4,028,094	0.5%	2,089,815	N/A	Proxy	F+A
4	Y	Pass	No	For	7.2%	689,244,390	92.8%	53,874,784	7.2%	2,900,842	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.9%	14,161,225	1.9%	727,850,067	98.1%	4,008,724	N/A	Proxy	F+A
6	Y	Fail	No	Against	36.2%	269,056,908	36.2%	473,798,432	63.8%	3,164,676	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.7%	34,732,629	4.7%	707,970,853	95.3%	3,316,534	N/A	Proxy	F+A

Unilever Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: ULVR	Proxy Level: N/A
Record Date: 05/02/2022	Meeting Type: Annual	Meeting ID: 1623697	
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78	Primary SEDOL: B10RZP7
Earliest Cutoff Date: 04/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 750,000	*Shares on Loan: 0	Shares Instructed: 750,000	Shares Voted: 750,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Nils Andersen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Alan Jope as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Andrea Jung as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Youngme Moon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Adrian Hennah as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Ruby Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 04/26/2022	jbisset 04/26/2022		750,000	750,000
Total Shares:						750,000	750,000

Meeting Results

Outstanding Shares Voted: 2,555,681,470

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,784,771,403	100.0%	845,727	0.0%	5,690,097	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,653,105,110	92.5%	133,616,656	7.5%	4,585,321	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	1,650,208,767	92.2%	138,827,869	7.8%	2,267,306	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,774,485,487	99.2%	14,499,168	0.8%	2,321,354	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	1,724,961,069	96.4%	64,568,113	3.6%	1,778,490	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	1,698,883,917	95.0%	90,190,281	5.0%	2,231,810	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,774,007,079	99.2%	15,061,832	0.8%	2,237,098	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	1,769,253,409	98.9%	19,723,543	1.1%	2,329,056	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,770,316,797	99.0%	18,660,776	1.0%	2,328,435	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	1,723,474,854	96.3%	65,559,756	3.7%	2,252,435	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,769,656,458	98.9%	19,339,706	1.1%	2,309,845	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	1,767,022,039	98.8%	21,955,381	1.2%	2,328,588	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.7%	1,777,112,750	99.3%	11,895,279	0.7%	2,297,929	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,771,210,928	99.0%	16,997,442	1.0%	3,093,363	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	1,778,622,006	99.4%	10,297,215	0.6%	2,384,951	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	1,742,197,236	98.0%	35,890,771	2.0%	13,188,421	N/A	Poll	F+A
17	Y	Pass	No	For	5.6%	1,689,544,033	94.4%	99,633,679	5.6%	2,130,961	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	1,756,444,950	98.3%	30,741,777	1.7%	4,114,524	N/A	Poll	F+A
19	Y	Pass	No	For	3.0%	1,734,740,008	97.0%	52,806,643	3.0%	3,762,073	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	1,768,051,750	98.9%	19,745,781	1.1%	3,507,271	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,617,343,217	92.0%	141,172,318	8.0%	31,733,892	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: BA	Proxy Level: N/A
Record Date: 05/03/2022	Meeting Type: Annual	Meeting ID: 1566370	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,000,000	*Shares on Loan: 0	Shares Instructed: 5,000,000	Shares Voted: 5,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Nicole Piasceki as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Elect Crystal E Ashby as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15		Elect Ewan Kirk as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
16		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>										
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		5,000,000	5,000,000
Total Shares:						5,000,000	5,000,000

Meeting Results

Outstanding Shares Voted: 3,156,045,043

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,389,014,557	100.0%	131,733	0.0%	9,437,666	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	2,288,879,813	96.0%	95,175,707	4.0%	14,521,219	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,398,308,499	100.0%	54,608	0.0%	266,462	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	2,368,949,581	98.8%	29,103,946	1.2%	532,636	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,396,659,413	99.9%	1,285,246	0.1%	629,318	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	2,343,086,512	97.7%	54,932,032	2.3%	579,190	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	2,266,011,377	94.5%	131,965,558	5.5%	611,285	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,394,139,732	99.8%	3,785,603	0.2%	658,858	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	2,258,490,262	94.5%	131,918,502	5.5%	8,184,768	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,373,982,675	99.0%	23,978,173	1.0%	630,218	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	2,350,652,320	98.0%	47,287,585	2.0%	649,004	N/A	Poll	F+A
12	Y	Pass	No	For	6.1%	2,252,301,398	93.9%	145,631,566	6.1%	654,986	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,396,860,164	100.0%	1,160,589	0.0%	582,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,396,617,105	99.9%	1,241,623	0.1%	725,179	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,396,726,312	100.0%	1,137,854	0.0%	713,555	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,397,592,052	100.0%	548,249	0.0%	463,232	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,397,547,254	100.0%	606,096	0.0%	435,769	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	2,366,930,327	99.2%	19,099,072	0.8%	12,557,056	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	2,390,935,921	99.7%	7,307,939	0.3%	381,324	N/A	Poll	F+A
20	Y	Pass	No	For	6.7%	2,236,461,834	93.3%	161,770,763	6.7%	365,889	N/A	Poll	F+A
21	Y	Pass	No	For	10.3%	2,151,037,852	89.7%	246,946,216	10.3%	601,207	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.5%	2,384,586,216	99.5%	11,516,409	0.5%	2,485,233	N/A	Poll	F+A
23	Y	Pass	No	For	6.3%	2,247,120,282	93.7%	151,121,440	6.3%	318,810	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 05/03/2022	Meeting Type: Annual	Meeting ID: 1615140	
Primary Security ID: G5973J202	Primary CUSIP: G5973J202	Primary ISIN: GB00BNR5MZ78	Primary SEDOL: BNR5MZ7
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,000,000	*Shares on Loan: 0	Shares Instructed: 15,000,000	Shares Voted: 15,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Christopher Miller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
5		Re-elect Simon Peckham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
6		Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
7		Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
8		Re-elect Justin Dowley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
9		Re-elect David Lis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
10		Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
11		Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												

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Melrose Industries Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Elect Heather Lawrence as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>												
13		Elect Victoria Jarman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>												
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		15,000,000	15,000,000
			04/27/2022	04/27/2022			
Total Shares:						15,000,000	15,000,000

Meeting Results

Outstanding Shares Voted: 4,372,429,473

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,578,289,842	99.9%	2,508,605	0.1%	89,752,485	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	2.7%	3,549,339,509	97.3%	96,831,990	2.7%	24,379,433	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,668,726,493	100.0%	110,239	0.0%	1,714,200	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,659,529,350	99.8%	9,138,409	0.2%	1,883,173	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,659,940,343	99.8%	8,719,855	0.2%	1,890,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	3,637,713,069	99.2%	30,946,066	0.8%	1,891,797	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,659,700,657	99.8%	8,957,541	0.2%	1,892,734	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	3,427,864,655	93.4%	240,789,260	6.6%	1,897,017	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	3,624,470,089	98.8%	44,185,130	1.2%	1,895,713	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	3,630,175,149	99.0%	38,466,525	1.0%	1,909,258	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,634,518,731	99.1%	34,095,835	0.9%	1,936,366	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	3,663,054,766	99.8%	5,576,479	0.2%	1,919,687	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,663,098,826	99.8%	5,545,608	0.2%	1,906,498	N/A	Poll	F+A
14	Y	Pass	No	For	3.6%	3,536,337,246	96.4%	132,248,019	3.6%	1,965,667	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	3,633,734,492	99.0%	34,916,431	1.0%	1,899,832	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,611,242,553	98.4%	57,520,604	1.6%	1,787,775	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	3,650,766,843	99.5%	17,949,462	0.5%	1,834,627	N/A	Poll	F+A
18	Y	Pass	No	For	3.8%	3,529,202,957	96.2%	139,430,478	3.8%	1,917,497	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	3,590,006,908	97.9%	78,423,097	2.1%	2,120,927	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	3,572,388,912	97.4%	96,375,145	2.6%	1,786,875	N/A	Poll	F+A

Conduit Holdings Ltd.

Meeting Date: 05/11/2022	Country: Bermuda	Ticker: CRE	Proxy Level: N/A
Record Date: 05/09/2022	Meeting Type: Annual	Meeting ID: 1599694	
Primary Security ID: G24385109	Primary CUSIP: G24385109	Primary ISIN: BMG243851091	Primary SEDOL: BN133N2
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,441,973	*Shares on Loan: 0	Shares Instructed: 1,441,973	Shares Voted: 1,441,973

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Neil Eckert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Trevor Carvey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect Elaine Whelan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
8		Re-elect Sir Brian Williamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
9		Re-elect Malcolm Furbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
10		Re-elect Elizabeth Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
11		Re-elect Richard Sandor as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Ken Randall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
13		Elect Michelle Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
14		Ratify KPMG Audit Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Common Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		1,441,973	1,441,973
			04/28/2022	04/28/2022			
Total Shares:						1,441,973	1,441,973

Meeting Results

Outstanding Shares Voted: 164,717,174

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	131,008,002	97.6%	3,222,914	2.4%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	132,758,002	100.0%	22,914	0.0%	1,450,000	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.3%	132,440,890	98.7%	1,790,026	1.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	134,069,427	99.9%	161,489	0.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	5.8%	126,501,256	94.2%	7,729,660	5.8%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	133,707,045	99.6%	523,871	0.4%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	133,980,916	99.8%	250,000	0.2%	0	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	132,589,559	98.9%	1,450,000	1.1%	191,357	N/A	Poll	F+A

Equinor ASA

Meeting Date: 05/11/2022	Country: Norway	Ticker: EQNR	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1637182	
Primary Security ID: R2R90P103	Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
2		Registration of Attending Shareholders and Proxies	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
3		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
4		Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>												
6		Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
7		Authorize Board to Distribute Dividends	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For		For	For	No	No	No
9		Amend Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Vote AGAINST this item is warranted because: * While the company aims to be a net-zero energy business by 2050, its proposed transition plan is highly dependent on (1) intensity rather than absolute reduction targets and (2) policy makers to enable reductions in scope 3 emissions. * The company is planning to continue the expansion of its Oil & Gas production between 2021 and 2026, which severely undermines the credibility of the plan as a whole.</i></p> <p><i>Blended Rationale: Vote AGAINST this item is warranted because: * While the company aims to be a net-zero energy business by 2050, its proposed transition plan is highly dependent on (1) intensity rather than absolute reduction targets and (2) policy makers to enable reductions in scope 3 emissions. * The company is planning to continue the expansion of its Oil & Gas production between 2021 and 2026, which severely undermines the credibility of the plan as a whole.</i></p>												
		Shareholder Proposals	Mgmt	No								
11		Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposal, without being too prescriptive in nature, aims to bring the bring strengthening features in the form of absolute reduction targets to the company's proposed transition plan under item 10.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the proposal, without being too prescriptive in nature, aims to bring the bring strengthening features in the form of absolute reduction targets to the company's proposed transition plan under item 10.</i></p>												
12		Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposal, without being too prescriptive in nature, aims to bring the bring strengthening features in the form of absolute reduction targets to the company's proposed transition plan under item 10.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the proposal, without being too prescriptive in nature, aims to bring the bring strengthening features in the form of absolute reduction targets to the company's proposed transition plan under item 10.</i></p>												
13		Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Yes	Against	Against		Against	Against	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p>												
15		Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p>												
16		Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p>												
17		Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals are warranted as they are deemed overly prescriptive in nature and as they entail significant implications for the current business. The board of directors is considered to be in the best position to make decisions on resolutions of this kind.</i></p>												
18		Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Yes	Against	Against		Against	Against	No	No	No
19		Action Plan For Quality Assurance and Anti-Corruption	SH	Yes	Against	Against		Against	Against	No	No	No
		Management Proposals	Mgmt	No								
20		Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
21		Approve Remuneration Statement (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
22		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Elect Members and Deputy Members of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.1		Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.2		Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.3		Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.4		Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.5		Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.6		Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.7		Reelect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23.8		Reelect Trond Straume as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.9		Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.10		Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.11		Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.12		Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.13		Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.14		Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
23.15		Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23.16		Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
24		Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed corporate assembly remuneration (Item 24) is warranted because of a lack of concern regarding the proposed fees. A vote FOR the proposed remuneration to nominating committee (Item 26) is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p> <p><i>Blended Rationale: A vote FOR the proposed corporate assembly remuneration (Item 24) is warranted because of a lack of concern regarding the proposed fees. A vote FOR the proposed remuneration to nominating committee (Item 26) is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p>												
		Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt	No								
25		Elect Members of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p>												
25.1		Reelect Jarle Roth as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p>												
25.2		Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p>												
25.3		Elect Merete Hverven as New Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p>												
25.4		Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i></p>												

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Equinor ASA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed corporate assembly remuneration (Item 24) is warranted because of a lack of concern regarding the proposed fees. A vote FOR the proposed remuneration to nominating committee (Item 26) is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p> <p><i>Blended Rationale: A vote FOR the proposed corporate assembly remuneration (Item 24) is warranted because of a lack of concern regarding the proposed fees. A vote FOR the proposed remuneration to nominating committee (Item 26) is warranted as nominating committee fees are usually modest and symbolic in this market.</i></p>												
27		Approve Equity Plan Financing	Mgmt	Yes	For	For		For	For	No	No	No
28		Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
29		Adjust Marketing Instructions for Equinor ASA	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 04/29/2022	jbisset 04/29/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted: 3,220,843,601

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,536,705,088	100.0%	6,027	0.0%	47,071	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,536,707,856	100.0%	8,875	0.0%	42,670	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,536,705,926	100.0%	3,997	0.0%	48,965	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	2,530,639,838	99.8%	5,341,370	0.2%	788,956	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,533,776,724	99.9%	2,956,996	0.1%	36,444	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	2,536,410,700	100.0%	301,382	0.0%	55,602	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	2,536,674,863	100.0%	47,245	0.0%	48,056	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	3.4%	2,450,472,438	96.6%	62,161,369	2.5%	24,139,341	1.0%	Poll	F+A+AB
	N												
11	Y	Fail	No	Against	3.7%	90,437,617	3.6%	2,443,590,800	96.3%	2,744,731	0.1%	Poll	F+A+AB
12	Y	Fail	No	Against	2.0%	47,396,619	1.9%	2,486,934,699	98.0%	2,430,663	0.1%	Poll	F+A+AB
13	Y	Fail	No	Against	0.4%	7,406,781	0.3%	2,527,006,005	99.6%	2,360,699	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.5%	10,319,854	0.4%	2,524,830,531	99.5%	1,623,100	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Fail	No	Against	0.2%	4,069,882	0.2%	2,531,069,393	99.8%	1,634,210	0.1%	Poll	F+A+AB
16	Y	Fail	No	Against	0.3%	7,161,796	0.3%	2,527,987,459	99.7%	1,624,230	0.1%	Poll	F+A+AB
17	Y	Fail	No	Against	0.4%	9,250,131	0.4%	2,525,256,899	99.5%	2,264,724	0.1%	Poll	F+A+AB
18	Y	Fail	No	Against	0.2%	4,870,803	0.2%	2,531,233,286	99.8%	667,665	0.0%	Poll	F+A+AB
19	Y	Fail	No	Against	1.7%	39,596,952	1.6%	2,494,752,068	98.3%	2,422,295	0.1%	Poll	F+A+AB
	N												
20	Y	Pass	No	For	0.2%	2,532,772,104	99.8%	3,933,202	0.2%	62,688	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	1.2%	2,505,342,255	98.8%	26,364,020	1.0%	5,060,741	0.2%	Poll	F+A+AB
22	Y	Pass	No	For	0.1%	2,534,175,723	99.9%	2,510,642	0.1%	80,651	0.0%	Poll	F+A+AB
	N												
23	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
23.1	Y	Pass	No	For	0.1%	2,533,669,489	99.9%	2,968,231	0.1%	111,773	0.0%	Poll	F+A+AB
23.2	Y	Pass	No	For	0.0%	2,536,622,925	100.0%	15,607	0.0%	110,961	0.0%	Poll	F+A+AB
23.3	Y	Pass	No	For	0.0%	2,536,622,307	100.0%	15,739	0.0%	111,447	0.0%	Poll	F+A+AB
23.4	Y	Pass	No	For	0.0%	2,536,612,364	100.0%	34,257	0.0%	102,872	0.0%	Poll	F+A+AB
23.5	Y	Pass	No	For	0.0%	2,536,620,795	100.0%	29,871	0.0%	98,827	0.0%	Poll	F+A+AB
23.6	Y	Pass	No	For	0.0%	2,536,619,118	100.0%	31,743	0.0%	98,632	0.0%	Poll	F+A+AB
23.7	Y	Pass	No	For	0.0%	2,536,613,171	100.0%	34,146	0.0%	102,176	0.0%	Poll	F+A+AB
23.8	Y	Pass	No	For	0.0%	2,536,612,258	100.0%	25,456	0.0%	111,779	0.0%	Poll	F+A+AB
23.9	Y	Pass	No	For	0.0%	2,536,621,921	100.0%	15,832	0.0%	111,740	0.0%	Poll	F+A+AB
23.10	Y	Pass	No	For	0.0%	2,536,625,976	100.0%	21,390	0.0%	102,127	0.0%	Poll	F+A+AB
23.11	Y	Pass	No	For	0.0%	2,536,626,186	100.0%	12,401	0.0%	110,906	0.0%	Poll	F+A+AB
23.12	Y	Pass	No	For	0.0%	2,536,624,349	100.0%	23,463	0.0%	101,681	0.0%	Poll	F+A+AB
23.13	Y	Pass	No	For	0.0%	2,536,128,163	100.0%	511,549	0.0%	109,781	0.0%	Poll	F+A+AB
23.14	Y	Pass	No	For	0.0%	2,536,124,600	100.0%	523,216	0.0%	101,677	0.0%	Poll	F+A+AB
23.15	Y	Pass	No	For	0.0%	2,536,133,641	100.0%	504,550	0.0%	111,302	0.0%	Poll	F+A+AB
23.16	Y	Pass	No	For	0.0%	2,536,128,458	100.0%	519,291	0.0%	101,744	0.0%	Poll	F+A+AB
24	Y	Pass	No	For	0.0%	2,536,322,861	100.0%	326,026	0.0%	100,606	0.0%	Poll	F+A+AB
	N												
25	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
25.1	Y	Pass	No	For	0.0%	2,536,364,192	100.0%	274,529	0.0%	110,772	0.0%	Poll	F+A+AB
25.2	Y	Pass	No	For	0.0%	2,536,363,488	100.0%	284,421	0.0%	101,584	0.0%	Poll	F+A+AB
25.3	Y	Pass	No	For	0.0%	2,536,358,109	100.0%	289,759	0.0%	101,625	0.0%	Poll	F+A+AB
25.4	Y	Pass	No	For	0.0%	2,536,366,985	100.0%	271,310	0.0%	111,198	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
26	Y	Pass	No	For	0.0%	2,536,630,967	100.0%	23,788	0.0%	94,738	0.0%	Poll	F+A+AB
27	Y	Pass	No	For	0.7%	2,517,462,194	99.3%	17,164,585	0.7%	2,135	0.0%	Poll	F+A+AB
28	Y	Pass	No	For	0.2%	2,532,764,776	99.8%	3,934,532	0.2%	62,474	0.0%	Poll	F+A+AB
29	Y	Pass	No	For	0.6%	2,522,660,842	99.4%	12,557,221	0.5%	1,543,719	0.1%	Poll	F+A+AB

Kinross Gold Corporation

Meeting Date: 05/11/2022	Country: Canada	Ticker: K	Proxy Level: 3
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1608213	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841

Earliest Cutoff Date: 05/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 20,000,000	*Shares on Loan: 0	Shares Instructed: 20,000,000	Shares Voted: 20,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2		Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3		Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4		Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5		Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6		Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7		Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8		Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Kinross Gold Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9		Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		20,000,000	20,000,000
Total Shares:						20,000,000	20,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.3%	818,552,633	97.7%	19,425,689	2.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	824,194,573	98.4%	13,783,748	1.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	828,957,429	98.9%	9,020,893	1.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	822,031,204	98.1%	15,947,117	1.9%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	828,610,027	98.9%	9,368,295	1.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.1%	745,258,792	88.9%	92,719,530	11.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	823,834,258	98.3%	14,144,063	1.7%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	829,059,653	98.9%	8,918,668	1.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	829,143,995	98.9%	8,834,327	1.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	898,743,904	97.1%	26,884,653	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	759,370,975	90.6%	78,737,593	9.4%	N/A	N/A	Proxy	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022

Country: France

Ticker: URW

Proxy Level: N/A

Record Date: 05/09/2022

Meeting Type: Annual/Special

Meeting ID: 1624834

Primary Security ID: F95094581

Primary CUSIP: F95094581

Primary ISIN: FR0013326246

Primary SEDOL: BFYM460

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Unibail-Rodamco-Westfield SE

Earliest Cutoff Date: 05/05/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 300,000

*Shares on Loan: 0

Shares Instructed: 300,000

Shares Voted: 300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i>										
		<i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i>										
6		Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i>										
		<i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i>										

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
8		Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
9		Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
10		Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												
13		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
15		Reelect Julie Avrane as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
16		Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
18		Appoint Michel Dessolain as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		300,000	300,000
			04/28/2022	04/28/2022			
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted: 138,759,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	87,002,272	100.0%	5,289	0.0%	395,480	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	87,002,366	100.0%	5,298	0.0%	395,377	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	87,339,337	100.0%	38	0.0%	26	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	87,358,540	100.0%	21,788	0.0%	22,713	N/A	Poll	F+A
5	Y	Pass	No	For	6.7%	81,530,210	93.3%	5,842,792	6.7%	30,039	N/A	Poll	F+A
6	Y	Pass	No	For	6.8%	81,416,884	93.2%	5,959,784	6.8%	26,373	N/A	Poll	F+A
7	Y	Pass	No	For	6.4%	81,777,517	93.6%	5,598,806	6.4%	26,718	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	81,765,256	93.6%	5,610,897	6.4%	26,888	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	82,588,303	94.5%	4,789,248	5.5%	25,490	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	87,150,886	99.8%	207,063	0.2%	45,092	N/A	Poll	F+A
11	Y	Pass	No	For	5.9%	82,234,577	94.1%	5,120,923	5.9%	47,541	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	81,316,503	93.3%	5,859,599	6.7%	226,939	N/A	Poll	F+A
13	Y	Pass	No	For	6.7%	81,316,701	93.3%	5,859,272	6.7%	227,068	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	85,219,583	97.5%	2,153,859	2.5%	29,599	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	87,305,220	99.9%	73,609	0.1%	24,212	N/A	Poll	F+A
16	Y	Pass	No	For	12.4%	76,545,485	87.6%	10,833,518	12.4%	24,038	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	81,876,261	93.7%	5,502,570	6.3%	24,210	N/A	Poll	F+A
18	Y	Pass	No	For	6.6%	81,635,478	93.4%	5,739,091	6.6%	28,472	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	86,077,793	98.5%	1,273,435	1.5%	51,813	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	3.0%	84,759,705	97.0%	2,630,612	3.0%	16,792	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	84,147,778	96.3%	3,235,978	3.7%	23,353	N/A	Poll	F+A
22	Y	Pass	No	For	4.8%	83,142,953	95.2%	4,225,764	4.8%	38,392	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	82,746,944	94.7%	4,622,070	5.3%	38,095	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	87,333,736	100.0%	26,923	0.0%	42,382	N/A	Poll	F+A

Balfour Beatty Plc

Meeting Date: 05/12/2022

Record Date: 05/10/2022

Primary Security ID: G3224V108

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G3224V108

Ticker: BBY

Meeting ID: 1630189

Primary ISIN: GB0000961622

Proxy Level: N/A

Primary SEDOL: 0096162

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 05/09/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,355,435

*Shares on Loan: 0

Shares Instructed: 3,355,435

Shares Voted: 3,355,435

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Charles Allen, Lord of Kensington as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Elect Louise Hardy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Stephen Billingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Stuart Doughty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Philip Harrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Michael Lucki as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Barbara Moorhouse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Leo Quinn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Anne Drinkwater as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jcoster	jcoster		3,355,435	3,355,435
			05/03/2022	05/03/2022			
Total Shares:						3,355,435	3,355,435

Meeting Results

Outstanding Shares Voted: 631,036,860

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	491,440,184	100.0%	6,709	0.0%	4,942,482	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	464,255,659	93.6%	31,798,975	6.4%	42,544	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	496,073,589	100.0%	1,585	0.0%	22,004	N/A	Poll	F+A
4	Y	Pass	No	For	11.0%	427,209,135	89.0%	52,773,938	11.0%	16,114,105	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	493,917,992	99.6%	2,135,772	0.4%	43,414	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	487,499,559	98.3%	8,574,815	1.7%	22,804	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	483,116,738	97.4%	12,952,926	2.6%	27,514	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	495,178,324	99.8%	895,036	0.2%	23,818	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	495,976,613	100.0%	97,225	0.0%	23,340	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	487,734,083	98.3%	8,630,958	1.7%	24,334	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	496,263,191	100.0%	102,366	0.0%	23,818	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	496,254,814	100.0%	108,008	0.0%	26,553	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	5.3%	469,925,333	94.7%	26,380,937	5.3%	83,105	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	496,321,316	100.0%	37,376	0.0%	30,683	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	485,791,733	97.9%	10,573,191	2.1%	24,451	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	481,424,843	97.0%	14,940,401	3.0%	24,131	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	491,582,337	99.0%	4,779,975	1.0%	27,063	N/A	Poll	F+A
18	Y	Pass	No	For	5.4%	468,543,841	94.6%	26,494,542	5.4%	1,350,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	475,807,727	95.9%	20,264,440	4.1%	1,706,306	N/A	Poll	F+A

BP Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1622524	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 43,563,500	*Shares on Loan: 0	Shares Instructed: 43,563,500	Shares Voted: 43,563,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Net Zero - From Ambition to Action Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
5		Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
11		Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
12		Re-elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve ShareMatch UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
17		Approve Sharesave UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
24		Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	dnicoll	dnicoll		43,563,500	43,563,500
			05/04/2022	05/04/2022			
Total Shares:						43,563,500	43,563,500

Meeting Results

Outstanding Shares Voted: 19,522,131,901

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.4%	11,888,811,888	99.6%	43,967,714	0.4%	53,028,472	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	11,117,563,056	94.4%	665,022,090	5.6%	203,221,922	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	10,243,411,197	88.5%	1,327,625,024	11.5%	414,773,596	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	11,522,425,313	96.6%	410,700,046	3.4%	52,672,313	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,782,025,805	98.7%	156,794,718	1.3%	46,983,844	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	11,791,571,084	98.8%	145,700,050	1.2%	48,544,835	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	11,388,720,684	95.4%	547,004,247	4.6%	50,091,676	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	11,775,967,983	98.7%	159,440,873	1.3%	50,404,614	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	11,571,670,836	97.9%	247,989,413	2.1%	166,155,721	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	11,572,408,331	97.0%	362,567,294	3.0%	50,842,596	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	11,795,665,999	98.8%	139,322,205	1.2%	50,827,765	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	10,794,224,268	90.4%	1,141,764,905	9.6%	49,826,797	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	11,748,126,515	98.4%	186,660,015	1.6%	51,029,439	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.3%	11,908,406,408	99.7%	37,233,981	0.3%	40,185,810	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	11,890,464,940	99.6%	43,701,452	0.4%	51,657,005	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	11,833,757,590	99.2%	91,540,475	0.8%	60,531,313	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,798,066,613	98.9%	126,207,453	1.1%	61,543,949	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	11,638,254,421	97.6%	292,192,818	2.4%	55,370,527	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	11,365,262,872	95.2%	567,087,208	4.8%	53,479,307	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	11,750,475,006	98.7%	153,527,693	1.3%	81,825,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	11,463,506,845	96.3%	441,630,811	3.7%	80,690,782	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	11,746,635,916	98.4%	188,156,921	1.6%	51,031,941	N/A	Poll	F+A
23	Y	Pass	No	For	7.8%	11,014,542,918	92.2%	929,145,322	7.8%	42,142,449	N/A	Poll	F+A
	N												
24	Y	Fail	Yes	Against	14.9%	1,765,833,694	14.9%	10,118,016,838	85.1%	101,979,681	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: LLOY	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1611399	
Primary Security ID: G5533W248	Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 75,000,000	*Shares on Loan: 0	Shares Instructed: 75,000,000	Shares Voted: 75,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Harmeen Mehta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
3		Elect Charlie Nunn as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
4		Re-elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
5		Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>												
8		Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>												
9		Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>												
10		Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i></p>												
11		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		75,000,000	75,000,000
Total Shares:						75,000,000	75,000,000

Meeting Results

Outstanding Shares Voted: 69,445,479,613

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,489,826,013	100.0%	13,124,412	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	42,679,074,026	96.5%	1,526,118,513	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	44,446,739,453	99.6%	178,595,142	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	42,557,827,339	95.8%	1,887,280,081	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	44,021,312,867	98.6%	604,451,363	1.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	44,396,388,893	99.5%	228,650,918	0.5%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.4%	44,440,992,370	99.6%	184,736,463	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	44,424,470,749	99.6%	200,139,304	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	44,441,576,917	99.6%	183,875,179	0.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	44,441,173,490	99.6%	183,961,935	0.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	42,141,827,602	96.1%	1,723,549,390	3.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	44,626,273,712	100.0%	15,562,423	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	44,567,182,226	99.8%	67,473,360	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,566,553,055	99.9%	35,636,915	0.1%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	43,952,820,702	98.5%	667,668,792	1.5%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	43,118,721,808	96.6%	1,526,048,441	3.4%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	41,790,170,341	93.6%	2,841,926,082	6.4%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,801,188,711	98.2%	816,529,534	1.8%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	43,942,204,037	98.5%	669,308,541	1.5%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,822,618,963	96.0%	1,788,152,127	4.0%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	43,337,756,120	97.1%	1,271,845,082	2.9%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	43,934,510,487	98.5%	686,976,512	1.5%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	44,229,925,104	99.1%	386,470,267	0.9%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	6.0%	41,973,380,355	94.0%	2,655,902,499	6.0%	N/A	N/A	Poll	F+A

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual/Special	Meeting ID: 1607614	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,350,000	*Shares on Loan: 0	Shares Instructed: 2,350,000	Shares Voted: 2,350,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director George L. Brack	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Jaimie Donovan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

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Wheaton Precious Metals Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4		Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.10		Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 05/05/2022	jbisset 05/05/2022		2,350,000	2,350,000
Total Shares:						2,350,000	2,350,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.3%	279,843,827	86.7%	42,799,191	13.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.1%	289,923,537	89.9%	32,719,481	10.1%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.6%	320,848,121	99.4%	1,794,897	0.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	16.6%	268,956,212	83.4%	53,686,806	16.6%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	317,437,144	98.4%	5,205,874	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	321,506,611	99.6%	1,136,407	0.4%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	321,420,318	99.6%	1,222,700	0.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.6%	288,408,017	89.4%	34,235,001	10.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	321,639,355	99.7%	1,003,663	0.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	320,784,002	99.4%	1,859,016	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	343,416,137	97.1%	10,231,684	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	295,423,075	91.6%	27,218,396	8.4%	N/A	N/A	Proxy	F+A

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022	Country: South Africa	Ticker: ANG	Proxy Level: N/A
Record Date: 04/06/2022	Meeting Type: Annual	Meeting ID: 1630455	
Primary Security ID: S04255196	Primary CUSIP: S04255196	Primary ISIN: ZAE000043485	Primary SEDOL: 6565655
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
1.1		Re-elect Maria Ramos as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.2		Re-elect Maria Richter as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.3		Re-elect Nelisiwe Magubane as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.1		Elect Alberto Calderon Zuleta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2		Elect Scott Lawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1		Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.2		Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.3		Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.4		Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.5		Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
4.1		Reappoint Ernst & Young Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11		Amend Memorandum of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 05/10/2022	jbisset 05/10/2022		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

Meeting Results

Outstanding Shares Voted: 418,339,927

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.2%	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	4.5%	N/A	95.5%	N/A	4.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.4%	N/A	98.7%	N/A	1.4%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	20.0%	N/A	80.0%	N/A	20.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	8.5%	N/A	91.5%	N/A	8.5%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.2%	N/A	91.8%	N/A	8.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

The Charles Schwab Corporation

Meeting Date: 05/17/2022	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1630522	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 165,412	*Shares on Loan: 0	Shares Instructed: 165,412	Shares Voted: 165,412

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director John K. Adams, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Stephen A. Ellis	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Brian M. Levitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Arun Sarin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Charles R. Schwab	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Paula A. Sneed	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Provide Proxy Access Right	Mgmt	Yes	For	For		For	For	No	No	No

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The Charles Schwab Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Adopt Proxy Access Right	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p> <p><i>Blended Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p>												
8		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 05/09/2022	jbisset 05/09/2022		165,412	165,412
Total Shares:						165,412	165,412

Meeting Results

Outstanding Shares Voted: 1,816,003,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,591,270,097	98.9%	17,076,753	1.1%	634,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	1,541,356,577	95.8%	66,966,902	4.2%	658,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,574,533,140	97.9%	33,688,768	2.1%	759,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.8%	1,466,490,268	91.2%	141,841,227	8.8%	650,015	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	1,550,928,506	96.4%	57,549,303	3.6%	503,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	1,523,676,597	95.2%	77,497,845	4.8%	7,807,068	N/A	Proxy	F+A
2	Y	Fail	No	For	10.1%	1,425,958,661	78.5%	182,051,166	10.0%	971,683	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	5.6%	1,551,491,318	94.4%	91,993,339	5.6%	572,843	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	1,499,041,479	93.2%	108,280,222	6.7%	1,659,809	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	3.3%	1,556,189,076	96.7%	51,876,293	3.2%	916,141	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.8%	1,595,101,275	87.8%	12,739,560	0.7%	1,140,675	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	27.3%	494,220,875	27.2%	1,112,327,357	61.3%	2,433,278	0.1%	Proxy	Capital Represented
8	Y	Fail	No	Against	34.9%	557,517,246	34.7%	1,047,778,039	65.1%	3,686,225	0.2%	Proxy	F+A+AB

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Dassault Aviation SA

Meeting Date: 05/18/2022	Country: France	Ticker: AM	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual/Special	Meeting ID: 1631859	
Primary Security ID: F24539169	Primary CUSIP: F24539169	Primary ISIN: FR0014004L86	Primary SEDOL: BMT9L19
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 64,500	*Shares on Loan: 0	Shares Instructed: 64,500	Shares Voted: 64,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
3		Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p>												
6		Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p>												
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
10		Reelect Marie-Helene Habert as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												
11		Reelect Henri Proglio as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p>												
		Extraordinary Business	Mgmt	No								
13		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		64,500	64,500
			05/09/2022	05/09/2022			
Total Shares:						64,500	64,500

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	117,734,725	99.9%	80,902	0.1%	127,395	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	117,825,962	99.9%	80,902	0.1%	36,158	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	117,861,611	99.9%	80,928	0.1%	483	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	116,264,058	98.6%	1,659,727	1.4%	12,927	N/A	Poll	F+A
5	Y	Pass	No	For	7.5%	109,010,949	92.5%	8,824,058	7.5%	1,575	N/A	Poll	F+A
6	Y	Pass	No	For	7.5%	109,030,077	92.5%	8,821,120	7.5%	1,685	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	117,899,173	100.0%	25,212	0.0%	12,847	N/A	Poll	F+A
8	Y	Pass	No	For	10.7%	105,181,207	89.3%	12,653,695	10.7%	1,680	N/A	Poll	F+A
9	Y	Pass	No	For	10.7%	105,197,548	89.3%	12,653,666	10.7%	1,668	N/A	Poll	F+A
10	Y	Pass	No	For	4.9%	112,141,471	95.1%	5,799,718	4.9%	1,333	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	109,374,690	92.7%	8,567,199	7.3%	593	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	111,330,027	94.5%	6,521,102	5.5%	91,893	N/A	Poll	F+A
		N											
13	Y	Pass	No	For	0.0%	117,905,585	100.0%	36,737	0.0%	666	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	117,930,170	100.0%	11,952	0.0%	866	N/A	Poll	F+A
		N											
15	Y	Pass	No	For	0.0%	117,942,046	100.0%	413	0.0%	563	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Northrop Grumman Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: NOC	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1630588	
Primary Security ID: 666807102	Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 100,000	*Shares on Loan: 0	Shares Instructed: 100,000	Shares Voted: 100,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Kathy J. Warden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director David P. Abney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Marianne C. Brown	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Donald E. Felsing	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Ann M. Fudge	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director William H. Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Karl J. Krapek	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Graham N. Robinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Gary Roughead	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Northrop Grumman Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.12		Elect Director James S. Turley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.13		Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		100,000	100,000
			04/20/2022	04/20/2022			
Total Shares:						100,000	100,000

Meeting Results

Outstanding Shares Voted: 155,703,868

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	123,611,868	97.3%	3,464,295	2.7%	384,278	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	125,371,631	98.8%	1,481,768	1.2%	607,041	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	124,584,674	98.2%	2,271,287	1.8%	604,480	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.0%	121,781,149	96.0%	5,074,906	4.0%	604,385	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	124,794,210	98.3%	2,123,900	1.7%	542,331	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	125,219,521	98.7%	1,648,243	1.3%	592,676	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	120,113,280	96.4%	4,534,989	3.6%	2,812,172	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	123,086,859	97.0%	3,793,132	3.0%	580,450	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	125,539,914	98.9%	1,357,177	1.1%	536,350	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	1.6%	124,896,811	98.4%	2,053,703	1.6%	509,927	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.9%	120,639,592	95.1%	6,239,088	4.9%	581,761	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.7%	118,334,949	93.3%	8,536,751	6.7%	588,741	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.1%	125,574,159	98.9%	1,366,178	1.1%	520,105	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	122,047,000	96.6%	4,296,524	3.4%	1,116,900	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	134,598,218	96.1%	5,491,213	3.9%	467,184	N/A	Proxy	F+A
4	Y	Pass	No	Against	50.4%	63,526,028	50.4%	62,532,722	49.6%	1,396,747	N/A	Proxy	F+A

Science Group Plc

Meeting Date: 05/18/2022	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual	Meeting ID: 1635151	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,401,348	*Shares on Loan: 0	Shares Instructed: 1,401,348	Shares Voted: 1,401,348

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p>												
2		Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Jon Brett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
4		Re-elect Daniel Edwards as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Michael Lacey-Solymar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
6		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Science Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Performance Share Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p> <p><i>Blended Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		1,401,348	1,401,348
			05/10/2022	05/10/2022			
Total Shares:						1,401,348	1,401,348

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	31,537,013	96.1%	1,269,494	3.9%	1,833,892	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	34,635,386	100.0%	4,795	0.0%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	33,903,683	97.9%	736,489	2.1%	218	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	34,640,181	100.0%	0	0.0%	218	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	34,630,257	100.0%	3,424	0.0%	6,718	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	34,625,265	100.0%	13,916	0.0%	1,218	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	34,639,490	100.0%	691	0.0%	218	N/A	Poll	F+A
10	Y	Pass	No	For	13.8%	29,861,239	86.2%	4,777,472	13.8%	1,688	N/A	Poll	F+A

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Meeting Date: 05/18/2022	Country: USA	Ticker: LUV	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1633573	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 168,772	*Shares on Loan: 0	Shares Instructed: 168,772	Shares Voted: 168,772

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David W. Biegler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director J. Veronica Biggins	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Douglas H. Brooks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director William H. Cunningham	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director John G. Denison	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director David P. Hess	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Robert E. Jordan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Gary C. Kelly	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Nancy B. Loeffler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Southwest Airlines Co.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director John T. Montford	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1l		Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1m		Elect Director Ron Ricks	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>												
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		168,772	168,772
Total Shares:						168,772	168,772

Meeting Results

Outstanding Shares Voted: 592,844,796

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.8%	369,190,620	90.2%	39,964,420	9.8%	1,657,279	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.2%	375,541,610	91.8%	33,674,427	8.2%	1,596,282	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	4.3%	391,431,574	95.7%	17,782,588	4.3%	1,598,157	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	364,966,416	92.4%	29,886,604	7.6%	15,959,299	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	394,257,045	96.3%	15,057,368	3.7%	1,497,906	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	402,542,283	98.4%	6,697,585	1.6%	1,572,451	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	403,586,775	98.7%	5,519,954	1.3%	1,705,590	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	398,267,981	97.2%	11,293,694	2.8%	1,250,644	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	377,602,096	95.5%	17,655,405	4.5%	15,554,818	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	387,930,466	94.8%	21,293,307	5.2%	1,588,546	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	384,172,785	93.9%	25,070,609	6.1%	1,568,925	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	403,567,219	98.6%	5,553,399	1.4%	1,691,701	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.6%	402,662,716	98.4%	6,536,804	1.6%	1,612,799	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	380,200,105	93.1%	28,307,420	6.9%	2,304,794	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	406,010,830	99.2%	3,245,957	0.8%	1,555,532	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	490,994,238	97.4%	13,112,716	2.6%	2,166,618	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.5%	194,191,170	47.5%	214,655,884	52.5%	1,965,265	N/A	Proxy	F+A
6	Y	Fail	No	Against	40.9%	167,243,513	40.9%	241,544,462	59.1%	2,024,344	N/A	Proxy	F+A

Hertz Global Holdings, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: HTZ	Proxy Level: 3
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1633785	
Primary Security ID: 42806J700	Primary CUSIP: 42806J700	Primary ISIN: US42806J7000	Primary SEDOL: BNM5672
Earliest Cutoff Date: 05/18/2022	Total Ballots: 2	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,781,036	*Shares on Loan: 0	Shares Instructed: 3,781,036	Shares Voted: 3,781,036

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Gregory O'Hara	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Thomas Wagner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												

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Hertz Global Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		3,499,403	3,499,403
RARF, RARF	000392452	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		281,633	281,633
Total Shares:						3,781,036	3,781,036

Meeting Results

Outstanding Shares Voted: 417,094,805

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	301,160,469	93.8%	19,790,893	6.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	320,645,972	99.9%	305,390	0.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	300,149,374	93.5%	20,801,988	6.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	341,401,050	99.9%	202,128	0.1%	36,057	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	298,613,145	93.1%	22,217,840	6.9%	120,377	N/A	Proxy	F+A

Zynga Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZNGA

Proxy Level: 5

Record Date: 04/04/2022

Meeting Type: Special

Meeting ID: 1633212

Primary Security ID: 98986T108

Primary CUSIP: 98986T108

Primary ISIN: US98986T1088

Primary SEDOL: B79PX49

Earliest Cutoff Date: 05/18/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 994,200

*Shares on Loan: 0

Shares Instructed: 994,200

Shares Voted: 994,200

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 05/11/2022	jbisset 05/11/2022		994,200	994,200
Total Shares:						994,200	994,200

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,137,276,459

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	773,916,852	68.1%	2,033,856	0.2%	1,352,539	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	4.4%	743,319,160	95.6%	29,337,217	3.8%	4,646,870	0.6%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Proxy Level: N/A

Record Date: 05/20/2022

Meeting Type: Annual

Meeting ID: 1566400

Primary Security ID: G80827101

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Earliest Cutoff Date: 05/19/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,500,000

*Shares on Loan: 0

Shares Instructed: 2,500,000

Shares Voted: 2,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Sinead Gorman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
21		Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Royal Dutch Shell Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 05/13/2022	jbisset 05/13/2022		2,500,000	2,500,000
Total Shares:						2,500,000	2,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.6%	4,469,477,767	98.4%	71,091,532	1.6%	15,067,658	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	4,346,283,705	95.9%	184,753,614	4.1%	24,598,418	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	4,516,521,089	99.5%	23,417,006	0.5%	15,675,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	4,496,569,558	99.2%	34,290,352	0.8%	24,761,284	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	4,474,674,800	98.5%	67,820,033	1.5%	13,126,425	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	4,491,217,829	98.9%	51,083,981	1.1%	13,317,337	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	4,458,461,056	98.2%	83,907,506	1.8%	13,244,853	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	4,479,743,495	98.6%	62,636,105	1.4%	13,240,198	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	4,514,627,950	99.4%	27,643,508	0.6%	13,345,259	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	4,472,378,257	98.5%	70,125,060	1.5%	13,117,075	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	4,533,297,371	99.8%	9,092,680	0.2%	13,230,216	N/A	Poll	F+A
12	Y	Pass	No	For	6.9%	4,229,127,499	93.1%	312,416,135	6.9%	14,070,548	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	4,510,980,924	99.3%	30,852,332	0.7%	13,768,612	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	4,498,735,944	99.9%	5,326,757	0.1%	51,567,695	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	4,536,967,618	99.9%	5,577,382	0.1%	13,084,173	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	4,454,082,528	98.0%	88,725,174	2.0%	12,831,705	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	4,490,698,350	98.9%	48,830,150	1.1%	16,095,313	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	4,487,609,043	98.8%	53,240,550	1.2%	14,778,954	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	4,485,657,888	98.8%	54,853,594	1.2%	15,114,434	N/A	Poll	F+A
20	Y	Pass	No	For	20.1%	3,525,014,244	79.9%	886,272,022	20.1%	144,341,223	N/A	Poll	F+A
		N											
21	Y	Fail	Yes	Against	20.3%	906,494,546	20.3%	3,560,626,618	79.7%	88,507,794	N/A	Poll	F+A

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Meeting Date: 05/24/2022	Country: France	Ticker: VK	Proxy Level: N/A
Record Date: 05/20/2022	Meeting Type: Annual/Special	Meeting ID: 1638586	
Primary Security ID: F96708270	Primary CUSIP: F96708270	Primary ISIN: FR0013506730	Primary SEDOL: BLGWF90
Earliest Cutoff Date: 05/18/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 834,956	*Shares on Loan: 0	Shares Instructed: 834,956	Shares Voted: 834,956

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Transaction with Edouard Guinotte Re: Execution and Termination of his Duties within Vallourec	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i>										
		<i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i>										
5		Reelect Angela Minas as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										
		<i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										
6		Reelect Hera Siu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										
		<i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Ratify Appointment of Philippe Guillemot as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Edouard Guinotte, Chairman of the Management Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
10		Approve Compensation of Edouard Guinotte, Chairman and CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
11		Approve Compensation of Olivier Mallet, Management Board Member Until 30 June 2021	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
12		Approve Compensation of Olivier Mallet, Vice-CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
13		Approve Compensation of Vivienne Cox, Chairman of the Supervisory Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												
15		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
24		Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
26		Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
29		Amend Article 10 and 13 of Bylaws Re: Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 05/17/2022	jbisset 05/17/2022		834,956	834,956
Total Shares:						834,956	834,956

Meeting Results

Outstanding Shares Voted: 228,740,563

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	159,113,166	100.0%	23,346	0.0%	116,189	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	159,112,941	100.0%	23,604	0.0%	116,156	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,153,321	100.0%	73,908	0.0%	25,472	N/A	Poll	F+A
4	Y	Pass	No	For	14.9%	135,505,103	85.1%	23,642,734	14.9%	39,143	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	158,678,415	99.9%	235,719	0.1%	338,567	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	158,601,879	99.8%	306,461	0.2%	344,361	N/A	Poll	F+A
7	Y	Pass	No	For	13.1%	138,417,622	86.9%	20,805,318	13.1%	29,761	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	158,778,620	99.7%	438,989	0.3%	35,092	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	152,685,503	95.9%	6,476,373	4.1%	90,825	N/A	Poll	F+A
10	Y	Pass	No	For	5.2%	150,895,377	94.8%	8,269,280	5.2%	88,044	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	14.2%	136,543,294	85.8%	22,662,486	14.2%	46,921	N/A	Poll	F+A
12	Y	Pass	No	For	14.2%	136,541,805	85.8%	22,664,052	14.2%	46,844	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	158,506,094	99.6%	701,018	0.4%	45,589	N/A	Poll	F+A
14	Y	Pass	No	For	8.6%	145,458,319	91.4%	13,678,260	8.6%	116,122	N/A	Poll	F+A
15	Y	Pass	No	For	19.1%	128,840,171	80.9%	30,362,086	19.1%	50,444	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	158,166,040	99.4%	1,033,139	0.6%	53,522	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	159,128,785	99.9%	82,766	0.1%	41,150	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.9%	157,842,199	99.1%	1,383,641	0.9%	26,861	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	158,161,521	99.3%	1,052,734	0.7%	38,446	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	158,146,476	99.3%	1,077,923	0.7%	28,302	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	158,666,111	99.6%	558,515	0.4%	28,075	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	157,256,177	98.8%	1,968,823	1.2%	27,701	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	158,569,573	99.6%	656,855	0.4%	26,273	N/A	Poll	F+A
24	Y	Pass	No	For	0.3%	158,721,631	99.7%	504,593	0.3%	26,477	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	158,177,217	99.3%	1,048,813	0.7%	26,671	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	158,889,631	99.8%	339,792	0.2%	23,278	N/A	Poll	F+A
27	Y	Pass	No	For	0.3%	158,698,818	99.7%	521,864	0.3%	32,019	N/A	Poll	F+A
28	Y	Pass	No	For	0.4%	158,646,417	99.6%	581,898	0.4%	24,386	N/A	Poll	F+A
29	Y	Pass	No	For	0.3%	158,709,970	99.7%	503,138	0.3%	39,593	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	159,173,822	100.0%	49,659	0.0%	29,220	N/A	Poll	F+A

Exxon Mobil Corporation

Meeting Date: 05/25/2022	Country: USA	Ticker: XOM	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1632904	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 172,300	*Shares on Loan: 0	Shares Instructed: 172,300	Shares Voted: 172,300

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Michael J. Angelakis	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.3		Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.4		Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.5		Elect Director Gregory J. Goff	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.6		Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.7		Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.8		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9		Elect Director Alexander A. Karsner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.10		Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.11		Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Remove Executive Perquisites	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p>												
5		Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Yes	Against	Against		Against	Against	No	No	No
6		Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p>												
7		Report on Low Carbon Business Planning	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p>												

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Exxon Mobil Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Report on Reducing Plastic Pollution	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p>												
10		Report on Political Contributions and Expenditures	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoster	jcoster		172,300	172,300
			05/23/2022	05/23/2022			
Total Shares:						172,300	172,300

Meeting Results

Outstanding Shares Voted: 4,213,205,009

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	2,547,924,545	97.9%	53,455,402	2.1%	20,049,727	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	2,477,831,962	95.4%	118,721,113	4.6%	24,891,192	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	2,513,024,444	96.6%	89,314,156	3.4%	19,104,634	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.9%	2,327,781,231	89.1%	284,073,145	10.9%	9,565,391	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	2,561,365,873	98.1%	49,525,294	1.9%	10,553,052	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.7%	2,566,139,786	98.3%	45,285,191	1.7%	10,016,967	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.1%	2,476,828,928	94.9%	134,272,350	5.1%	10,334,699	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	2,572,658,270	98.5%	38,414,203	1.5%	10,371,746	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	2,532,029,094	97.0%	78,926,756	3.0%	10,486,437	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	2,559,547,876	98.4%	41,716,300	1.6%	20,173,519	N/A	Proxy	F+A
1.11	Y	Pass	No	For	8.4%	2,393,735,033	91.6%	218,457,411	8.4%	9,250,645	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,266,256,474	96.8%	107,018,692	3.2%	11,850,049	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	2,359,659,298	91.0%	232,188,848	9.0%	29,593,623	N/A	Proxy	F+A
4	Y	Fail	No	Against	21.8%	555,991,008	21.8%	1,998,938,503	78.2%	66,505,804	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	1.5%	37,988,180	1.5%	2,566,577,886	98.5%	16,861,496	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.1%	634,538,294	27.1%	1,711,232,081	72.9%	275,657,276	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.5%	269,080,730	10.5%	2,297,592,462	89.5%	54,749,145	N/A	Proxy	F+A
8	Y	Pass	No	Against	51.0%	1,212,862,208	51.0%	1,167,183,242	49.0%	241,366,778	N/A	Proxy	F+A
9	Y	Fail	No	Against	36.5%	940,949,583	36.5%	1,639,139,896	63.5%	41,311,728	N/A	Proxy	F+A
10	Y	Fail	No	Against	26.7%	695,653,665	26.7%	1,908,852,962	73.3%	16,911,258	N/A	Proxy	F+A

Meta Platforms, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: FB	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1634027	
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 23,100	*Shares on Loan: 0	Shares Instructed: 23,100	Shares Voted: 23,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.2		Elect Director Marc L. Andreessen	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.3		Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.4		Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.5		Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.6		Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.7		Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8		Elect Director Tony Xu	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												
1.9		Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p> <p><i>Blended Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p>												
4		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>												
6		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p>												
7		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
8		Report on Community Standards Enforcement	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p>												

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Meta Platforms, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Against		Against	Against	No	No	No
10		Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices.</i></p> <p><i>BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p>												
11		Report on Child Sexual Exploitation Online	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>												
12		Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p>												
14		Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against		Against	Against	No	No	No
15		Report on Charitable Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jcoster	jcoster		23,100	23,100
			05/20/2022	05/20/2022			
Total Shares:						23,100	23,100

Meeting Results

Outstanding Shares Voted: 6,430,287,310

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	4,904,494,626	92.7%	383,611,794	7.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	5,056,331,589	95.6%	231,774,831	4.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	5,124,400,680	96.9%	163,705,740	3.1%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.9%	5,238,099,605	99.1%	50,006,815	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	5,144,345,108	97.3%	143,761,312	2.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	5,232,184,350	98.9%	55,922,070	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	5,212,941,405	98.6%	75,165,015	1.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	5,180,691,337	98.0%	107,415,083	2.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	5,116,809,278	96.8%	171,297,142	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	5,480,892,394	99.1%	47,413,306	0.9%	3,834,808	N/A	Proxy	F+A
3	Y	Pass	No	For	14.4%	4,521,652,771	85.6%	758,249,438	14.4%	8,204,211	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.1%	1,484,954,936	28.1%	3,797,308,327	71.9%	5,843,157	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.7%	882,731,624	16.7%	4,400,304,144	83.3%	5,070,652	N/A	Proxy	F+A
6	Y	Fail	No	Against	19.0%	1,000,344,420	19.0%	4,271,695,462	81.0%	16,066,538	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.7%	143,673,070	2.7%	5,118,039,014	97.3%	26,394,336	N/A	Proxy	F+A
8	Y	Fail	No	Against	19.2%	1,014,551,386	19.2%	4,257,534,514	80.8%	16,020,520	N/A	Proxy	F+A
9	Y	Fail	No	Against	3.0%	153,778,067	3.0%	5,044,992,196	97.0%	89,336,157	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.8%	1,252,277,259	23.8%	4,019,162,296	76.2%	16,666,865	N/A	Proxy	F+A
11	Y	Fail	No	Against	17.3%	910,386,444	17.3%	4,358,740,887	82.7%	18,979,089	N/A	Proxy	F+A
12	Y	Fail	No	Against	0.3%	16,649,419	0.3%	5,258,669,739	99.7%	12,787,262	N/A	Proxy	F+A
13	Y	Fail	No	Against	20.6%	1,086,537,695	20.6%	4,189,164,211	79.4%	12,404,514	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.5%	552,168,187	10.5%	4,723,297,839	89.5%	12,640,394	N/A	Proxy	F+A
15	Y	Fail	No	Against	9.3%	488,979,142	9.3%	4,785,865,773	90.7%	13,261,505	N/A	Proxy	F+A

Bank of Ireland Group Plc

Meeting Date: 05/26/2022

Country: Ireland

Ticker: BIRG

Proxy Level: N/A

Record Date: 05/22/2022

Meeting Type: Annual

Meeting ID: 1622531

Primary Security ID: G0756R109

Primary CUSIP: G0756R109

Primary ISIN: IE00BD1RP616

Primary SEDOL: BD1RP61

Earliest Cutoff Date: 05/20/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,201,841

***Shares on Loan:** 0

Shares Instructed: 2,201,841

Shares Voted: 2,201,841

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3a		Elect Mark Spain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3b		Re-elect Giles Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3c		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3d		Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3e		Re-elect Eileen Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3f		Re-elect Richard Goulding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3g		Re-elect Michele Greene as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3h		Re-elect Patrick Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3i		Re-elect Francesca McDonagh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3j		Re-elect Fiona Muldoon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3k		Re-elect Steve Pateman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
4		Ratify KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
12		Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
13		Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bank of Ireland Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 05/18/2022	jbisset 05/18/2022		2,201,841	2,201,841
Total Shares:						2,201,841	2,201,841

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	741,540,596	100.0%	12,276	0.0%	656,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	742,157,796	100.0%	11,663	0.0%	40,272	N/A	Poll	F+A
3a	Y	Pass	No	For	1.7%	729,493,678	98.3%	12,660,618	1.7%	54,721	N/A	Poll	F+A
3b	Y	Pass	No	For	0.6%	737,777,644	99.4%	4,363,830	0.6%	67,543	N/A	Poll	F+A
3c	Y	Pass	No	For	6.2%	696,409,662	93.8%	45,735,674	6.2%	63,681	N/A	Poll	F+A
3d	Y	Pass	No	For	0.6%	737,773,818	99.4%	4,363,097	0.6%	72,676	N/A	Poll	F+A
3e	Y	Pass	No	For	1.4%	731,825,371	98.6%	10,321,904	1.4%	62,316	N/A	Poll	F+A
3f	Y	Pass	No	For	1.4%	731,803,328	98.6%	10,341,997	1.4%	64,266	N/A	Poll	F+A
3g	Y	Pass	No	For	0.7%	736,670,813	99.3%	5,467,695	0.7%	70,936	N/A	Poll	F+A
3h	Y	Pass	No	For	4.2%	710,615,350	95.8%	31,034,165	4.2%	559,068	N/A	Poll	F+A
3i	Y	Pass	No	For	0.7%	736,640,687	99.3%	5,465,658	0.7%	103,078	N/A	Poll	F+A
3j	Y	Pass	No	For	1.4%	731,805,440	98.6%	10,341,553	1.4%	62,513	N/A	Poll	F+A
3k	Y	Pass	No	For	0.6%	737,781,704	99.4%	4,355,350	0.6%	72,537	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	735,618,860	99.9%	506,203	0.1%	6,094,085	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	741,762,019	100.0%	366,680	0.0%	91,290	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	696,417,990	93.9%	45,307,922	6.1%	493,917	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	740,924,738	99.8%	1,239,564	0.2%	55,687	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	735,676,986	99.2%	6,089,039	0.8%	453,751	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	704,425,965	94.9%	37,787,904	5.1%	6,120	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	742,068,401	100.0%	127,678	0.0%	23,910	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	687,637,313	92.7%	54,548,887	7.3%	33,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	741,465,782	99.9%	706,204	0.1%	48,003	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	736,024,084	99.2%	6,149,746	0.8%	46,159	N/A	Poll	F+A

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Meeting Date: 05/27/2022	Country: USA	Ticker: VSCO	Proxy Level: 3
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1637575	
Primary Security ID: 926400102	Primary CUSIP: 926400102	Primary ISIN: US9264001028	Primary SEDOL: BNNTGH3
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 164,243	*Shares on Loan: 0	Shares Instructed: 164,243	Shares Voted: 164,243

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Irene Chang Britt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Sarah Davis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.3		Elect Director Jacqueline Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.4		Elect Director Donna James	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.5		Elect Director Mariam Naficy	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.6		Elect Director Lauren Peters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.7		Elect Director Anne Sheehan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.8		Elect Director Martin Waters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		164,243	164,243
			05/18/2022	05/18/2022			

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Meeting Results

Outstanding Shares Voted: 82,827,486

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	71,265,358	99.7%	232,248	0.3%	60,019	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	70,817,512	99.0%	680,141	1.0%	59,972	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	70,800,310	99.0%	697,045	1.0%	60,270	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	70,720,515	98.9%	789,499	1.1%	47,611	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	71,452,047	99.9%	56,550	0.1%	49,028	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	71,400,931	99.9%	94,318	0.1%	62,376	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	68,263,846	98.8%	862,591	1.2%	2,431,188	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	71,395,670	99.8%	112,062	0.2%	49,893	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	70,854,622	99.1%	626,224	0.9%	76,779	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	75,475,689	99.9%	56,631	0.1%	27,421	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	71055117	99.3%	24769	0.0%	415019	0.6%	62721	0.1%	Proxy	F+A

Alphabet Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GOOGL	Proxy Level: 3
Record Date: 04/05/2022	Meeting Type: Annual	Meeting ID: 1641383	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,833	*Shares on Loan: 0	Shares Instructed: 1,833	Shares Voted: 1,833

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Larry Page	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Sergey Brin	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Sundar Pichai	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director John L. Hennessy	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Frances H. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director L. John Doerr	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Ann Mather	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director K. Ram Shriram	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Robin L. Washington	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
		<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
4		Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No
5		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Report on Climate Lobbying	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p>												
7		Report on Physical Risks of Climate Change	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p>												
8		Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p>												
9		Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p>												
10		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
12		Report on Government Takedown Requests	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>												
14		Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Yes	Against	Against		Against	Against	No	No	No

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Alphabet Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>												
16		Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p>												
17		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
18		Report on Steps to Improve Racial and Gender Board Diversity	SH	Yes	Against	Against		Against	Against	No	No	No
19		Establish an Environmental Sustainability Board Committee	SH	Yes	Against	Against		Against	Against	No	No	No
20		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
21		Report on Policies Regarding Military and Militarized Policing Agencies	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	Auto-Instructed	Auto-Approved		1,833	1,833
			05/18/2022	05/18/2022			
Total Shares:						1,833	1,833

Meeting Results

Outstanding Shares Voted: 744,803,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	592,852,727	98.2%	10,483,152	1.7%	444,070	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.8%	592,848,088	98.2%	10,485,256	1.7%	446,605	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	595,666,963	98.7%	7,658,201	1.3%	454,785	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.3%	553,426,687	91.7%	49,316,543	8.2%	1,036,719	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.3%	589,868,660	97.7%	12,865,280	2.1%	1,046,009	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	5.5%	570,481,269	94.5%	32,801,993	5.4%	496,687	0.1%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.9%	598,326,295	99.1%	4,942,318	0.8%	511,336	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	10.9%	537,742,671	89.1%	65,444,274	10.8%	593,004	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.4%	583,326,313	96.6%	19,954,131	3.3%	499,505	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.2%	590,506,893	97.8%	12,772,617	2.1%	500,439	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.6%	617,716,269	97.4%	15,840,842	2.5%	573,282	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.1%	506,345,892	83.9%	96,866,593	16.0%	567,464	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	609,336,661	81.8%	24,202,969	3.2%	590,763	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	19.1%	114,337,748	18.9%	488,159,890	80.9%	1,282,311	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.1%	113,506,023	18.8%	482,661,112	79.9%	7,612,814	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.1%	107,101,112	17.7%	494,683,281	81.9%	1,995,556	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	22.9%	136,092,909	22.5%	465,662,037	77.1%	2,025,003	0.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	22.6%	134,699,006	22.3%	466,991,436	77.3%	2,089,507	0.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	12.4%	72,130,367	11.9%	528,736,242	87.6%	2,913,340	0.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	33.3%	200,212,885	33.2%	402,897,885	66.7%	669,179	0.1%	Proxy	F+A+AB
12	Y	Fail	No	Against	1.0%	2,422,967	0.4%	597,589,694	99.0%	3,767,288	0.6%	Proxy	F+A+AB
13	Y	Fail	No	Against	17.3%	102,603,593	17.0%	498,995,355	82.6%	2,181,001	0.4%	Proxy	F+A+AB
14	Y	Fail	No	Against	12.5%	73,742,058	12.2%	528,275,894	87.5%	1,761,997	0.3%	Proxy	F+A+AB
15	Y	Fail	No	Against	19.9%	117,998,457	19.5%	483,701,300	80.1%	2,080,192	0.3%	Proxy	F+A+AB
16	Y	Fail	No	Against	23.4%	138,860,290	23.0%	462,429,154	76.6%	2,490,505	0.4%	Proxy	F+A+AB
17	Y	Fail	No	Against	4.2%	21,171,063	3.5%	578,562,198	95.8%	4,046,688	0.7%	Proxy	F+A+AB
18	Y	Fail	No	Against	5.6%	31,672,686	5.2%	569,647,268	94.3%	2,459,995	0.4%	Proxy	F+A+AB
19	Y	Fail	No	Against	5.2%	28,643,318	4.7%	572,059,570	94.7%	3,077,061	0.5%	Proxy	F+A+AB
20	Y	Fail	No	Against	2.7%	15,377,634	2.5%	587,364,843	97.3%	1,037,472	0.2%	Proxy	F+A+AB
21	Y	Fail	No	Against	9.8%	55,301,799	9.2%	544,653,039	90.2%	3,825,111	0.6%	Proxy	F+A+AB

GoDaddy Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GDDY

Proxy Level: 5

Record Date: 04/06/2022

Meeting Type: Annual

Meeting ID: 1641401

Primary Security ID: 380237107

Primary CUSIP: 380237107

Primary ISIN: US3802371076

Primary SEDOL: BWFRC6

Earliest Cutoff Date: 05/31/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 179,947

***Shares on Loan:** 0

Shares Instructed: 179,947

Shares Voted: 179,947

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Amanpal (Aman) Bhutani	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Caroline Donahue	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Charles Robel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Eliminate Certain Supermajority Voting Requirements	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For		For	For	No	No	No
8		Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 05/19/2022	jbisset 05/19/2022		179,947	179,947
Total Shares:						179,947	179,947

Meeting Results

Outstanding Shares Voted: 162,053,285

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	140,888,793	99.4%	831,042	0.6%	17,690	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	139,226,683	98.3%	2,479,754	1.7%	31,088	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	134,746,644	98.3%	2,292,579	1.7%	4,698,302	N/A	Proxy	F+A
2	Y	Pass	No	For	16.9%	117,784,337	83.1%	23,920,585	16.9%	32,603	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.8%	147,472,602	99.2%	1,148,738	0.8%	10,260	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	141,585,231	99.9%	138,949	0.1%	13,345	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.1%	141,549,650	99.9%	166,805	0.1%	21,070	0.0%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	12.2%	124,399,755	87.8%	17,317,537	12.2%	20,233	0.0%	Proxy	F+A+AB
8	Y	Pass	No	For	0.0%	141,689,185	100.0%	25,041	0.0%	23,299	0.0%	Proxy	F+A+AB

Gold Fields Ltd.

Meeting Date: 06/01/2022	Country: South Africa	Ticker: GFI	Proxy Level: N/A
Record Date: 04/28/2022	Meeting Type: Annual	Meeting ID: 1638498	
Primary Security ID: S31755101	Primary CUSIP: S31755101	Primary ISIN: ZAE000018123	Primary SEDOL: 6280215
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,500,000	*Shares on Loan: 0	Shares Instructed: 3,500,000	Shares Voted: 3,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Ordinary Resolutions	Mgmt	No								
1		Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Cristina Bitar as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.2		Elect Jacqueline McGill as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.3		Re-elect Paul Schmidt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.4		Re-elect Alhassan Andani as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.5		Re-elect Peter Bacchus as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1		Elect Philisiwe Sibiyi as Chairperson of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i></p>												
3.2		Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i></p>												
3.3		Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit Committee are independent.</i></p>												
4		Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Approve Remuneration Implementation Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted: * The former CEO received a sizable bonus award, pro-rated up to his retirement in September 2021, despite leaving the role and Company in March 2021. Further, notwithstanding his retirement agreement, there are concerns with the appropriateness of the basis of the award as a portion of the bonus was based on the former Director's previous two-year average bonus, instead of his FY2021 performance.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted: * The former CEO received a sizable bonus award, pro-rated up to his retirement in September 2021, despite leaving the role and Company in March 2021. Further, notwithstanding his retirement agreement, there are concerns with the appropriateness of the basis of the award as a portion of the bonus was based on the former Director's previous two-year average bonus, instead of his FY2021 performance.</i></p>												
		Special Resolutions	Mgmt	No								
1		Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Remuneration of Chairperson of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
2.2		Approve Remuneration of Lead Independent Director of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
2.3		Approve Remuneration of Chairperson of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Gold Fields Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4		Approve Remuneration of Chairpersons of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
2.5		Approve Remuneration of Members of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
2.6		Approve Remuneration of Members of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
2.7		Approve Remuneration of Members of the Capital Projects, Control and Review Committee, Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee and SHSD Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
2.8		Approve Remuneration of Chairperson of the Ad-hoc Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
2.9		Approve Remuneration of Member of the Ad-hoc Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted: * The proposed fees appear to be in line with what comparable South African companies are offering to their NEDs. No major concerns are raised.</i></p>												
3		Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		3,500,000	3,500,000
Total Shares:						3,500,000	3,500,000

Meeting Results

Outstanding Shares Voted: 891,377,583

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	1.1%	N/A	98.9%	N/A	1.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	7.1%	N/A	93.0%	N/A	7.1%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	4.8%	N/A	95.2%	N/A	4.8%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	33.1%	N/A	66.9%	N/A	33.1%	N/A	N/A	Poll	F+A
		N											
1	Y	Pass	No	For	7.6%	N/A	92.5%	N/A	7.6%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
2.3	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.5	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
2.6	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.7	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.8	Y	Pass	No	For	0.9%	N/A	99.2%	N/A	0.9%	N/A	N/A	Poll	F+A
2.9	Y	Pass	No	For	0.9%	N/A	99.2%	N/A	0.9%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A

Prosegur Cash SA

Meeting Date: 06/01/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 05/27/2022	Meeting Type: Annual	Meeting ID: 1610500	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 05/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,803,827	*Shares on Loan: 0	Shares Instructed: 5,803,827	Shares Voted: 5,803,827

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Christian Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
6		Reelect Jose Antonio Lasanta Luri as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
7		Reelect Antonio Rubio Merino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
8		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

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Prosegur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p>												
10		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Merger by Absorption of Prosegur Global CIT SLU	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 05/26/2022	jbisset 05/26/2022		5,803,827	5,803,827
Total Shares:						5,803,827	5,803,827

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,344,171,116	100.0%	0	0.0%	253,938	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,339,144,329	99.6%	4,988,523	0.4%	292,202	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.0%	1,317,619,258	98.0%	26,805,796	2.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.8%	1,320,632,169	98.2%	23,792,885	1.8%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	1,317,446,549	98.0%	26,978,505	2.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.7%	1,268,342,779	94.3%	76,082,275	5.7%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.7%	1,254,002,033	93.3%	90,423,021	6.7%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,344,366,454	100.0%	0	0.0%	58,600	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

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Chesapeake Energy Corporation

Meeting Date: 06/09/2022	Country: USA	Ticker: CHK	Proxy Level: 3
Record Date: 04/11/2022	Meeting Type: Annual	Meeting ID: 1646883	
Primary Security ID: 165167735	Primary CUSIP: 165167735	Primary ISIN: US1651677353	Primary SEDOL: BMZ5LZ5
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Timothy S. Duncan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Sarah A. Emerson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1f		Elect Director Brian Steck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1g		Elect Director Michael A. Wichterich	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		600,000	600,000
			05/31/2022	05/31/2022			
Total Shares:						600,000	600,000

Meeting Results

Outstanding Shares Voted: 127,185,697

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	103,135,437	99.8%	207,525	0.2%	1,969,395	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	103,089,039	99.8%	254,107	0.2%	1,969,211	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	103,023,987	99.7%	319,452	0.3%	1,968,918	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	100,426,396	97.2%	2,916,772	2.8%	1,969,189	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	98,164,971	95.5%	4,598,518	4.5%	2,548,868	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	103,218,663	99.9%	124,375	0.1%	1,969,319	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	103,041,006	99.7%	301,314	0.3%	1,970,037	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	101,508,570	99.3%	704,537	0.7%	3,099,250	N/A	Proxy	F+A
3	Y	Pass	No	For	1.7%	105,419,382	98.3%	1,864,357	1.7%	2,253,205	N/A	Proxy	F+A

Jackson Financial Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: JXN	Proxy Level: 3
Record Date: 04/14/2022	Meeting Type: Annual	Meeting ID: 1641939	
Primary Security ID: 46817M107	Primary CUSIP: 46817M107	Primary ISIN: US46817M1071	Primary SEDOL: BMFX6P4
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 227,573	*Shares on Loan: 0	Shares Instructed: 227,573	Shares Voted: 227,573

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Lily Fu Claffee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Gregory T. Durant	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Derek G. Kirkland	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Drew E. Lawton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Martin J. Lippert	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Jackson Financial Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Russell G. Noles	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Laura L. Prieskorn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Esta E. Stecher	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Eliminate Class B Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		227,573	227,573
			06/01/2022	06/01/2022			
Total Shares:						227,573	227,573

Meeting Results

Outstanding Shares Voted: 86,672,714

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	57,760,088	98.9%	623,225	1.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	58,071,626	99.5%	311,687	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	57,666,462	98.8%	716,851	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	58,151,442	99.6%	231,871	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	58,102,402	99.5%	280,911	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	57,756,714	98.9%	626,599	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	58,156,889	99.6%	226,424	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	58,184,462	99.7%	198,851	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	57,760,512	98.9%	622,801	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	65,504,943	98.4%	708,021	1.1%	363,997	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	56,249,701	96.3%	1,947,710	3.3%	185,902	0.3%	Proxy	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	58,189,305	67.1%	16,731	0.0%	177,277	0.2%	Proxy	Capital Represented

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	57793886	99.0%	324029	0.6%	79335	0.1%	186063	0.3%	Proxy	F+A

General Motors Company

Meeting Date: 06/13/2022	Country: USA	Ticker: GM	Proxy Level: 3
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1647489	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5
Earliest Cutoff Date: 06/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 224,649	*Shares on Loan: 0	Shares Instructed: 224,649	Shares Voted: 224,649

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Aneel Bhusri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Motors Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1j		Elect Director Mark A. Tatum	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1k		Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1l		Elect Director Margaret C. Whitman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>												
5		Require Independent Board Chair	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		224,649	224,649
			06/01/2022	06/01/2022			
Total Shares:						224,649	224,649

Meeting Results

Outstanding Shares Voted: 1,458,240,927

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	1,039,068,895	96.0%	43,334,388	4.0%	6,619,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,082,407,112	99.6%	4,069,890	0.4%	2,545,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,074,924,277	99.0%	11,281,829	1.0%	2,816,738	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,083,001,248	99.7%	3,254,292	0.3%	2,767,304	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	1,025,762,525	94.4%	60,736,923	5.6%	2,523,396	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	1,075,382,022	99.0%	10,838,350	1.0%	2,802,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	993,051,809	92.3%	82,346,660	7.7%	13,624,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,075,772,231	99.0%	10,399,974	1.0%	2,850,639	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	1,054,305,094	97.1%	31,921,439	2.9%	2,796,311	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,079,690,772	99.4%	6,783,968	0.6%	2,548,104	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,083,369,503	99.7%	3,092,859	0.3%	2,560,482	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,078,208,931	99.1%	9,319,798	0.9%	1,494,115	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	1,005,382,990	92.3%	80,003,171	7.3%	3,636,683	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	1,212,233,262	99.4%	4,594,488	0.4%	2,539,189	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.1%	422,415,213	38.8%	663,278,506	60.9%	3,329,125	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	20.7%	222,140,892	20.4%	863,656,900	79.3%	3,225,052	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.5%	240,069,374	22.0%	833,595,989	76.5%	15,357,481	1.4%	Proxy	F+A+AB

eHealth, Inc.

Meeting Date: 06/15/2022	Country: USA	Ticker: EHTH	Proxy Level: 3
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1648184	
Primary Security ID: 28238P109	Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83
Earliest Cutoff Date: 06/14/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director A. John Hass	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Francis S. Soistman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Aaron C. Tolson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST the proposal is warranted. The annual bonus was based entirely on financial metrics and did not pay out when goals were unmet. The annual equity grant largely utilizes a multi-year performance period with forward-looking goals disclosed. A concern is noted regarding the new CEO's one-time equity grant, which was relatively large with a significant portion based on time-vested equity. However, the performance component appears rigorous and the CEO's FY22 target annual grant value appears modest. Therefore, the pay-for-performance misalignment is mitigated for the year in review. However, the former CEO received cash severance upon what appears to be a voluntary retirement. Cash severance is designed to protect from involuntary job loss, and payment of severance outside a termination without cause is considered a problematic pay practice.

Blended Rationale: A vote AGAINST the proposal is warranted. The annual bonus was based entirely on financial metrics and did not pay out when goals were unmet. The annual equity grant largely utilizes a multi-year performance period with forward-looking goals disclosed. A concern is noted regarding the new CEO's one-time equity grant, which was relatively large with a significant portion based on time-vested equity. However, the performance component appears rigorous and the CEO's FY22 target annual grant value appears modest. Therefore, the pay-for-performance misalignment is mitigated for the year in review. However, the former CEO received cash severance upon what appears to be a voluntary retirement. Cash severance is designed to protect from involuntary job loss, and payment of severance outside a termination without cause is considered a problematic pay practice.

4		Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
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*Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The equity program is estimated to be excessively dilutive (overriding factor); * The plan provides for option reloads (overriding factor); * The plan cost is excessive; * The three-year average burn rate is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and * The plan allows broad discretion to accelerate vesting.*

*Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: * The equity program is estimated to be excessively dilutive (overriding factor); * The plan provides for option reloads (overriding factor); * The plan cost is excessive; * The three-year average burn rate is excessive; * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary); and * The plan allows broad discretion to accelerate vesting.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset	jbisset		600,000	600,000
			06/14/2022	06/14/2022			
Total Shares:						600,000	600,000

Meeting Results

Outstanding Shares Voted: 30,239,706

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	12.9%	19,720,558	87.1%	2,916,373	12.9%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.4%	22,318,114	98.6%	318,817	1.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.9%	22,199,616	98.1%	437,315	1.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	25,200,561	98.8%	295,213	1.2%	103,142	N/A	Proxy	F+A
3	Y	Pass	No	For	21.6%	17,104,867	78.4%	4,713,929	21.6%	818,135	N/A	Proxy	F+A
4	Y	Pass	No	For	28.2%	16,178,333	71.8%	6,355,191	28.2%	103,407	N/A	Proxy	F+A

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Activision Blizzard, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: ATVI	Proxy Level: 3
Record Date: 04/22/2022	Meeting Type: Annual	Meeting ID: 1647569	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 109,760	*Shares on Loan: 0	Shares Instructed: 109,760	Shares Voted: 109,760

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Reveta Bowers	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>													
1b		Elect Director Kerry Carr	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>													
1c		Elect Director Robert Corti	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>													
1d		Elect Director Brian Kelly	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>													
1e		Elect Director Robert Kotick	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>													

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director Lulu Meservey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1g		Elect Director Barry Meyer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1h		Elect Director Robert Morgado	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1i		Elect Director Peter Nolan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1j		Elect Director Dawn Ostroff	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.

Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 06/16/2022	jbisset 06/16/2022		109,760	109,760
Total Shares:						109,760	109,760

Meeting Results

Outstanding Shares Voted: 781,848,813

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	570,069,460	96.6%	20,069,854	3.4%	8,323,643	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	594,269,935	99.6%	2,253,529	0.4%	1,939,493	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	501,431,883	84.1%	95,076,047	15.9%	1,955,027	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.5%	527,602,184	88.5%	68,415,423	11.5%	2,445,350	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.5%	533,703,580	89.5%	62,597,199	10.5%	2,162,178	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	594,225,355	99.6%	2,302,158	0.4%	1,935,444	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.5%	521,987,017	87.5%	74,530,701	12.5%	1,945,239	N/A	Proxy	F+A
1h	Y	Pass	No	For	27.7%	431,416,165	72.3%	164,932,068	27.7%	2,114,724	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.5%	546,056,263	91.5%	50,459,532	8.5%	1,947,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.3%	570,649,200	95.7%	25,909,272	4.3%	1,904,485	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	524,115,176	87.6%	69,072,128	11.5%	5,275,653	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	624,981,205	96.5%	21,247,950	3.3%	1,658,608	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.2%	30,425,554	5.1%	555,091,091	92.8%	12,946,312	2.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	69.3%	379,308,934	63.4%	183,876,515	30.7%	35,277,508	5.9%	Proxy	F+A+AB

NEC Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6701

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1656270

Primary Security ID: J48818207

Primary CUSIP: J48818207

Primary ISIN: JP3733000008

Primary SEDOL: 6640400

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/20/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 700,000

*Shares on Loan: 0

Shares Instructed: 700,000

Shares Voted: 700,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Oka, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Appoint Statutory Auditor Obata, Shinobu	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Appoint Statutory Auditor Okada, Kyoko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		700,000	700,000
Total Shares:						700,000	700,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,155,091	99.8%	2,856	N/A	549	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,013,637	93.2%	120,985	N/A	23,878	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,064,014	95.6%	70,721	N/A	23,769	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	2,059,206	95.4%	98,751	N/A	549	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,059,541	95.4%	98,416	N/A	549	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,087,858	96.7%	70,097	N/A	549	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,107,425	97.6%	50,535	N/A	549	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,114,700	97.9%	43,260	N/A	549	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.8	Y	Pass	No	For	N/A	1,946,921	90.2%	211,033	N/A	549	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,107,868	97.6%	50,089	N/A	549	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,041,910	94.6%	116,044	N/A	549	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,127,172	98.5%	27,920	N/A	3,336	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,153,012	99.7%	4,867	N/A	549	N/A	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 06/22/2022	Country: Netherlands	Ticker: N/A	Proxy Level: N/A
Record Date: 05/25/2022	Meeting Type: Annual	Meeting ID: 1646413	
Primary Security ID: N96244103	Primary CUSIP: N96244103	Primary ISIN: NL0012846356	Primary SEDOL: N/A
Earliest Cutoff Date: 06/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 300,000	*Shares on Loan: 0	Shares Instructed: 300,000	Shares Voted: 300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
i		Discuss Annual Report	Mgmt	No								
1		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
ii		Receive Explanation on Dividend Policy	Mgmt	No								
4		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
5		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
6		Reelect Gerard Sieben to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
7		Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												

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Unibail-Rodamco-Westfield NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Reelect Aline Taireh to Supervisory Board	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												
9		Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorize Repurchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		300,000	300,000
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
ii	N												
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Meeting Date: 06/23/2022	Country: Japan	Ticker: 7222	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658220	
Primary Security ID: J57289100	Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901
Earliest Cutoff Date: 06/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,100	*Shares on Loan: 0	Shares Instructed: 4,100	Shares Voted: 4,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Ohira, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Aoji, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
6		Amend Articles to Prohibit Appointments of Officials from Nissan Motor Co., Ltd	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
7		Amend Articles to Prohibit the Company from Depositing Funds to Parent Company	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p>												
8		Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p>												
9		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
10		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Nissan Shatai Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/09/2022	jbisset 06/09/2022		4,100	4,100
Total Shares:						4,100	4,100

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,297,737	99.9%	1,838	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,297,752	99.9%	1,823	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	884,929	68.1%	414,646	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,296,892	99.8%	2,683	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,297,554	99.8%	2,021	N/A	0	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	407,886	31.4%	891,652	N/A	17	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	447,659	34.4%	851,895	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	477,120	36.7%	822,425	N/A	10	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	453,478	34.9%	846,067	N/A	10	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	468,018	36.0%	831,526	N/A	10	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656283	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No

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ORIX Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.7		Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/15/2022	jbisset 06/15/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,822,505	99.8%	11,220	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,537,590	96.9%	298,185	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,734,663	98.9%	77,498	N/A	23,617	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,746,775	99.0%	65,386	N/A	23,617	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,747,019	99.0%	65,142	N/A	23,617	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,747,074	99.0%	65,087	N/A	23,617	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,797,725	99.6%	38,055	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,577,094	97.3%	199,387	N/A	59,295	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,668,746	98.3%	167,032	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,714,140	98.7%	68,008	N/A	53,632	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,797,674	99.6%	38,106	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,819,221	99.8%	16,558	N/A	0	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6963

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1655644

Primary Security ID: J65328122

Primary CUSIP: J65328122

Primary ISIN: JP3982800009

Primary SEDOL: 6747204

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/22/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 350,000

*Shares on Loan: 0

Shares Instructed: 350,000

Shares Voted: 350,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Peter Kenevan	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Muramatsu, Kuniko	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		350,000	350,000
Total Shares:						350,000	350,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	805,525	97.2%	23,235	N/A	11	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	802,454	96.8%	26,295	N/A	11	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	805,945	97.2%	22,803	N/A	13	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	822,471	99.2%	5,880	N/A	416	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	822,484	99.2%	5,867	N/A	416	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	820,412	99.0%	7,937	N/A	416	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	822,485	99.2%	5,866	N/A	416	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	788,622	95.1%	39,722	N/A	416	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.7	Y	Pass	No	For	N/A	828,000	99.9%	755	N/A	13	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	823,685	99.4%	5,069	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	824,362	99.5%	4,408	N/A	0	N/A	Poll	F+A+AB

SoftBank Group Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 9984	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1657533	
Primary Security ID: J7596P109	Primary CUSIP: J7596P109	Primary ISIN: JP3436100006	Primary SEDOL: 6770620
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 237,900	*Shares on Loan: 0	Shares Instructed: 237,900	Shares Voted: 237,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Son, Masayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miyauchi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Erikawa, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director David Chao	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		237,900	237,900
Total Shares:						237,900	237,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	14,644,920	99.8%	21,903	N/A	684	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	13,375,463	99.9%	8,489	N/A	1,156	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	13,261,586	97.7%	304,724	N/A	11,901	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.2	Y	Pass	No	For	N/A	13,496,191	99.4%	67,438	N/A	14,587	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	13,451,344	99.1%	112,282	N/A	14,587	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	13,431,517	98.9%	132,109	N/A	14,587	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	13,471,771	99.2%	105,230	N/A	1,213	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	13,540,962	99.7%	36,044	N/A	1,213	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	13,539,288	99.7%	37,718	N/A	1,213	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	10,164,871	74.9%	3,412,123	N/A	1,213	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	13,276,997	97.8%	300,001	N/A	1,213	N/A	Poll	F+A+AB

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8766	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655188	
Primary Security ID: J86298106	Primary CUSIP: J86298106	Primary ISIN: JP3910660004	Primary SEDOL: 6513126

Earliest Cutoff Date: 06/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Komiya, Satoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Harashima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Okada, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Hirose, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Mimura, Akio	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.8		Elect Director Egawa, Masako	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

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Tokio Marine Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.12		Elect Director Osono, Emi	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Ishii, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Wada, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Appoint Statutory Auditor Wani, Akihiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint Statutory Auditor Otsuki, Nana	Mgmt	Yes	For	For		For	For	No	No	No
4.3		Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/13/2022	jbisset 06/13/2022		600,000	600,000
Total Shares:						600,000	600,000

Meeting Results

Outstanding Shares Voted: 6,776,819

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,636,887	99.9%	1,195	N/A	261	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	5,635,791	99.8%	1,557	N/A	995	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	4,790,897	84.9%	846,063	N/A	1,173	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	4,713,852	83.5%	923,287	N/A	995	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	5,360,272	95.0%	263,395	N/A	14,483	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	5,412,493	95.9%	211,174	N/A	14,483	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	5,433,478	96.3%	190,192	N/A	14,483	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	5,433,526	96.3%	190,144	N/A	14,483	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	4,411,950	78.2%	1,225,204	N/A	995	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	5,614,668	99.5%	22,495	N/A	995	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	5,595,285	99.1%	40,430	N/A	2,440	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	5,592,652	99.1%	43,063	N/A	2,440	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	5,147,755	91.2%	489,220	N/A	1,173	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	5,614,512	99.5%	22,651	N/A	995	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	5,431,684	96.2%	191,986	N/A	14,483	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	5,431,726	96.2%	191,944	N/A	14,483	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,631,811	99.8%	5,377	N/A	995	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	N/A	5,631,286	99.8%	5,902	N/A	995	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	5,489,666	97.3%	124,929	N/A	23,586	N/A	Poll	F+A+AB

Fuji Electric Co., Ltd.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6504	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1660785	
Primary Security ID: J14112106	Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365
Earliest Cutoff Date: 06/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Hosen, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Tominaga, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Okuno, Yoshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		600,000	600,000
			06/23/2022	06/23/2022			
Total Shares:						600,000	600,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,258,173	99.8%	374	N/A	0	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	N/A	1,125,524	89.3%	132,422	N/A	603	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,107,497	87.9%	150,507	N/A	544	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,240,182	98.4%	18,229	N/A	141	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,240,232	98.4%	18,179	N/A	141	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,241,612	98.5%	16,799	N/A	141	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,241,613	98.5%	16,798	N/A	141	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,220,750	96.9%	37,660	N/A	141	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,198,366	95.1%	60,042	N/A	141	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,254,360	99.5%	4,193	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,246,514	98.9%	12,040	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,192,706	94.7%	62,895	N/A	2,948	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,256,169	99.7%	2,254	N/A	131	N/A	Poll	F+A+AB

IMV Inc.

Meeting Date: 06/29/2022	Country: Canada	Ticker: IMV	Proxy Level: 3
Record Date: 05/05/2022	Meeting Type: Annual/Special	Meeting ID: 1637304	
Primary Security ID: 44974L103	Primary CUSIP: 44974L103	Primary ISIN: CA44974L1031	Primary SEDOL: BG0KDD5
Earliest Cutoff Date: 06/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,967,501	*Shares on Loan: 0	Shares Instructed: 2,967,501	Shares Voted: 2,967,501

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Michael Bailey	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director Michael Kalos	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Andrew Hall	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Kyle Kuvalanka	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6		Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Brittany Davison	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Deferred Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		2,967,501	2,967,501
Total Shares:						2,967,501	2,967,501

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	27,525,895	99.1%	246,171	0.9%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	27,573,095	99.3%	198,970	0.7%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.3%	27,144,284	97.7%	627,782	2.3%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	27,568,568	99.3%	203,498	0.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	27,569,209	99.3%	202,856	0.7%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.6%	27,333,424	98.4%	438,641	1.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	27,354,231	98.5%	417,835	1.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	27,582,627	99.3%	189,439	0.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A

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Mitsubishi Electric Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 6503	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658206	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,000,000	*Shares on Loan: 0	Shares Instructed: 3,000,000	Shares Voted: 3,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2		Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3		Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
2.6		Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Uruma, Kei	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p>												
2.9		Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Nagasawa, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.12		Elect Director Kaga, Kunihiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		3,000,000	3,000,000
Total Shares:						3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	18,265,182	99.8%	11,407	N/A	475	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	14,904,190	81.4%	3,015,483	N/A	357,378	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	14,491,707	79.2%	3,427,969	N/A	357,378	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	15,020,860	82.1%	2,911,295	N/A	344,907	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	15,688,428	85.7%	2,190,954	N/A	397,675	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,747,787	64.2%	6,184,356	N/A	344,907	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	18,059,917	98.7%	215,709	N/A	1,436	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	17,445,833	95.3%	829,788	N/A	1,436	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,702,265	58.5%	7,059,954	N/A	514,828	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	14,723,193	80.4%	3,208,956	N/A	344,907	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	15,765,404	86.1%	2,166,743	N/A	344,907	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	17,357,417	94.8%	918,204	N/A	1,436	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	18,108,785	98.9%	166,841	N/A	1,436	N/A	Poll	F+A+AB

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 8802 **Proxy Level:** N/A
Record Date: 03/31/2022 **Meeting Type:** Annual **Meeting ID:** 1658208
Primary Security ID: J43916113 **Primary CUSIP:** J43916113 **Primary ISIN:** JP3899600005 **Primary SEDOL:** 6596729

Earliest Cutoff Date: 06/27/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 1,250,000 ***Shares on Loan:** 0 **Shares Instructed:** 1,250,000 **Shares Voted:** 1,250,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Sugiyama, Hiroataka	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Yoshida, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Tanisawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakajima, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Umeda, Naoki	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Kubo, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Nishigai, Noboru	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Katayama, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Narukawa, Tetsuo	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

3.11 Elect Director Shirakawa, Masaaki Mgmt Yes For For For For No No No

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Mitsubishi Estate Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.12		Elect Director Nagase, Shin	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Egami, Setsuko	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
3.14		Elect Director Taka, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Melanie Brock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/22/2022	jbisset 06/22/2022		1,250,000	1,250,000
Total Shares:						1,250,000	1,250,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	11,374,360	99.1%	105,954	N/A	1	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	11,471,700	99.9%	8,561	N/A	1	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	10,997,285	95.8%	464,832	N/A	18,195	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	10,970,843	95.6%	491,759	N/A	17,710	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	11,076,061	96.5%	386,481	N/A	17,771	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	11,080,344	96.5%	382,259	N/A	17,710	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	11,223,892	97.8%	238,712	N/A	17,710	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	11,225,003	97.8%	237,540	N/A	17,771	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	10,788,101	94.0%	674,438	N/A	17,771	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	10,788,815	94.0%	673,724	N/A	17,771	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	11,007,233	95.9%	472,590	N/A	486	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	9,707,251	84.5%	1,755,338	N/A	17,710	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	11,067,955	96.4%	412,357	N/A	1	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	11,354,375	98.9%	125,941	N/A	1	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	10,098,920	88.0%	1,381,384	N/A	1	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	11,354,692	98.9%	125,624	N/A	1	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	11,349,679	98.9%	130,637	N/A	1	N/A	Poll	F+A+AB

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Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8306	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658426	
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004	Primary SEDOL: 6335171
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,000,000	*Shares on Loan: 0	Shares Instructed: 5,000,000	Shares Voted: 5,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
3.7		Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Tsuji, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Miyana, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Mike, Kanetsugu	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.13		Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.14		Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.16		Elect Director Kobayashi, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Yes	Against	Against		Against	Against	No	No	No
5		Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Yes	Against	Against		Against	Against	No	No	No

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Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
6		Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Yes	Against	Against			Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		5,000,000	5,000,000
Total Shares:						5,000,000	5,000,000

Meeting Results

Outstanding Shares Voted: 126,414,701

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	100,886,971	99.6%	99,564	N/A	7,910	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	100,803,105	99.6%	111,867	N/A	6,323	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	100,027,572	98.7%	959,596	N/A	7,105	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	100,120,773	98.8%	866,397	N/A	7,105	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	99,790,867	98.5%	1,195,252	N/A	7,105	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	98,563,589	97.3%	2,423,558	N/A	7,105	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	100,089,148	98.8%	898,029	N/A	7,105	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	83,997,266	82.9%	16,989,875	N/A	7,105	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	98,563,041	97.3%	2,423,963	N/A	7,105	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	100,108,682	98.8%	878,440	N/A	7,105	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	100,106,112	98.8%	881,067	N/A	7,105	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	97,259,476	96.0%	3,712,956	N/A	21,801	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	97,255,271	96.0%	3,717,166	N/A	21,801	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	86,020,970	84.9%	13,934,747	N/A	1,038,513	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	82,931,165	81.9%	18,055,959	N/A	7,105	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	100,044,595	98.8%	927,846	N/A	21,801	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	100,019,779	98.7%	952,551	N/A	21,801	N/A	Poll	F+A+AB
3.16	Y	Pass	No	For	N/A	100,012,821	98.7%	959,264	N/A	21,901	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	2,242,761	2.2%	98,698,737	N/A	53,014	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	2,219,635	2.2%	98,725,793	N/A	49,072	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	2,210,314	2.2%	98,750,472	N/A	33,622	N/A	Poll	F+A+AB

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Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8316	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1659015	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Kunibe, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.2		Elect Director Ota, Jun	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.3		Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i>												
3.10		Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against		Against	Against	No	No	No

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Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
5		Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Yes	Against	Against			Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,289,759	99.4%	38,507	N/A	3,529	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	10,306,550	99.6%	21,737	N/A	3,542	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	6,727,978	65.0%	3,600,189	N/A	3,523	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	6,374,789	61.6%	3,953,365	N/A	3,525	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	9,839,523	95.0%	483,303	N/A	8,880	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	9,797,734	94.6%	525,089	N/A	8,880	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	9,815,557	94.8%	507,271	N/A	8,876	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	9,398,020	90.8%	924,788	N/A	8,879	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	9,396,185	90.8%	926,624	N/A	8,879	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	7,086,584	68.5%	3,210,183	N/A	34,917	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	6,719,858	64.9%	3,581,657	N/A	30,166	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	9,325,228	90.1%	1,002,952	N/A	3,524	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	9,962,653	96.2%	365,527	N/A	3,526	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	9,297,402	89.8%	1,030,768	N/A	3,524	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	9,141,507	88.3%	1,160,012	N/A	30,169	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	9,953,355	96.1%	374,826	N/A	3,525	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	9,335,263	90.2%	952,946	N/A	43,485	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	2,800,946	27.1%	7,325,280	N/A	205,502	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	989,505	9.6%	9,112,283	N/A	229,968	N/A	Poll	F+A+AB

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Marks & Spencer Group Plc

Meeting Date: 07/05/2022	Country: United Kingdom	Ticker: MKS	Proxy Level: N/A
Record Date: 07/01/2022	Meeting Type: Annual	Meeting ID: 1618773	
Primary Security ID: G5824M107	Primary CUSIP: G5824M107	Primary ISIN: GB0031274896	Primary SEDOL: 3127489
Earliest Cutoff Date: 06/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 8,500,000	*Shares on Loan: 0	Shares Instructed: 8,500,000	Shares Voted: 8,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p>												
3		Re-elect Archie Norman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
7		Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Re-elect Andy Halford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Justin King as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Sapna Sood as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Stuart Machin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
22		Approve Renewal of Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
23		Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset	jbisset		8,500,000	8,500,000
			06/27/2022	06/27/2022			
Total Shares:						8,500,000	8,500,000

Meeting Results

Outstanding Shares Voted: 1,964,019,744

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,339,451,971	100.0%	157,191	0.0%	1,411,785	N/A	Poll	F+A
2	Y	Pass	No	For	29.1%	930,901,466	70.9%	382,304,226	29.1%	27,809,219	N/A	Poll	F+A
3	Y	Pass	No	For	3.9%	1,288,556,149	96.1%	52,271,066	3.9%	204,180	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	1,335,843,323	99.6%	4,958,347	0.4%	251,353	N/A	Poll	F+A
5	Y	Pass	No	For	12.2%	1,176,809,541	87.8%	163,959,382	12.2%	283,901	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	1,326,480,850	98.9%	14,279,272	1.1%	290,202	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,316,596,126	98.2%	24,159,878	1.8%	272,212	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	1,305,732,873	97.4%	35,035,074	2.6%	282,857	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	1,318,085,555	98.3%	22,646,240	1.7%	292,311	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	1,326,501,796	98.9%	14,310,651	1.1%	240,759	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,326,415,831	98.9%	14,330,957	1.1%	277,318	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,340,304,101	100.0%	475,033	0.0%	267,080	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,337,195,657	99.7%	3,583,671	0.3%	269,386	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,330,455,419	99.9%	1,384,747	0.1%	9,206,048	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,339,612,877	99.9%	1,217,059	0.1%	214,229	N/A	Poll	F+A
16	Y	Pass	No	For	5.3%	1,268,497,930	94.7%	70,333,790	5.3%	2,214,494	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	1,313,858,056	98.0%	26,945,573	2.0%	242,585	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,336,141,058	99.7%	4,508,799	0.3%	394,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.6%	1,279,181,425	95.4%	61,473,173	4.6%	390,251	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	1,328,435,544	99.2%	10,854,595	0.8%	1,755,985	N/A	Poll	F+A
21	Y	Pass	No	For	5.6%	1,256,405,720	94.4%	74,404,099	5.6%	226,395	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,340,136,466	100.0%	543,524	0.0%	366,224	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
23	Y	Pass	No	For	0.0%	1,340,023,164	100.0%	414,688	0.0%	606,997	N/A	Poll	F+A

Vodafone Group Plc

Meeting Date: 07/26/2022	Country: United Kingdom	Ticker: VOD	Proxy Level: N/A
Record Date: 06/13/2022	Meeting Type: Annual	Meeting ID: 1659494	
Primary Security ID: G93882192	Primary CUSIP: G93882192	Primary ISIN: GB00BH4HKS39	Primary SEDOL: BH4HKS3
Earliest Cutoff Date: 07/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,500,000	*Shares on Loan: 0	Shares Instructed: 2,500,000	Shares Voted: 2,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Meeting for ADR Holders	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
3		Re-elect Nick Read as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Stephen Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Sir Crispin Davis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
7		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Dame Clara Furse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
10		Re-elect Valerie Gooding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
11		Elect Deborah Kerr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
12		Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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13		Re-elect David Nish as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
14		Elect Simon Segars as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
15		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
17		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	jbisset 07/18/2022	jbisset 07/18/2022		2,500,000	2,500,000
Total Shares:						2,500,000	2,500,000

Meeting Results

Outstanding Shares Voted: 27,975,521,625

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	19,485,490,846	100.0%	8,455,671	0.0%	51,088,718	N/A	Poll	F+A
2	Y	Pass	No	For	10.9%	17,210,770,653	89.1%	2,095,993,263	10.9%	238,192,481	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	19,447,795,495	99.7%	54,912,616	0.3%	42,224,951	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	19,431,003,165	99.6%	72,013,091	0.4%	41,924,736	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	19,452,464,590	99.7%	48,781,664	0.3%	43,710,312	N/A	Poll	F+A
6	Y	Pass	No	For	3.1%	18,894,436,667	96.9%	607,069,943	3.1%	43,460,905	N/A	Poll	F+A
7	Y	Pass	No	For	3.0%	18,917,342,070	97.0%	584,807,446	3.0%	42,866,619	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	19,438,367,304	99.7%	64,008,647	0.3%	42,634,408	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	19,415,658,222	99.6%	86,175,644	0.4%	43,132,354	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	18,914,896,189	97.0%	586,834,669	3.0%	43,254,507	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	19,452,796,768	99.8%	48,291,211	0.2%	43,891,939	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	18,848,895,461	96.7%	652,928,314	3.3%	43,184,656	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	19,450,797,473	99.7%	50,469,496	0.3%	43,709,200	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	19,453,708,826	99.8%	45,139,651	0.2%	46,112,414	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	19,457,795,003	99.7%	51,447,712	0.3%	35,760,312	N/A	Poll	F+A
16	Y	Pass	No	For	2.1%	19,086,924,682	97.9%	409,978,557	2.1%	47,875,529	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	19,379,132,140	99.3%	128,384,121	0.7%	37,394,082	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	19,490,192,112	99.9%	13,950,137	0.1%	40,760,118	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	5.3%	18,474,217,163	94.7%	1,031,644,171	5.3%	39,092,919	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	19,007,099,920	97.8%	426,191,195	2.2%	111,673,329	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	18,739,915,910	96.4%	693,669,490	3.6%	111,360,006	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	19,272,281,803	98.9%	213,963,920	1.1%	58,753,588	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	18,917,554,866	98.2%	344,758,424	1.8%	282,628,828	N/A	Poll	F+A
24	Y	Pass	No	For	5.2%	18,483,731,105	94.8%	1,004,855,614	5.2%	56,331,018	N/A	Poll	F+A

Jet2 Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/30/2022	Meeting Type: Annual	Meeting ID: 1669297	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,051,578	*Shares on Loan: 0	Shares Instructed: 1,051,578	Shares Voted: 1,051,578

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p>												
2		Re-elect Gary Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
3		Re-elect Mark Laurence as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
4		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
7		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 08/22/2022	jbisset 08/22/2022		1,051,578	1,051,578
Total Shares:						1,051,578	1,051,578

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.1%	153,733,922	92.9%	11,744,978	7.1%	1,858,387	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	158,836,534	94.9%	8,493,736	5.1%	7,017	N/A	Poll	F+A
3	Y	Pass	No	For	16.7%	138,160,216	83.3%	27,788,327	16.7%	1,388,744	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	162,378,931	99.3%	1,218,243	0.7%	3,740,113	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	167,218,038	99.9%	108,086	0.1%	11,163	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	165,275,627	99.4%	948,062	0.6%	1,113,598	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	165,917,627	99.2%	1,406,053	0.8%	13,207	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	164,327,696	98.2%	2,995,984	1.8%	13,207	N/A	Poll	F+A

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Ashmore Group Plc

Meeting Date: 10/14/2022	Country: United Kingdom	Ticker: ASHM	Proxy Level: N/A
Record Date: 10/12/2022	Meeting Type: Annual	Meeting ID: 1684288	
Primary Security ID: G0609C101	Primary CUSIP: G0609C101	Primary ISIN: GB00B132NW22	Primary SEDOL: B132NW2
Earliest Cutoff Date: 10/11/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,784,253	*Shares on Loan: 0	Shares Instructed: 2,784,253	Shares Voted: 2,784,253

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Elect Shirley Garrood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												

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Ashmore Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
16		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 10/04/2022	jbisset 10/04/2022		2,784,253	2,784,253
Total Shares:						2,784,253	2,784,253

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	591,870,242	99.9%	818,275	0.1%	1,437,438	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	594,121,795	100.0%	280	0.0%	3,880	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	589,837,002	99.3%	4,279,260	0.7%	9,693	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	589,689,895	99.3%	4,426,367	0.7%	9,693	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	554,974,977	93.8%	36,759,902	6.2%	2,391,076	N/A	Poll	F+A
6	Y	Pass	No	For	9.5%	537,747,843	90.5%	56,368,418	9.5%	9,694	N/A	Poll	F+A
7	Y	Pass	No	For	5.3%	562,538,281	94.7%	31,577,981	5.3%	9,693	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	593,970,078	100.0%	146,184	0.0%	9,693	N/A	Poll	F+A
9	Y	Pass	No	For	22.0%	433,517,825	78.0%	122,140,125	22.0%	38,468,005	N/A	Poll	F+A
10	Y	Pass	No	For	13.2%	515,433,165	86.8%	78,688,909	13.2%	3,881	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	593,939,149	100.0%	179,349	0.0%	7,457	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.2%	586,709,880	99.8%	922,456	0.2%	6,493,619	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	591,975,037	99.6%	2,143,461	0.4%	7,457	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	594,079,265	100.0%	40,410	0.0%	6,280	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	577,443,567	97.2%	16,676,108	2.8%	6,280	N/A	Poll	F+A
16	Y	Pass	No	For	1.8%	583,438,652	98.2%	10,616,931	1.8%	70,372	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	337,066,726	95.1%	17,526,341	4.9%	17,469,274	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	582,071,421	98.0%	12,045,137	2.0%	9,397	N/A	Poll	F+A

Coty Inc.

Meeting Date: 11/03/2022	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/09/2022	Meeting Type: Annual	Meeting ID: 1686579	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,597,542	*Shares on Loan: 0	Shares Instructed: 1,597,542	Shares Voted: 1,597,542

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.2		Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.3		Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4		Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.5		Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.6		Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.7		Elect Director Anna Adeola Makanju	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.8		Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9		Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.10		Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.11		Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	dnicoll 10/27/2022	dnicoll 10/27/2022		1,597,542	1,597,542

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Meeting Results

Outstanding Shares Voted: 872,925,305

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.0%	607,696,010	80.0%	151,763,817	20.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	751,758,889	99.0%	7,700,938	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	731,251,012	96.3%	28,208,815	3.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	750,248,263	98.8%	9,211,564	1.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	20.6%	603,200,386	79.4%	156,259,441	20.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	15.8%	639,698,694	84.2%	119,761,133	15.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	15.6%	640,769,964	84.4%	118,689,863	15.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	752,063,388	99.0%	7,396,439	1.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	754,639,679	99.4%	4,820,148	0.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	19.5%	611,637,066	80.5%	147,822,761	19.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	748,963,487	98.6%	10,496,340	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.2%	590,354,580	77.8%	168,839,178	22.2%	266,069	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	790,316,084	98.4%	12,815,276	1.6%	184,796	N/A	Proxy	F+A

Coherent Corp.

Meeting Date: 11/16/2022

Country: USA

Ticker: COHR

Proxy Level: 3

Record Date: 09/15/2022

Meeting Type: Annual

Meeting ID: 1688648

Primary Security ID: 19247G107

Primary CUSIP: 19247G107

Primary ISIN: US19247G1076

Primary SEDOL: BNG8Z81

Earliest Cutoff Date: 11/15/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 130,351

*Shares on Loan: 0

Shares Instructed: 130,351

Shares Voted: 130,351

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Enrico Digirolamo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director David L. Motley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Shaker Sadasivam	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Coherent Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Lisa Neal-Graves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
RARF, RARF	000392452	Confirmed	jbisset	jbisset		130,351	130,351					
			11/09/2022	11/09/2022								
Total Shares:						130,351	130,351					

Meeting Results

Outstanding Shares Voted: 164,500,790

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	120,372,972	91.8%	10,747,099	8.2%	384,485	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	128,110,968	97.5%	3,311,630	2.5%	81,958	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	129,346,741	98.4%	2,071,735	1.6%	86,080	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	130,202,844	99.1%	1,233,657	0.9%	68,055	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	125,467,665	95.4%	5,874,006	4.5%	162,885	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	142,761,468	98.8%	1,652,091	1.1%	106,354	0.1%	Proxy	F+A+AB

IMV Inc.

Meeting Date: 12/07/2022	Country: Canada	Ticker: IMV	Proxy Level: 2									
Record Date: 10/24/2022	Meeting Type: Special	Meeting ID: 1690942										
Primary Security ID: 44974L301	Primary CUSIP: 44974L301	Primary ISIN: CA44974L3011	Primary SEDOL: BNTBQH3									
Earliest Cutoff Date: 12/01/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:									
Votable Shares: 2,967,501	*Shares on Loan: 0	Shares Instructed: 2,967,501	Shares Voted: 2,967,501									
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Share Consolidation	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
RARF, RARF	392452	Confirmed	jbisset	jbisset		2,967,501	2,967,501					
			11/28/2022	11/28/2022								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	12.1%	26,168,584	87.9%	3,613,774	12.1%	N/A	N/A	Proxy	F+A

Prosegur Cash SA

Meeting Date: 12/07/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 12/02/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1694090	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 12/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,572,168	*Shares on Loan: 0	Shares Instructed: 4,572,168	Shares Voted: 4,572,168

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend the Maximum Amount of the Reduction in Share Capital Approved at the June 1, 2022 AGM	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Long-Term Global Optimum Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
4		Amend Remuneration Policy for FY 2023-2025	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
5		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Prosegur Cash SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	jbisset 11/30/2022	jbisset 11/30/2022		4,572,168	4,572,168
Total Shares:						4,572,168	4,572,168

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	1,324,049,550	99.0%	13,846,514	1.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.9%	1,285,112,007	96.1%	52,784,057	3.9%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.0%	1,284,715,795	96.0%	53,180,269	4.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): RARF

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.



Voting summary 2022

LF RUFFER TOTAL RETURN FUND

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): RTRF

Voting Statistics

	Total	Percent
Votable Meetings	96	
Meetings Voted	96	100.00%
Meetings with One or More Votes Against Management	29	30.21%
Votable Ballots	97	
Ballots Voted	97	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1491		86		1577	
Proposals Voted	1491	100.00%	86	100.00%	1577	100.00%
FOR Votes	1444	96.85%	40	46.51%	1484	94.10%
AGAINST Votes	38	2.55%	46	53.49%	84	5.33%
ABSTAIN Votes	2	0.13%	0	0.00%	2	0.13%
WITHHOLD Votes	4	0.27%	0	0.00%	4	0.25%
Votes WITH Management	1448	97.12%	50	58.14%	1498	94.99%
Votes AGAINST Management	43	2.88%	36	41.86%	79	5.01%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	101	6.40%	101	6.40%	98	6.21%	3	0.19%	0	0.00%	0	0.00%
Capitalization	167	10.59%	167	10.59%	167	10.59%	0	0.00%	0	0.00%	0	0.00%
Company Articles	38	2.41%	38	2.41%	37	2.35%	1	0.06%	0	0.00%	0	0.00%
Compensation	184	11.67%	184	11.67%	179	11.35%	5	0.32%	6	0.38%	0	0.00%
Corporate Governance	3	0.19%	3	0.19%	0	0.00%	3	0.19%	1	0.06%	0	0.00%
Director Election	724	45.91%	724	45.91%	724	45.91%	0	0.00%	32	2.03%	0	0.00%
Director Related	98	6.21%	98	6.21%	86	5.45%	12	0.76%	7	0.44%	0	0.00%
E&S Blended	7	0.44%	7	0.44%	3	0.19%	4	0.25%	0	0.00%	0	0.00%
Environmental	20	1.27%	20	1.27%	6	0.38%	14	0.89%	4	0.25%	0	0.00%
Miscellaneous	3	0.19%	3	0.19%	3	0.19%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	1	0.06%	1	0.06%	1	0.06%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	10	0.63%	10	0.63%	5	0.32%	5	0.32%	5	0.32%	0	0.00%
Routine Business	142	9.00%	142	9.00%	133	8.43%	9	0.57%	8	0.51%	0	0.00%
Social	48	3.04%	48	3.04%	18	1.14%	30	1.90%	16	1.01%	0	0.00%
Strategic Transactions	6	0.38%	6	0.38%	6	0.38%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	25	1.59%	25	1.59%	25	1.59%	0	0.00%	0	0.00%	0	0.00%
Total	1577	100.00%	1577	100.00%	1491	94.55%	86	5.45%	79	5.01%	0	0.00%

Ruffer UK Mid and Smaller Companies Fund

Meeting Date: 01/14/2022	Country: Luxembourg	Ticker: N/A	Proxy Level: N/A
Record Date: 01/09/2022	Meeting Type: Annual	Meeting ID: 1600784	
Primary Security ID: L7984E226	Primary CUSIP: L7984E226	Primary ISIN: LU0788206679	Primary SEDOL: B8F4LY3
Earliest Cutoff Date: 01/07/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 177,523	*Shares on Loan: 0	Shares Instructed: 177,523	Shares Voted: 177,523

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a		Approve Allocation of Income as of 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
<i>Blended Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
3.b		Ratification of Interim Dividends Paid in November 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
<i>Blended Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
4.1		Approve Remuneration of Director Alain Guerard for 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
4.2		Approve Remuneration of Director Aude Lemogne for 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
5		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Ratification of the Appointment of Gower Michael as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.2		Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.3		Approve Non-Renewal of the Mandate of Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.4		Approve Non-Renewal of the Mandate of Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												

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Ruffer UK Mid and Smaller Companies Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.5		Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.6		Re-elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
7		Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 01/07/2022	jbisset 01/07/2022		177,523	177,523
Total Shares:						177,523	177,523

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Countryside Properties Plc

Meeting Date: 01/20/2022	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 01/18/2022	Meeting Type: Annual	Meeting ID: 1565662	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 01/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,686,702	*Shares on Loan: 0	Shares Instructed: 4,686,702	Shares Voted: 4,686,702

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												

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Countryside Properties Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Change of Company Name to Countryside Partnership Plc	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 01/07/2022	jbisset 01/07/2022		4,686,702	4,686,702
Total Shares:						4,686,702	4,686,702

Meeting Results

Outstanding Shares Voted: 511,761,463

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	450,275,445	100.0%	2,987	0.0%	310,125	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	413,117,193	91.7%	37,464,913	8.3%	6,451	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	450,571,689	100.0%	4,404	0.0%	13,564	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	12.6%	381,528,864	87.4%	55,004,977	12.6%	14,054,716	N/A	Poll	F+A
6	Y	Pass	No	For	12.3%	383,001,756	87.7%	53,533,274	12.3%	14,053,527	N/A	Poll	F+A
7	Y	Pass	No	For	12.0%	383,001,502	88.0%	52,353,264	12.0%	15,233,791	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	399,268,457	91.7%	36,085,120	8.3%	15,234,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	450,548,084	100.0%	36,234	0.0%	4,239	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	450,540,225	100.0%	40,189	0.0%	8,143	N/A	Poll	F+A
11	Y	Pass	No	For	8.2%	413,435,709	91.8%	36,895,535	8.2%	7,313	N/A	Poll	F+A
12	Y	Pass	No	For	8.5%	403,401,896	91.5%	37,636,010	8.5%	9,300,651	N/A	Poll	F+A
13	Y	Pass	No	For	15.1%	374,655,137	84.9%	66,395,682	15.1%	9,287,738	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.9%	446,160,978	99.1%	4,120,705	0.9%	56,874	N/A	Poll	F+A
15	Y	Pass	No	For	8.8%	409,440,615	91.2%	39,705,735	8.8%	1,192,207	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	449,483,585	99.8%	852,533	0.2%	2,439	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	445,001,044	98.8%	5,332,488	1.2%	5,025	N/A	Poll	F+A

Ruffer Illiquid Multi Strategies Fund 2015 Ltd.

Meeting Date: 02/14/2022	Country: Guernsey	Ticker: N/A	Proxy Level: N/A
Record Date:	Meeting Type: Written Consent	Meeting ID: 1605477	
Primary Security ID: G9402A105	Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBRO
Earliest Cutoff Date: 02/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 174,814,676	*Shares on Loan: 0	Shares Instructed: 174,814,676	Shares Voted: 174,814,676

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Written Consent Approve Matters Relating to the Re-designation of Ordinary Shares and Tender Offer	Mgmt	No	For	Refer		Refer	For	No	No	No

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 02/10/2022	jbisset 02/10/2022		174,814,676	174,814,676
Total Shares:						174,814,676	174,814,676

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Novartis AG

Meeting Date: 03/04/2022	Country: Switzerland	Ticker: NOVN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1589873	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267	Primary SEDOL: 7103065
Earliest Cutoff Date: 02/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 64,240	*Shares on Loan: 0	Shares Instructed: 64,240	Shares Voted: 64,240

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.2		Reelect Nancy Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.3		Reelect Ton Buechner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.4		Reelect Patrice Bula as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.5		Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.6		Reelect Bridgette Heller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.7		Reelect Frans van Houten as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.8		Reelect Simon Moroney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.9		Reelect Andreas von Planta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.10		Reelect Charles Sawyers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.11		Reelect William Winters as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.12		Elect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.13		Elect Daniel Hochstrasser as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.1		Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.2		Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.3		Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.4		Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
9		Ratify KPMG AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST is warranted because: This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Blended Rationale: A vote AGAINST is warranted because: This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		64,240	64,240
			02/21/2022	02/21/2022			
Total Shares:						64,240	64,240

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,431,157,166	99.4%	3,397,635	0.2%	5,945,878	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	2.5%	1,403,419,759	97.5%	22,769,861	1.6%	12,794,631	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	1,432,034,011	99.4%	7,092,006	0.5%	1,374,662	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,434,332,740	99.6%	3,702,323	0.3%	2,465,616	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.4%	1,405,657,241	97.6%	30,990,702	2.2%	3,852,736	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.4%	1,390,678,639	96.5%	44,221,391	3.1%	5,600,649	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	8.3%	1,320,877,978	91.7%	113,067,615	7.8%	6,555,085	0.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.4%	1,305,601,853	90.6%	122,750,787	8.5%	12,148,038	0.8%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.5%	1,376,102,077	95.5%	62,067,323	4.3%	2,331,279	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.8%	1,428,413,320	99.2%	9,789,667	0.7%	2,297,692	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	13.0%	1,253,754,493	87.0%	184,140,756	12.8%	2,605,429	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.1%	1,409,650,181	97.9%	28,366,927	2.0%	2,483,571	0.2%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.3%	1,407,479,326	97.7%	30,281,462	2.1%	2,739,891	0.2%	Poll	F+A+AB
7.6	Y	Pass	No	For	2.7%	1,401,495,288	97.3%	36,280,654	2.5%	2,724,737	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.4%	1,419,795,377	98.6%	18,207,940	1.3%	2,497,362	0.2%	Poll	F+A+AB
7.8	Y	Pass	No	For	1.0%	1,425,713,419	99.0%	12,215,398	0.8%	2,571,862	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	3.9%	1,383,685,864	96.1%	54,614,355	3.8%	2,200,460	0.2%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.2%	1,409,385,086	97.8%	28,627,356	2.0%	2,488,237	0.2%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.11	Y	Pass	No	For	1.9%	1,413,638,004	98.1%	24,344,941	1.7%	2,517,734	0.2%	Poll	F+A+AB
7.12	Y	Pass	No	For	2.0%	1,411,592,783	98.0%	25,942,715	1.8%	2,965,181	0.2%	Poll	F+A+AB
7.13	Y	Pass	No	For	1.9%	1,413,251,342	98.1%	24,502,776	1.7%	2,746,561	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.0%	1,397,939,177	97.0%	39,068,907	2.7%	3,492,595	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.6%	1,388,400,725	96.4%	48,284,549	3.4%	3,815,405	0.3%	Poll	F+A+AB
8.3	Y	Pass	No	For	3.1%	1,396,230,784	96.9%	40,714,504	2.8%	3,555,391	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	3.2%	1,394,650,042	96.8%	42,304,536	2.9%	3,546,101	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	1,425,359,803	98.9%	13,353,178	0.9%	1,787,698	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,437,847,678	99.8%	1,255,893	0.1%	1,397,108	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Beazley Plc

Meeting Date: 03/25/2022	Country: United Kingdom	Ticker: BEZ	Proxy Level: N/A
Record Date: 03/23/2022	Meeting Type: Annual	Meeting ID: 1611020	
Primary Security ID: G0936K107	Primary CUSIP: G0936K107	Primary ISIN: GB00BYQ0JC66	Primary SEDOL: BYQ0JC6
Earliest Cutoff Date: 03/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,583,889	*Shares on Loan: 0	Shares Instructed: 1,583,889	Shares Voted: 1,583,889

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Adrian Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
5		Re-elect Pierre-Olivier Desaulle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
6		Re-elect Nicola Hodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
7		Re-elect Sally Lake as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
8		Re-elect Christine LaSala as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect John Reizenstein as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
10		Re-elect David Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
11		Re-elect Robert Stuchbery as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
12		Elect Rajesh Agrawal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
13		Reappoint EY as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Save As You Earn Share Option Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 03/16/2022	jbisset 03/16/2022		1,583,889	1,583,889
Total Shares:						1,583,889	1,583,889

Meeting Results

Outstanding Shares Voted: 609,896,418

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	484,215,490	100.0%	14,573	0.0%	808,199	N/A	Poll	F+A
2	Y	Pass	No	For	10.5%	434,012,961	89.5%	50,960,274	10.5%	65,027	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	484,985,841	100.0%	13,400	0.0%	39,021	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	485,008,137	100.0%	14,678	0.0%	15,447	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	484,977,900	100.0%	14,573	0.0%	45,789	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	459,560,283	94.8%	25,403,070	5.2%	74,909	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	483,612,806	99.7%	1,350,547	0.3%	74,909	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	457,743,533	94.4%	27,219,820	5.6%	74,909	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	481,232,710	99.2%	3,759,763	0.8%	45,789	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	481,228,498	99.2%	3,763,975	0.8%	45,789	N/A	Poll	F+A
11	Y	Pass	No	For	4.8%	461,504,744	95.2%	23,487,729	4.8%	45,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	484,977,195	100.0%	15,078	0.0%	45,989	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	483,514,755	99.7%	1,483,945	0.3%	39,562	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	484,778,927	100.0%	223,428	0.0%	35,907	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	484,652,133	99.9%	349,340	0.1%	36,789	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	481,826,808	99.3%	3,174,797	0.7%	36,657	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	460,110,764	97.6%	11,215,375	2.4%	13,712,123	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	484,306,473	99.9%	686,000	0.1%	45,789	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	483,528,023	99.7%	1,280,550	0.3%	229,689	N/A	Poll	F+A
20	Y	Pass	No	For	11.4%	428,810,332	88.6%	54,936,977	11.4%	1,290,953	N/A	Poll	F+A

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022	Country: Japan	Ticker: 4551	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1614494	
Primary Security ID: J8959J102	Primary CUSIP: J8959J102	Primary ISIN: JP3635800000	Primary SEDOL: 6896894
Earliest Cutoff Date: 03/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 58,700	*Shares on Loan: 0	Shares Instructed: 58,700	Shares Voted: 58,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Fukuoka, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Matsumura, Takaharu	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Torii Pharmaceutical Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Appoint Alternate Statutory Auditor Kumano, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Articles to Prohibit Appointments of Officials from Japan Tobacco Inc	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p>												
8		Amend Articles to Ban Funding to Japan Tobacco via Cash Management System	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9		Amend Articles to Add Required Experience for Directors	SH	Yes	Against	Against		Against	Against	No	No	No
10		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
11		Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 114	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p>												
12		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoster	jcoster		58,700	58,700
			03/23/2022	03/23/2022			
Total Shares:						58,700	58,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	231,806	92.9%	17,611	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	248,555	99.6%	862	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	239,844	96.1%	9,563	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	247,852	99.3%	1,565	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,967	96.2%	9,450	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	247,760	99.3%	1,657	N/A	0	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	23,650	9.5%	225,766	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	17,621	7.1%	231,784	N/A	0	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	5,960	2.4%	243,445	N/A	0	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	27,822	11.2%	221,582	N/A	0	N/A	Poll	F+A+AB
11	Y	Fail	No	Against	N/A	51,810	20.8%	197,594	N/A	0	N/A	Poll	F+A+AB
12	Y	Fail	No	Against	N/A	34,779	13.9%	214,534	N/A	91	N/A	Poll	F+A+AB

Rakuten Group, Inc.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4755	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1616325	
Primary Security ID: J64264104	Primary CUSIP: J64264104	Primary ISIN: JP3967200001	Primary SEDOL: 6229597
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,843,900	*Shares on Loan: 0	Shares Instructed: 2,843,900	Shares Voted: 2,843,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p>												
2.1		Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Charles B. Baxter	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Kutaragi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Murai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director John V. Roos	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Rakuten Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Appoint Statutory Auditor Fujita, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 03/21/2022	jbisset 03/21/2022		2,843,900	2,843,900
Total Shares:						2,843,900	2,843,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	11,941,437	90.8%	1,206,351	N/A	50	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	11,963,328	90.9%	1,184,428	N/A	93	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	12,551,609	95.4%	596,156	N/A	93	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	12,589,280	95.7%	558,481	N/A	93	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	12,863,519	97.8%	284,245	N/A	93	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,119,115	84.5%	2,028,645	N/A	93	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	12,379,707	94.1%	768,060	N/A	93	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	12,624,876	96.0%	522,890	N/A	93	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	12,450,316	94.6%	697,448	N/A	93	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	12,908,071	98.1%	239,693	N/A	93	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	13,141,290	99.9%	6,570	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	10,079,482	76.6%	3,064,759	N/A	3,613	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 3302

Proxy Level: N/A

Record Date: 12/31/2021

Meeting Type: Annual

Meeting ID: 1617673

Primary Security ID: J82657107

Primary CUSIP: J82657107

Primary ISIN: JP3540800004

Primary SEDOL: 6880983

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Teikoku Sen-I Co., Ltd.

Earliest Cutoff Date: 03/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 52,400

*Shares on Loan: 0

Shares Instructed: 52,400

Shares Voted: 52,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Masutani, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4		Appoint Alternate Statutory Auditor Aramaki, Mikito	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>												
5		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoster	jcoster		52,400	52,400
			03/23/2022	03/23/2022			
Total Shares:						52,400	52,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	226,600	94.5%	13,239	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	239,564	99.9%	275	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	212,063	88.4%	27,767	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	218,000	90.9%	21,831	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	230,679	96.2%	9,154	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	230,716	96.2%	9,117	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	230,146	96.0%	9,687	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	224,451	93.6%	15,382	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	189,809	79.1%	50,017	N/A	5	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,343	99.8%	486	N/A	5	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	216,781	90.4%	23,057	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 4045 **Proxy Level:** N/A
Record Date: 12/31/2021 **Meeting Type:** Annual **Meeting ID:** 1612830
Primary Security ID: J8381L105 **Primary CUSIP:** J8381L105 **Primary ISIN:** JP3556400004 **Primary SEDOL:** 6894467

Earliest Cutoff Date: 03/28/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 167,600 ***Shares on Loan:** 0 **Shares Instructed:** 167,600 **Shares Voted:** 167,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Serita, Taizo	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Furukawa, Hidetoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Elect Director and Audit Committee Member Takano, Nobuhiko	Mgmt	Yes	For	For		For	For	No	No	No

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Toagosei Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2		Elect Director and Audit Committee Member Danno, Koichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>												
4.3		Elect Director and Audit Committee Member Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		167,600	167,600
Total Shares:						167,600	167,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,056,648	96.4%	16,889	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,067,193	97.4%	6,342	N/A	6	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,042,266	95.1%	31,270	N/A	6	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,068,693	97.5%	4,843	N/A	6	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,068,777	97.5%	4,765	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,068,676	97.5%	4,860	N/A	6	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,071,071	97.7%	2,465	N/A	6	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,071,077	97.7%	2,459	N/A	6	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,060,391	96.7%	13,145	N/A	6	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,035,399	94.5%	38,137	N/A	6	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,071,011	97.7%	2,525	N/A	6	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	959,178	87.5%	114,357	N/A	6	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,031,071	94.1%	42,465	N/A	6	N/A	Poll	F+A+AB

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Proxy Level: N/A

Record Date: 03/25/2022

Meeting Type: Annual

Meeting ID: 1611611

Primary Security ID: E19790109

Primary CUSIP: E19790109

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

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Earliest Cutoff Date: 03/25/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 17,000,000

***Shares on Loan:** 0

Shares Instructed: 17,000,000

Shares Voted: 17,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.B		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.C		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3.A		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
3.B		Elect German de la Fuente as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.C		Reelect Henrique de Castro as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.D		Reelect Jose Antonio Alvarez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.E		Reelect Belen Romana as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.F		Reelect Luis Isasi as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>										
3.G		Reelect Sergio Rial as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>										
4		Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
5.A		Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>										
5.B		Amend Article 16 Re: Capital Reduction	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>										
5.C		Amend Article 19 Re: Issuance of Other Securities	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>										
5.D		Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>										
5.E		Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>										

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5.F		Amend Article 48 Re: Executive Chair	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.G		Amend Article 52 Re: Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.H		Amend Articles Re: Director Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.I		Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.A		Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.B		Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.C		Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.D		Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.A		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For		For	For	No	No	No
7.B		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.C		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.D		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
8.A		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p>												
8.B		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
8.C		Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.D		Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:*</i> The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</p> <p><i>Blended Rationale: A vote FOR these items is warranted because:*</i> The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</p>												
8.E		Approve Buy-out Policy	Mgmt	Yes	For	For		For	For	No	No	No
8.F		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 03/17/2022	jbisset 03/17/2022		17,000,000	17,000,000
Total Shares:						17,000,000	17,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	3.0%	11,558,043,339	97.0%	31,109,277	0.3%	330,656,831	2.8%	Poll	F+A+AB
1.B	Y	Pass	No	For	3.0%	11,557,402,304	97.0%	33,945,091	0.3%	328,049,620	2.8%	Poll	F+A+AB
1.C	Y	Pass	No	For	3.2%	11,530,333,893	96.7%	33,363,907	0.3%	354,800,552	3.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.1%	11,551,575,503	96.9%	38,878,626	0.3%	328,862,125	2.8%	Poll	F+A+AB
3.A	Y	Pass	No	For	3.1%	11,542,845,514	96.9%	42,552,426	0.4%	331,986,147	2.8%	Poll	F+A+AB
3.B	Y	Pass	No	For	3.2%	11,536,662,228	96.8%	45,816,716	0.4%	334,902,401	2.8%	Poll	F+A+AB
3.C	Y	Pass	No	For	3.3%	11,526,418,503	96.7%	56,487,546	0.5%	334,287,941	2.8%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.2%	11,533,285,921	96.8%	48,259,358	0.4%	336,312,106	2.8%	Poll	F+A+AB
3.E	Y	Pass	No	For	3.3%	11,528,699,038	96.7%	55,441,146	0.5%	333,656,153	2.8%	Poll	F+A+AB
3.F	Y	Pass	No	For	5.6%	11,243,887,306	94.3%	337,170,045	2.8%	336,593,959	2.8%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.G	Y	Pass	No	For	4.4%	11,388,044,627	95.6%	194,966,417	1.6%	334,644,131	2.8%	Poll	F+A+AB
4	Y	Pass	No	For	3.1%	11,546,391,486	96.9%	37,978,853	0.3%	334,980,575	2.8%	Poll	F+A+AB
5.A	Y	Pass	No	For	3.2%	11,541,545,503	96.8%	42,875,978	0.4%	334,321,805	2.8%	Poll	F+A+AB
5.B	Y	Pass	No	For	3.1%	11,548,704,255	96.9%	42,104,992	0.4%	328,621,270	2.8%	Poll	F+A+AB
5.C	Y	Pass	No	For	3.2%	11,535,912,064	96.8%	45,064,698	0.4%	337,518,005	2.8%	Poll	F+A+AB
5.D	Y	Pass	No	For	6.1%	11,192,832,422	93.9%	392,664,653	3.3%	333,022,256	2.8%	Poll	F+A+AB
5.E	Y	Pass	No	For	3.1%	11,542,534,890	96.9%	39,176,752	0.3%	335,842,605	2.8%	Poll	F+A+AB
5.F	Y	Pass	No	For	3.1%	11,541,842,214	96.8%	41,431,687	0.3%	334,534,130	2.8%	Poll	F+A+AB
5.G	Y	Pass	No	For	3.1%	11,548,438,315	96.9%	36,036,370	0.3%	333,941,103	2.8%	Poll	F+A+AB
5.H	Y	Pass	No	For	3.3%	11,527,964,756	96.7%	55,144,100	0.5%	334,858,069	2.8%	Poll	F+A+AB
5.I	Y	Pass	No	For	3.1%	11,546,316,666	96.9%	43,158,104	0.4%	329,730,452	2.8%	Poll	F+A+AB
6.A	Y	Pass	No	For	3.1%	11,551,571,515	96.9%	33,221,237	0.3%	334,020,110	2.8%	Poll	F+A+AB
6.B	Y	Pass	No	For	3.1%	11,547,788,840	96.9%	35,166,816	0.3%	335,284,227	2.8%	Poll	F+A+AB
6.C	Y	Pass	No	For	12.1%	10,469,563,436	87.8%	1,117,684,526	9.4%	331,481,834	2.8%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.2%	11,418,147,368	95.8%	164,143,627	1.4%	335,194,357	2.8%	Poll	F+A+AB
7.A	Y	Pass	No	For	7.0%	11,081,155,863	93.0%	508,059,915	4.3%	331,416,718	2.8%	Poll	F+A+AB
7.B	Y	Pass	No	For	3.1%	11,550,955,000	96.9%	43,228,415	0.4%	326,435,149	2.7%	Poll	F+A+AB
7.C	Y	Pass	No	For	3.2%	11,543,604,192	96.8%	52,788,979	0.4%	324,044,566	2.7%	Poll	F+A+AB
7.D	Y	Pass	No	For	3.1%	11,549,516,885	96.9%	47,043,364	0.4%	323,897,127	2.7%	Poll	F+A+AB
8.A	Y	Pass	No	For	8.8%	10,867,348,146	91.2%	714,514,785	6.0%	337,312,738	2.8%	Poll	F+A+AB
8.B	Y	Pass	No	For	4.6%	11,375,996,996	95.4%	212,126,194	1.8%	331,447,223	2.8%	Poll	F+A+AB
8.C	Y	Pass	No	For	4.0%	11,373,506,994	96.0%	144,949,251	1.2%	331,070,577	2.8%	Poll	F+A+AB
8.D	Y	Pass	No	For	6.6%	11,133,341,098	93.4%	327,412,381	2.7%	458,317,435	3.8%	Poll	F+A+AB
8.E	Y	Pass	No	For	4.2%	11,416,431,962	95.8%	156,400,219	1.3%	344,485,231	2.9%	Poll	F+A+AB
8.F	Y	Pass	No	For	14.5%	10,193,385,775	85.5%	1,389,271,674	11.7%	336,389,901	2.8%	Poll	F+A+AB
9	Y	Pass	No	For	3.1%	11,554,161,776	96.9%	36,944,457	0.3%	328,619,423	2.8%	Poll	F+A+AB

Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Proxy Level: N/A

Record Date: 04/01/2022

Meeting Type: Annual

Meeting ID: 1616104

Primary Security ID: 879382109

Primary CUSIP: 879382109

Primary ISIN: ES0178430E18

Primary SEDOL: 5732524

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/01/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,500,000

*Shares on Loan: 0

Shares Instructed: 3,500,000

Shares Voted: 3,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
3		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Reelect Jose Maria Abril Perez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.2		Reelect Angel Vila Boix as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.3		Reelect Maria Luisa Garcia Blanco as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.4		Reelect Francisco Javier de Paz Mancho as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.5		Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
5		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Approve Scrip Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
7.2		Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Share Matching Plan	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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10		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

*Blended Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		3,500,000	3,500,000
Total Shares:						3,500,000	3,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	3,213,114,539	99.3%	3,129,690	0.1%	18,167,899	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	3,215,465,017	99.4%	2,308,311	0.1%	16,638,800	0.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.6%	3,183,708,495	98.4%	30,773,382	1.0%	19,930,251	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	3,202,319,417	99.0%	15,540,639	0.5%	16,552,072	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	3,207,048,660	99.2%	3,549,251	0.1%	23,814,217	0.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	3.9%	3,108,722,304	96.1%	80,259,670	2.5%	45,430,154	1.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.9%	3,141,120,768	97.1%	47,831,574	1.5%	45,459,786	1.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	11.2%	2,872,990,677	88.8%	339,287,842	10.5%	22,133,609	0.7%	Poll	F+A+AB
4.4	Y	Pass	No	For	16.5%	2,699,492,991	83.5%	489,079,559	15.1%	45,839,578	1.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	2.2%	3,164,379,796	97.8%	24,672,481	0.8%	45,359,851	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	3,205,540,003	99.1%	10,119,834	0.3%	18,752,291	0.6%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.6%	3,214,300,166	99.4%	3,872,764	0.1%	16,239,198	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.0%	3,203,106,528	99.0%	20,503,619	0.6%	10,801,981	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.4%	3,220,618,644	99.6%	3,286,117	0.1%	10,507,367	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	3,199,417,436	98.9%	16,529,836	0.5%	18,464,856	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	3,214,302,257	99.4%	3,392,461	0.1%	16,717,410	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	46.7%	1,723,151,319	53.3%	1,387,366,467	42.9%	123,894,342	3.8%	Poll	F+A+AB

UniCredit SpA

Meeting Date: 04/08/2022	Country: Italy	Ticker: UCG	Proxy Level: N/A
Record Date: 03/30/2022	Meeting Type: Annual/Special	Meeting ID: 1595712	
Primary Security ID: T9T23L642	Primary CUSIP: T9T23L642	Primary ISIN: IT0005239360	Primary SEDOL: BYMXPS7
Earliest Cutoff Date: 04/01/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i>										
		<i>Blended Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i>										
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i>										
		<i>Blended Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i>										
3		Approve Elimination of Negative Reserves	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i>										
		<i>Blended Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i>										
4		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i>										
		<i>Blended Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i>										
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
5.1		Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	Yes	None	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against		Against	Against	No	No	No
		Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt	No								
6		Approve Internal Auditors' Remuneration	SH	Yes	None	For		For	For	No	No	No
		Management Proposals	Mgmt	No								
7		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p> <p><i>Blended Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p>												
8		Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve 2022 Group Incentive System	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p> <p><i>Blended Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p>												
10		Amend Group Incentive Systems	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
1		Amend Company Bylaws Re: Clause 6	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i></p> <p><i>Blended Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i></p>												
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 03/29/2022	jbisset 03/29/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	1.1%	1,357,848,577	98.9%	831,961	0.1%	14,250,747	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,368,767,440	99.7%	2,326,037	0.2%	1,837,808	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,370,356,806	99.9%	2	0.0%	1,859,277	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.7%	1,362,965,292	99.3%	7,473,328	0.5%	1,777,465	0.1%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	None	N/A	1,119,677,247	81.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	205,992,957	14.9%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6	Y	Pass	No	None	N/A	1,369,184,655	99.9%	20,656	0.0%	1,893,695	0.1%	Poll	F+A+AB
	N												
7	Y	Pass	No	For	24.8%	1,030,953,203	75.2%	333,521,688	24.3%	6,456,613	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	N/A	1,178,796,253	N/A	158,936,649	N/A	33,198,602	N/A	Poll	F+A+AB
9	Y	Pass	No	For	21.1%	1,081,434,337	78.9%	283,249,656	20.7%	5,532,311	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,368,324,954	99.9%	73	0.0%	1,891,277	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	1,368,324,954	99.9%	73	0.0%	1,891,277	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,368,264,364	99.9%	60,163	0.0%	1,891,277	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.7%	1,359,829,323	99.2%	8,607,201	0.6%	1,779,780	0.1%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Adecco Group AG

Meeting Date: 04/13/2022	Country: Switzerland	Ticker: ADEN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1601495	
Primary Security ID: H00392318	Primary CUSIP: H00392318	Primary ISIN: CH0012138605	Primary SEDOL: 7110720
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 300,000	*Shares on Loan: 0	Shares Instructed: 300,000	Shares Voted: 300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
<i>Blended Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
2.2		Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
<i>Blended Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
3		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For		For	For	No	No	No
5.1.1		Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
5.1.2		Reelect Rachel Duan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
5.1.3		Reelect Ariane Gorin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.4		Reelect Alexander Gut as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.5		Reelect Didier Lamouche as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.6		Reelect David Prince as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.7		Reelect Kathleen Taylor as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.8		Reelect Regula Wallimann as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.1		Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.2		Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.3		Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.3		Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
5.4		Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		300,000	300,000
			03/30/2022	03/30/2022			
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	115,507,616	99.8%	56,189	0.0%	209,789	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.3%	96,864,395	83.7%	18,810,590	16.2%	98,609	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.2%	115,589,821	99.8%	163,398	0.1%	20,375	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.2%	115,591,992	99.8%	158,336	0.1%	23,266	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	5.4%	109,201,429	94.6%	198,685	0.2%	6,066,356	5.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	6.3%	108,262,579	93.7%	7,288,380	6.3%	222,635	N/A	Poll	F+A
4.2	Y	Pass	No	For	13.4%	100,031,004	86.6%	15,517,686	13.4%	224,904	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	1.0%	114,583,457	99.0%	1,078,893	0.9%	111,244	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	14.1%	99,473,237	85.9%	16,176,821	14.0%	123,536	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	0.9%	114,733,344	99.1%	920,048	0.8%	120,202	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	17.8%	95,144,777	82.2%	20,517,255	17.7%	111,562	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	36.8%	73,189,094	63.2%	42,468,353	36.7%	116,147	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	22.1%	90,163,901	77.9%	25,472,989	22.0%	136,704	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	15.2%	98,162,709	84.8%	17,486,152	15.1%	124,733	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	1.1%	114,533,904	98.9%	1,119,506	1.0%	120,184	0.1%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	14.2%	99,337,034	85.8%	16,314,061	14.1%	122,499	0.1%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	36.9%	73,054,516	63.1%	42,595,973	36.8%	123,105	0.1%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	15.4%	97,952,976	84.6%	17,649,298	15.2%	171,320	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3	Y	Pass	No	For	0.0%	115,737,602	100.0%	12,287	0.0%	23,705	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	8.7%	105,654,532	91.3%	10,077,821	8.7%	41,241	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	115,684,069	99.9%	49,116	0.0%	40,409	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	15.1%	98,296,220	84.9%	17,429,288	15.1%	48,086	0.0%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Royal KPN NV

Meeting Date: 04/13/2022	Country: Netherlands	Ticker: KPN	Proxy Level: N/A
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1596065	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL0000009082	Primary SEDOL: 5956078
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,000,000	*Shares on Loan: 0	Shares Instructed: 9,000,000	Shares Voted: 9,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting and Announcements	Mgmt	No								
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								
3		Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
6		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
<p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
8		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
<p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
9		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Opportunity to Make Recommendations	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Kitty Koelemeijer to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
12		Elect Chantal Vergouw to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
13		Announce Vacancies on the Board	Mgmt	No								
14		Discussion of Supervisory Board Profile	Mgmt	No								
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
19		Other Business (Non-Voting)	Mgmt	No								
20		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022	Issuer Confirmed	9,000,000	9,000,000
Total Shares:						9,000,000	9,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	3,141,663,372	100.0%	19,393	0.0%	966,797	N/A	Poll	F+A
4	Y	Pass	No	For	2.6%	3,021,301,717	97.4%	79,191,044	2.6%	42,156,553	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	Y	Pass	No	For	0.2%	3,134,952,121	99.8%	7,573,628	0.2%	123,565	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	3,040,033,156	96.8%	100,329,588	3.2%	2,286,570	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	3,037,780,994	96.8%	100,329,705	3.2%	4,538,615	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	3,130,484,760	99.8%	5,576,787	0.2%	6,587,767	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	2.3%	3,057,187,500	97.7%	72,759,704	2.3%	12,702,110	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,118,547,820	99.6%	11,398,702	0.4%	12,702,792	N/A	Poll	F+A
13	N												
14	N												
15	Y	Pass	No	For	0.2%	3,136,869,169	99.8%	4,975,847	0.2%	804,298	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,142,013,113	100.0%	513,104	0.0%	123,097	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	3,105,622,068	98.8%	36,890,723	1.2%	136,523	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	3,094,749,763	98.5%	47,759,154	1.5%	140,397	N/A	Poll	F+A
19	N												
20	N												

Royal Vopak NV

Meeting Date: 04/20/2022	Country: Netherlands	Ticker: VPK	Proxy Level: N/A									
Record Date: 03/23/2022	Meeting Type: Annual	Meeting ID: 1603410										
Primary Security ID: N5075T159	Primary CUSIP: N5075T159	Primary ISIN: NL0009432491	Primary SEDOL: 5809428									
Earliest Cutoff Date: 04/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:									
Votable Shares: 400,000	*Shares on Loan: 0	Shares Instructed: 400,000	Shares Voted: 400,000									
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								
3		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * There is a lack of concrete disclosure on 'board effectiveness' and 'cost' as a KPI; and * There is no ex-post disclosure on performance targets or further information on the assessment of performance and according payouts. * The company did not provide any feedback or how it addressed last year's vote dissent, whereas this is required under the SRD II reporting framework.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * There is a lack of concrete disclosure on 'board effectiveness' and 'cost' as a KPI; and * There is no ex-post disclosure on performance targets or further information on the assessment of performance and according payouts. * The company did not provide any feedback or how it addressed last year's vote dissent, whereas this is required under the SRD II reporting framework.</i></p>												
4		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
5.b		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
7		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
8		Reelect F. Eulderink to Executive Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p> <p><i>Blended Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p>												
9		Elect M.E.G. Gilsing to Executive Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p> <p><i>Blended Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p>												
10		Reelect L.J.I. Foufopoulos - De Ridder to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
11		Reelect B. van der Veer to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
12		Reelect M.F. Groot to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												

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Royal Vopak NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Remuneration Policy of Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because concerns exist around the new governance of setting supervisory board fees. Although the proposed change would give the supervisory board a certain level of flexibility to set supervisory board fees and not necessarily lead to excessive pay, given that this proposal would mean shareholders no longer set the supervisory board fees and the absence of a compelling justification, support cannot be warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because concerns exist around the new governance of setting supervisory board fees. Although the proposed change would give the supervisory board a certain level of flexibility to set supervisory board fees and not necessarily lead to excessive pay, given that this proposal would mean shareholders no longer set the supervisory board fees and the absence of a compelling justification, support cannot be warranted.</i></p>												
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
15		Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Other Business (Non-Voting)	Mgmt	No								
17		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		400,000	400,000
			04/11/2022	04/11/2022			
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted: 125,348,570

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	28.8%	69,238,514	71.2%	28,047,540	28.8%	296,897	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	96,259,222	100.0%	1,561	0.0%	1,323,168	N/A	Poll	F+A
5.a	N												
5.b	Y	Pass	No	For	0.2%	96,767,016	99.8%	201,044	0.2%	614,891	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	96,044,744	99.8%	170,480	0.2%	1,368,727	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	96,014,051	99.8%	200,173	0.2%	1,368,727	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	97,466,366	100.0%	9,286	0.0%	107,299	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	97,466,366	100.0%	9,286	0.0%	107,299	N/A	Poll	F+A
10	Y	Pass	No	For	3.5%	94,049,084	96.5%	3,425,988	3.5%	107,879	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	97,459,238	100.0%	16,384	0.0%	107,329	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	7.0%	90,768,864	93.0%	6,802,029	7.0%	12,058	N/A	Poll	F+A
13	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	97,503,306	100.0%	43,032	0.0%	36,613	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	97,557,294	100.0%	13,394	0.0%	12,263	N/A	Poll	F+A
16	N												
17	N												

Vivendi SE

Meeting Date: 04/25/2022	Country: France	Ticker: VIV	Proxy Level: N/A
Record Date: 04/21/2022	Meeting Type: Annual/Special	Meeting ID: 1621360	
Primary Security ID: F97982106	Primary CUSIP: F97982106	Primary ISIN: FR0000127771	Primary SEDOL: 4834777
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 489,181	*Shares on Loan: 0	Shares Instructed: 489,181	Shares Voted: 489,181

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i>										
		<i>Blended Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i></p>												
7		Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
9		Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
11		Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
13		Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												
16		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												
17		Reelect Philippe Benacin as Supervisory Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
18		Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
19		Reelect Michele Reiser as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Reelect Katie Stanton as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
21		Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p>												
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		489,181	489,181
			04/11/2022	04/11/2022			
Total Shares:						489,181	489,181

Meeting Results

Outstanding Shares Voted:

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	767,205,447	100.0%	210,677	0.0%	42,896	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	767,176,965	100.0%	211,396	0.0%	44,721	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	416,224,039	98.6%	5,869,930	1.4%	4,436,890	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	766,483,196	99.9%	913,984	0.1%	23,841	N/A	Poll	F+A
5	Y	Pass	No	For	41.0%	453,085,228	59.0%	314,260,047	41.0%	83,435	N/A	Poll	F+A
6	Y	Pass	No	For	37.3%	481,010,383	62.7%	286,104,084	37.3%	312,355	N/A	Poll	F+A
7	Y	Pass	No	For	22.0%	595,863,135	78.0%	167,888,789	22.0%	3,705,761	N/A	Poll	F+A
8	Y	Pass	No	For	11.3%	677,337,642	88.7%	86,409,464	11.3%	3,712,316	N/A	Poll	F+A
9	Y	Pass	No	For	33.3%	511,771,505	66.7%	255,361,197	33.3%	326,981	N/A	Poll	F+A
10	Y	Pass	No	For	11.3%	680,757,951	88.7%	86,370,316	11.3%	327,196	N/A	Poll	F+A
11	Y	Pass	No	For	11.3%	680,757,133	88.7%	86,375,303	11.3%	323,846	N/A	Poll	F+A
12	Y	Pass	No	For	11.3%	680,723,138	88.7%	86,373,721	11.3%	359,482	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	680,723,548	88.7%	86,372,561	11.3%	358,612	N/A	Poll	F+A
14	Y	Pass	No	For	34.8%	499,785,352	65.2%	267,263,945	34.8%	406,259	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	745,887,120	97.2%	21,213,504	2.8%	354,232	N/A	Poll	F+A
16	Y	Pass	No	For	3.7%	738,543,819	96.3%	28,549,176	3.7%	361,348	N/A	Poll	F+A
17	Y	Pass	No	For	33.9%	504,641,801	66.1%	258,316,902	33.9%	4,491,848	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	758,747,346	99.7%	2,157,758	0.3%	6,547,865	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	758,516,036	99.7%	2,382,668	0.3%	6,553,180	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	758,764,554	99.7%	2,137,025	0.3%	6,549,354	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	750,804,386	98.7%	10,106,762	1.3%	6,541,449	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	765,493,338	99.8%	1,910,064	0.2%	46,361	N/A	Poll	F+A
		N											
23	Y	Pass	No	For	0.1%	766,962,982	99.9%	424,344	0.1%	36,662	N/A	Poll	F+A
24	Y	Pass	No	For	28.8%	542,885,120	71.2%	219,356,176	28.8%	5,181,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	764,080,743	99.6%	3,277,035	0.4%	66,575	N/A	Poll	F+A
26	Y	Pass	No	For	0.6%	763,128,297	99.4%	4,241,879	0.6%	50,421	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	767,335,754	100.0%	51,088	0.0%	29,681	N/A	Poll	F+A

Danone SA

Meeting Date: 04/26/2022

Record Date: 04/22/2022

Primary Security ID: F12033134

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F12033134

Ticker: BN

Meeting ID: 1613099

Primary ISIN: FR0000120644

Proxy Level: N/A

Primary SEDOL: B1Y9TB3

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Earliest Cutoff Date: 04/20/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 65,800

*Shares on Loan: 0

Shares Instructed: 65,800

Shares Voted: 65,800

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
5		Elect Antoine de Saint-Afrique as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
6		Elect Patrice Louvet as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
7		Elect Geraldine Picaud as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Susan Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
9		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
10		Appoint Mazars & Associates as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
11		Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosetta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosetta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												
15		Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
24		Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
26		Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposals Submitted by Phitrust	Mgmt	No								
A		Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p> <p><i>Blended Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		65,800	65,800
			04/12/2022	04/12/2022			
Total Shares:						65,800	65,800

Meeting Results

Outstanding Shares Voted: 663,177,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	447,122,559	100.0%	27,866	0.0%	1,851,467	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	447,106,496	100.0%	28,206	0.0%	1,867,190	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	446,539,129	99.5%	2,372,609	0.5%	90,154	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	447,930,419	99.8%	984,203	0.2%	87,270	N/A	Poll	F+A
5	Y	Pass	No	For	6.0%	421,867,296	94.0%	26,852,733	6.0%	281,863	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	447,835,749	99.8%	1,064,201	0.2%	101,942	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	24.9%	336,571,630	75.1%	111,811,191	24.9%	619,071	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	448,418,755	99.9%	496,750	0.1%	86,387	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	435,210,664	96.9%	13,703,938	3.1%	87,290	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	448,379,756	99.9%	531,048	0.1%	91,088	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	448,121,266	100.0%	116,993	0.0%	746,740	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	415,120,237	96.6%	14,743,884	3.4%	19,137,771	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	431,501,726	96.2%	17,174,279	3.8%	325,887	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	435,800,825	97.1%	12,822,354	2.9%	378,713	N/A	Poll	F+A
15	Y	Pass	No	For	5.4%	424,266,734	94.6%	24,281,413	5.4%	453,745	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	429,988,418	99.9%	404,795	0.1%	18,608,679	N/A	Poll	F+A
17	Y	Pass	No	For	13.6%	368,249,791	86.4%	58,055,061	13.6%	22,697,040	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	427,365,769	99.3%	3,006,130	0.7%	18,629,993	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	446,786,781	99.9%	571,882	0.1%	1,643,229	N/A	Poll	F+A
20	Y	Pass	No	For	5.4%	424,392,954	94.6%	24,126,255	5.4%	482,683	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	1.0%	444,484,394	99.0%	4,371,804	1.0%	94,313	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	417,778,915	93.1%	31,041,868	6.9%	129,728	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	423,658,540	94.5%	24,602,288	5.5%	689,683	N/A	Poll	F+A
24	Y	Pass	No	For	2.1%	439,368,018	97.9%	9,453,182	2.1%	129,311	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	445,704,442	99.3%	3,129,187	0.7%	116,882	N/A	Poll	F+A
26	Y	Pass	No	For	1.0%	444,100,190	99.0%	4,383,987	1.0%	466,334	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	448,871,302	100.0%	40,013	0.0%	90,577	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	59.3%	258,799,793	59.3%	177,370,368	40.7%	12,064,145	N/A	Poll	F+A

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Proxy Level: 3

Record Date: 03/08/2022

Meeting Type: Annual

Meeting ID: 1622897

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Earliest Cutoff Date: 04/26/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 102,020

***Shares on Loan:** 0

Shares Instructed: 102,020

Shares Voted: 102,020

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Blended Rationale: A vote FOR the director nominees is warranted.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Neesha Hathi	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.

Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		102,020	102,020
Total Shares:						102,020	102,020

Meeting Results

Outstanding Shares Voted: 318,376,760

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	248,171,620	92.6%	19,859,521	7.4%	807,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	264,174,478	98.5%	4,145,567	1.5%	518,956	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	260,449,983	97.0%	8,084,668	3.0%	304,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	264,089,539	98.4%	4,238,395	1.6%	511,067	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	267,347,527	99.5%	1,227,622	0.5%	263,852	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	265,808,708	99.0%	2,741,012	1.0%	289,281	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	258,281,858	96.2%	10,306,788	3.8%	250,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	264,855,469	98.7%	3,475,947	1.3%	507,585	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	266,851,942	99.4%	1,739,461	0.6%	247,598	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	260,098,879	96.9%	8,447,585	3.1%	292,537	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.6%	254,393,280	95.4%	12,154,207	4.6%	2,291,514	N/A	Proxy	F+A
2	Y	Pass	No	For	17.3%	222,333,867	82.7%	45,870,501	17.1%	634,633	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	271,083,580	94.5%	15,415,347	5.4%	271,255	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.3%	126,313,901	47.0%	141,739,935	52.7%	785,165	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.2%	87,891,026	32.7%	179,547,902	66.8%	1,400,073	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	46.5%	123,785,139	46.0%	143,721,740	53.5%	1,332,122	0.5%	Proxy	F+A+AB

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Swedish Match AB

Meeting Date: 04/27/2022	Country: Sweden	Ticker: SWMA	Proxy Level: N/A
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1623173	
Primary Security ID: W9376L154	Primary CUSIP: W9376L154	Primary ISIN: SE0015812219	Primary SEDOL: BKS8Y81
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,112,972	*Shares on Loan: 0	Shares Instructed: 1,112,972	Shares Voted: 1,112,972

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
2		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
3		Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
4		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
9.a		Approve Discharge of Charles A. Blixt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.b		Approve Discharge of Andrew Cripps	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.c		Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.d		Approve Discharge of Conny Carlsson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.e		Approve Discharge of Alexander Lacik	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.f		Approve Discharge of Pauline Lindwall	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.g		Approve Discharge of Wenche Rolfsen	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.h		Approve Discharge of Joakim Westh	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.i		Approve Discharge of Patrik Englbretsson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.j		Approve Discharge of Par-Ola Olausson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.k		Approve Discharge of Dragan Popovic	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.l		Approve Discharge of CEO Lars Dahlgren	Mgmt	Yes	For	For		For	For	No	No	No
10		Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i></p>												
12.a		Reelect Charles A. Blixt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.b		Reelect Jacqueline Hoogerbrugge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.c		Reelect Conny Carlsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.d		Reelect Alexander Lacik as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.e		Reelect Pauline Lindwall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.f		Reelect Joakim Westh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.g		Elect Sanna Suvanto-Harsaae as New Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.h		Reelect Conny Karlsson as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
13		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16.a		Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												
16.b		Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
18		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
19		Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoster 04/11/2022	jcoster 04/11/2022		1,112,972	1,112,972
Total Shares:						1,112,972	1,112,972

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	398,763,238	100.0%	375	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	385,600,106	98.7%	4,967,200	1.3%	8,196,307	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	397,851,295	99.9%	397,165	0.1%	515,153	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	398,214,825	100.0%	33,875	0.0%	514,913	N/A	Poll	F+A
9.a	Y	Pass	No	For	0.5%	393,243,379	99.5%	1,945,804	0.5%	3,574,430	N/A	Poll	F+A
9.b	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.c	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.d	Y	Pass	No	For	0.5%	392,916,784	99.5%	1,972,414	0.5%	3,874,415	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.e	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.f	Y	Pass	No	For	N/A	393,243,269	N/A	1,945,429	N/A	3,574,915	N/A	Poll	F+A
9.g	Y	Pass	No	For	0.5%	393,243,269	99.5%	1,945,429	0.5%	3,574,915	N/A	Poll	F+A
9.h	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.i	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.j	Y	Pass	No	For	0.5%	392,877,894	99.5%	1,945,804	0.5%	3,939,915	N/A	Poll	F+A
9.k	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.l	Y	Pass	No	For	0.5%	392,878,394	99.5%	1,945,804	0.5%	3,939,415	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	248,315,290	94.9%	13,478,395	5.1%	15,869,928	N/A	Poll	F+A
12.a	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.b	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.c	Y	Pass	No	For	9.8%	349,218,098	90.2%	38,070,174	9.8%	11,475,314	N/A	Poll	F+A
12.d	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.e	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.f	Y	Pass	No	For	3.4%	375,460,344	96.6%	13,370,030	3.4%	9,933,239	N/A	Poll	F+A
12.g	Y	Pass	No	For	67.4%	129,570,714	32.6%	267,534,795	67.4%	1,658,104	N/A	Poll	F+A
12.h	Y	Pass	No	For	11.3%	344,983,195	88.7%	44,072,353	11.3%	9,708,065	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	398,221,715	100.0%	26,985	0.0%	514,913	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	398,221,850	100.0%	26,610	0.0%	515,153	N/A	Poll	F+A
16.a	Y	Pass	No	For	0.0%	398,762,998	100.0%	615	0.0%	0	N/A	Poll	F+A
16.b	Y	Pass	No	For	0.0%	398,755,315	100.0%	8,298	0.0%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	398,642,197	100.0%	121,416	0.0%	0	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	391,518,412	99.8%	939,005	0.2%	6,306,196	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	378,749,016	99.9%	366,615	0.1%	19,647,982	N/A	Poll	F+A

Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ATVI

Proxy Level: 5

Record Date: 03/14/2022

Meeting Type: Special

Meeting ID: 1623585

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

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Activision Blizzard, Inc.

Earliest Cutoff Date: 04/27/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 72,700

*Shares on Loan: 0

Shares Instructed: 72,700

Shares Voted: 72,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		72,700	72,700
Total Shares:						72,700	72,700

Meeting Results

Outstanding Shares Voted: 780,922,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	539,332,512	69.1%	8,847,849	1.1%	786,522	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	34.9%	357,220,104	65.1%	189,741,964	34.6%	2,004,815	0.4%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Proxy Level: N/A

Record Date: 04/26/2022

Meeting Type: Annual

Meeting ID: 1602529

Primary Security ID: G39420107

Primary CUSIP: G39420107

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Earliest Cutoff Date: 04/25/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,700,000

*Shares on Loan: 0

Shares Instructed: 3,700,000

Shares Voted: 3,700,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Peter Coates as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Gill Marcus as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Elect Gary Nagle as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Elect David Wormsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Climate Progress Report	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST the Climate Progress Report is warranted because: * There are concerns over the Company's activities around thermal coal, which accounts for the majority of its Scope 3 emissions. * Further, the Company's lobbying would appear to run counter to the Paris goals, as highlighted by Glencore having been identified as one of the ten most obstructive companies in terms of global climate policy action.</i>										
		<i>Blended Rationale: A vote AGAINST the Climate Progress Report is warranted because: * There are concerns over the Company's activities around thermal coal, which accounts for the majority of its Scope 3 emissions. * Further, the Company's lobbying would appear to run counter to the Paris goals, as highlighted by Glencore having been identified as one of the ten most obstructive companies in terms of global climate policy action.</i>										
14		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		3,700,000	3,700,000
Total Shares:						3,700,000	3,700,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	10,146,134,663	99.3%	73,987,106	0.7%	15,138,778	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,243,624,761	100.0%	822,027	0.0%	1,885,126	N/A	Poll	F+A
3	Y	Pass	No	For	10.7%	9,143,353,406	89.3%	1,095,785,455	10.7%	7,193,053	N/A	Poll	F+A
4	Y	Pass	No	For	3.8%	9,789,530,013	96.2%	388,631,549	3.8%	68,157,349	N/A	Poll	F+A
5	Y	Pass	No	For	6.6%	9,563,934,786	93.4%	677,892,412	6.6%	4,504,713	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	9,936,943,810	97.0%	307,498,751	3.0%	1,889,350	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	9,946,311,300	97.1%	298,130,561	2.9%	1,890,050	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	9,477,816,424	92.5%	766,628,122	7.5%	1,888,085	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	10,122,080,650	98.8%	122,357,564	1.2%	1,893,300	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	10,110,616,447	98.7%	133,837,346	1.3%	1,878,121	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	9,898,006,158	96.6%	346,350,904	3.4%	1,974,762	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	10,188,283,859	99.5%	56,143,866	0.5%	1,904,190	N/A	Poll	F+A
13	Y	Pass	No	For	23.7%	7,744,347,077	76.3%	2,408,000,826	23.7%	93,984,011	N/A	Poll	F+A
14	Y	Pass	No	For	6.5%	9,375,360,448	93.5%	648,848,101	6.5%	222,123,365	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	9,447,365,741	92.2%	797,059,535	7.8%	1,906,818	N/A	Poll	F+A
16	Y	Pass	No	For	6.9%	9,534,086,256	93.1%	710,351,736	6.9%	1,893,921	N/A	Poll	F+A
17	Y	Pass	No	For	6.0%	9,628,310,866	94.0%	616,129,538	6.0%	1,891,510	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	3.0%	9,932,221,639	97.0%	308,917,111	3.0%	5,193,164	N/A	Poll	F+A

ITV Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: ITV	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1615139	
Primary Security ID: G4984A110	Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,000,000	*Shares on Loan: 0	Shares Instructed: 7,000,000	Shares Voted: 7,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
5		Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
6		Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
7		Re-elect Graham Cooke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
8		Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
9		Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
10		Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
11		Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
13		Re-elect Sharmila Nebhrajani as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
14		Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>												
15		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		7,000,000	7,000,000
Total Shares:						7,000,000	7,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	3,268,503,915	100.0%	208,954	0.0%	6,257,811	N/A	Poll	F+A
2	Y	Pass	No	For	18.7%	2,659,738,737	81.3%	611,109,771	18.7%	4,122,172	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	3,269,383,466	99.9%	1,664,264	0.1%	3,922,950	N/A	Poll	F+A
4	Y	Pass	No	For	1.3%	3,229,222,612	98.7%	41,667,527	1.3%	4,076,566	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	3,227,967,679	98.7%	42,958,754	1.3%	4,040,812	N/A	Poll	F+A
6	Y	Pass	No	For	7.2%	3,033,850,309	92.8%	237,057,091	7.2%	4,059,845	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	3,269,518,019	100.0%	1,367,740	0.0%	4,081,486	N/A	Poll	F+A
8	Y	Pass	No	For	8.8%	2,981,865,335	91.2%	289,037,379	8.8%	4,064,531	N/A	Poll	F+A
9	Y	Pass	No	For	1.5%	3,221,375,090	98.5%	49,519,458	1.5%	4,072,697	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	3,262,895,191	99.8%	7,987,360	0.2%	4,084,694	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	3,263,015,365	99.8%	7,896,648	0.2%	4,055,232	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,269,430,964	100.0%	1,511,192	0.0%	4,028,524	N/A	Poll	F+A
13	Y	Pass	No	For	8.7%	2,987,498,484	91.3%	283,401,957	8.7%	4,066,804	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,262,943,252	99.8%	7,933,238	0.2%	4,090,755	N/A	Poll	F+A
15	Y	Pass	No	For	2.7%	3,181,870,317	97.3%	88,998,208	2.7%	4,102,155	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,270,234,320	100.0%	582,635	0.0%	4,153,725	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	3,230,918,056	98.9%	37,580,386	1.1%	6,472,238	N/A	Poll	F+A
18	Y	Pass	No	For	3.3%	3,164,545,060	96.7%	107,118,398	3.3%	3,307,222	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	3,190,036,727	97.7%	73,634,698	2.3%	11,299,255	N/A	Poll	F+A
20	Y	Pass	No	For	7.3%	3,024,971,594	92.7%	238,705,487	7.3%	11,293,599	N/A	Poll	F+A
21	Y	Pass	No	For	3.0%	3,173,066,096	97.0%	98,221,872	3.0%	3,682,272	N/A	Poll	F+A
22	Y	Pass	No	For	2.2%	3,198,560,911	97.8%	72,348,144	2.2%	4,061,625	N/A	Poll	F+A

NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: NWG

Proxy Level: N/A

Record Date: 04/26/2022

Meeting Type: Annual

Meeting ID: 1608486

Primary Security ID: G6422B105

Primary CUSIP: G6422B105

Primary ISIN: GB00B7T77214

Primary SEDOL: B7T7721

Earliest Cutoff Date: 04/25/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 10,000,000

*Shares on Loan: 0

Shares Instructed: 10,000,000

Shares Voted: 10,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
6		Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
7		Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
8		Re-elect Frank Dangeard as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
9		Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
11		Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
12		Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
13		Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
14		Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
15		Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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NatWest Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
28		Approve Climate Strategy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		10,000,000	10,000,000
Total Shares:						10,000,000	10,000,000

Meeting Results

Outstanding Shares Voted: 42,278,361,232

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	36,256,226,628	100.0%	4,270,580	0.0%	400,147,260	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	33,883,943,928	92.7%	2,649,384,392	7.3%	126,953,196	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	36,237,314,672	98.9%	414,528,384	1.1%	8,356,700	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	36,636,298,020	99.9%	21,477,236	0.1%	2,497,336	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	35,837,758,484	97.8%	817,139,400	2.2%	5,349,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	36,349,901,100	99.2%	305,126,148	0.8%	5,145,304	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	36,633,538,964	99.9%	18,950,896	0.1%	7,679,172	N/A	Poll	F+A
8	Y	Pass	No	For	19.6%	29,459,990,820	80.4%	7,191,766,308	19.6%	8,407,008	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	36,333,533,172	99.1%	316,877,396	0.9%	9,748,576	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	36,043,546,816	98.3%	605,984,960	1.7%	10,641,032	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	35,818,344,152	97.7%	833,133,592	2.3%	8,695,264	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	36,641,708,504	100.0%	10,362,796	0.0%	8,097,336	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	36,273,002,496	99.0%	378,076,752	1.0%	9,085,040	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	36,274,797,056	99.0%	376,576,944	1.0%	8,784,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	36,575,947,996	99.8%	75,845,056	0.2%	8,369,252	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	36,349,451,420	99.2%	306,680,040	0.8%	4,153,096	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	36,650,358,236	100.0%	5,779,880	0.0%	4,150,160	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	1.4%	36,146,651,372	98.6%	508,649,596	1.4%	4,648,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	36,579,472,708	99.8%	68,342,980	0.2%	12,166,628	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	36,008,025,720	98.2%	641,460,572	1.8%	10,496,888	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	36,345,253,068	99.2%	304,289,184	0.8%	10,362,356	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	36,239,519,588	98.9%	408,369,452	1.1%	12,013,976	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	35,943,283,764	98.1%	711,583,004	1.9%	4,608,252	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	36,449,960,888	99.4%	206,463,928	0.6%	3,391,748	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	36,325,720,640	99.1%	330,224,316	0.9%	4,272,700	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	16,225,472,008	99.8%	32,545,616	0.2%	846,227,124	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	36,614,870,408	99.9%	40,199,816	0.1%	4,764,524	N/A	Poll	F+A
28	Y	Pass	No	For	7.4%	33,666,256,300	92.6%	2,698,582,140	7.4%	295,378,568	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: PFE	Proxy Level: 3
Record Date: 03/02/2022	Meeting Type: Annual	Meeting ID: 1622134	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 121,719	*Shares on Loan: 0	Shares Instructed: 121,719	Shares Voted: 121,719

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Albert Bourla	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.3		Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.4		Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.5		Elect Director Scott Gottlieb	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6		Elect Director Helen H. Hobbs	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Susan Hockfield	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Dan R. Littman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Shantanu Narayen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director James Quincey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director James C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Proxy Access Right	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
5		Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p>												
8		Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		121,719	121,719
Total Shares:						121,719	121,719

Meeting Results

Outstanding Shares Voted: 5,647,774,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	3,701,357,646	97.4%	97,026,302	2.6%	10,925,480	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	3,577,655,169	94.6%	204,869,446	5.4%	26,783,357	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	3,744,546,772	98.6%	54,872,805	1.4%	9,887,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.7%	3,315,350,611	87.3%	483,108,900	12.7%	10,848,394	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	3,775,202,986	99.4%	23,651,661	0.6%	10,414,283	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	3,704,020,993	97.5%	95,742,430	2.5%	9,505,507	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,773,537,829	99.3%	25,701,939	0.7%	10,029,162	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	3,741,506,546	98.5%	57,146,873	1.5%	10,615,511	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	3,766,994,058	99.2%	31,021,763	0.8%	11,292,326	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.1%	3,605,854,757	94.9%	193,599,113	5.1%	9,854,277	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.8%	3,729,849,039	98.2%	68,041,486	1.8%	11,406,359	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	3,694,497,573	97.3%	103,133,820	2.7%	11,676,754	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	4,440,636,499	95.6%	204,291,133	4.4%	14,009,991	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	3,509,011,827	92.7%	275,230,428	7.3%	25,057,788	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.0%	1,096,172,490	29.0%	2,686,465,588	71.0%	26,655,147	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.4%	393,729,907	10.4%	3,387,577,521	89.6%	27,996,591	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.4%	1,023,141,083	27.4%	2,714,524,824	72.6%	71,640,637	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	30.4%	1,138,551,810	30.4%	2,600,688,619	69.6%	70,069,294	N/A	Proxy	F+A
8	Y	Fail	No	Against	8.7%	325,762,383	8.7%	3,415,442,745	91.3%	68,096,240	N/A	Proxy	F+A

Sercu Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: SRP	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1617843	
Primary Security ID: G80400107	Primary CUSIP: G80400107	Primary ISIN: GB0007973794	Primary SEDOL: 0797379
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,943,001	*Shares on Loan: 0	Shares Instructed: 2,943,001	Shares Voted: 2,943,001

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Nigel Crossley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
5		Elect Kru Desai as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect John Rishton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Rupert Soames as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Kirsty Bashforth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Ian El-Mokadem as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Tim Lodge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i></p>												
11		Re-elect Dame Sue Owen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i></p>												
12		Re-elect Lynne Peacock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i></p>												
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022		2,943,001	2,943,001

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Meeting Results

Outstanding Shares Voted: 1,209,192,479

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	998,885,371	99.7%	2,896,486	0.3%	11,312,516	N/A	Poll	F+A
2	Y	Pass	No	For	14.7%	856,094,916	85.3%	147,209,294	14.7%	9,790,163	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,012,710,968	100.0%	372,940	0.0%	10,465	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	1,005,474,840	99.3%	7,580,584	0.7%	38,949	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	1,006,435,468	99.3%	6,609,200	0.7%	49,705	N/A	Poll	F+A
6	Y	Pass	No	For	10.1%	901,608,167	89.9%	101,676,252	10.1%	9,809,954	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,006,110,770	99.3%	6,965,352	0.7%	18,251	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	992,667,651	99.0%	9,843,346	1.0%	10,583,376	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	1,006,088,132	99.3%	6,964,524	0.7%	41,717	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	1,006,409,994	99.3%	6,637,824	0.7%	46,555	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	1,006,423,057	99.3%	6,617,119	0.7%	54,197	N/A	Poll	F+A
12	Y	Pass	No	For	7.9%	923,742,639	92.1%	79,543,620	7.9%	9,808,114	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	997,710,040	98.5%	15,347,593	1.5%	36,740	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,011,158,804	99.8%	1,902,647	0.2%	32,922	N/A	Poll	F+A
15	Y	Pass	No	For	7.4%	937,829,147	92.6%	75,254,052	7.4%	11,174	N/A	Poll	F+A
16	Y	Pass	No	For	6.7%	945,001,592	93.3%	68,062,756	6.7%	33,025	N/A	Poll	F+A
17	Y	Pass	No	For	9.7%	914,887,132	90.3%	98,180,943	9.7%	29,298	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	998,238,960	98.7%	13,488,868	1.3%	1,369,545	N/A	Poll	F+A
19	Y	Pass	No	For	12.1%	888,124,480	87.9%	122,663,137	12.1%	2,309,756	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	972,893,468	96.0%	40,192,618	4.0%	8,287	N/A	Poll	F+A

Ambev SA

Meeting Date: 04/29/2022	Country: Brazil	Ticker: ABEV3	Proxy Level: N/A
Record Date: 03/29/2022	Meeting Type: Annual/Special	Meeting ID: 1616811	
Primary Security ID: P0273U106	Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWY7
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 13,000,000	*Shares on Loan: 0	Shares Instructed: 13,000,000	Shares Voted: 13,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary General Meeting	Mgmt	No								
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>												
3b		Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
1a		Extraordinary General Meeting Amend Article 3 Re: Corporate Purpose	Mgmt	No Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p> <p><i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p>												
1b		Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p> <p><i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/26/2022	jbisset 04/26/2022		13,000,000	13,000,000
Total Shares:						13,000,000	13,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.5%	14,000,802,234	97.5%	110,140	0.0%	355,100,245	2.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	14,327,772,354	99.8%	11,942,616	0.1%	16,297,649	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,648,557,003	99.9%	0	N/A	15,075,948	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,544,672,733	94.5%	4,623,495	0.2%	143,083,440	5.3%	Poll	F+A+AB
4	Y	Pass	No	For	2.6%	13,975,417,069	97.3%	360,807,232	2.5%	19,788,318	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	14,332,525,166	99.8%	2,114,013	0.0%	21,373,440	0.1%	Poll	F+A+AB
	N												
1a	Y	Pass	No	For	0.1%	14,350,731,738	99.9%	684,462	0.0%	16,391,415	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.1%	14,350,737,483	99.9%	693,469	0.0%	16,376,663	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,350,963,416	99.9%	568,125	0.0%	16,276,074	0.1%	Poll	F+A+AB

Bayer AG

Meeting Date: 04/29/2022	Country: Germany	Ticker: BAYN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1609938	
Primary Security ID: D0712D163	Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,200,000	*Shares on Loan: 0	Shares Instructed: 1,200,000	Shares Voted: 1,200,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.*

*Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p>												
4.1		Reelect Paul Achleitner to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.2		Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.3		Reelect Colleen Goggins to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
5		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p>												
6		Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	Yes	For	For		For	For	No	No	No
7		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		1,200,000	1,200,000
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	576,020,745	99.2%	4,559,018	0.8%	11,228,823	N/A	Poll	F+A
2	Y	Pass	No	For	17.9%	468,365,700	82.1%	102,379,239	17.9%	21,055,373	N/A	Poll	F+A
3	Y	Pass	No	For	16.8%	474,772,479	83.2%	95,823,506	16.8%	21,190,335	N/A	Poll	F+A
4.1	Y	Pass	No	For	9.0%	521,845,219	91.0%	51,391,094	9.0%	18,561,964	N/A	Poll	F+A
4.2	Y	Pass	No	For	25.5%	439,254,156	74.5%	149,994,085	25.5%	2,558,456	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.4%	574,618,669	97.6%	14,093,883	2.4%	3,094,399	N/A	Poll	F+A
5	Y	Fail	No	For	75.9%	141,792,849	24.1%	446,334,743	75.9%	3,669,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	588,849,817	99.8%	1,200,443	0.2%	1,726,553	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	584,393,209	99.1%	5,495,835	0.9%	1,915,931	N/A	Poll	F+A

Coterra Energy Inc.

Meeting Date: 04/29/2022	Country: USA	Ticker: CTRA	Proxy Level: 3
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622650	
Primary Security ID: 127097103	Primary CUSIP: 127097103	Primary ISIN: US1270971039	Primary SEDOL: 2162340
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 800,000	*Shares on Loan: 0	Shares Instructed: 800,000	Shares Voted: 800,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Dorothy M. Ables	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Robert S. Boswell	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Amanda M. Brock	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Dan O. Dinges	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Paul N. Eckley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Hans Helmerich	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Thomas E. Jordan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Lisa A. Stewart	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Frances M. Vallejo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Marcus A. Watts	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: Annual incentives and granted equity for legacy Cabot Oil NEOs were predominantly based on pre-set objective metrics. Additionally, while the combined company granted the current CEO and certain other NEOs, each former Cimarex NEOs, entirely time-based equity post-merger, equity grants will revert to majority performance-based starting in 2022. However, the company materially amended the employment agreement and change-in-control agreement with its former CEO, who remains as executive chairman, without removing entitlements to excise tax gross-up payments. As such, a vote AGAINST this proposal is warranted.</i>										
		<i>Blended Rationale: Annual incentives and granted equity for legacy Cabot Oil NEOs were predominantly based on pre-set objective metrics. Additionally, while the combined company granted the current CEO and certain other NEOs, each former Cimarex NEOs, entirely time-based equity post-merger, equity grants will revert to majority performance-based starting in 2022. However, the company materially amended the employment agreement and change-in-control agreement with its former CEO, who remains as executive chairman, without removing entitlements to excise tax gross-up payments. As such, a vote AGAINST this proposal is warranted.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset	jbisset		800,000	800,000
			04/25/2022	04/25/2022			
Total Shares:						800,000	800,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Coterra Energy Inc.

Meeting Results

Outstanding Shares Voted: 810,978,794

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.1%	646,916,324	91.9%	57,217,676	8.1%	763,957	N/A	Proxy	F+A
1b	Y	Pass	No	For	15.2%	597,734,200	84.8%	106,787,476	15.2%	376,281	N/A	Proxy	F+A
1c	Y	Pass	No	For	32.7%	474,075,160	67.3%	230,451,013	32.7%	371,784	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.9%	690,342,837	98.1%	13,225,306	1.9%	1,329,814	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.8%	698,822,960	99.2%	5,703,110	0.8%	371,887	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.6%	700,380,297	99.4%	4,235,995	0.6%	281,665	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	702,878,946	99.8%	1,657,079	0.2%	361,932	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.5%	686,690,387	97.5%	17,844,827	2.5%	362,743	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	698,866,130	99.3%	5,269,095	0.7%	762,732	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.9%	662,706,725	94.1%	41,816,855	5.9%	374,377	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	694,990,560	94.0%	43,694,710	5.9%	571,677	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	26.5%	518,036,857	73.5%	185,954,510	26.4%	906,590	0.1%	Proxy	F+A+AB

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Proxy Level: 3

Record Date: 03/07/2022

Meeting Type: Annual

Meeting ID: 1622793

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Earliest Cutoff Date: 05/02/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 50,347

*Shares on Loan: 0

Shares Instructed: 50,347

Shares Voted: 50,347

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1b		Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1c		Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1d		Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												

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American Express Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n		Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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American Express Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		50,347	50,347
Total Shares:						50,347	50,347

Meeting Results

Outstanding Shares Voted: 757,288,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.4%	474,033,987	79.6%	121,378,514	20.4%	566,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	584,659,884	98.2%	10,827,262	1.8%	491,874	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	591,017,498	99.3%	4,391,048	0.7%	570,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	546,498,637	91.8%	48,643,326	8.2%	837,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	592,138,818	99.5%	3,214,526	0.5%	625,676	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	583,105,402	98.0%	12,055,780	2.0%	817,838	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	570,551,344	95.9%	24,618,491	4.1%	809,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	594,212,117	99.8%	1,290,461	0.2%	476,442	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	592,048,919	99.4%	3,312,380	0.6%	617,721	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	592,792,907	99.5%	2,685,445	0.5%	500,668	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.0%	564,696,146	95.0%	29,681,357	5.0%	1,601,517	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	576,830,349	96.9%	18,317,147	3.1%	831,524	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	589,607,030	99.0%	5,877,228	1.0%	494,762	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	583,148,389	98.0%	11,982,251	2.0%	848,380	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	638,940,663	98.4%	10,490,963	1.6%	381,012	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	566,462,109	95.6%	25,952,699	4.4%	3,564,212	N/A	Proxy	F+A
4	Y	Fail	No	Against	22.2%	132,054,164	22.2%	462,758,910	77.8%	1,165,946	N/A	Proxy	F+A

Barrick Gold Corporation

Meeting Date: 05/03/2022	Country: Canada	Ticker: ABX	Proxy Level: 3
Record Date: 03/04/2022	Meeting Type: Annual	Meeting ID: 1605626	
Primary Security ID: 067901108	Primary CUSIP: 067901108	Primary ISIN: CA0679011084	Primary SEDOL: 2024644
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,900,000	*Shares on Loan: 0	Shares Instructed: 2,900,000	Shares Voted: 2,900,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Mark Bristow	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2		Elect Director Helen Cai	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3		Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4		Elect Director Christopher L. Coleman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5		Elect Director J. Michael Evans	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6		Elect Director Brian L. Greenspun	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7		Elect Director J. Brett Harvey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8		Elect Director Anne Kabagambe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9		Elect Director Andrew J. Quinn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10		Elect Director Loreto Silva	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.11		Elect Director John L. Thornton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

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Barrick Gold Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/21/2022	jbisset 04/21/2022		2,900,000	2,900,000
Total Shares:						2,900,000	2,900,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	1,140,613,452	99.2%	9,265,531	0.8%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	1,140,640,796	99.2%	9,238,187	0.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	12.8%	1,002,985,227	87.2%	146,893,756	12.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.5%	1,074,654,343	93.5%	75,224,640	6.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.0%	1,068,880,403	93.0%	80,998,580	7.0%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.1%	1,091,664,049	94.9%	58,214,934	5.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	1,079,124,936	93.8%	70,754,047	6.2%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	1,140,105,168	99.2%	9,773,815	0.8%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	1,140,362,907	99.2%	9,516,076	0.8%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.9%	1,116,053,879	97.1%	33,825,104	2.9%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	12.6%	1,004,668,858	87.4%	145,210,125	12.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	1,116,834,090	88.4%	146,909,395	11.6%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	1,070,634,153	93.1%	79,315,934	6.9%	N/A	N/A	Proxy	F+A

Barclays Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/29/2022	Meeting Type: Annual	Meeting ID: 1610879	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,050,900	*Shares on Loan: 0	Shares Instructed: 6,050,900	Shares Voted: 6,050,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
4		Elect Robert Berry as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
5		Elect Anna Cross as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
11		Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
12		Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Re-elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i></p>												
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
24		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		6,050,900	6,050,900
Total Shares:						6,050,900	6,050,900

Meeting Results

Outstanding Shares Voted: 16,769,307,716

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	11,370,192,975	99.6%	42,249,957	0.4%	51,159,767	N/A	Poll	F+A
2	Y	Pass	No	For	11.0%	10,193,013,827	89.0%	1,255,388,727	11.0%	15,189,796	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	11,408,432,166	99.7%	38,457,409	0.3%	16,705,032	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,406,754,559	99.7%	39,277,758	0.3%	17,562,290	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	11,377,885,907	99.4%	67,974,951	0.6%	17,733,745	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	11,143,328,173	97.4%	302,829,395	2.6%	17,445,128	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	11,305,790,590	98.8%	139,917,399	1.2%	17,886,614	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	11,261,462,765	98.9%	126,380,073	1.1%	75,714,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	11,383,933,847	99.5%	62,389,332	0.5%	17,271,424	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	11,370,246,574	99.3%	76,129,648	0.7%	17,218,381	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	11,285,576,744	98.6%	160,377,664	1.4%	17,640,199	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	1.9%	11,234,103,167	98.1%	211,865,132	1.9%	17,626,308	N/A	Poll	F+A
13	Y	Pass	No	For	6.2%	10,735,148,686	93.8%	712,179,320	6.2%	16,266,597	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	11,300,180,952	98.7%	146,080,001	1.3%	17,333,654	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	11,417,244,655	99.7%	29,089,359	0.3%	17,260,589	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	11,300,158,021	98.7%	148,322,981	1.3%	15,113,601	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,440,080,182	99.9%	9,013,748	0.1%	14,500,676	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	11,198,591,631	99.0%	112,492,402	1.0%	152,510,570	N/A	Poll	F+A
19	Y	Pass	No	For	5.5%	10,818,544,405	94.5%	630,264,985	5.5%	14,785,213	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	11,160,246,912	97.5%	287,483,293	2.5%	15,864,402	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	10,996,934,143	96.1%	450,700,722	3.9%	15,959,742	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	11,252,640,901	98.3%	194,169,214	1.7%	16,784,487	N/A	Poll	F+A
23	Y	Pass	No	For	2.2%	11,194,105,433	97.8%	252,009,639	2.2%	17,479,530	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	11,269,172,494	98.6%	157,112,355	1.4%	37,309,759	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	11,004,205,590	96.1%	444,501,721	3.9%	14,887,295	N/A	Poll	F+A
26	Y	Pass	No	For	19.2%	9,171,063,235	80.8%	2,177,434,005	19.2%	115,105,456	N/A	Poll	F+A

General Electric Company

Meeting Date: 05/04/2022	Country: USA	Ticker: GE	Proxy Level: 4
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622256	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013	Primary SEDOL: BL59CR9
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 117,376	*Shares on Loan: 0	Shares Instructed: 117,376	Shares Voted: 117,376

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen Angel	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Sebastien Bazin	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Ashton Carter	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Francisco D'Souza	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Edward Garden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Isabella Goren	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas Horton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Catherine Lesjak	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Leslie Seidman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i>										
		<i>Blended Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i>										

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Yes	Against	Against		Against	Against	No	No	No
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes

Voting Policy Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.

Blended Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.

7		Approve Nomination of Employee Representative Director	SH	Yes	Against	Against		Against	Against	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		117,376	117,376
Total Shares:						117,376	117,376

Meeting Results

Outstanding Shares Voted: 1,101,751,355

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	739,036,647	99.3%	5,271,341	0.7%	1,712,028	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	677,985,798	91.1%	66,330,288	8.9%	1,703,930	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	728,330,317	97.8%	16,011,340	2.2%	1,678,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	705,008,080	94.7%	39,354,660	5.3%	1,657,276	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.4%	681,539,057	91.6%	62,795,701	8.4%	1,685,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.4%	674,143,368	90.6%	70,156,378	9.4%	1,720,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	738,978,998	99.3%	5,453,438	0.7%	1,587,580	N/A	Proxy	F+A
1h	Y	Pass	No	For	20.7%	590,378,372	79.3%	153,943,931	20.7%	1,697,713	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	704,380,479	94.8%	38,827,578	5.2%	2,811,959	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	725,485,303	97.5%	18,963,177	2.5%	1,571,536	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	738,607,016	99.2%	5,691,690	0.8%	1,721,310	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.4%	681,533,797	91.6%	62,889,572	8.4%	1,596,647	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	2.2%	727,790,426	97.8%	16,590,879	2.2%	1,638,711	N/A	Proxy	F+A
2	Y	Pass	No	For	34.5%	486,608,605	65.5%	256,337,513	34.5%	3,073,898	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	876,945,753	99.5%	4,028,094	0.5%	2,089,815	N/A	Proxy	F+A
4	Y	Pass	No	For	7.2%	689,244,390	92.8%	53,874,784	7.2%	2,900,842	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.9%	14,161,225	1.9%	727,850,067	98.1%	4,008,724	N/A	Proxy	F+A
6	Y	Fail	No	Against	36.2%	269,056,908	36.2%	473,798,432	63.8%	3,164,676	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.7%	34,732,629	4.7%	707,970,853	95.3%	3,316,534	N/A	Proxy	F+A

GlaxoSmithKline Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/29/2022	Meeting Type: Annual	Meeting ID: 1616361	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.*

*Blended Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.*

4		Elect Anne Beal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
5		Elect Harry Dietz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
7		Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
8		Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
9		Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
10		Re-elect Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
11		Re-elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
12		Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
13		Re-elect Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
14		Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
15		Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
16		Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
17		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Share Save Plan	Mgmt	Yes	For	For		For	For	No	No	No
27		Approve Share Reward Plan	Mgmt	Yes	For	For		For	For	No	No	No
28		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted: 5,083,974,547

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	3,524,582,633	99.0%	35,137,552	1.0%	11,843,164	N/A	Poll	F+A
2	Y	Pass	No	For	8.9%	3,240,737,115	91.1%	318,510,405	8.9%	12,317,062	N/A	Poll	F+A
3	Y	Pass	No	For	38.2%	2,197,755,545	61.8%	1,360,515,540	38.2%	13,294,793	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.5%	3,546,443,179	99.5%	16,055,842	0.5%	9,042,781	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	3,545,845,271	99.5%	16,469,238	0.5%	9,224,475	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,482,374,837	97.8%	79,898,313	2.2%	9,274,730	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,555,195,651	99.8%	7,564,971	0.2%	8,806,465	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	3,503,934,446	98.4%	58,393,472	1.6%	9,214,474	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	3,483,288,426	97.8%	78,881,291	2.2%	9,373,841	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	3,546,018,185	99.5%	16,347,031	0.5%	9,173,855	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,531,865,048	99.1%	30,474,324	0.9%	9,204,548	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	3,476,281,291	97.6%	86,142,909	2.4%	9,118,541	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,556,622,114	99.8%	5,547,225	0.2%	9,375,696	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,555,655,121	99.8%	6,515,409	0.2%	9,367,820	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	3,551,784,186	99.7%	10,432,989	0.3%	9,333,434	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	3,410,175,068	95.7%	151,806,419	4.3%	9,561,680	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	3,557,280,686	99.8%	5,797,033	0.2%	8,481,780	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,555,233,064	99.9%	5,000,395	0.1%	11,338,880	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,493,409,287	98.6%	48,161,797	1.4%	30,003,446	N/A	Poll	F+A
20	Y	Pass	No	For	3.7%	3,430,993,149	96.3%	130,127,471	3.7%	10,593,875	N/A	Poll	F+A
21	Y	Pass	No	For	2.8%	3,460,375,320	97.2%	98,220,644	2.8%	12,963,416	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	3,404,168,390	95.6%	154,942,194	4.4%	12,448,092	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	3,517,497,794	98.8%	43,085,674	1.2%	10,990,502	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	3,523,554,816	99.6%	14,359,955	0.4%	33,655,391	N/A	Poll	F+A
25	Y	Pass	No	For	6.4%	3,331,432,180	93.6%	227,176,994	6.4%	12,950,914	N/A	Poll	F+A
26	Y	Pass	No	For	1.4%	3,508,449,940	98.6%	49,235,709	1.4%	13,896,262	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	3,516,666,377	98.9%	40,690,090	1.1%	14,160,284	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	3,549,030,121	99.8%	6,964,097	0.2%	15,501,889	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/04/2022	Country: Sweden	Ticker: HM.B	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1629192	
Primary Security ID: W41422101	Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431
Earliest Cutoff Date: 04/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,200,000	*Shares on Loan: 0	Shares Instructed: 1,200,000	Shares Voted: 1,200,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
2		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
3.1		Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
3.2		Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
4		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
6		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
7		Receive Financial Statements and Statutory Reports	Mgmt	No								
		<i>Voting Policy Rationale: These are routine, non-voting items.</i>										
		<i>Blended Rationale: These are routine, non-voting items.</i>										
8		Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt	No								
		<i>Voting Policy Rationale: These are routine, non-voting items.</i>										
		<i>Blended Rationale: These are routine, non-voting items.</i>										
9.a		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
9.b		Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
9.c1		Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										

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Hennes & Mauritz AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.c2		Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c3		Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c4		Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c5		Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c6		Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c7		Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c8		Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c9		Approve Discharge of Board Member Ingrid Godin	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												

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Hennes & Mauritz AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.c10		Approve Discharge of Board Member Tim Gahnstrom	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.c11		Approve Discharge of Board Member Helena Isberg	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.c12		Approve Discharge of Board Member Louise Wikholm	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.c13		Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.c14		Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.c15		Approve Discharge of CEO Helena Helmerson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
10.1		Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
10.2		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.1		Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No
11.2		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12.1		Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.2		Reelect Anders Dahlvig as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.3		Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.4		Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.5		Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.6		Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.7		Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.8		Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.9		Reelect Karl-Johan Persson as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
13		Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Nominating Committee Instructions	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
17		Amend Articles Re: Participation at General Meeting	Mgmt	Yes	For	For		For	For	No	No	No

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Hennes & Mauritz AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposals Submitted by Per Hagglund	Mgmt	No								
18		Replace Fossil Materials with Renewable Forest Resources	SH	Yes	None	Against		Against	Against	No	No	No
		Shareholder Proposals Submitted by Fair Action	Mgmt	No								
19		Action by The Board in Respect of Workers in H&M Supply Chain	SH	Yes	None	Against		Against	Against	No	No	No
		Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt	No								
20		Report on Sustainably Sourced and Organically Produced Cotton	SH	Yes	None	For		For	For	No	No	No
21		Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	Yes	None	Against		Against	Against	No	No	No
22		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		1,200,000	1,200,000
			04/26/2022	04/26/2022			
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
18	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Ovintiv Inc.

Meeting Date: 05/04/2022	Country: USA	Ticker: OVV	Proxy Level: 3
Record Date: 03/10/2022	Meeting Type: Annual	Meeting ID: 1605542	
Primary Security ID: 69047Q102	Primary CUSIP: 69047Q102	Primary ISIN: US69047Q1022	Primary SEDOL: BJ01KB6
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 200,000	*Shares on Loan: 0	Shares Instructed: 200,000	Shares Voted: 200,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Peter A. Dea	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Meg A. Gentle	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Howard J. Mayson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Brendan M. McCracken	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Lee A. McIntire	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Katherine L. Minyard	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Steven W. Nance	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director George L. Pita	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Thomas G. Ricks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Brian G. Shaw	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Bruce G. Waterman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset	jbisset		200,000	200,000
			04/26/2022	04/26/2022			
Total Shares:						200,000	200,000

Meeting Results

Outstanding Shares Voted: 258,691,896

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	181,052,519	97.7%	4,308,495	2.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	185,064,734	99.3%	1,257,914	0.7%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	185,666,639	99.6%	659,123	0.4%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	185,712,436	99.7%	614,527	0.3%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	183,360,724	98.4%	2,964,280	1.6%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	185,471,660	99.5%	856,324	0.5%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	185,628,545	99.6%	693,631	0.4%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	181,941,295	97.6%	4,386,577	2.4%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	184,924,251	99.3%	1,396,304	0.7%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1j	Y	Pass	No	For	1.7%	183,234,525	98.3%	3,085,321	1.7%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	185,057,328	99.3%	1,268,537	0.7%	0	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	183,560,190	98.5%	2,766,228	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	182,065,279	97.8%	4,123,657	2.2%	0	N/A	Proxy	F+A+AB
3	Y	Pass	No	For	2.6%	181,330,791	97.4%	4,922,022	2.6%	0	N/A	Proxy	F+A+AB
4	Y	Pass	No	For	2.4%	202,015,794	97.6%	4,965,334	2.4%	0	N/A	Proxy	F+A+AB

Unilever Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: ULVR	Proxy Level: N/A
Record Date: 05/02/2022	Meeting Type: Annual	Meeting ID: 1623697	
Primary Security ID: G92087165	Primary CUSIP: G92087165	Primary ISIN: GB00B10RZP78	Primary SEDOL: B10RZP7
Earliest Cutoff Date: 04/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 212,696	*Shares on Loan: 0	Shares Instructed: 212,696	Shares Voted: 212,696

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Nils Andersen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Alan Jope as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Andrea Jung as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Youngme Moon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Adrian Hennah as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Ruby Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		212,696	212,696
			04/26/2022	04/26/2022			

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Meeting Results

Outstanding Shares Voted: 2,555,681,470

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,784,771,403	100.0%	845,727	0.0%	5,690,097	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,653,105,110	92.5%	133,616,656	7.5%	4,585,321	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	1,650,208,767	92.2%	138,827,869	7.8%	2,267,306	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,774,485,487	99.2%	14,499,168	0.8%	2,321,354	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	1,724,961,069	96.4%	64,568,113	3.6%	1,778,490	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	1,698,883,917	95.0%	90,190,281	5.0%	2,231,810	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,774,007,079	99.2%	15,061,832	0.8%	2,237,098	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	1,769,253,409	98.9%	19,723,543	1.1%	2,329,056	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,770,316,797	99.0%	18,660,776	1.0%	2,328,435	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	1,723,474,854	96.3%	65,559,756	3.7%	2,252,435	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,769,656,458	98.9%	19,339,706	1.1%	2,309,845	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	1,767,022,039	98.8%	21,955,381	1.2%	2,328,588	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,777,112,750	99.3%	11,895,279	0.7%	2,297,929	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,771,210,928	99.0%	16,997,442	1.0%	3,093,363	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	1,778,622,006	99.4%	10,297,215	0.6%	2,384,951	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	1,742,197,236	98.0%	35,890,771	2.0%	13,188,421	N/A	Poll	F+A
17	Y	Pass	No	For	5.6%	1,689,544,033	94.4%	99,633,679	5.6%	2,130,961	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	1,756,444,950	98.3%	30,741,777	1.7%	4,114,524	N/A	Poll	F+A
19	Y	Pass	No	For	3.0%	1,734,740,008	97.0%	52,806,643	3.0%	3,762,073	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	1,768,051,750	98.9%	19,745,781	1.1%	3,507,271	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,617,343,217	92.0%	141,172,318	8.0%	31,733,892	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: BA

Proxy Level: N/A

Record Date: 05/03/2022

Meeting Type: Annual

Meeting ID: 1566370

Primary Security ID: G06940103

Primary CUSIP: G06940103

Primary ISIN: GB0002634946

Primary SEDOL: 0263494

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Earliest Cutoff Date: 05/02/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,400,000

*Shares on Loan: 0

Shares Instructed: 2,400,000

Shares Voted: 2,400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Elect Crystal E Ashby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
15		Elect Ewan Kirk as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
16		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>												
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		2,400,000	2,400,000
Total Shares:						2,400,000	2,400,000

Meeting Results

Outstanding Shares Voted: 3,156,045,043

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,389,014,557	100.0%	131,733	0.0%	9,437,666	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	2,288,879,813	96.0%	95,175,707	4.0%	14,521,219	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	2,398,308,499	100.0%	54,608	0.0%	266,462	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	2,368,949,581	98.8%	29,103,946	1.2%	532,636	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,396,659,413	99.9%	1,285,246	0.1%	629,318	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	2,343,086,512	97.7%	54,932,032	2.3%	579,190	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	2,266,011,377	94.5%	131,965,558	5.5%	611,285	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,394,139,732	99.8%	3,785,603	0.2%	658,858	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	2,258,490,262	94.5%	131,918,502	5.5%	8,184,768	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,373,982,675	99.0%	23,978,173	1.0%	630,218	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	2,350,652,320	98.0%	47,287,585	2.0%	649,004	N/A	Poll	F+A
12	Y	Pass	No	For	6.1%	2,252,301,398	93.9%	145,631,566	6.1%	654,986	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,396,860,164	100.0%	1,160,589	0.0%	582,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,396,617,105	99.9%	1,241,623	0.1%	725,179	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,396,726,312	100.0%	1,137,854	0.0%	713,555	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,397,592,052	100.0%	548,249	0.0%	463,232	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,397,547,254	100.0%	606,096	0.0%	435,769	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	2,366,930,327	99.2%	19,099,072	0.8%	12,557,056	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	2,390,935,921	99.7%	7,307,939	0.3%	381,324	N/A	Poll	F+A
20	Y	Pass	No	For	6.7%	2,236,461,834	93.3%	161,770,763	6.7%	365,889	N/A	Poll	F+A
21	Y	Pass	No	For	10.3%	2,151,037,852	89.7%	246,946,216	10.3%	601,207	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	2,384,586,216	99.5%	11,516,409	0.5%	2,485,233	N/A	Poll	F+A
23	Y	Pass	No	For	6.3%	2,247,120,282	93.7%	151,121,440	6.3%	318,810	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MRO

Proxy Level: N/A

Record Date: 05/03/2022

Meeting Type: Annual

Meeting ID: 1615140

Primary Security ID: G5973J202

Primary CUSIP: G5973J202

Primary ISIN: GB00BNR5MZ78

Primary SEDOL: BNR5MZ7

Earliest Cutoff Date: 05/02/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 9,475,000

***Shares on Loan:** 0

Shares Instructed: 9,475,000

Shares Voted: 9,475,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Melrose Industries Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Christopher Miller as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5		Re-elect Simon Peckham as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6		Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7		Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8		Re-elect Justin Dowley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9		Re-elect David Lis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10		Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11		Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12		Elect Heather Lawrence as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13		Elect Victoria Jarman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Melrose Industries Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		9,475,000	9,475,000
Total Shares:						9,475,000	9,475,000

Meeting Results

Outstanding Shares Voted: 4,372,429,473

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,578,289,842	99.9%	2,508,605	0.1%	89,752,485	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	3,549,339,509	97.3%	96,831,990	2.7%	24,379,433	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,668,726,493	100.0%	110,239	0.0%	1,714,200	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,659,529,350	99.8%	9,138,409	0.2%	1,883,173	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,659,940,343	99.8%	8,719,855	0.2%	1,890,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	3,637,713,069	99.2%	30,946,066	0.8%	1,891,797	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,659,700,657	99.8%	8,957,541	0.2%	1,892,734	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	3,427,864,655	93.4%	240,789,260	6.6%	1,897,017	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	3,624,470,089	98.8%	44,185,130	1.2%	1,895,713	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	3,630,175,149	99.0%	38,466,525	1.0%	1,909,258	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,634,518,731	99.1%	34,095,835	0.9%	1,936,366	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	3,663,054,766	99.8%	5,576,479	0.2%	1,919,687	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.2%	3,663,098,826	99.8%	5,545,608	0.2%	1,906,498	N/A	Poll	F+A
14	Y	Pass	No	For	3.6%	3,536,337,246	96.4%	132,248,019	3.6%	1,965,667	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	3,633,734,492	99.0%	34,916,431	1.0%	1,899,832	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,611,242,553	98.4%	57,520,604	1.6%	1,787,775	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	3,650,766,843	99.5%	17,949,462	0.5%	1,834,627	N/A	Poll	F+A
18	Y	Pass	No	For	3.8%	3,529,202,957	96.2%	139,430,478	3.8%	1,917,497	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	3,590,006,908	97.9%	78,423,097	2.1%	2,120,927	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	3,572,388,912	97.4%	96,375,145	2.6%	1,786,875	N/A	Poll	F+A

Man Group Plc (Jersey)

Meeting Date: 05/06/2022	Country: Jersey	Ticker: EMG	Proxy Level: N/A
Record Date: 05/04/2022	Meeting Type: Annual	Meeting ID: 1613999	
Primary Security ID: G57991104	Primary CUSIP: G57991104	Primary ISIN: JE00BJ1DLW90	Primary SEDOL: BJ1DLW9
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,700,000	*Shares on Loan: 0	Shares Instructed: 4,700,000	Shares Voted: 4,700,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Dame Katharine Barker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Lucinda Bell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Richard Berliand as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect John Cryan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Luke Ellis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Man Group Plc (Jersey)

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Elect Antoine Forterre as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Elect Jacqueline Hunt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Cecelia Kurzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Anne Wade as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Sharesave Scheme	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Man Group Plc (Jersey)

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/29/2022	jbisset 04/29/2022		4,700,000	4,700,000
Total Shares:						4,700,000	4,700,000

Meeting Results

Outstanding Shares Voted: 1,341,729,073

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	981,970,457	100.0%	21,620	0.0%	47,205,947	N/A	Poll	F+A
2	Y	Pass	No	For	8.6%	939,700,962	91.4%	88,798,755	8.6%	698,307	N/A	Poll	F+A
3	Y	Pass	No	For	7.1%	956,291,633	92.9%	72,716,731	7.1%	189,660	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,029,112,546	100.0%	35,586	0.0%	49,892	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	1,027,134,539	99.8%	1,913,880	0.2%	149,605	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	1,014,301,716	98.6%	14,737,985	1.4%	158,323	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	1,015,503,563	98.7%	13,547,404	1.3%	147,057	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	959,591,539	97.5%	24,367,039	2.5%	45,239,446	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,027,777,417	99.9%	1,273,005	0.1%	147,602	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	1,024,112,794	99.5%	4,950,812	0.5%	134,418	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,027,793,275	99.9%	1,241,977	0.1%	162,772	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	1,027,562,802	99.9%	1,472,360	0.1%	162,862	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	1,014,733,788	98.6%	14,301,649	1.4%	162,587	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	982,725,247	99.9%	1,276,145	0.1%	45,196,632	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,028,255,668	99.9%	806,725	0.1%	135,631	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	1,025,285,807	99.6%	3,692,096	0.4%	220,121	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	1,024,882,675	99.6%	4,144,480	0.4%	170,869	N/A	Poll	F+A
18	Y	Pass	No	For	10.4%	921,570,242	89.6%	107,488,384	10.4%	139,398	N/A	Poll	F+A
19	Y	Pass	No	For	9.6%	930,494,722	90.4%	98,623,069	9.6%	80,233	N/A	Poll	F+A
20	Y	Pass	No	For	17.4%	849,978,008	82.6%	179,074,966	17.4%	140,050	N/A	Poll	F+A
21	Y	Pass	No	For	4.5%	979,990,029	95.5%	45,860,675	4.5%	3,347,320	N/A	Poll	F+A
22	Y	Pass	No	For	2.6%	1,002,603,645	97.4%	26,494,747	2.6%	94,632	N/A	Poll	F+A

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Meeting Date: 05/11/2022	Country: Bermuda	Ticker: CRE	Proxy Level: N/A
Record Date: 05/09/2022	Meeting Type: Annual	Meeting ID: 1599694	
Primary Security ID: G24385109	Primary CUSIP: G24385109	Primary ISIN: BMG243851091	Primary SEDOL: BN133N2
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 984,321	*Shares on Loan: 0	Shares Instructed: 984,321	Shares Voted: 984,321

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Neil Eckert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Trevor Carvey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect Elaine Whelan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
8		Re-elect Sir Brian Williamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
9		Re-elect Malcolm Furbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Elizabeth Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
11		Re-elect Richard Sandor as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
12		Re-elect Ken Randall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
13		Elect Michelle Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
14		Ratify KPMG Audit Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Common Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		984,321	984,321

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 164,717,174

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	131,008,002	97.6%	3,222,914	2.4%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	132,758,002	100.0%	22,914	0.0%	1,450,000	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	132,440,890	98.7%	1,790,026	1.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	134,069,427	99.9%	161,489	0.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	5.8%	126,501,256	94.2%	7,729,660	5.8%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	133,707,045	99.6%	523,871	0.4%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	133,980,916	99.8%	250,000	0.2%	0	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	132,589,559	98.9%	1,450,000	1.1%	191,357	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/11/2022	Country: Canada	Ticker: K	Proxy Level: 3
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1608213	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 11,100,000	*Shares on Loan: 0	Shares Instructed: 11,100,000	Shares Voted: 11,100,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.

Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.

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Kinross Gold Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		11,100,000	11,100,000
Total Shares:						11,100,000	11,100,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.3%	818,552,633	97.7%	19,425,689	2.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	824,194,573	98.4%	13,783,748	1.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	828,957,429	98.9%	9,020,893	1.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	822,031,204	98.1%	15,947,117	1.9%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	828,610,027	98.9%	9,368,295	1.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.1%	745,258,792	88.9%	92,719,530	11.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	823,834,258	98.3%	14,144,063	1.7%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	829,059,653	98.9%	8,918,668	1.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	829,143,995	98.9%	8,834,327	1.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	898,743,904	97.1%	26,884,653	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	759,370,975	90.6%	78,737,593	9.4%	N/A	N/A	Proxy	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022 **Country:** France **Ticker:** URW **Proxy Level:** N/A
Record Date: 05/09/2022 **Meeting Type:** Annual/Special **Meeting ID:** 1624834
Primary Security ID: F95094581 **Primary CUSIP:** F95094581 **Primary ISIN:** FR0013326246 **Primary SEDOL:** BFYM460

Earliest Cutoff Date: 05/05/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 300,000 ***Shares on Loan:** 0 **Shares Instructed:** 300,000 **Shares Voted:** 300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
6		Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
7		Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
8		Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
10		Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												
13		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Reelect Julie Avrane as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
16		Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
17		Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
18		Appoint Michel Dessolain as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		300,000	300,000
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted: 138,759,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	87,002,272	100.0%	5,289	0.0%	395,480	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	87,002,366	100.0%	5,298	0.0%	395,377	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	87,339,337	100.0%	38	0.0%	26	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	87,358,540	100.0%	21,788	0.0%	22,713	N/A	Poll	F+A
5	Y	Pass	No	For	6.7%	81,530,210	93.3%	5,842,792	6.7%	30,039	N/A	Poll	F+A
6	Y	Pass	No	For	6.8%	81,416,884	93.2%	5,959,784	6.8%	26,373	N/A	Poll	F+A
7	Y	Pass	No	For	6.4%	81,777,517	93.6%	5,598,806	6.4%	26,718	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	81,765,256	93.6%	5,610,897	6.4%	26,888	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	82,588,303	94.5%	4,789,248	5.5%	25,490	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	87,150,886	99.8%	207,063	0.2%	45,092	N/A	Poll	F+A
11	Y	Pass	No	For	5.9%	82,234,577	94.1%	5,120,923	5.9%	47,541	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	81,316,503	93.3%	5,859,599	6.7%	226,939	N/A	Poll	F+A
13	Y	Pass	No	For	6.7%	81,316,701	93.3%	5,859,272	6.7%	227,068	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	85,219,583	97.5%	2,153,859	2.5%	29,599	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	87,305,220	99.9%	73,609	0.1%	24,212	N/A	Poll	F+A
16	Y	Pass	No	For	12.4%	76,545,485	87.6%	10,833,518	12.4%	24,038	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	81,876,261	93.7%	5,502,570	6.3%	24,210	N/A	Poll	F+A
18	Y	Pass	No	For	6.6%	81,635,478	93.4%	5,739,091	6.6%	28,472	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	86,077,793	98.5%	1,273,435	1.5%	51,813	N/A	Poll	F+A
		N											
20	Y	Pass	No	For	3.0%	84,759,705	97.0%	2,630,612	3.0%	16,792	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
21	Y	Pass	No	For	3.7%	84,147,778	96.3%	3,235,978	3.7%	23,353	N/A	Poll	F+A
22	Y	Pass	No	For	4.8%	83,142,953	95.2%	4,225,764	4.8%	38,392	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	82,746,944	94.7%	4,622,070	5.3%	38,095	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	87,333,736	100.0%	26,923	0.0%	42,382	N/A	Poll	F+A

Balfour Beatty Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BBY	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1630189	
Primary Security ID: G3224V108	Primary CUSIP: G3224V108	Primary ISIN: GB0000961622	Primary SEDOL: 0096162
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,268,772	*Shares on Loan: 0	Shares Instructed: 2,268,772	Shares Voted: 2,268,772

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Charles Allen, Lord of Kensington as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Elect Louise Hardy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Stephen Billingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Stuart Doughty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Philip Harrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Michael Lucki as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Barbara Moorhouse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Leo Quinn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Anne Drinkwater as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jcoster	jcoster		2,268,772	2,268,772
			05/03/2022	05/03/2022			
Total Shares:						2,268,772	2,268,772

Meeting Results

Outstanding Shares Voted: 631,036,860

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	491,440,184	100.0%	6,709	0.0%	4,942,482	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	464,255,659	93.6%	31,798,975	6.4%	42,544	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	496,073,589	100.0%	1,585	0.0%	22,004	N/A	Poll	F+A
4	Y	Pass	No	For	11.0%	427,209,135	89.0%	52,773,938	11.0%	16,114,105	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	493,917,992	99.6%	2,135,772	0.4%	43,414	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	487,499,559	98.3%	8,574,815	1.7%	22,804	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	483,116,738	97.4%	12,952,926	2.6%	27,514	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	495,178,324	99.8%	895,036	0.2%	23,818	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	495,976,613	100.0%	97,225	0.0%	23,340	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	487,734,083	98.3%	8,630,958	1.7%	24,334	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	496,263,191	100.0%	102,366	0.0%	23,818	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	496,254,814	100.0%	108,008	0.0%	26,553	N/A	Poll	F+A
13	Y	Pass	No	For	5.3%	469,925,333	94.7%	26,380,937	5.3%	83,105	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	496,321,316	100.0%	37,376	0.0%	30,683	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	485,791,733	97.9%	10,573,191	2.1%	24,451	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	481,424,843	97.0%	14,940,401	3.0%	24,131	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	491,582,337	99.0%	4,779,975	1.0%	27,063	N/A	Poll	F+A
18	Y	Pass	No	For	5.4%	468,543,841	94.6%	26,494,542	5.4%	1,350,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	475,807,727	95.9%	20,264,440	4.1%	1,706,306	N/A	Poll	F+A

BP Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1622524	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 21,744,000	*Shares on Loan: 0	Shares Instructed: 21,744,000	Shares Voted: 21,744,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Net Zero - From Ambition to Action Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
5		Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
11		Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
12		Re-elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve ShareMatch UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
17		Approve Sharesave UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
24		Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	dnicoll 05/04/2022	dnicoll 05/04/2022		21,744,000	21,744,000
Total Shares:						21,744,000	21,744,000

Meeting Results

Outstanding Shares Voted: 19,522,131,901

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.4%	11,888,811,888	99.6%	43,967,714	0.4%	53,028,472	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	11,117,563,056	94.4%	665,022,090	5.6%	203,221,922	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	10,243,411,197	88.5%	1,327,625,024	11.5%	414,773,596	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	11,522,425,313	96.6%	410,700,046	3.4%	52,672,313	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,782,025,805	98.7%	156,794,718	1.3%	46,983,844	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	11,791,571,084	98.8%	145,700,050	1.2%	48,544,835	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	4.6%	11,388,720,684	95.4%	547,004,247	4.6%	50,091,676	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	11,775,967,983	98.7%	159,440,873	1.3%	50,404,614	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	11,571,670,836	97.9%	247,989,413	2.1%	166,155,721	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	11,572,408,331	97.0%	362,567,294	3.0%	50,842,596	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	11,795,665,999	98.8%	139,322,205	1.2%	50,827,765	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	10,794,224,268	90.4%	1,141,764,905	9.6%	49,826,797	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	11,748,126,515	98.4%	186,660,015	1.6%	51,029,439	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	11,908,406,408	99.7%	37,233,981	0.3%	40,185,810	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	11,890,464,940	99.6%	43,701,452	0.4%	51,657,005	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	11,833,757,590	99.2%	91,540,475	0.8%	60,531,313	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,798,066,613	98.9%	126,207,453	1.1%	61,543,949	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	11,638,254,421	97.6%	292,192,818	2.4%	55,370,527	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	11,365,262,872	95.2%	567,087,208	4.8%	53,479,307	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	11,750,475,006	98.7%	153,527,693	1.3%	81,825,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	11,463,506,845	96.3%	441,630,811	3.7%	80,690,782	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	11,746,635,916	98.4%	188,156,921	1.6%	51,031,941	N/A	Poll	F+A
23	Y	Pass	No	For	7.8%	11,014,542,918	92.2%	929,145,322	7.8%	42,142,449	N/A	Poll	F+A
	N												
24	Y	Fail	Yes	Against	14.9%	1,765,833,694	14.9%	10,118,016,838	85.1%	101,979,681	N/A	Poll	F+A

BP Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1631653	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,750,000	*Shares on Loan: 0	Shares Instructed: 1,750,000	Shares Voted: 1,750,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Net Zero - From Ambition to Action Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
5		Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
11		Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
12		Re-elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve ShareMatch UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Approve Sharesave UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i></p>												
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
24		Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	dnicoll 05/04/2022	dnicoll 05/04/2022		1,750,000	1,750,000
Total Shares:						1,750,000	1,750,000

Meeting Results

Outstanding Shares Voted: 19,522,131,901

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.4%	11,888,811,888	99.6%	43,967,714	0.4%	53,028,472	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	5.6%	11,117,563,056	94.4%	665,022,090	5.6%	203,221,922	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	10,243,411,197	88.5%	1,327,625,024	11.5%	414,773,596	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	11,522,425,313	96.6%	410,700,046	3.4%	52,672,313	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,782,025,805	98.7%	156,794,718	1.3%	46,983,844	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	11,791,571,084	98.8%	145,700,050	1.2%	48,544,835	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	11,388,720,684	95.4%	547,004,247	4.6%	50,091,676	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	11,775,967,983	98.7%	159,440,873	1.3%	50,404,614	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	11,571,670,836	97.9%	247,989,413	2.1%	166,155,721	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	11,572,408,331	97.0%	362,567,294	3.0%	50,842,596	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	11,795,665,999	98.8%	139,322,205	1.2%	50,827,765	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	10,794,224,268	90.4%	1,141,764,905	9.6%	49,826,797	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	11,748,126,515	98.4%	186,660,015	1.6%	51,029,439	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	11,908,406,408	99.7%	37,233,981	0.3%	40,185,810	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	11,890,464,940	99.6%	43,701,452	0.4%	51,657,005	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	11,833,757,590	99.2%	91,540,475	0.8%	60,531,313	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,798,066,613	98.9%	126,207,453	1.1%	61,543,949	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	11,638,254,421	97.6%	292,192,818	2.4%	55,370,527	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	11,365,262,872	95.2%	567,087,208	4.8%	53,479,307	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	11,750,475,006	98.7%	153,527,693	1.3%	81,825,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	11,463,506,845	96.3%	441,630,811	3.7%	80,690,782	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	11,746,635,916	98.4%	188,156,921	1.6%	51,031,941	N/A	Poll	F+A
23	Y	Pass	No	For	7.8%	11,014,542,918	92.2%	929,145,322	7.8%	42,142,449	N/A	Poll	F+A
	N												
24	Y	Fail	Yes	Against	14.9%	1,765,833,694	14.9%	10,118,016,838	85.1%	101,979,681	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: LLOY

Proxy Level: N/A

Record Date: 05/10/2022

Meeting Type: Annual

Meeting ID: 1611399

Primary Security ID: G5533W248

Primary CUSIP: G5533W248

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Earliest Cutoff Date: 05/09/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 55,000,000

***Shares on Loan:** 0

Shares Instructed: 55,000,000

Shares Voted: 55,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Elect Harmeen Mehta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
3		Elect Charlie Nunn as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
4		Re-elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
5		Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
11		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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Lloyds Banking Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		55,000,000	55,000,000
Total Shares:						55,000,000	55,000,000

Meeting Results

Outstanding Shares Voted: 69,445,479,613

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,489,826,013	100.0%	13,124,412	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	42,679,074,026	96.5%	1,526,118,513	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	44,446,739,453	99.6%	178,595,142	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	42,557,827,339	95.8%	1,887,280,081	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	44,021,312,867	98.6%	604,451,363	1.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	44,396,388,893	99.5%	228,650,918	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	44,440,992,370	99.6%	184,736,463	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	44,424,470,749	99.6%	200,139,304	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	44,441,576,917	99.6%	183,875,179	0.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	44,441,173,490	99.6%	183,961,935	0.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	42,141,827,602	96.1%	1,723,549,390	3.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	44,626,273,712	100.0%	15,562,423	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	44,567,182,226	99.8%	67,473,360	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,566,553,055	99.9%	35,636,915	0.1%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	43,952,820,702	98.5%	667,668,792	1.5%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	43,118,721,808	96.6%	1,526,048,441	3.4%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	41,790,170,341	93.6%	2,841,926,082	6.4%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,801,188,711	98.2%	816,529,534	1.8%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	43,942,204,037	98.5%	669,308,541	1.5%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,822,618,963	96.0%	1,788,152,127	4.0%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	43,337,756,120	97.1%	1,271,845,082	2.9%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	43,934,510,487	98.5%	686,976,512	1.5%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	44,229,925,104	99.1%	386,470,267	0.9%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	6.0%	41,973,380,355	94.0%	2,655,902,499	6.0%	N/A	N/A	Poll	F+A

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Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual/Special	Meeting ID: 1607614	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 400,000	*Shares on Loan: 0	Shares Instructed: 400,000	Shares Voted: 400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director George L. Brack	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Jaimie Donovan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.10		Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

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Wheaton Precious Metals Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 05/05/2022	jbisset 05/05/2022		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.3%	279,843,827	86.7%	42,799,191	13.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.1%	289,923,537	89.9%	32,719,481	10.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	320,848,121	99.4%	1,794,897	0.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	16.6%	268,956,212	83.4%	53,686,806	16.6%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	317,437,144	98.4%	5,205,874	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	321,506,611	99.6%	1,136,407	0.4%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	321,420,318	99.6%	1,222,700	0.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.6%	288,408,017	89.4%	34,235,001	10.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	321,639,355	99.7%	1,003,663	0.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	320,784,002	99.4%	1,859,016	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	343,416,137	97.1%	10,231,684	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	295,423,075	91.6%	27,218,396	8.4%	N/A	N/A	Proxy	F+A

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022	Country: South Africa	Ticker: ANG	Proxy Level: N/A
Record Date: 04/06/2022	Meeting Type: Annual	Meeting ID: 1630455	
Primary Security ID: S04255196	Primary CUSIP: S04255196	Primary ISIN: ZAE000043485	Primary SEDOL: 6565655
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Re-elect Maria Ramos as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.2		Re-elect Maria Richter as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.3		Re-elect Nelisiwe Magubane as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.1		Elect Alberto Calderon Zuleta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.2		Elect Scott Lawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1		Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.2		Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.3		Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.4		Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
3.5		Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
4.1		Reappoint Ernst & Young Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11		Amend Memorandum of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 05/10/2022	jbisset 05/10/2022		600,000	600,000
Total Shares:						600,000	600,000

Meeting Results

Outstanding Shares Voted: 418,339,927

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.2%	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	4.5%	N/A	95.5%	N/A	4.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.4%	N/A	98.7%	N/A	1.4%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	20.0%	N/A	80.0%	N/A	20.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	8.5%	N/A	91.5%	N/A	8.5%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.2%	N/A	91.8%	N/A	8.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

Fresnillo Plc

Meeting Date: 05/17/2022	Country: United Kingdom	Ticker: FRES	Proxy Level: N/A
Record Date: 05/13/2022	Meeting Type: Annual	Meeting ID: 1637105	
Primary Security ID: G371E2108	Primary CUSIP: G371E2108	Primary ISIN: GB00B2QPKJ12	Primary SEDOL: B2QPKJ1
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,200,000	*Shares on Loan: 0	Shares Instructed: 1,200,000	Shares Voted: 1,200,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Alejandro Bailleres as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
6		Re-elect Juan Bordes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
7		Re-elect Arturo Fernandez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Fernando Ruiz as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
9		Re-elect Eduardo Cepeda as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
10		Re-elect Charles Jacobs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												

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11		Re-elect Barbara Laguera as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
12		Re-elect Alberto Tiburcio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
13		Re-elect Dame Judith Macgregor as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												

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14		Re-elect Georgina Kessel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
15		Re-elect Guadalupe de la Vega as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
16		Re-elect Hector Rangel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
17		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
24		Approve Matters Relating to the Relevant Distributions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 05/11/2022	jbisset 05/11/2022		1,200,000	1,200,000
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted: 736,893,589

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	679,963,294	100.0%	25,792	0.0%	3,228,951	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	682,968,450	100.0%	219,574	0.0%	30,013	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	671,132,588	98.2%	12,052,760	1.8%	32,689	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	669,091,311	97.9%	14,091,989	2.1%	34,737	N/A	Poll	F+A
5	Y	Pass	No	For	7.0%	632,261,180	93.0%	47,805,776	7.0%	3,151,081	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	675,352,672	98.9%	7,333,022	1.1%	532,343	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	666,366,375	98.5%	10,097,414	1.5%	6,754,248	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	666,956,851	98.1%	13,107,955	1.9%	3,153,231	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	679,007,067	99.4%	4,164,239	0.6%	46,731	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	681,835,006	99.8%	1,336,300	0.2%	46,731	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	679,929,593	99.5%	3,243,813	0.5%	44,631	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	1.8%	671,204,438	98.2%	11,968,967	1.8%	44,632	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	683,121,658	100.0%	49,648	0.0%	46,731	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	682,624,597	99.9%	548,809	0.1%	44,631	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	683,120,850	100.0%	50,556	0.0%	46,631	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	682,620,065	99.9%	549,241	0.1%	48,731	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	678,062,621	99.3%	5,116,288	0.7%	39,128	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	681,193,866	99.7%	1,991,244	0.3%	32,422	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	681,798,240	99.8%	1,399,828	0.2%	19,969	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	680,621,012	99.8%	1,363,033	0.2%	1,233,992	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	678,205,016	99.3%	5,002,152	0.7%	10,869	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	679,490,656	99.5%	3,676,613	0.5%	50,768	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	681,721,052	99.8%	1,461,718	0.2%	35,267	N/A	Poll	F+A
24	Y	Pass	No	For	2.7%	126,994,713	97.3%	3,589,854	2.7%	38,281	N/A	Poll	F+A

The Charles Schwab Corporation

Meeting Date: 05/17/2022	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1630522	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 112,000	*Shares on Loan: 0	Shares Instructed: 112,000	Shares Voted: 112,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director John K. Adams, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Stephen A. Ellis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Brian M. Levitt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Arun Sarin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Charles R. Schwab	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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The Charles Schwab Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director Paula A. Sneed	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
2		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Provide Proxy Access Right	Mgmt	Yes	For	For		For	For	No	No	No
7		Adopt Proxy Access Right	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p> <p><i>Blended Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p>												
8		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset	jbisset		112,000	112,000
			05/09/2022	05/09/2022			
Total Shares:						112,000	112,000

Meeting Results

Outstanding Shares Voted: 1,816,003,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,591,270,097	98.9%	17,076,753	1.1%	634,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	1,541,356,577	95.8%	66,966,902	4.2%	658,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,574,533,140	97.9%	33,688,768	2.1%	759,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.8%	1,466,490,268	91.2%	141,841,227	8.8%	650,015	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	1,550,928,506	96.4%	57,549,303	3.6%	503,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	1,523,676,597	95.2%	77,497,845	4.8%	7,807,068	N/A	Proxy	F+A
2	Y	Fail	No	For	10.1%	1,425,958,661	78.5%	182,051,166	10.0%	971,683	0.1%	Proxy	Capital Represented

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.6%	1,551,491,318	94.4%	91,993,339	5.6%	572,843	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	1,499,041,479	93.2%	108,280,222	6.7%	1,659,809	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	3.3%	1,556,189,076	96.7%	51,876,293	3.2%	916,141	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.8%	1,595,101,275	87.8%	12,739,560	0.7%	1,140,675	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	27.3%	494,220,875	27.2%	1,112,327,357	61.3%	2,433,278	0.1%	Proxy	Capital Represented
8	Y	Fail	No	Against	34.9%	557,517,246	34.7%	1,047,778,039	65.1%	3,686,225	0.2%	Proxy	F+A+AB

Dassault Aviation SA

Meeting Date: 05/18/2022	Country: France	Ticker: AM	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual/Special	Meeting ID: 1631859	
Primary Security ID: F24539169	Primary CUSIP: F24539169	Primary ISIN: FR0014004L86	Primary SEDOL: BMT9L19
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 44,600	*Shares on Loan: 0	Shares Instructed: 44,600	Shares Voted: 44,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i>										
		<i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p>												
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
10		Reelect Marie-Helene Habert as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												

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Dassault Aviation SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Reelect Henri Proglio as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p>												
		Extraordinary Business	Mgmt	No								
13		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
14		Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		44,600	44,600
			05/09/2022	05/09/2022			
Total Shares:						44,600	44,600

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	117,734,725	99.9%	80,902	0.1%	127,395	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	117,825,962	99.9%	80,902	0.1%	36,158	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	117,861,611	99.9%	80,928	0.1%	483	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	116,264,058	98.6%	1,659,727	1.4%	12,927	N/A	Poll	F+A
5	Y	Pass	No	For	7.5%	109,010,949	92.5%	8,824,058	7.5%	1,575	N/A	Poll	F+A
6	Y	Pass	No	For	7.5%	109,030,077	92.5%	8,821,120	7.5%	1,685	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	117,899,173	100.0%	25,212	0.0%	12,847	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	10.7%	105,181,207	89.3%	12,653,695	10.7%	1,680	N/A	Poll	F+A
9	Y	Pass	No	For	10.7%	105,197,548	89.3%	12,653,666	10.7%	1,668	N/A	Poll	F+A
10	Y	Pass	No	For	4.9%	112,141,471	95.1%	5,799,718	4.9%	1,333	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	109,374,690	92.7%	8,567,199	7.3%	593	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	111,330,027	94.5%	6,521,102	5.5%	91,893	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	0.0%	117,905,585	100.0%	36,737	0.0%	666	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	117,930,170	100.0%	11,952	0.0%	866	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.0%	117,942,046	100.0%	413	0.0%	563	N/A	Poll	F+A

Northrop Grumman Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: NOC	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1630588	
Primary Security ID: 666807102	Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 40,000	*Shares on Loan: 0	Shares Instructed: 40,000	Shares Voted: 40,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Kathy J. Warden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director David P. Abney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Marianne C. Brown	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Donald E. Felsing	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Ann M. Fudge	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director William H. Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Northrop Grumman Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Karl J. Krapek	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Graham N. Robinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Gary Roughead	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director James S. Turley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.13		Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		40,000	40,000
Total Shares:						40,000	40,000

Meeting Results

Outstanding Shares Voted: 155,703,868

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	123,611,868	97.3%	3,464,295	2.7%	384,278	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	125,371,631	98.8%	1,481,768	1.2%	607,041	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	124,584,674	98.2%	2,271,287	1.8%	604,480	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.0%	121,781,149	96.0%	5,074,906	4.0%	604,385	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	124,794,210	98.3%	2,123,900	1.7%	542,331	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	125,219,521	98.7%	1,648,243	1.3%	592,676	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	120,113,280	96.4%	4,534,989	3.6%	2,812,172	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	123,086,859	97.0%	3,793,132	3.0%	580,450	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	125,539,914	98.9%	1,357,177	1.1%	536,350	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	124,896,811	98.4%	2,053,703	1.6%	509,927	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.9%	120,639,592	95.1%	6,239,088	4.9%	581,761	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.7%	118,334,949	93.3%	8,536,751	6.7%	588,741	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.1%	125,574,159	98.9%	1,366,178	1.1%	520,105	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	122,047,000	96.6%	4,296,524	3.4%	1,116,900	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	134,598,218	96.1%	5,491,213	3.9%	467,184	N/A	Proxy	F+A
4	Y	Pass	No	Against	50.4%	63,526,028	50.4%	62,532,722	49.6%	1,396,747	N/A	Proxy	F+A

Science Group Plc

Meeting Date: 05/18/2022	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual	Meeting ID: 1635151	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 884,500	*Shares on Loan: 0	Shares Instructed: 884,500	Shares Voted: 884,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p>												
2		Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

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Science Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Jon Brett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
4		Re-elect Daniel Edwards as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Michael Lacey-Solymar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
6		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
7		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Performance Share Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p> <p><i>Blended Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		884,500	884,500
			05/10/2022	05/10/2022			
Total Shares:						884,500	884,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	31,537,013	96.1%	1,269,494	3.9%	1,833,892	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	34,635,386	100.0%	4,795	0.0%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	33,903,683	97.9%	736,489	2.1%	218	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	34,640,181	100.0%	0	0.0%	218	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	34,630,257	100.0%	3,424	0.0%	6,718	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	34,625,265	100.0%	13,916	0.0%	1,218	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	34,639,490	100.0%	691	0.0%	218	N/A	Poll	F+A
10	Y	Pass	No	For	13.8%	29,861,239	86.2%	4,777,472	13.8%	1,688	N/A	Poll	F+A

Southwest Airlines Co.

Meeting Date: 05/18/2022	Country: USA	Ticker: LUV	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1633573	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 115,123	*Shares on Loan: 0	Shares Instructed: 115,123	Shares Voted: 115,123

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David W. Biegler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director J. Veronica Biggins	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Douglas H. Brooks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director William H. Cunningham	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director John G. Denison	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Southwest Airlines Co.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director David P. Hess	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Robert E. Jordan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Gary C. Kelly	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Nancy B. Loeffler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director John T. Montford	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Ron Ricks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>										
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>										

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Southwest Airlines Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		115,123	115,123
Total Shares:						115,123	115,123

Meeting Results

Outstanding Shares Voted: 592,844,796

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.8%	369,190,620	90.2%	39,964,420	9.8%	1,657,279	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.2%	375,541,610	91.8%	33,674,427	8.2%	1,596,282	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	391,431,574	95.7%	17,782,588	4.3%	1,598,157	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	364,966,416	92.4%	29,886,604	7.6%	15,959,299	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	394,257,045	96.3%	15,057,368	3.7%	1,497,906	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	402,542,283	98.4%	6,697,585	1.6%	1,572,451	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	403,586,775	98.7%	5,519,954	1.3%	1,705,590	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	398,267,981	97.2%	11,293,694	2.8%	1,250,644	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	377,602,096	95.5%	17,655,405	4.5%	15,554,818	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	387,930,466	94.8%	21,293,307	5.2%	1,588,546	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	384,172,785	93.9%	25,070,609	6.1%	1,568,925	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	403,567,219	98.6%	5,553,399	1.4%	1,691,701	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.6%	402,662,716	98.4%	6,536,804	1.6%	1,612,799	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	380,200,105	93.1%	28,307,420	6.9%	2,304,794	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	406,010,830	99.2%	3,245,957	0.8%	1,555,532	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	490,994,238	97.4%	13,112,716	2.6%	2,166,618	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.5%	194,191,170	47.5%	214,655,884	52.5%	1,965,265	N/A	Proxy	F+A
6	Y	Fail	No	Against	40.9%	167,243,513	40.9%	241,544,462	59.1%	2,024,344	N/A	Proxy	F+A

Hertz Global Holdings, Inc.

Meeting Date: 05/19/2022

Record Date: 03/25/2022

Primary Security ID: 42806J700

Country: USA

Meeting Type: Annual

Primary CUSIP: 42806J700

Ticker: HTZ

Meeting ID: 1633785

Primary ISIN: US42806J7000

Proxy Level: 3

Primary SEDOL: BNM5672

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Hertz Global Holdings, Inc.

Earliest Cutoff Date: 05/18/2022

Total Ballots: 2

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,532,358

*Shares on Loan: 0

Shares Instructed: 2,532,358

Shares Voted: 2,532,358

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Gregory O'Hara	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Thomas Wagner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		2,339,005	2,339,005
RTRF, RTRF	000392078	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		193,353	193,353
Total Shares:						2,532,358	2,532,358

Meeting Results

Outstanding Shares Voted: 417,094,805

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	301,160,469	93.8%	19,790,893	6.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	320,645,972	99.9%	305,390	0.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	300,149,374	93.5%	20,801,988	6.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	341,401,050	99.9%	202,128	0.1%	36,057	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	298,613,145	93.1%	22,217,840	6.9%	120,377	N/A	Proxy	F+A

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Zynga Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: ZNGA	Proxy Level: 5
Record Date: 04/04/2022	Meeting Type: Special	Meeting ID: 1633212	
Primary Security ID: 98986T108	Primary CUSIP: 98986T108	Primary ISIN: US98986T1088	Primary SEDOL: B79PX49
Earliest Cutoff Date: 05/18/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 652,940	*Shares on Loan: 0	Shares Instructed: 652,940	Shares Voted: 652,940

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 05/11/2022	jbisset 05/11/2022		652,940	652,940
Total Shares:						652,940	652,940

Meeting Results

Outstanding Shares Voted: 1,137,276,459

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	773,916,852	68.1%	2,033,856	0.2%	1,352,539	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	4.4%	743,319,160	95.6%	29,337,217	3.8%	4,646,870	0.6%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

EXOR NV

Meeting Date: 05/24/2022	Country: Netherlands	Ticker: EXO	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1621852	
Primary Security ID: N3140A107	Primary CUSIP: N3140A107	Primary ISIN: NL0012059018	Primary SEDOL: BYSLCX9
Earliest Cutoff Date: 05/13/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 280,000	*Shares on Loan: 0	Shares Instructed: 280,000	Shares Voted: 280,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Receive Board Report (Non-Voting)	Mgmt	No								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.b		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * The CEO John Elkann also receives remuneration for his executive roles on EXOR investee companies Stellantis and Ferrari, raising further questions on the adequateness of a remuneration package at EXOR that is in line with fully operating companies. * No performance measures are attached to the LTI grants whereas stock options are the main value driver of the total remuneration. This concern is mitigated as no options were granted in 2021 and all options previously granted have now vested.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * The CEO John Elkann also receives remuneration for his executive roles on EXOR investee companies Stellantis and Ferrari, raising further questions on the adequateness of a remuneration package at EXOR that is in line with fully operating companies. * No performance measures are attached to the LTI grants whereas stock options are the main value driver of the total remuneration. This concern is mitigated as no options were granted in 2021 and all options previously granted have now vested.</i></p>												
2.c		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2.d		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
2.e		Approve Dividends of EUR 0.43 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
3.a		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
3.b		Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
3.c		Amend Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because * The significant increase in the proposed pay package, particularly the size of the potential PSU awards, whereas continued concerns exist with regard to the adequateness of this package whereas the CEO already receives executive packages for his role at Exor's investee companies (particularly Stellantis and Ferrari); * Absence of clear disclosure on the STI performance framework including clear financial and non-financial performance metrics and their relative weighting; * Questions arise with regard to the rigor of target setting under the LTI; and * Absence of any non-financial performance metrics.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because * The significant increase in the proposed pay package, particularly the size of the potential PSU awards, whereas continued concerns exist with regard to the adequateness of this package whereas the CEO already receives executive packages for his role at Exor's investee companies (particularly Stellantis and Ferrari); * Absence of clear disclosure on the STI performance framework including clear financial and non-financial performance metrics and their relative weighting; * Questions arise with regard to the rigor of target setting under the LTI; and * Absence of any non-financial performance metrics.</i></p>												
3.d		Approve New Share Incentive Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because in line with the recommendation under Item 3c concerns are raised with regard to the potential quantum of the annual award, rigor of target setting, and absence of any non-financial performance metric in deviation of SRD II.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because in line with the recommendation under Item 3c concerns are raised with regard to the potential quantum of the annual award, rigor of target setting, and absence of any non-financial performance metric in deviation of SRD II.</i></p>												
4.a		Approve Discharge of Executive Director	Mgmt	Yes	For	For		For	For	No	No	No
4.b		Approve Discharge of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
5.a		Elect A. Dumas as Non-Executive Director	Mgmt	Yes	For	For		For	For	No	No	No
6.a		Authorize Repurchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
6.b		Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
7		Close Meeting	Mgmt	No								

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EXOR NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		280,000	280,000
Total Shares:						280,000	280,000

Meeting Results

Outstanding Shares Voted: 729,825,680

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2.a	N												
2.b	Y	Pass	No	For	5.2%	661,480,856	94.8%	36,363,274	5.2%	14,825	N/A	Poll	F+A
2.c	Y	Pass	No	For	0.0%	696,744,091	100.0%	254,729	0.0%	860,135	N/A	Poll	F+A
2.d	N												
2.e	Y	Pass	No	For	0.0%	697,844,129	100.0%	1	0.0%	14,825	N/A	Poll	F+A
3.a	Y	Pass	No	For	0.0%	697,670,780	100.0%	8,534	0.0%	179,641	N/A	Poll	F+A
3.b	Y	Pass	No	For	0.0%	697,835,596	100.0%	8,534	0.0%	14,825	N/A	Poll	F+A
3.c	Y	Pass	No	For	5.9%	656,440,719	94.1%	41,258,479	5.9%	159,757	N/A	Poll	F+A
3.d	Y	Pass	No	For	5.1%	662,206,334	94.9%	35,492,864	5.1%	159,757	N/A	Poll	F+A
4.a	Y	Pass	No	For	0.2%	695,174,772	99.8%	1,664,646	0.2%	1,019,537	N/A	Poll	F+A
4.b	Y	Pass	No	For	1.0%	690,191,731	99.0%	6,647,687	1.0%	1,019,537	N/A	Poll	F+A
5.a	Y	Pass	No	For	0.4%	695,171,474	99.6%	2,667,234	0.4%	20,247	N/A	Poll	F+A
6.a	Y	Pass	No	For	0.7%	692,580,050	99.3%	5,194,259	0.7%	84,646	N/A	Poll	F+A
6.b	Y	Pass	No	For	0.0%	697,806,123	100.0%	32,585	0.0%	20,247	N/A	Poll	F+A
7	N												

Royal Dutch Shell Plc

Meeting Date: 05/24/2022	Country: United Kingdom	Ticker: SHEL	Proxy Level: N/A
Record Date: 05/20/2022	Meeting Type: Annual	Meeting ID: 1566400	
Primary Security ID: G80827101	Primary CUSIP: G80827101	Primary ISIN: GB00BP6MXD84	Primary SEDOL: BP6MXD8
Earliest Cutoff Date: 05/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Sinead Gorman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Re-elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
21		Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 05/13/2022	jbisset 05/13/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.6%	4,469,477,767	98.4%	71,091,532	1.6%	15,067,658	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	4,346,283,705	95.9%	184,753,614	4.1%	24,598,418	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	4,516,521,089	99.5%	23,417,006	0.5%	15,675,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	4,496,569,558	99.2%	34,290,352	0.8%	24,761,284	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	4,474,674,800	98.5%	67,820,033	1.5%	13,126,425	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	4,491,217,829	98.9%	51,083,981	1.1%	13,317,337	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	1.8%	4,458,461,056	98.2%	83,907,506	1.8%	13,244,853	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	4,479,743,495	98.6%	62,636,105	1.4%	13,240,198	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	4,514,627,950	99.4%	27,643,508	0.6%	13,345,259	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	4,472,378,257	98.5%	70,125,060	1.5%	13,117,075	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	4,533,297,371	99.8%	9,092,680	0.2%	13,230,216	N/A	Poll	F+A
12	Y	Pass	No	For	6.9%	4,229,127,499	93.1%	312,416,135	6.9%	14,070,548	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	4,510,980,924	99.3%	30,852,332	0.7%	13,768,612	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	4,498,735,944	99.9%	5,326,757	0.1%	51,567,695	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	4,536,967,618	99.9%	5,577,382	0.1%	13,084,173	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	4,454,082,528	98.0%	88,725,174	2.0%	12,831,705	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	4,490,698,350	98.9%	48,830,150	1.1%	16,095,313	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	4,487,609,043	98.8%	53,240,550	1.2%	14,778,954	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	4,485,657,888	98.8%	54,853,594	1.2%	15,114,434	N/A	Poll	F+A
20	Y	Pass	No	For	20.1%	3,525,014,244	79.9%	886,272,022	20.1%	144,341,223	N/A	Poll	F+A
	N												
21	Y	Fail	Yes	Against	20.3%	906,494,546	20.3%	3,560,626,618	79.7%	88,507,794	N/A	Poll	F+A

Vallourec SA

Meeting Date: 05/24/2022		Country: France		Ticker: VK		Proxy Level: N/A						
Record Date: 05/20/2022		Meeting Type: Annual/Special		Meeting ID: 1638586		Primary SEDOL: BLGW90						
Primary Security ID: F96708270		Primary CUSIP: F96708270		Primary ISIN: FR0013506730								
Earliest Cutoff Date: 05/18/2022		Total Ballots: 1		Voting Policy: ISS		Additional Policy:						
Votable Shares: 584,095		*Shares on Loan: 0		Shares Instructed: 584,095		Shares Voted: 584,095						
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Transaction with Edouard Guinotte Re: Execution and Termination of his Duties within Vallourec	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i></p>												
5		Reelect Angela Minas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
6		Reelect Hera Siu as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
7		Ratify Appointment of Philippe Guillemot as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Edouard Guinotte, Chairman of the Management Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Compensation of Edouard Guinotte, Chairman and CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
11		Approve Compensation of Olivier Mallet, Management Board Member Until 30 June 2021	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
12		Approve Compensation of Olivier Mallet, Vice-CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
13		Approve Compensation of Vivienne Cox, Chairman of the Supervisory Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
24		Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
25		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
26		Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
29		Amend Article 10 and 13 of Bylaws Re: Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 05/17/2022	jbisset 05/17/2022		584,095	584,095
Total Shares:						584,095	584,095

Meeting Results

Outstanding Shares Voted: 228,740,563

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	159,113,166	100.0%	23,346	0.0%	116,189	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	159,112,941	100.0%	23,604	0.0%	116,156	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,153,321	100.0%	73,908	0.0%	25,472	N/A	Poll	F+A
4	Y	Pass	No	For	14.9%	135,505,103	85.1%	23,642,734	14.9%	39,143	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	158,678,415	99.9%	235,719	0.1%	338,567	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	158,601,879	99.8%	306,461	0.2%	344,361	N/A	Poll	F+A
7	Y	Pass	No	For	13.1%	138,417,622	86.9%	20,805,318	13.1%	29,761	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	158,778,620	99.7%	438,989	0.3%	35,092	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	152,685,503	95.9%	6,476,373	4.1%	90,825	N/A	Poll	F+A
10	Y	Pass	No	For	5.2%	150,895,377	94.8%	8,269,280	5.2%	88,044	N/A	Poll	F+A
11	Y	Pass	No	For	14.2%	136,543,294	85.8%	22,662,486	14.2%	46,921	N/A	Poll	F+A
12	Y	Pass	No	For	14.2%	136,541,805	85.8%	22,664,052	14.2%	46,844	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	158,506,094	99.6%	701,018	0.4%	45,589	N/A	Poll	F+A
14	Y	Pass	No	For	8.6%	145,458,319	91.4%	13,678,260	8.6%	116,122	N/A	Poll	F+A
15	Y	Pass	No	For	19.1%	128,840,171	80.9%	30,362,086	19.1%	50,444	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	158,166,040	99.4%	1,033,139	0.6%	53,522	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	159,128,785	99.9%	82,766	0.1%	41,150	N/A	Poll	F+A
		N											
18	Y	Pass	No	For	0.9%	157,842,199	99.1%	1,383,641	0.9%	26,861	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	158,161,521	99.3%	1,052,734	0.7%	38,446	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	158,146,476	99.3%	1,077,923	0.7%	28,302	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	158,666,111	99.6%	558,515	0.4%	28,075	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	157,256,177	98.8%	1,968,823	1.2%	27,701	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	158,569,573	99.6%	656,855	0.4%	26,273	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
24	Y	Pass	No	For	0.3%	158,721,631	99.7%	504,593	0.3%	26,477	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	158,177,217	99.3%	1,048,813	0.7%	26,671	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	158,889,631	99.8%	339,792	0.2%	23,278	N/A	Poll	F+A
27	Y	Pass	No	For	0.3%	158,698,818	99.7%	521,864	0.3%	32,019	N/A	Poll	F+A
28	Y	Pass	No	For	0.4%	158,646,417	99.6%	581,898	0.4%	24,386	N/A	Poll	F+A
29	Y	Pass	No	For	0.3%	158,709,970	99.7%	503,138	0.3%	39,593	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	159,173,822	100.0%	49,659	0.0%	29,220	N/A	Poll	F+A

Exxon Mobil Corporation

Meeting Date: 05/25/2022	Country: USA	Ticker: XOM	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1632904	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 114,500	*Shares on Loan: 0	Shares Instructed: 114,500	Shares Voted: 114,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Michael J. Angelakis	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.2		Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.3		Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.4		Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Gregory J. Goff	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.6		Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.7		Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.8		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.9		Elect Director Alexander A. Karsner	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.10		Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.11		Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Exxon Mobil Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Remove Executive Perquisites	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p>												
5		Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Yes	Against	Against		Against	Against	No	No	No
6		Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p>												
7		Report on Low Carbon Business Planning	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p>												
9		Report on Reducing Plastic Pollution	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p>												
10		Report on Political Contributions and Expenditures	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoster	jcoster		114,500	114,500
			05/23/2022	05/23/2022			
Total Shares:						114,500	114,500

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Exxon Mobil Corporation

Meeting Results

Outstanding Shares Voted: 4,213,205,009

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	2,547,924,545	97.9%	53,455,402	2.1%	20,049,727	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	2,477,831,962	95.4%	118,721,113	4.6%	24,891,192	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	2,513,024,444	96.6%	89,314,156	3.4%	19,104,634	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.9%	2,327,781,231	89.1%	284,073,145	10.9%	9,565,391	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	2,561,365,873	98.1%	49,525,294	1.9%	10,553,052	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.7%	2,566,139,786	98.3%	45,285,191	1.7%	10,016,967	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.1%	2,476,828,928	94.9%	134,272,350	5.1%	10,334,699	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	2,572,658,270	98.5%	38,414,203	1.5%	10,371,746	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	2,532,029,094	97.0%	78,926,756	3.0%	10,486,437	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	2,559,547,876	98.4%	41,716,300	1.6%	20,173,519	N/A	Proxy	F+A
1.11	Y	Pass	No	For	8.4%	2,393,735,033	91.6%	218,457,411	8.4%	9,250,645	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,266,256,474	96.8%	107,018,692	3.2%	11,850,049	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	2,359,659,298	91.0%	232,188,848	9.0%	29,593,623	N/A	Proxy	F+A
4	Y	Fail	No	Against	21.8%	555,991,008	21.8%	1,998,938,503	78.2%	66,505,804	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.5%	37,988,180	1.5%	2,566,577,886	98.5%	16,861,496	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.1%	634,538,294	27.1%	1,711,232,081	72.9%	275,657,276	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.5%	269,080,730	10.5%	2,297,592,462	89.5%	54,749,145	N/A	Proxy	F+A
8	Y	Pass	No	Against	51.0%	1,212,862,208	51.0%	1,167,183,242	49.0%	241,366,778	N/A	Proxy	F+A
9	Y	Fail	No	Against	36.5%	940,949,583	36.5%	1,639,139,896	63.5%	41,311,728	N/A	Proxy	F+A
10	Y	Fail	No	Against	26.7%	695,653,665	26.7%	1,908,852,962	73.3%	16,911,258	N/A	Proxy	F+A

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Proxy Level: 3

Record Date: 04/01/2022

Meeting Type: Annual

Meeting ID: 1634027

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Earliest Cutoff Date: 05/24/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 15,700

*Shares on Loan: 0

Shares Instructed: 15,700

Shares Voted: 15,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Marc L. Andreessen	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.3		Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.4		Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.5		Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.6		Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.7		Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.8		Elect Director Tony Xu	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.9		Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i>										
		<i>Blended Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>												
6		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p>												
7		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
8		Report on Community Standards Enforcement	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p>												
9		Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Against		Against	Against	No	No	No
10		Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p>												
11		Report on Child Sexual Exploitation Online	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>												
12		Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No

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Meta Platforms, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p>												
14		Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against		Against	Against	No	No	No
15		Report on Charitable Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jcoster 05/20/2022	jcoster 05/20/2022		15,700	15,700
Total Shares:						15,700	15,700

Meeting Results

Outstanding Shares Voted: 6,430,287,310

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	4,904,494,626	92.7%	383,611,794	7.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	5,056,331,589	95.6%	231,774,831	4.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	5,124,400,680	96.9%	163,705,740	3.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	5,238,099,605	99.1%	50,006,815	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	5,144,345,108	97.3%	143,761,312	2.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	5,232,184,350	98.9%	55,922,070	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	5,212,941,405	98.6%	75,165,015	1.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	5,180,691,337	98.0%	107,415,083	2.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	5,116,809,278	96.8%	171,297,142	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	5,480,892,394	99.1%	47,413,306	0.9%	3,834,808	N/A	Proxy	F+A
3	Y	Pass	No	For	14.4%	4,521,652,771	85.6%	758,249,438	14.4%	8,204,211	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.1%	1,484,954,936	28.1%	3,797,308,327	71.9%	5,843,157	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.7%	882,731,624	16.7%	4,400,304,144	83.3%	5,070,652	N/A	Proxy	F+A
6	Y	Fail	No	Against	19.0%	1,000,344,420	19.0%	4,271,695,462	81.0%	16,066,538	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.7%	143,673,070	2.7%	5,118,039,014	97.3%	26,394,336	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	19.2%	1,014,551,386	19.2%	4,257,534,514	80.8%	16,020,520	N/A	Proxy	F+A
9	Y	Fail	No	Against	3.0%	153,778,067	3.0%	5,044,992,196	97.0%	89,336,157	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.8%	1,252,277,259	23.8%	4,019,162,296	76.2%	16,666,865	N/A	Proxy	F+A
11	Y	Fail	No	Against	17.3%	910,386,444	17.3%	4,358,740,887	82.7%	18,979,089	N/A	Proxy	F+A
12	Y	Fail	No	Against	0.3%	16,649,419	0.3%	5,258,669,739	99.7%	12,787,262	N/A	Proxy	F+A
13	Y	Fail	No	Against	20.6%	1,086,537,695	20.6%	4,189,164,211	79.4%	12,404,514	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.5%	552,168,187	10.5%	4,723,297,839	89.5%	12,640,394	N/A	Proxy	F+A
15	Y	Fail	No	Against	9.3%	488,979,142	9.3%	4,785,865,773	90.7%	13,261,505	N/A	Proxy	F+A

Bank of Ireland Group Plc

Meeting Date: 05/26/2022	Country: Ireland	Ticker: BIRG	Proxy Level: N/A
Record Date: 05/22/2022	Meeting Type: Annual	Meeting ID: 1622531	
Primary Security ID: G0756R109	Primary CUSIP: G0756R109	Primary ISIN: IE00BD1RP616	Primary SEDOL: BD1RP61
Earliest Cutoff Date: 05/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,498,999	*Shares on Loan: 0	Shares Instructed: 1,498,999	Shares Voted: 1,498,999

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Mark Spain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3b		Re-elect Giles Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3c		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3d		Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3e		Re-elect Eileen Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3f		Re-elect Richard Goulding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3g		Re-elect Michele Greene as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3h		Re-elect Patrick Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3i		Re-elect Francesca McDonagh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3j		Re-elect Fiona Muldoon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3k		Re-elect Steve Pateman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
4		Ratify KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
13		Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 05/18/2022	jbisset 05/18/2022		1,498,999	1,498,999
Total Shares:						1,498,999	1,498,999

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	741,540,596	100.0%	12,276	0.0%	656,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	742,157,796	100.0%	11,663	0.0%	40,272	N/A	Poll	F+A
3a	Y	Pass	No	For	1.7%	729,493,678	98.3%	12,660,618	1.7%	54,721	N/A	Poll	F+A
3b	Y	Pass	No	For	0.6%	737,777,644	99.4%	4,363,830	0.6%	67,543	N/A	Poll	F+A
3c	Y	Pass	No	For	6.2%	696,409,662	93.8%	45,735,674	6.2%	63,681	N/A	Poll	F+A
3d	Y	Pass	No	For	0.6%	737,773,818	99.4%	4,363,097	0.6%	72,676	N/A	Poll	F+A
3e	Y	Pass	No	For	1.4%	731,825,371	98.6%	10,321,904	1.4%	62,316	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3f	Y	Pass	No	For	1.4%	731,803,328	98.6%	10,341,997	1.4%	64,266	N/A	Poll	F+A
3g	Y	Pass	No	For	0.7%	736,670,813	99.3%	5,467,695	0.7%	70,936	N/A	Poll	F+A
3h	Y	Pass	No	For	4.2%	710,615,350	95.8%	31,034,165	4.2%	559,068	N/A	Poll	F+A
3i	Y	Pass	No	For	0.7%	736,640,687	99.3%	5,465,658	0.7%	103,078	N/A	Poll	F+A
3j	Y	Pass	No	For	1.4%	731,805,440	98.6%	10,341,553	1.4%	62,513	N/A	Poll	F+A
3k	Y	Pass	No	For	0.6%	737,781,704	99.4%	4,355,350	0.6%	72,537	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	735,618,860	99.9%	506,203	0.1%	6,094,085	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	741,762,019	100.0%	366,680	0.0%	91,290	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	696,417,990	93.9%	45,307,922	6.1%	493,917	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	740,924,738	99.8%	1,239,564	0.2%	55,687	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	735,676,986	99.2%	6,089,039	0.8%	453,751	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	704,425,965	94.9%	37,787,904	5.1%	6,120	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	742,068,401	100.0%	127,678	0.0%	23,910	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	687,637,313	92.7%	54,548,887	7.3%	33,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	741,465,782	99.9%	706,204	0.1%	48,003	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	736,024,084	99.2%	6,149,746	0.8%	46,159	N/A	Poll	F+A

Victoria's Secret & Co.

Meeting Date: 05/27/2022	Country: USA	Ticker: VSCO	Proxy Level: 3
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1637575	
Primary Security ID: 926400102	Primary CUSIP: 926400102	Primary ISIN: US9264001028	Primary SEDOL: BNNTGH3
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 111,800	*Shares on Loan: 0	Shares Instructed: 111,800	Shares Voted: 111,800

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Irene Chang Britt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Sarah Davis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.3		Elect Director Jacqueline Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.4		Elect Director Donna James	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Mariam Naficy	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.6		Elect Director Lauren Peters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.7		Elect Director Anne Sheehan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.8		Elect Director Martin Waters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 05/18/2022	jbisset 05/18/2022		111,800	111,800
Total Shares:						111,800	111,800

Meeting Results

Outstanding Shares Voted: 82,827,486

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	71,265,358	99.7%	232,248	0.3%	60,019	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	70,817,512	99.0%	680,141	1.0%	59,972	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	70,800,310	99.0%	697,045	1.0%	60,270	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	70,720,515	98.9%	789,499	1.1%	47,611	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	71,452,047	99.9%	56,550	0.1%	49,028	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	71,400,931	99.9%	94,318	0.1%	62,376	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	68,263,846	98.8%	862,591	1.2%	2,431,188	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	71,395,670	99.8%	112,062	0.2%	49,893	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	70,854,622	99.1%	626,224	0.9%	76,779	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.1%	75,475,689	99.9%	56,631	0.1%	27,421	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	71055117	99.3%	24769	0.0%	415019	0.6%	62721	0.1%	Proxy	F+A

Alphabet Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GOOGL	Proxy Level: 3
Record Date: 04/05/2022	Meeting Type: Annual	Meeting ID: 1641383	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,301	*Shares on Loan: 0	Shares Instructed: 1,301	Shares Voted: 1,301

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Larry Page	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Sergey Brin	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Sundar Pichai	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director John L. Hennessy	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Frances H. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director L. John Doerr	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Ann Mather	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director K. Ram Shriram	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Robin L. Washington	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
		<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
4		Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No
5		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										
6		Report on Climate Lobbying	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i>										
7		Report on Physical Risks of Climate Change	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i>										
8		Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p>												
10		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
12		Report on Government Takedown Requests	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>												
14		Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Yes	Against	Against		Against	Against	No	No	No
15		Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>												
16		Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p>												
17		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
18		Report on Steps to Improve Racial and Gender Board Diversity	SH	Yes	Against	Against		Against	Against	No	No	No
19		Establish an Environmental Sustainability Board Committee	SH	Yes	Against	Against		Against	Against	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
21		Report on Policies Regarding Military and Militarized Policing Agencies	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		1,301	1,301
Total Shares:						1,301	1,301

Meeting Results

Outstanding Shares Voted: 744,803,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	592,852,727	98.2%	10,483,152	1.7%	444,070	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.8%	592,848,088	98.2%	10,485,256	1.7%	446,605	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	595,666,963	98.7%	7,658,201	1.3%	454,785	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.3%	553,426,687	91.7%	49,316,543	8.2%	1,036,719	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.3%	589,868,660	97.7%	12,865,280	2.1%	1,046,009	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	5.5%	570,481,269	94.5%	32,801,993	5.4%	496,687	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.9%	598,326,295	99.1%	4,942,318	0.8%	511,336	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	10.9%	537,742,671	89.1%	65,444,274	10.8%	593,004	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.4%	583,326,313	96.6%	19,954,131	3.3%	499,505	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.2%	590,506,893	97.8%	12,772,617	2.1%	500,439	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.6%	617,716,269	97.4%	15,840,842	2.5%	573,282	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.1%	506,345,892	83.9%	96,866,593	16.0%	567,464	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	609,336,661	81.8%	24,202,969	3.2%	590,763	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	19.1%	114,337,748	18.9%	488,159,890	80.9%	1,282,311	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.1%	113,506,023	18.8%	482,661,112	79.9%	7,612,814	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.1%	107,101,112	17.7%	494,683,281	81.9%	1,995,556	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	22.9%	136,092,909	22.5%	465,662,037	77.1%	2,025,003	0.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	22.6%	134,699,006	22.3%	466,991,436	77.3%	2,089,507	0.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	12.4%	72,130,367	11.9%	528,736,242	87.6%	2,913,340	0.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	33.3%	200,212,885	33.2%	402,897,885	66.7%	669,179	0.1%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Fail	No	Against	1.0%	2,422,967	0.4%	597,589,694	99.0%	3,767,288	0.6%	Proxy	F+A+AB
13	Y	Fail	No	Against	17.3%	102,603,593	17.0%	498,995,355	82.6%	2,181,001	0.4%	Proxy	F+A+AB
14	Y	Fail	No	Against	12.5%	73,742,058	12.2%	528,275,894	87.5%	1,761,997	0.3%	Proxy	F+A+AB
15	Y	Fail	No	Against	19.9%	117,998,457	19.5%	483,701,300	80.1%	2,080,192	0.3%	Proxy	F+A+AB
16	Y	Fail	No	Against	23.4%	138,860,290	23.0%	462,429,154	76.6%	2,490,505	0.4%	Proxy	F+A+AB
17	Y	Fail	No	Against	4.2%	21,171,063	3.5%	578,562,198	95.8%	4,046,688	0.7%	Proxy	F+A+AB
18	Y	Fail	No	Against	5.6%	31,672,686	5.2%	569,647,268	94.3%	2,459,995	0.4%	Proxy	F+A+AB
19	Y	Fail	No	Against	5.2%	28,643,318	4.7%	572,059,570	94.7%	3,077,061	0.5%	Proxy	F+A+AB
20	Y	Fail	No	Against	2.7%	15,377,634	2.5%	587,364,843	97.3%	1,037,472	0.2%	Proxy	F+A+AB
21	Y	Fail	No	Against	9.8%	55,301,799	9.2%	544,653,039	90.2%	3,825,111	0.6%	Proxy	F+A+AB

GoDaddy Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GDDY	Proxy Level: 5
Record Date: 04/06/2022	Meeting Type: Annual	Meeting ID: 1641401	
Primary Security ID: 380237107	Primary CUSIP: 380237107	Primary ISIN: US3802371076	Primary SEDOL: BWFRC6
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 122,568	*Shares on Loan: 0	Shares Instructed: 122,568	Shares Voted: 122,568

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Amanpal (Aman) Bhutani	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Caroline Donahue	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Charles Robel	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Eliminate Certain Supermajority Voting Requirements	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 05/19/2022	jbisset 05/19/2022		122,568	122,568
Total Shares:						122,568	122,568

Meeting Results

Outstanding Shares Voted: 162,053,285

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	140,888,793	99.4%	831,042	0.6%	17,690	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	139,226,683	98.3%	2,479,754	1.7%	31,088	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	134,746,644	98.3%	2,292,579	1.7%	4,698,302	N/A	Proxy	F+A
2	Y	Pass	No	For	16.9%	117,784,337	83.1%	23,920,585	16.9%	32,603	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.8%	147,472,602	99.2%	1,148,738	0.8%	10,260	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	141,585,231	99.9%	138,949	0.1%	13,345	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.1%	141,549,650	99.9%	166,805	0.1%	21,070	0.0%	Proxy	F+A+AB
7	Y	Pass	No	For	12.2%	124,399,755	87.8%	17,317,537	12.2%	20,233	0.0%	Proxy	F+A+AB
8	Y	Pass	No	For	0.0%	141,689,185	100.0%	25,041	0.0%	23,299	0.0%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	140799074	99.3%	10583	0.0%	911330	0.6%	16538	0.0%	Proxy	F+A

Prosecur Cash SA

Meeting Date: 06/01/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 05/27/2022	Meeting Type: Annual	Meeting ID: 1610500	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,731,042	*Shares on Loan: 0	Shares Instructed: 3,731,042	Shares Voted: 3,731,042

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No

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Prosegur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Christian Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
6		Reelect Jose Antonio Lasanta Luri as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
7		Reelect Antonio Rubio Merino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
8		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
9		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p>												
10		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Merger by Absorption of Prosegur Global CIT SLU	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		3,731,042	3,731,042
			05/26/2022	05/26/2022			
Total Shares:						3,731,042	3,731,042

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Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,344,171,116	100.0%	0	0.0%	253,938	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,339,144,329	99.6%	4,988,523	0.4%	292,202	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.0%	1,317,619,258	98.0%	26,805,796	2.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.8%	1,320,632,169	98.2%	23,792,885	1.8%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	1,317,446,549	98.0%	26,978,505	2.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.7%	1,268,342,779	94.3%	76,082,275	5.7%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.7%	1,254,002,033	93.3%	90,423,021	6.7%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,344,366,454	100.0%	0	0.0%	58,600	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

Chesapeake Energy Corporation

Meeting Date: 06/09/2022

Country: USA

Ticker: CHK

Proxy Level: 3

Record Date: 04/11/2022

Meeting Type: Annual

Meeting ID: 1646883

Primary Security ID: 165167735

Primary CUSIP: 165167735

Primary ISIN: US1651677353

Primary SEDOL: BMZ5LZ5

Earliest Cutoff Date: 06/08/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 400,000

*Shares on Loan: 0

Shares Instructed: 400,000

Shares Voted: 400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Timothy S. Duncan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Sarah A. Emerson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Chesapeake Energy Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1f		Elect Director Brian Steck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1g		Elect Director Michael A. Wichterich	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 05/31/2022	jbisset 05/31/2022		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted: 127,185,697

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	103,135,437	99.8%	207,525	0.2%	1,969,395	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	103,089,039	99.8%	254,107	0.2%	1,969,211	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	103,023,987	99.7%	319,452	0.3%	1,968,918	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	100,426,396	97.2%	2,916,772	2.8%	1,969,189	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	98,164,971	95.5%	4,598,518	4.5%	2,548,868	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	103,218,663	99.9%	124,375	0.1%	1,969,319	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	103,041,006	99.7%	301,314	0.3%	1,970,037	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	101,508,570	99.3%	704,537	0.7%	3,099,250	N/A	Proxy	F+A
3	Y	Pass	No	For	1.7%	105,419,382	98.3%	1,864,357	1.7%	2,253,205	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 06/09/2022	Country: USA	Ticker: JXN	Proxy Level: 3
Record Date: 04/14/2022	Meeting Type: Annual	Meeting ID: 1641939	
Primary Security ID: 46817M107	Primary CUSIP: 46817M107	Primary ISIN: US46817M1071	Primary SEDOL: BMFX6P4
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 155,133	*Shares on Loan: 0	Shares Instructed: 155,133	Shares Voted: 155,133

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Lily Fu Claffee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Gregory T. Durant	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Derek G. Kirkland	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Drew E. Lawton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Martin J. Lippert	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Russell G. Noles	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Laura L. Prieskorn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Esta E. Stecher	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Eliminate Class B Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

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Jackson Financial Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 06/01/2022	jbisset 06/01/2022		155,133	155,133
Total Shares:						155,133	155,133

Meeting Results

Outstanding Shares Voted: 86,672,714

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	57,760,088	98.9%	623,225	1.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	58,071,626	99.5%	311,687	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	57,666,462	98.8%	716,851	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	58,151,442	99.6%	231,871	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	58,102,402	99.5%	280,911	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	57,756,714	98.9%	626,599	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	58,156,889	99.6%	226,424	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	58,184,462	99.7%	198,851	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	57,760,512	98.9%	622,801	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	65,504,943	98.4%	708,021	1.1%	363,997	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	56,249,701	96.3%	1,947,710	3.3%	185,902	0.3%	Proxy	F+A+AB
5	Y	Pass	No	For	0.2%	58,189,305	67.1%	16,731	0.0%	177,277	0.2%	Proxy	Capital Represented

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	% 1 YR	% 2 YR	% 3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base		
3	Y	Pass	No	One Year	N/A	57793886	99.0%	324029	0.6%	79335	0.1%	186063	0.3%	Proxy	F+A

General Motors Company

Meeting Date: 06/13/2022	Country: USA	Ticker: GM	Proxy Level: 3
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1647489	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5
Earliest Cutoff Date: 06/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 152,982	*Shares on Loan: 0	Shares Instructed: 152,982	Shares Voted: 152,982

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												

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General Motors Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Aneel Bhusri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Mark A. Tatum	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Margaret C. Whitman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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General Motors Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i></p>												
5		Require Independent Board Chair	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 06/01/2022	jbisset 06/01/2022		152,982	152,982
Total Shares:						152,982	152,982

Meeting Results

Outstanding Shares Voted: 1,458,240,927

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	1,039,068,895	96.0%	43,334,388	4.0%	6,619,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,082,407,112	99.6%	4,069,890	0.4%	2,545,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,074,924,277	99.0%	11,281,829	1.0%	2,816,738	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,083,001,248	99.7%	3,254,292	0.3%	2,767,304	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	1,025,762,525	94.4%	60,736,923	5.6%	2,523,396	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	1,075,382,022	99.0%	10,838,350	1.0%	2,802,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	993,051,809	92.3%	82,346,660	7.7%	13,624,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,075,772,231	99.0%	10,399,974	1.0%	2,850,639	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	1,054,305,094	97.1%	31,921,439	2.9%	2,796,311	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,079,690,772	99.4%	6,783,968	0.6%	2,548,104	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,083,369,503	99.7%	3,092,859	0.3%	2,560,482	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,078,208,931	99.1%	9,319,798	0.9%	1,494,115	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	1,005,382,990	92.3%	80,003,171	7.3%	3,636,683	0.3%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.6%	1,212,233,262	99.4%	4,594,488	0.4%	2,539,189	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.1%	422,415,213	38.8%	663,278,506	60.9%	3,329,125	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	20.7%	222,140,892	20.4%	863,656,900	79.3%	3,225,052	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.5%	240,069,374	22.0%	833,595,989	76.5%	15,357,481	1.4%	Proxy	F+A+AB

Activision Blizzard, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: ATVI	Proxy Level: 3
Record Date: 04/22/2022	Meeting Type: Annual	Meeting ID: 1647569	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 72,700	*Shares on Loan: 0	Shares Instructed: 72,700	Shares Voted: 72,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Reveta Bowers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Kerry Carr	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Robert Corti	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director Brian Kelly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Robert Kotick	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1f		Elect Director Lulu Meservey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1g		Elect Director Barry Meyer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1h		Elect Director Robert Morgado	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1i		Elect Director Peter Nolan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1j		Elect Director Dawn Ostroff	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
5		Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.

Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 06/16/2022	jbisset 06/16/2022		72,700	72,700
Total Shares:						72,700	72,700

Meeting Results

Outstanding Shares Voted: 781,848,813

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	570,069,460	96.6%	20,069,854	3.4%	8,323,643	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	594,269,935	99.6%	2,253,529	0.4%	1,939,493	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	501,431,883	84.1%	95,076,047	15.9%	1,955,027	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.5%	527,602,184	88.5%	68,415,423	11.5%	2,445,350	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.5%	533,703,580	89.5%	62,597,199	10.5%	2,162,178	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	594,225,355	99.6%	2,302,158	0.4%	1,935,444	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.5%	521,987,017	87.5%	74,530,701	12.5%	1,945,239	N/A	Proxy	F+A
1h	Y	Pass	No	For	27.7%	431,416,165	72.3%	164,932,068	27.7%	2,114,724	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.5%	546,056,263	91.5%	50,459,532	8.5%	1,947,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.3%	570,649,200	95.7%	25,909,272	4.3%	1,904,485	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	524,115,176	87.6%	69,072,128	11.5%	5,275,653	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	624,981,205	96.5%	21,247,950	3.3%	1,658,608	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.2%	30,425,554	5.1%	555,091,091	92.8%	12,946,312	2.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	69.3%	379,308,934	63.4%	183,876,515	30.7%	35,277,508	5.9%	Proxy	F+A+AB

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Meeting Date: 06/22/2022	Country: Japan	Ticker: 6701	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656270	
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400
Earliest Cutoff Date: 06/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,100,000	*Shares on Loan: 0	Shares Instructed: 1,100,000	Shares Voted: 1,100,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Oka, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Appoint Statutory Auditor Obata, Shinobu	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Appoint Statutory Auditor Okada, Kyoko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		1,100,000	1,100,000
Total Shares:						1,100,000	1,100,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,155,091	99.8%	2,856	N/A	549	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,013,637	93.2%	120,985	N/A	23,878	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,064,014	95.6%	70,721	N/A	23,769	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	2,059,206	95.4%	98,751	N/A	549	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,059,541	95.4%	98,416	N/A	549	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,087,858	96.7%	70,097	N/A	549	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.6	Y	Pass	No	For	N/A	2,107,425	97.6%	50,535	N/A	549	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,114,700	97.9%	43,260	N/A	549	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,946,921	90.2%	211,033	N/A	549	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,107,868	97.6%	50,089	N/A	549	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,041,910	94.6%	116,044	N/A	549	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,127,172	98.5%	27,920	N/A	3,336	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,153,012	99.7%	4,867	N/A	549	N/A	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 06/22/2022	Country: Netherlands	Ticker: N/A	Proxy Level: N/A
Record Date: 05/25/2022	Meeting Type: Annual	Meeting ID: 1646413	
Primary Security ID: N96244103	Primary CUSIP: N96244103	Primary ISIN: NL0012846356	Primary SEDOL: N/A
Earliest Cutoff Date: 06/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 300,000	*Shares on Loan: 0	Shares Instructed: 300,000	Shares Voted: 300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
i		Discuss Annual Report	Mgmt	No								
1		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
ii		Receive Explanation on Dividend Policy	Mgmt	No								
4		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
5		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
6		Reelect Gerard Sieben to Management Board	Mgmt	Yes	For	For		For	For	No	No	No

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Unibail-Rodamco-Westfield NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												
8		Reelect Aline Taireh to Supervisory Board	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												
9		Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorize Repurchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		300,000	300,000
Total Shares:						300,000	300,000

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
ii	N												
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 7222	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658220	
Primary Security ID: J57289100	Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901
Earliest Cutoff Date: 06/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,300	*Shares on Loan: 0	Shares Instructed: 2,300	Shares Voted: 2,300

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Ohira, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Aoji, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
6		Amend Articles to Prohibit Appointments of Officials from Nissan Motor Co., Ltd	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
7		Amend Articles to Prohibit the Company from Depositing Funds to Parent Company	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p>												
8		Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p>												
9		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												

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Nissan Shatai Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
10		Initiate Share Repurchase Program	SH	Yes	Against	For			For	For	Yes	No	No

*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		2,300	2,300
			06/09/2022	06/09/2022			
Total Shares:						2,300	2,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,297,737	99.9%	1,838	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,297,752	99.9%	1,823	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	884,929	68.1%	414,646	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,296,892	99.8%	2,683	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,297,554	99.8%	2,021	N/A	0	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	407,886	31.4%	891,652	N/A	17	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	447,659	34.4%	851,895	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	477,120	36.7%	822,425	N/A	10	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	453,478	34.9%	846,067	N/A	10	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	468,018	36.0%	831,526	N/A	10	N/A	Poll	F+A+AB

John Keells Holdings Plc

Meeting Date: 06/24/2022

Country: Sri Lanka

Ticker: JKH.N0000

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1654987

Primary Security ID: Y44558149

Primary CUSIP: Y44558149

Primary ISIN: LK0092N00003

Primary SEDOL: 6475538

Earliest Cutoff Date: 06/20/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,850,000

*Shares on Loan: 0

Shares Instructed: 3,850,000

Shares Voted: 3,850,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Reelect S. S. H. Wijayasuriya as Director	Mgmt	Yes	For	For			For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

John Keells Holdings Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p> <p><i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>												
2		Reelect J. G. A. Cooray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p> <p><i>Blended Rationale: A vote FOR both nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i></p>												
3		Approve Ernst & Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/17/2022	jbisset 06/17/2022		3,850,000	3,850,000
Total Shares:						3,850,000	3,850,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

John Keells Holdings Plc

Meeting Date: 06/24/2022	Country: Sri Lanka	Ticker: JKH.N0000	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1659607	
Primary Security ID: Y44558149	Primary CUSIP: Y44558149	Primary ISIN: LK0092N00003	Primary SEDOL: 6475538
Earliest Cutoff Date: 06/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,850,000	*Shares on Loan: 0	Shares Instructed: 3,850,000	Shares Voted: 3,850,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Employee Share Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/17/2022	jbisset 06/17/2022		3,850,000	3,850,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656283	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/15/2022	jbisset 06/15/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,822,505	99.8%	11,220	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,537,590	96.9%	298,185	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,734,663	98.9%	77,498	N/A	23,617	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,746,775	99.0%	65,386	N/A	23,617	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,747,019	99.0%	65,142	N/A	23,617	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,747,074	99.0%	65,087	N/A	23,617	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,797,725	99.6%	38,055	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,577,094	97.3%	199,387	N/A	59,295	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,668,746	98.3%	167,032	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,714,140	98.7%	68,008	N/A	53,632	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,797,674	99.6%	38,106	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,819,221	99.8%	16,558	N/A	0	N/A	Poll	F+A+AB

Resona Holdings, Inc.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8308	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656802	
Primary Security ID: J6448E106	Primary CUSIP: J6448E106	Primary ISIN: JP3500610005	Primary SEDOL: 6421553
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,200,000	*Shares on Loan: 0	Shares Instructed: 2,200,000	Shares Voted: 2,200,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Minami, Masahiro	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
2.2		Elect Director Noguchi, Mikio	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Oikawa, Hisahiko	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Sato, Hidehiko	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Baba, Chiharu	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Iwata, Kimie	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Egami, Setsuko	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Ike, Fumihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Nohara, Sawako	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Yamauchi, Masaki	Mgmt	Yes	For	For		For	For	No	No	No

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Resona Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		2,200,000	2,200,000
Total Shares:						2,200,000	2,200,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	19,315,235	99.6%	21,990	N/A	43	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	16,838,236	86.7%	2,524,127	N/A	43	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	19,335,623	99.6%	26,753	N/A	43	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	18,511,643	95.4%	850,723	N/A	43	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	19,173,275	98.8%	189,101	N/A	43	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	19,257,438	99.2%	104,938	N/A	43	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	19,177,356	98.8%	185,020	N/A	43	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	19,187,224	98.9%	175,152	N/A	43	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	19,173,631	98.8%	188,745	N/A	43	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	19,329,922	99.6%	32,454	N/A	43	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	19,333,049	99.6%	29,327	N/A	43	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 6963	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655644	
Primary Security ID: J65328122	Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 166,500	*Shares on Loan: 0	Shares Instructed: 166,500	Shares Voted: 166,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No

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ROHM Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3		Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Peter Kenevan	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Muramatsu, Kuniko	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		166,500	166,500
Total Shares:						166,500	166,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	805,525	97.2%	23,235	N/A	11	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	802,454	96.8%	26,295	N/A	11	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	805,945	97.2%	22,803	N/A	13	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	822,471	99.2%	5,880	N/A	416	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	822,484	99.2%	5,867	N/A	416	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	820,412	99.0%	7,937	N/A	416	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	822,485	99.2%	5,866	N/A	416	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	788,622	95.1%	39,722	N/A	416	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	828,000	99.9%	755	N/A	13	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	823,685	99.4%	5,069	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	824,362	99.5%	4,408	N/A	0	N/A	Poll	F+A+AB

SoftBank Group Corp.

Meeting Date: 06/24/2022

Record Date: 03/31/2022

Primary Security ID: J7596P109

Country: Japan

Meeting Type: Annual

Primary CUSIP: J7596P109

Ticker: 9984

Meeting ID: 1657533

Primary ISIN: JP3436100006

Proxy Level: N/A

Primary SEDOL: 6770620

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/22/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 155,200

*Shares on Loan: 0

Shares Instructed: 155,200

Shares Voted: 155,200

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Son, Masayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miyauchi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Erikawa, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director David Chao	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		155,200	155,200
Total Shares:						155,200	155,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	14,644,920	99.8%	21,903	N/A	684	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	13,375,463	99.9%	8,489	N/A	1,156	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	13,261,586	97.7%	304,724	N/A	11,901	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	13,496,191	99.4%	67,438	N/A	14,587	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	13,451,344	99.1%	112,282	N/A	14,587	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	13,431,517	98.9%	132,109	N/A	14,587	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	13,471,771	99.2%	105,230	N/A	1,213	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	13,540,962	99.7%	36,044	N/A	1,213	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	13,539,288	99.7%	37,718	N/A	1,213	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	10,164,871	74.9%	3,412,123	N/A	1,213	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.9	Y	Pass	No	For	N/A	13,276,997	97.8%	300,001	N/A	1,213	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 6702	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1657566	
Primary Security ID: J15708159	Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945
Earliest Cutoff Date: 06/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 80,000	*Shares on Loan: 0	Shares Instructed: 80,000	Shares Voted: 80,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Catherine OConnell	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		80,000	80,000
			06/14/2022	06/14/2022			
Total Shares:						80,000	80,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,657,113	99.9%	591	N/A	8	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,597,222	96.2%	49,698	N/A	10,803	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,610,945	97.1%	35,352	N/A	11,433	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,620,184	97.6%	26,113	N/A	11,432	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.4	Y	Pass	No	For	N/A	1,624,356	97.9%	21,942	N/A	11,432	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,640,746	98.9%	6,182	N/A	10,803	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,640,536	98.9%	6,392	N/A	10,803	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,640,953	98.9%	5,975	N/A	10,803	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,567,901	94.5%	79,017	N/A	10,803	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,629,371	98.2%	17,557	N/A	10,803	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,645,941	99.2%	999	N/A	10,803	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,650,701	99.5%	3,997	N/A	3,059	N/A	Poll	F+A+AB

Fuji Electric Co., Ltd.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6504	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1660785	
Primary Security ID: J14112106	Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365
Earliest Cutoff Date: 06/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 310,000	*Shares on Loan: 0	Shares Instructed: 310,000	Shares Voted: 310,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Hosen, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Tominaga, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Okuno, Yoshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		310,000	310,000
			06/23/2022	06/23/2022			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,258,173	99.8%	374	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,125,524	89.3%	132,422	N/A	603	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,107,497	87.9%	150,507	N/A	544	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,240,182	98.4%	18,229	N/A	141	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,240,232	98.4%	18,179	N/A	141	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,241,612	98.5%	16,799	N/A	141	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,241,613	98.5%	16,798	N/A	141	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,220,750	96.9%	37,660	N/A	141	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,198,366	95.1%	60,042	N/A	141	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,254,360	99.5%	4,193	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,246,514	98.9%	12,040	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,192,706	94.7%	62,895	N/A	2,948	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,256,169	99.7%	2,254	N/A	131	N/A	Poll	F+A+AB

IMV Inc.

Meeting Date: 06/29/2022

Country: Canada

Ticker: IMV

Proxy Level: 3

Record Date: 05/05/2022

Meeting Type: Annual/Special

Meeting ID: 1637304

Primary Security ID: 44974L103

Primary CUSIP: 44974L103

Primary ISIN: CA44974L1031

Primary SEDOL: BG0KDD5

Earliest Cutoff Date: 06/23/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,200,000

*Shares on Loan: 0

Shares Instructed: 1,200,000

Shares Voted: 1,200,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Michael Bailey	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.												
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.												
1.2		Elect Director Michael Kalos	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.												
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.												
1.3		Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.												
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4		Elect Director Andrew Hall	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Kyle Kuvalanka	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Brittany Davison	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Deferred Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		1,200,000	1,200,000
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.9%	27,525,895	99.1%	246,171	0.9%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	27,573,095	99.3%	198,970	0.7%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.3%	27,144,284	97.7%	627,782	2.3%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	27,568,568	99.3%	203,498	0.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	27,569,209	99.3%	202,856	0.7%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.6%	27,333,424	98.4%	438,641	1.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.5%	27,354,231	98.5%	417,835	1.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	27,582,627	99.3%	189,439	0.7%	N/A	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Show of hands	F+A

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 6503	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658206	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2		Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3		Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
2.6		Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Uruma, Kei	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p>												
2.9		Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Nagasawa, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.12		Elect Director Kaga, Kunihiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		2,000,000	2,000,000
			06/21/2022	06/21/2022			
Total Shares:						2,000,000	2,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	18,265,182	99.8%	11,407	N/A	475	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	14,904,190	81.4%	3,015,483	N/A	357,378	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	14,491,707	79.2%	3,427,969	N/A	357,378	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	15,020,860	82.1%	2,911,295	N/A	344,907	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	15,688,428	85.7%	2,190,954	N/A	397,675	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,747,787	64.2%	6,184,356	N/A	344,907	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	18,059,917	98.7%	215,709	N/A	1,436	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	17,445,833	95.3%	829,788	N/A	1,436	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,702,265	58.5%	7,059,954	N/A	514,828	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	14,723,193	80.4%	3,208,956	N/A	344,907	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	15,765,404	86.1%	2,166,743	N/A	344,907	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	17,357,417	94.8%	918,204	N/A	1,436	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	18,108,785	98.9%	166,841	N/A	1,436	N/A	Poll	F+A+AB

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8306

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1658426

Primary Security ID: J44497105

Primary CUSIP: J44497105

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Earliest Cutoff Date: 06/27/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 7,000,000

*Shares on Loan: 0

Shares Instructed: 7,000,000

Shares Voted: 7,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
3.7		Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.8		Elect Director Tsuji, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Miyayama, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Mike, Kanetsugu	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.13		Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.14		Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.16		Elect Director Kobayashi, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Yes	Against	Against		Against	Against	No	No	No
5		Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Yes	Against	Against		Against	Against	No	No	No
6		Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		7,000,000	7,000,000
Total Shares:						7,000,000	7,000,000

Meeting Results

Outstanding Shares Voted: 126,414,701

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	100,886,971	99.6%	99,564	N/A	7,910	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	100,803,105	99.6%	111,867	N/A	6,323	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	100,027,572	98.7%	959,596	N/A	7,105	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	100,120,773	98.8%	866,397	N/A	7,105	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	99,790,867	98.5%	1,195,252	N/A	7,105	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.4	Y	Pass	No	For	N/A	98,563,589	97.3%	2,423,558	N/A	7,105	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	100,089,148	98.8%	898,029	N/A	7,105	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	83,997,266	82.9%	16,989,875	N/A	7,105	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	98,563,041	97.3%	2,423,963	N/A	7,105	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	100,108,682	98.8%	878,440	N/A	7,105	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	100,106,112	98.8%	881,067	N/A	7,105	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	97,259,476	96.0%	3,712,956	N/A	21,801	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	97,255,271	96.0%	3,717,166	N/A	21,801	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	86,020,970	84.9%	13,934,747	N/A	1,038,513	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	82,931,165	81.9%	18,055,959	N/A	7,105	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	100,044,595	98.8%	927,846	N/A	21,801	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	100,019,779	98.7%	952,551	N/A	21,801	N/A	Poll	F+A+AB
3.16	Y	Pass	No	For	N/A	100,012,821	98.7%	959,264	N/A	21,901	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	2,242,761	2.2%	98,698,737	N/A	53,014	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	2,219,635	2.2%	98,725,793	N/A	49,072	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	2,210,314	2.2%	98,750,472	N/A	33,622	N/A	Poll	F+A+AB

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8316	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1659015	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 400,000	*Shares on Loan: 0	Shares Instructed: 400,000	Shares Voted: 400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Kunibe, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Ota, Jun	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												

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Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3		Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

3.10		Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against		Against	Against	No	No	No
5		Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		400,000	400,000
Total Shares:						400,000	400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,289,759	99.4%	38,507	N/A	3,529	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	10,306,550	99.6%	21,737	N/A	3,542	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	6,727,978	65.0%	3,600,189	N/A	3,523	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.2	Y	Pass	No	For	N/A	6,374,789	61.6%	3,953,365	N/A	3,525	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	9,839,523	95.0%	483,303	N/A	8,880	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	9,797,734	94.6%	525,089	N/A	8,880	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	9,815,557	94.8%	507,271	N/A	8,876	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	9,398,020	90.8%	924,788	N/A	8,879	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	9,396,185	90.8%	926,624	N/A	8,879	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	7,086,584	68.5%	3,210,183	N/A	34,917	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	6,719,858	64.9%	3,581,657	N/A	30,166	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	9,325,228	90.1%	1,002,952	N/A	3,524	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	9,962,653	96.2%	365,527	N/A	3,526	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	9,297,402	89.8%	1,030,768	N/A	3,524	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	9,141,507	88.3%	1,160,012	N/A	30,169	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	9,953,355	96.1%	374,826	N/A	3,525	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	9,335,263	90.2%	952,946	N/A	43,485	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	2,800,946	27.1%	7,325,280	N/A	205,502	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	989,505	9.6%	9,112,283	N/A	229,968	N/A	Poll	F+A+AB

Marks & Spencer Group Plc

Meeting Date: 07/05/2022	Country: United Kingdom	Ticker: MKS	Proxy Level: N/A
Record Date: 07/01/2022	Meeting Type: Annual	Meeting ID: 1618773	
Primary Security ID: G5824M107	Primary CUSIP: G5824M107	Primary ISIN: GB0031274896	Primary SEDOL: 3127489
Earliest Cutoff Date: 06/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,900,000	*Shares on Loan: 0	Shares Instructed: 3,900,000	Shares Voted: 3,900,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p>												
3		Re-elect Archie Norman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
7		Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Re-elect Andy Halford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
9		Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
10		Re-elect Justin King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Sapna Sood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Elect Stuart Machin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
22		Approve Renewal of Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		3,900,000	3,900,000
			06/27/2022	06/27/2022			

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Meeting Results

Outstanding Shares Voted: 1,964,019,744

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,339,451,971	100.0%	157,191	0.0%	1,411,785	N/A	Poll	F+A
2	Y	Pass	No	For	29.1%	930,901,466	70.9%	382,304,226	29.1%	27,809,219	N/A	Poll	F+A
3	Y	Pass	No	For	3.9%	1,288,556,149	96.1%	52,271,066	3.9%	204,180	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	1,335,843,323	99.6%	4,958,347	0.4%	251,353	N/A	Poll	F+A
5	Y	Pass	No	For	12.2%	1,176,809,541	87.8%	163,959,382	12.2%	283,901	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	1,326,480,850	98.9%	14,279,272	1.1%	290,202	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,316,596,126	98.2%	24,159,878	1.8%	272,212	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	1,305,732,873	97.4%	35,035,074	2.6%	282,857	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	1,318,085,555	98.3%	22,646,240	1.7%	292,311	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	1,326,501,796	98.9%	14,310,651	1.1%	240,759	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,326,415,831	98.9%	14,330,957	1.1%	277,318	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,340,304,101	100.0%	475,033	0.0%	267,080	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,337,195,657	99.7%	3,583,671	0.3%	269,386	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,330,455,419	99.9%	1,384,747	0.1%	9,206,048	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,339,612,877	99.9%	1,217,059	0.1%	214,229	N/A	Poll	F+A
16	Y	Pass	No	For	5.3%	1,268,497,930	94.7%	70,333,790	5.3%	2,214,494	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	1,313,858,056	98.0%	26,945,573	2.0%	242,585	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,336,141,058	99.7%	4,508,799	0.3%	394,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.6%	1,279,181,425	95.4%	61,473,173	4.6%	390,251	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	1,328,435,544	99.2%	10,854,595	0.8%	1,755,985	N/A	Poll	F+A
21	Y	Pass	No	For	5.6%	1,256,405,720	94.4%	74,404,099	5.6%	226,395	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,340,136,466	100.0%	543,524	0.0%	366,224	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	1,340,023,164	100.0%	414,688	0.0%	606,997	N/A	Poll	F+A

BT Group Plc

Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: BT.A

Proxy Level: N/A

Record Date: 07/12/2022

Meeting Type: Annual

Meeting ID: 1651163

Primary Security ID: G16612106

Primary CUSIP: G16612106

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 07/11/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 5,581,000

***Shares on Loan:** 0

Shares Instructed: 5,581,000

Shares Voted: 5,581,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Adam Crozier as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
5		Re-elect Philip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
6		Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
7		Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
8		Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
9		Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
10		Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
11		Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
12		Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
13		Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise UK Political Donations	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 07/08/2022	jbisset 07/08/2022		5,581,000	5,581,000
Total Shares:						5,581,000	5,581,000

Meeting Results

Outstanding Shares Voted: 9,928,556,204

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,884,918,349	100.0%	3,090,764	0.0%	18,627,473	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	6,408,190,533	93.6%	439,625,354	6.4%	58,845,040	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	6,903,698,159	100.0%	1,552,001	0.0%	1,387,433	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	6,870,405,553	99.5%	31,994,754	0.5%	4,248,931	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	6,898,551,134	99.9%	5,954,099	0.1%	2,226,347	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	6,886,397,247	99.7%	17,729,620	0.3%	2,510,407	N/A	Poll	F+A
7	Y	Pass	No	For	5.8%	6,499,721,607	94.2%	403,635,170	5.8%	3,278,503	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	10.2%	6,202,483,392	89.8%	701,632,470	10.2%	2,511,991	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	6,306,485,497	94.5%	365,204,219	5.5%	234,940,523	N/A	Poll	F+A
10	Y	Pass	No	For	4.9%	6,564,844,200	95.1%	339,235,402	4.9%	2,546,602	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	6,553,182,141	94.9%	350,853,443	5.1%	2,589,339	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	6,565,454,993	95.1%	338,679,358	4.9%	2,500,511	N/A	Poll	F+A
13	Y	Pass	No	For	4.9%	6,565,482,663	95.1%	338,659,808	4.9%	2,492,381	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	6,885,608,174	99.7%	18,716,105	0.3%	2,235,437	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,899,556,184	99.9%	4,730,501	0.1%	2,295,852	N/A	Poll	F+A
16	Y	Pass	No	For	4.7%	4,880,980,923	95.3%	238,220,255	4.7%	1,787,401,193	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	6,819,953,992	98.8%	82,199,972	1.2%	4,399,869	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	6,766,054,033	98.0%	137,445,641	2.0%	3,050,763	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	6,881,778,233	99.7%	22,400,610	0.3%	2,405,619	N/A	Poll	F+A
20	Y	Pass	No	For	3.6%	6,652,979,608	96.4%	251,629,194	3.6%	1,955,283	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	6,834,991,613	99.0%	70,001,397	1.0%	1,608,818	N/A	Poll	F+A

Vodafone Group Plc

Meeting Date: 07/26/2022	Country: United Kingdom	Ticker: VOD	Proxy Level: N/A
Record Date: 06/13/2022	Meeting Type: Annual	Meeting ID: 1659494	
Primary Security ID: G93882192	Primary CUSIP: G93882192	Primary ISIN: GB00BH4HKS39	Primary SEDOL: BH4HKS3
Earliest Cutoff Date: 07/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 250,000	*Shares on Loan: 0	Shares Instructed: 250,000	Shares Voted: 250,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.*

*Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Re-elect Nick Read as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Elect Stephen Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Sir Crispin Davis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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7		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
9		Re-elect Dame Clara Furse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
10		Re-elect Valerie Gooding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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11		Elect Deborah Kerr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
12		Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
13		Re-elect David Nish as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
14		Elect Simon Segars as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
15		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset	jbisset		250,000	250,000
			07/18/2022	07/18/2022			
Total Shares:						250,000	250,000

Meeting Results

Outstanding Shares Voted: 27,975,521,625

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	19,485,490,846	100.0%	8,455,671	0.0%	51,088,718	N/A	Poll	F+A
2	Y	Pass	No	For	10.9%	17,210,770,653	89.1%	2,095,993,263	10.9%	238,192,481	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	19,447,795,495	99.7%	54,912,616	0.3%	42,224,951	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	19,431,003,165	99.6%	72,013,091	0.4%	41,924,736	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.3%	19,452,464,590	99.7%	48,781,664	0.3%	43,710,312	N/A	Poll	F+A
6	Y	Pass	No	For	3.1%	18,894,436,667	96.9%	607,069,943	3.1%	43,460,905	N/A	Poll	F+A
7	Y	Pass	No	For	3.0%	18,917,342,070	97.0%	584,807,446	3.0%	42,866,619	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	19,438,367,304	99.7%	64,008,647	0.3%	42,634,408	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	19,415,658,222	99.6%	86,175,644	0.4%	43,132,354	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	18,914,896,189	97.0%	586,834,669	3.0%	43,254,507	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	19,452,796,768	99.8%	48,291,211	0.2%	43,891,939	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	18,848,895,461	96.7%	652,928,314	3.3%	43,184,656	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	19,450,797,473	99.7%	50,469,496	0.3%	43,709,200	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	19,453,708,826	99.8%	45,139,651	0.2%	46,112,414	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	19,457,795,003	99.7%	51,447,712	0.3%	35,760,312	N/A	Poll	F+A
16	Y	Pass	No	For	2.1%	19,086,924,682	97.9%	409,978,557	2.1%	47,875,529	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	19,379,132,140	99.3%	128,384,121	0.7%	37,394,082	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	19,490,192,112	99.9%	13,950,137	0.1%	40,760,118	N/A	Poll	F+A
19	Y	Pass	No	For	5.3%	18,474,217,163	94.7%	1,031,644,171	5.3%	39,092,919	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	19,007,099,920	97.8%	426,191,195	2.2%	111,673,329	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	18,739,915,910	96.4%	693,669,490	3.6%	111,360,006	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	19,272,281,803	98.9%	213,963,920	1.1%	58,753,588	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	18,917,554,866	98.2%	344,758,424	1.8%	282,628,828	N/A	Poll	F+A
24	Y	Pass	No	For	5.2%	18,483,731,105	94.8%	1,004,855,614	5.2%	56,331,018	N/A	Poll	F+A

John Keells Holdings Plc

Meeting Date: 08/04/2022	Country: Sri Lanka	Ticker: JKH.N0000	Proxy Level: N/A
Record Date:	Meeting Type: Extraordinary Shareholders	Meeting ID: 1669161	
Primary Security ID: Y44558149	Primary CUSIP: Y44558149	Primary ISIN: LK0092N00003	Primary SEDOL: 6475538
Earliest Cutoff Date: 07/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,850,000	*Shares on Loan: 0	Shares Instructed: 3,850,000	Shares Voted: 3,850,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Private Placement of Unlisted Convertible Debentures to Fairfax Financial Holdings Ltd.	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF		392078	Confirmed	jbisset	jbisset		3,850,000	3,850,000
				07/21/2022	07/21/2022			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Jet2 Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/30/2022	Meeting Type: Annual	Meeting ID: 1669297	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 724,416	*Shares on Loan: 0	Shares Instructed: 724,416	Shares Voted: 724,416

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p>												
2		Re-elect Gary Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
3		Re-elect Mark Laurence as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
4		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
7		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 08/22/2022	jbisset 08/22/2022		724,416	724,416
Total Shares:						724,416	724,416

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.1%	153,733,922	92.9%	11,744,978	7.1%	1,858,387	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	158,836,534	94.9%	8,493,736	5.1%	7,017	N/A	Poll	F+A
3	Y	Pass	No	For	16.7%	138,160,216	83.3%	27,788,327	16.7%	1,388,744	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	162,378,931	99.3%	1,218,243	0.7%	3,740,113	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	167,218,038	99.9%	108,086	0.1%	11,163	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	165,275,627	99.4%	948,062	0.6%	1,113,598	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	165,917,627	99.2%	1,406,053	0.8%	13,207	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	164,327,696	98.2%	2,995,984	1.8%	13,207	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 09/08/2022	Country: United Kingdom	Ticker: CURY	Proxy Level: N/A
Record Date: 09/06/2022	Meeting Type: Annual	Meeting ID: 1674968	
Primary Security ID: G2601D103	Primary CUSIP: G2601D103	Primary ISIN: GB00B4Y7R145	Primary SEDOL: B4Y7R14
Earliest Cutoff Date: 09/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,027,373	*Shares on Loan: 0	Shares Instructed: 1,027,373	Shares Voted: 1,027,373

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Ian Dyson as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

*Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

6		Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

*Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

7		Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

*Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
9		Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
10		Re-elect Bruce Marsh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
11		Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												
12		Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p> <p><i>Blended Rationale: Items 5-10 and 12 A vote FOR these Directors is warranted as no significant concerns have been identified. Item 11 A vote FOR the re-election of Fiona McBain is warranted, although it is not without concerns on account of: * Fiona McBain failed to attend at least 75% of the Board and Audit Committee meetings she was eligible to attend during the year due to illness. The main reasons for support are: * There is no evidence of a longer-term attendance issue at this time. Her attendance will be kept under review.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 08/26/2022	jbisset 08/26/2022		1,027,373	1,027,373
Total Shares:						1,027,373	1,027,373

Meeting Results

Outstanding Shares Voted: 1,133,494,651

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	955,700,306	100.0%	6,079	0.0%	700,215	N/A	Poll	F+A
2	Y	Pass	No	For	13.1%	831,115,642	86.9%	125,254,427	13.1%	36,531	N/A	Poll	F+A
3	Y	Pass	No	For	34.0%	630,742,347	66.0%	325,630,007	34.0%	33,828	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	956,390,709	100.0%	9,142	0.0%	6,331	N/A	Poll	F+A
5	Y	Pass	No	For	7.0%	889,149,078	93.0%	67,238,175	7.0%	19,347	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	956,091,713	100.0%	277,423	0.0%	37,464	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	956,072,878	100.0%	317,459	0.0%	16,263	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	949,328,885	99.3%	7,058,045	0.7%	19,670	N/A	Poll	F+A
9	Y	Pass	No	For	7.7%	882,405,638	92.3%	73,964,165	7.7%	36,797	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	954,788,941	99.8%	1,582,137	0.2%	35,522	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	7.8%	881,691,836	92.2%	74,679,391	7.8%	35,373	N/A	Poll	F+A
12	Y	Pass	No	For	7.0%	889,311,644	93.0%	67,057,767	7.0%	37,189	N/A	Poll	F+A
13	Y	Pass	No	For	5.3%	905,526,952	94.7%	50,857,494	5.3%	22,154	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	955,616,742	99.9%	751,462	0.1%	37,978	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	946,629,784	99.0%	9,758,663	1.0%	18,792	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	949,590,325	99.3%	6,768,641	0.7%	47,634	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	956,190,858	100.0%	175,671	0.0%	40,071	N/A	Poll	F+A
18	Y	Pass	No	For	5.3%	905,390,430	94.7%	50,842,010	5.3%	173,468	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	943,119,669	98.6%	13,270,882	1.4%	15,357	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/14/2022	Country: United Kingdom	Ticker: ASHM	Proxy Level: N/A
Record Date: 10/12/2022	Meeting Type: Annual	Meeting ID: 1684288	
Primary Security ID: G0609C101	Primary CUSIP: G0609C101	Primary ISIN: GB00B132NW22	Primary SEDOL: B132NW2
Earliest Cutoff Date: 10/11/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,984,843	*Shares on Loan: 0	Shares Instructed: 1,984,843	Shares Voted: 1,984,843

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Ashmore Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Shirley Garrood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
16		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 10/04/2022	jbisset 10/04/2022		1,984,843	1,984,843
Total Shares:						1,984,843	1,984,843

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	591,870,242	99.9%	818,275	0.1%	1,437,438	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	594,121,795	100.0%	280	0.0%	3,880	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	589,837,002	99.3%	4,279,260	0.7%	9,693	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	589,689,895	99.3%	4,426,367	0.7%	9,693	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	554,974,977	93.8%	36,759,902	6.2%	2,391,076	N/A	Poll	F+A
6	Y	Pass	No	For	9.5%	537,747,843	90.5%	56,368,418	9.5%	9,694	N/A	Poll	F+A
7	Y	Pass	No	For	5.3%	562,538,281	94.7%	31,577,981	5.3%	9,693	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	593,970,078	100.0%	146,184	0.0%	9,693	N/A	Poll	F+A
9	Y	Pass	No	For	22.0%	433,517,825	78.0%	122,140,125	22.0%	38,468,005	N/A	Poll	F+A
10	Y	Pass	No	For	13.2%	515,433,165	86.8%	78,688,909	13.2%	3,881	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	593,939,149	100.0%	179,349	0.0%	7,457	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	586,709,880	99.8%	922,456	0.2%	6,493,619	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	591,975,037	99.6%	2,143,461	0.4%	7,457	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	594,079,265	100.0%	40,410	0.0%	6,280	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	577,443,567	97.2%	16,676,108	2.8%	6,280	N/A	Poll	F+A
16	Y	Pass	No	For	1.8%	583,438,652	98.2%	10,616,931	1.8%	70,372	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	337,066,726	95.1%	17,526,341	4.9%	17,469,274	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	582,071,421	98.0%	12,045,137	2.0%	9,397	N/A	Poll	F+A

Coty Inc.

Meeting Date: 11/03/2022	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/09/2022	Meeting Type: Annual	Meeting ID: 1686579	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,600,000	*Shares on Loan: 0	Shares Instructed: 1,600,000	Shares Voted: 1,600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.3		Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.4		Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.5		Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.6		Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Anna Adeola Makanju	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.8		Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.9		Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.10		Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.11		Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	dnicoll 10/27/2022	dnicoll 10/27/2022		1,600,000	1,600,000
Total Shares:						1,600,000	1,600,000

Meeting Results

Outstanding Shares Voted: 872,925,305

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.0%	607,696,010	80.0%	151,763,817	20.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	751,758,889	99.0%	7,700,938	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	731,251,012	96.3%	28,208,815	3.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	750,248,263	98.8%	9,211,564	1.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	20.6%	603,200,386	79.4%	156,259,441	20.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	15.8%	639,698,694	84.2%	119,761,133	15.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	15.6%	640,769,964	84.4%	118,689,863	15.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	752,063,388	99.0%	7,396,439	1.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	754,639,679	99.4%	4,820,148	0.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	19.5%	611,637,066	80.5%	147,822,761	19.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	748,963,487	98.6%	10,496,340	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.2%	590,354,580	77.8%	168,839,178	22.2%	266,069	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	790,316,084	98.4%	12,815,276	1.6%	184,796	N/A	Proxy	F+A

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Meeting Date: 11/16/2022	Country: USA	Ticker: COHR	Proxy Level: 3
Record Date: 09/15/2022	Meeting Type: Annual	Meeting ID: 1688648	
Primary Security ID: 19247G107	Primary CUSIP: 19247G107	Primary ISIN: US19247G1076	Primary SEDOL: BNG8Z81
Earliest Cutoff Date: 11/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 99,423	*Shares on Loan: 0	Shares Instructed: 99,423	Shares Voted: 99,423

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Enrico Digirolamo	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director David L. Motley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Shaker Sadasivam	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Lisa Neal-Graves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	jbisset 11/09/2022	jbisset 11/09/2022		99,423	99,423
Total Shares:						99,423	99,423

Meeting Results

Outstanding Shares Voted: 164,500,790

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	120,372,972	91.8%	10,747,099	8.2%	384,485	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	128,110,968	97.5%	3,311,630	2.5%	81,958	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	129,346,741	98.4%	2,071,735	1.6%	86,080	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	130,202,844	99.1%	1,233,657	0.9%	68,055	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	125,467,665	95.4%	5,874,006	4.5%	162,885	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	142,761,468	98.8%	1,652,091	1.1%	106,354	0.1%	Proxy	F+A+AB

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IMV Inc.

Meeting Date: 12/07/2022	Country: Canada	Ticker: IMV	Proxy Level: 2
Record Date: 10/24/2022	Meeting Type: Special	Meeting ID: 1690942	
Primary Security ID: 44974L301	Primary CUSIP: 44974L301	Primary ISIN: CA44974L3011	Primary SEDOL: BNTBQH3
Earliest Cutoff Date: 12/01/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,200,000	*Shares on Loan: 0	Shares Instructed: 1,200,000	Shares Voted: 1,200,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Share Consolidation	Mgmt	Yes	For	For			For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset	jbisset		1,200,000	1,200,000
			11/28/2022	11/28/2022			
Total Shares:						1,200,000	1,200,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	12.1%	26,168,584	87.9%	3,613,774	12.1%	N/A	N/A	Proxy	F+A

Prosecur Cash SA

Meeting Date: 12/07/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 12/02/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1694090	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 12/01/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,731,042	*Shares on Loan: 0	Shares Instructed: 3,731,042	Shares Voted: 3,731,042

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For			For	No	No	No
2		Amend the Maximum Amount of the Reduction in Share Capital Approved at the June 1, 2022 AGM	Mgmt	Yes	For	For			For	No	No	No
3		Amend Long-Term Global Optimum Plan	Mgmt	Yes	For	Against			Against	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.*

*Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.*

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Prosecur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Amend Remuneration Policy for FY 2023-2025	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
5		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	jbisset 11/30/2022	jbisset 11/30/2022		3,731,042	3,731,042
Total Shares:						3,731,042	3,731,042

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	1,324,049,550	99.0%	13,846,514	1.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.9%	1,285,112,007	96.1%	52,784,057	3.9%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.0%	1,284,715,795	96.0%	53,180,269	4.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB

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PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): RTRF
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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Voting summary 2022

RUFFER INVESTMENT COMPANY

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NT RSG01

Voting Statistics

	Total	Percent
Votable Meetings	99	
Meetings Voted	99	100.00%
Meetings with One or More Votes Against Management	30	30.30%
Votable Ballots	99	
Ballots Voted	99	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1458		81		1539	
Proposals Voted	1458	100.00%	81	100.00%	1539	100.00%
FOR Votes	1408	96.57%	41	50.62%	1449	94.15%
AGAINST Votes	40	2.74%	40	49.38%	80	5.20%
ABSTAIN Votes	3	0.21%	0	0.00%	3	0.19%
WITHHOLD Votes	4	0.27%	0	0.00%	4	0.26%
Votes WITH Management	1412	96.84%	43	53.09%	1455	94.54%
Votes AGAINST Management	46	3.16%	38	46.91%	84	5.46%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	103	6.69%	103	6.69%	100	6.50%	3	0.19%	0	0.00%	0	0.00%
Capitalization	170	11.05%	170	11.05%	170	11.05%	0	0.00%	0	0.00%	0	0.00%
Company Articles	43	2.79%	43	2.79%	42	2.73%	1	0.06%	0	0.00%	0	0.00%
Compensation	167	10.85%	167	10.85%	162	10.53%	5	0.32%	6	0.39%	0	0.00%
Corporate Governance	4	0.26%	4	0.26%	0	0.00%	4	0.26%	2	0.13%	0	0.00%
Director Election	729	47.37%	729	47.37%	729	47.37%	0	0.00%	35	2.27%	0	0.00%
Director Related	76	4.94%	76	4.94%	63	4.09%	13	0.84%	8	0.52%	0	0.00%
E&S Blended	8	0.52%	8	0.52%	4	0.26%	4	0.26%	0	0.00%	0	0.00%
Environmental	15	0.97%	15	0.97%	6	0.39%	9	0.58%	4	0.26%	0	0.00%
Miscellaneous	3	0.19%	3	0.19%	3	0.19%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	1	0.06%	1	0.06%	1	0.06%	0	0.00%	0	0.00%	0	0.00%
No Research	1	0.06%	1	0.06%	1	0.06%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	10	0.65%	10	0.65%	5	0.32%	5	0.32%	5	0.32%	0	0.00%
Routine Business	140	9.10%	140	9.10%	131	8.51%	9	0.58%	8	0.52%	0	0.00%
Social	41	2.66%	41	2.66%	13	0.84%	28	1.82%	16	1.04%	0	0.00%
Strategic Transactions	7	0.45%	7	0.45%	7	0.45%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	21	1.36%	21	1.36%	21	1.36%	0	0.00%	0	0.00%	0	0.00%
Total	1539	100.00%	1539	100.00%	1458	94.74%	81	5.26%	84	5.46%	0	0.00%

Trident Royalties Plc

Meeting Date: 01/10/2022	Country: United Kingdom	Ticker: TRR	Proxy Level: N/A
Record Date: 01/06/2022	Meeting Type: Special	Meeting ID: 1597241	
Primary Security ID: G90474100	Primary CUSIP: G90474100	Primary ISIN: GB00BF7J2535	Primary SEDOL: BF7J253
Earliest Cutoff Date: 01/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,117,647	*Shares on Loan: 0	Shares Instructed: 6,117,647	Shares Voted: 6,117,647

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Authorise Issue of Equity in Connection with the Conditional Placing Shares	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p> <p><i>Blended Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p>													
2		Authorise Issue of Equity in Connection with the Macquarie Warrants	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p> <p><i>Blended Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p>													
3		Authorise Issue of Equity	Mgmt	Yes	For	Against			Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>													
4		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing Shares	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p> <p><i>Blended Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p>													
5		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Macquarie Warrants	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p> <p><i>Blended Rationale: A vote FOR this transaction is warranted because:* There is sufficient business case for the proposal, noting that the Fundraising will be utilised to partly fund the cash consideration of the Acquisition and for future acquisitions.* The Macquarie Warrants have an exercise price with a high premium.</i></p>													

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Trident Royalties Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.*

Blended Rationale: A vote AGAINST these resolutions is warranted because: The proposed amounts under the general authority exceed the recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 01/05/2022	jbisset 01/05/2022		6,117,647	6,117,647
Total Shares:						6,117,647	6,117,647

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	114,654,979	100.0%	10,792	0.0%	49,547	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	14,629,979	99.9%	10,792	0.1%	74,547	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	114,660,411	100.0%	5,360	0.0%	49,547	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	114,542,940	99.9%	122,831	0.1%	49,547	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	114,543,990	99.9%	121,781	0.1%	49,547	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	107,718,634	93.9%	6,947,137	6.1%	49,547	N/A	Poll	F+A

Ruffer UK Mid and Smaller Companies Fund

Meeting Date: 01/14/2022

Country: Luxembourg

Ticker: N/A

Proxy Level: N/A

Record Date: 01/09/2022

Meeting Type: Annual

Meeting ID: 1600784

Primary Security ID: L7984E226

Primary CUSIP: L7984E226

Primary ISIN: LU0788206679

Primary SEDOL: B8F4LY3

Earliest Cutoff Date: 01/07/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 77,753

*Shares on Loan: 0

Shares Instructed: 77,753

Shares Voted: 77,753

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a		Approve Allocation of Income as of 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.

Blended Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.

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Ruffer UK Mid and Smaller Companies Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.b		Ratification of Interim Dividends Paid in November 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
<i>Blended Rationale: A vote FOR this item is warranted due to the lack of concerns regarding this proposal.</i>												
4.1		Approve Remuneration of Director Alain Guerard for 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
4.2		Approve Remuneration of Director Aude Lemogne for 2021	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
5		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Ratification of the Appointment of Gower Michael as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.2		Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.3		Approve Non-Renewal of the Mandate of Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.4		Approve Non-Renewal of the Mandate of Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.5		Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.6		Re-elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
7		Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ruffer UK Mid and Smaller Companies Fund

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 01/07/2022	jbisset 01/07/2022		77,753	77,753
Total Shares:						77,753	77,753

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Countryside Properties Plc

Meeting Date: 01/20/2022	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 01/18/2022	Meeting Type: Annual	Meeting ID: 1565662	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 01/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 887,901	*Shares on Loan: 0	Shares Instructed: 887,901	Shares Voted: 887,901

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Countryside Properties Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4		Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5		Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Countryside Properties Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Change of Company Name to Countryside Partnership Plc	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 01/07/2022	jbisset 01/07/2022		887,901	887,901
Total Shares:						887,901	887,901

Meeting Results

Outstanding Shares Voted: 511,761,463

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	450,275,445	100.0%	2,987	0.0%	310,125	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	413,117,193	91.7%	37,464,913	8.3%	6,451	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	450,571,689	100.0%	4,404	0.0%	13,564	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	12.6%	381,528,864	87.4%	55,004,977	12.6%	14,054,716	N/A	Poll	F+A
6	Y	Pass	No	For	12.3%	383,001,756	87.7%	53,533,274	12.3%	14,053,527	N/A	Poll	F+A
7	Y	Pass	No	For	12.0%	383,001,502	88.0%	52,353,264	12.0%	15,233,791	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	399,268,457	91.7%	36,085,120	8.3%	15,234,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	450,548,084	100.0%	36,234	0.0%	4,239	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	450,540,225	100.0%	40,189	0.0%	8,143	N/A	Poll	F+A
11	Y	Pass	No	For	8.2%	413,435,709	91.8%	36,895,535	8.2%	7,313	N/A	Poll	F+A
12	Y	Pass	No	For	8.5%	403,401,896	91.5%	37,636,010	8.5%	9,300,651	N/A	Poll	F+A
13	Y	Pass	No	For	15.1%	374,655,137	84.9%	66,395,682	15.1%	9,287,738	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	446,160,978	99.1%	4,120,705	0.9%	56,874	N/A	Poll	F+A
15	Y	Pass	No	For	8.8%	409,440,615	91.2%	39,705,735	8.8%	1,192,207	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	449,483,585	99.8%	852,533	0.2%	2,439	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	445,001,044	98.8%	5,332,488	1.2%	5,025	N/A	Poll	F+A

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Meeting Date: 03/04/2022	Country: Switzerland	Ticker: NOVN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1589873	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267	Primary SEDOL: 7103065
Earliest Cutoff Date: 02/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 12,850	*Shares on Loan: 0	Shares Instructed: 12,850	Shares Voted: 12,850

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.2		Reelect Nancy Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.3		Reelect Ton Buechner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.4		Reelect Patrice Bula as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.5		Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.6		Reelect Bridgette Heller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.7		Reelect Frans van Houten as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.8		Reelect Simon Moroney as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.9		Reelect Andreas von Planta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.10		Reelect Charles Sawyers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.11		Reelect William Winters as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.12		Elect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.13		Elect Daniel Hochstrasser as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.1		Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.2		Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.3		Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.4		Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
9		Ratify KPMG AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 02/21/2022	jbisset 02/21/2022		12,850	12,850
Total Shares:						12,850	12,850

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,431,157,166	99.4%	3,397,635	0.2%	5,945,878	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	2.5%	1,403,419,759	97.5%	22,769,861	1.6%	12,794,631	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	1,432,034,011	99.4%	7,092,006	0.5%	1,374,662	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,434,332,740	99.6%	3,702,323	0.3%	2,465,616	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.4%	1,405,657,241	97.6%	30,990,702	2.2%	3,852,736	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.4%	1,390,678,639	96.5%	44,221,391	3.1%	5,600,649	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	8.3%	1,320,877,978	91.7%	113,067,615	7.8%	6,555,085	0.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.4%	1,305,601,853	90.6%	122,750,787	8.5%	12,148,038	0.8%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.5%	1,376,102,077	95.5%	62,067,323	4.3%	2,331,279	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.8%	1,428,413,320	99.2%	9,789,667	0.7%	2,297,692	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	13.0%	1,253,754,493	87.0%	184,140,756	12.8%	2,605,429	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.1%	1,409,650,181	97.9%	28,366,927	2.0%	2,483,571	0.2%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.3%	1,407,479,326	97.7%	30,281,462	2.1%	2,739,891	0.2%	Poll	F+A+AB
7.6	Y	Pass	No	For	2.7%	1,401,495,288	97.3%	36,280,654	2.5%	2,724,737	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.4%	1,419,795,377	98.6%	18,207,940	1.3%	2,497,362	0.2%	Poll	F+A+AB
7.8	Y	Pass	No	For	1.0%	1,425,713,419	99.0%	12,215,398	0.8%	2,571,862	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	3.9%	1,383,685,864	96.1%	54,614,355	3.8%	2,200,460	0.2%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.2%	1,409,385,086	97.8%	28,627,356	2.0%	2,488,237	0.2%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.11	Y	Pass	No	For	1.9%	1,413,638,004	98.1%	24,344,941	1.7%	2,517,734	0.2%	Poll	F+A+AB
7.12	Y	Pass	No	For	2.0%	1,411,592,783	98.0%	25,942,715	1.8%	2,965,181	0.2%	Poll	F+A+AB
7.13	Y	Pass	No	For	1.9%	1,413,251,342	98.1%	24,502,776	1.7%	2,746,561	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.0%	1,397,939,177	97.0%	39,068,907	2.7%	3,492,595	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.6%	1,388,400,725	96.4%	48,284,549	3.4%	3,815,405	0.3%	Poll	F+A+AB
8.3	Y	Pass	No	For	3.1%	1,396,230,784	96.9%	40,714,504	2.8%	3,555,391	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	3.2%	1,394,650,042	96.8%	42,304,536	2.9%	3,546,101	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	1,425,359,803	98.9%	13,353,178	0.9%	1,787,698	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,437,847,678	99.8%	1,255,893	0.1%	1,397,108	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Beazley Plc

Meeting Date: 03/25/2022	Country: United Kingdom	Ticker: BEZ	Proxy Level: N/A
Record Date: 03/23/2022	Meeting Type: Annual	Meeting ID: 1611020	
Primary Security ID: G0936K107	Primary CUSIP: G0936K107	Primary ISIN: GB00BYQ0JC66	Primary SEDOL: BYQ0JC6
Earliest Cutoff Date: 03/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 336,086	*Shares on Loan: 0	Shares Instructed: 336,086	Shares Voted: 336,086

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Adrian Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
5		Re-elect Pierre-Olivier Desaulle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
6		Re-elect Nicola Hodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
7		Re-elect Sally Lake as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
8		Re-elect Christine LaSala as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect John Reizenstein as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
10		Re-elect David Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
11		Re-elect Robert Stuchbery as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
12		Elect Rajesh Agrawal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
13		Reappoint EY as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Save As You Earn Share Option Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		336,086	336,086
			03/16/2022	03/16/2022			
Total Shares:						336,086	336,086

Meeting Results

Outstanding Shares Voted: 609,896,418

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	484,215,490	100.0%	14,573	0.0%	808,199	N/A	Poll	F+A
2	Y	Pass	No	For	10.5%	434,012,961	89.5%	50,960,274	10.5%	65,027	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	484,985,841	100.0%	13,400	0.0%	39,021	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	485,008,137	100.0%	14,678	0.0%	15,447	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	484,977,900	100.0%	14,573	0.0%	45,789	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	459,560,283	94.8%	25,403,070	5.2%	74,909	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	483,612,806	99.7%	1,350,547	0.3%	74,909	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	457,743,533	94.4%	27,219,820	5.6%	74,909	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	481,232,710	99.2%	3,759,763	0.8%	45,789	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	481,228,498	99.2%	3,763,975	0.8%	45,789	N/A	Poll	F+A
11	Y	Pass	No	For	4.8%	461,504,744	95.2%	23,487,729	4.8%	45,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	484,977,195	100.0%	15,078	0.0%	45,989	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	483,514,755	99.7%	1,483,945	0.3%	39,562	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	484,778,927	100.0%	223,428	0.0%	35,907	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	484,652,133	99.9%	349,340	0.1%	36,789	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	481,826,808	99.3%	3,174,797	0.7%	36,657	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	460,110,764	97.6%	11,215,375	2.4%	13,712,123	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	484,306,473	99.9%	686,000	0.1%	45,789	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	483,528,023	99.7%	1,280,550	0.3%	229,689	N/A	Poll	F+A
20	Y	Pass	No	For	11.4%	428,810,332	88.6%	54,936,977	11.4%	1,290,953	N/A	Poll	F+A

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 4551 **Proxy Level:** N/A
Record Date: 12/31/2021 **Meeting Type:** Annual **Meeting ID:** 1614494
Primary Security ID: J8959J102 **Primary CUSIP:** J8959J102 **Primary ISIN:** JP3635800000 **Primary SEDOL:** 6896894

Earliest Cutoff Date: 03/27/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 9,700 ***Shares on Loan:** 0 **Shares Instructed:** 9,700 **Shares Voted:** 9,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Fukuoka, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Matsumura, Takaharu	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No

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Torii Pharmaceutical Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Appoint Alternate Statutory Auditor Kumano, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Articles to Prohibit Appointments of Officials from Japan Tobacco Inc	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p>												
8		Amend Articles to Ban Funding to Japan Tobacco via Cash Management System	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9		Amend Articles to Add Required Experience for Directors	SH	Yes	Against	Against		Against	Against	No	No	No
10		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
11		Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 114	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p>												
12		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoster	jcoster		9,700	9,700
			03/23/2022	03/23/2022			
Total Shares:						9,700	9,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	231,806	92.9%	17,611	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	248,555	99.6%	862	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	239,844	96.1%	9,563	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	247,852	99.3%	1,565	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,967	96.2%	9,450	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	247,760	99.3%	1,657	N/A	0	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	23,650	9.5%	225,766	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	17,621	7.1%	231,784	N/A	0	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	5,960	2.4%	243,445	N/A	0	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	27,822	11.2%	221,582	N/A	0	N/A	Poll	F+A+AB
11	Y	Fail	No	Against	N/A	51,810	20.8%	197,594	N/A	0	N/A	Poll	F+A+AB
12	Y	Fail	No	Against	N/A	34,779	13.9%	214,534	N/A	91	N/A	Poll	F+A+AB

Rakuten Group, Inc.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4755	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1616325	
Primary Security ID: J64264104	Primary CUSIP: J64264104	Primary ISIN: JP3967200001	Primary SEDOL: 6229597
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 531,300	*Shares on Loan: 0	Shares Instructed: 531,300	Shares Voted: 531,300

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:*</i> The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</p>												
2.1		Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Charles B. Baxter	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Kutaragi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Murai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director John V. Roos	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Rakuten Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Appoint Statutory Auditor Fujita, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 03/21/2022	jbisset 03/21/2022		531,300	531,300
Total Shares:						531,300	531,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	11,941,437	90.8%	1,206,351	N/A	50	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	11,963,328	90.9%	1,184,428	N/A	93	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	12,551,609	95.4%	596,156	N/A	93	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	12,589,280	95.7%	558,481	N/A	93	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	12,863,519	97.8%	284,245	N/A	93	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,119,115	84.5%	2,028,645	N/A	93	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	12,379,707	94.1%	768,060	N/A	93	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	12,624,876	96.0%	522,890	N/A	93	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	12,450,316	94.6%	697,448	N/A	93	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	12,908,071	98.1%	239,693	N/A	93	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	13,141,290	99.9%	6,570	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	10,079,482	76.6%	3,064,759	N/A	3,613	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 3302

Proxy Level: N/A

Record Date: 12/31/2021

Meeting Type: Annual

Meeting ID: 1617673

Primary Security ID: J82657107

Primary CUSIP: J82657107

Primary ISIN: JP3540800004

Primary SEDOL: 6880983

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Teikoku Sen-I Co., Ltd.

Earliest Cutoff Date: 03/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 26,900

*Shares on Loan: 0

Shares Instructed: 26,900

Shares Voted: 26,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Masutani, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4		Appoint Alternate Statutory Auditor Aramaki, Mikito	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>												
5		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoster	jcoster		26,900	26,900
			03/23/2022	03/23/2022			
Total Shares:						26,900	26,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	226,600	94.5%	13,239	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	239,564	99.9%	275	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	212,063	88.4%	27,767	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	218,000	90.9%	21,831	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	230,679	96.2%	9,154	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	230,716	96.2%	9,117	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	230,146	96.0%	9,687	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	224,451	93.6%	15,382	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	189,809	79.1%	50,017	N/A	5	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,343	99.8%	486	N/A	5	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	216,781	90.4%	23,057	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 4045 **Proxy Level:** N/A
Record Date: 12/31/2021 **Meeting Type:** Annual **Meeting ID:** 1612830
Primary Security ID: J8381L105 **Primary CUSIP:** J8381L105 **Primary ISIN:** JP3556400004 **Primary SEDOL:** 6894467

Earliest Cutoff Date: 03/28/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 31,600 ***Shares on Loan:** 0 **Shares Instructed:** 31,600 **Shares Voted:** 31,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Serita, Taizo	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Furukawa, Hidetoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Elect Director and Audit Committee Member Takano, Nobuhiko	Mgmt	Yes	For	For		For	For	No	No	No

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Toagosei Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2		Elect Director and Audit Committee Member Danno, Koichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>												
4.3		Elect Director and Audit Committee Member Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		31,600	31,600
Total Shares:						31,600	31,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,056,648	96.4%	16,889	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,067,193	97.4%	6,342	N/A	6	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,042,266	95.1%	31,270	N/A	6	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,068,693	97.5%	4,843	N/A	6	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,068,777	97.5%	4,765	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,068,676	97.5%	4,860	N/A	6	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,071,071	97.7%	2,465	N/A	6	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,071,077	97.7%	2,459	N/A	6	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,060,391	96.7%	13,145	N/A	6	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,035,399	94.5%	38,137	N/A	6	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,071,011	97.7%	2,525	N/A	6	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	959,178	87.5%	114,357	N/A	6	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,031,071	94.1%	42,465	N/A	6	N/A	Poll	F+A+AB

Aena S.M.E. SA

Meeting Date: 03/31/2022

Record Date: 03/25/2022

Primary Security ID: E526K0106

Country: Spain

Meeting Type: Annual

Primary CUSIP: E526K0106

Ticker: AENA

Meeting ID: 1610129

Primary ISIN: ES0105046009

Proxy Level: N/A

Primary SEDOL: BVRZ8L1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 03/25/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 29,000

***Shares on Loan:** 0

Shares Instructed: 29,000

Shares Voted: 29,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>												
2		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>												
3		Approve Treatment of Net Loss	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
6		Appoint KPMG Auditores as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
7.2		Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.3		Reelect Maurici Lucena Betriu as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
7.4		Elect Eva Balleste Morillas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p> <p><i>Blended Rationale: A vote FOR the ratification of appointment, as the case may be, and election of NI-NEDs Miguez Bailo, Delacampagne, and Balleste Morillas under Items 7.1, 7.2, and 7.4 because the board meets the one third independence guideline applicable to Spain-incorporated companies with a majority shareholder. A vote AGAINST the reelection of chair/CEO Maurici Lucena Betriu under Item 7.3 is warranted because he is not proposed for interim term only, and the company has failed to disclose any plans to separate the CEO and chairman positions in the near term.</i></p>												
8.1		Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
8.2		Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
8.3		Amend Articles Re: Technical Improvements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Amend Articles of General Meeting Regulations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The legal-related amendments to the company bylaws and general meeting regulations merely update these documents to applicable legal provisions that, on the whole, have neutral to positive effect on shareholder rights. * Company-specific amendments are uncontroversial.</i></p>												
10		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	Yes	For	For		For	For	No	No	No
11		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 03/18/2022	jbisset 03/18/2022		29,000	29,000
Total Shares:						29,000	29,000

Meeting Results

Outstanding Shares Voted: 150,000,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	0.4%	130,930,676	99.6%	150	0.0%	521,727	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	131,408,844	100.0%	237	0.0%	43,472	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	131,392,894	100.0%	90	0.0%	59,569	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.0%	130,178,959	99.0%	478,263	0.4%	795,331	0.6%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	131,213,550	99.8%	192,296	0.1%	46,697	0.0%	Poll	F+A+AB
7.1	Y	Pass	No	For	5.9%	123,749,392	94.1%	7,642,768	5.8%	60,393	0.0%	Poll	F+A+AB
7.2	Y	Pass	No	For	5.9%	123,742,387	94.1%	7,649,799	5.8%	60,367	0.0%	Poll	F+A+AB
7.3	Y	Pass	No	For	17.5%	108,474,727	82.5%	22,934,138	17.4%	43,688	0.0%	Poll	F+A+AB
7.4	Y	Pass	No	For	6.6%	122,731,672	93.4%	8,676,274	6.6%	44,607	0.0%	Poll	F+A+AB
8.1	Y	Pass	No	For	0.0%	131,408,737	100.0%	81	0.0%	43,735	0.0%	Poll	F+A+AB
8.2	Y	Pass	No	For	0.0%	131,408,697	100.0%	111	0.0%	43,745	0.0%	Poll	F+A+AB
8.3	Y	Pass	No	For	0.0%	131,408,759	100.0%	100	0.0%	43,694	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.8%	130,349,454	99.2%	1,059,394	0.8%	43,705	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	1.2%	129,833,751	98.8%	1,575,233	1.2%	43,569	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	4.5%	125,578,361	95.5%	5,788,939	4.4%	85,253	0.1%	Poll	F+A+AB
12	Y	Pass	No	For	5.6%	124,077,560	94.4%	3,833,306	2.9%	3,541,687	2.7%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	131,408,641	100.0%	330	0.0%	43,582	0.0%	Poll	F+A+AB

Banco Santander SA

Meeting Date: 03/31/2022	Country: Spain	Ticker: SAN	Proxy Level: N/A
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1611611	
Primary Security ID: E19790109	Primary CUSIP: E19790109	Primary ISIN: ES0113900J37	Primary SEDOL: 5705946
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,000,000	*Shares on Loan: 0	Shares Instructed: 1,000,000	Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.B		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.C		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3.A		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
3.B		Elect German de la Fuente as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

3.C		Reelect Henrique de Castro as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.D		Reelect Jose Antonio Alvarez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.E		Reelect Belen Romana as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.F		Reelect Luis Isasi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.G		Reelect Sergio Rial as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
4		Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
5.A		Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.B		Amend Article 16 Re: Capital Reduction	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.C		Amend Article 19 Re: Issuance of Other Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.D		Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.E		Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.F		Amend Article 48 Re: Executive Chair	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.G		Amend Article 52 Re: Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.H		Amend Articles Re: Director Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.I		Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.A		Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.B		Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.C		Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.D		Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
7.A		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For		For	For	No	No	No
7.B		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.C		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.D		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.A		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p>												
8.B		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
8.C		Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For		For	For	No	No	No
8.D		Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p>												
8.E		Approve Buy-out Policy	Mgmt	Yes	For	For		For	For	No	No	No
8.F		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		1,000,000	1,000,000
			03/17/2022	03/17/2022			
Total Shares:						1,000,000	1,000,000

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	3.0%	11,558,043,339	97.0%	31,109,277	0.3%	330,656,831	2.8%	Poll	F+A+AB
1.B	Y	Pass	No	For	3.0%	11,557,402,304	97.0%	33,945,091	0.3%	328,049,620	2.8%	Poll	F+A+AB
1.C	Y	Pass	No	For	3.2%	11,530,333,893	96.7%	33,363,907	0.3%	354,800,552	3.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.1%	11,551,575,503	96.9%	38,878,626	0.3%	328,862,125	2.8%	Poll	F+A+AB
3.A	Y	Pass	No	For	3.1%	11,542,845,514	96.9%	42,552,426	0.4%	331,986,147	2.8%	Poll	F+A+AB
3.B	Y	Pass	No	For	3.2%	11,536,662,228	96.8%	45,816,716	0.4%	334,902,401	2.8%	Poll	F+A+AB
3.C	Y	Pass	No	For	3.3%	11,526,418,503	96.7%	56,487,546	0.5%	334,287,941	2.8%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.2%	11,533,285,921	96.8%	48,259,358	0.4%	336,312,106	2.8%	Poll	F+A+AB
3.E	Y	Pass	No	For	3.3%	11,528,699,038	96.7%	55,441,146	0.5%	333,656,153	2.8%	Poll	F+A+AB
3.F	Y	Pass	No	For	5.6%	11,243,887,306	94.3%	337,170,045	2.8%	336,593,959	2.8%	Poll	F+A+AB
3.G	Y	Pass	No	For	4.4%	11,388,044,627	95.6%	194,966,417	1.6%	334,644,131	2.8%	Poll	F+A+AB
4	Y	Pass	No	For	3.1%	11,546,391,486	96.9%	37,978,853	0.3%	334,980,575	2.8%	Poll	F+A+AB
5.A	Y	Pass	No	For	3.2%	11,541,545,503	96.8%	42,875,978	0.4%	334,321,805	2.8%	Poll	F+A+AB
5.B	Y	Pass	No	For	3.1%	11,548,704,255	96.9%	42,104,992	0.4%	328,621,270	2.8%	Poll	F+A+AB
5.C	Y	Pass	No	For	3.2%	11,535,912,064	96.8%	45,064,698	0.4%	337,518,005	2.8%	Poll	F+A+AB
5.D	Y	Pass	No	For	6.1%	11,192,832,422	93.9%	392,664,653	3.3%	333,022,256	2.8%	Poll	F+A+AB
5.E	Y	Pass	No	For	3.1%	11,542,534,890	96.9%	39,176,752	0.3%	335,842,605	2.8%	Poll	F+A+AB
5.F	Y	Pass	No	For	3.1%	11,541,842,214	96.8%	41,431,687	0.3%	334,534,130	2.8%	Poll	F+A+AB
5.G	Y	Pass	No	For	3.1%	11,548,438,315	96.9%	36,036,370	0.3%	333,941,103	2.8%	Poll	F+A+AB
5.H	Y	Pass	No	For	3.3%	11,527,964,756	96.7%	55,144,100	0.5%	334,858,069	2.8%	Poll	F+A+AB
5.I	Y	Pass	No	For	3.1%	11,546,316,666	96.9%	43,158,104	0.4%	329,730,452	2.8%	Poll	F+A+AB
6.A	Y	Pass	No	For	3.1%	11,551,571,515	96.9%	33,221,237	0.3%	334,020,110	2.8%	Poll	F+A+AB
6.B	Y	Pass	No	For	3.1%	11,547,788,840	96.9%	35,166,816	0.3%	335,284,227	2.8%	Poll	F+A+AB
6.C	Y	Pass	No	For	12.1%	10,469,563,436	87.8%	1,117,684,526	9.4%	331,481,834	2.8%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.2%	11,418,147,368	95.8%	164,143,627	1.4%	335,194,357	2.8%	Poll	F+A+AB
7.A	Y	Pass	No	For	7.0%	11,081,155,863	93.0%	508,059,915	4.3%	331,416,718	2.8%	Poll	F+A+AB
7.B	Y	Pass	No	For	3.1%	11,550,955,000	96.9%	43,228,415	0.4%	326,435,149	2.7%	Poll	F+A+AB
7.C	Y	Pass	No	For	3.2%	11,543,604,192	96.8%	52,788,979	0.4%	324,044,566	2.7%	Poll	F+A+AB
7.D	Y	Pass	No	For	3.1%	11,549,516,885	96.9%	47,043,364	0.4%	323,897,127	2.7%	Poll	F+A+AB
8.A	Y	Pass	No	For	8.8%	10,867,348,146	91.2%	714,514,785	6.0%	337,312,738	2.8%	Poll	F+A+AB
8.B	Y	Pass	No	For	4.6%	11,375,996,996	95.4%	212,126,194	1.8%	331,447,223	2.8%	Poll	F+A+AB
8.C	Y	Pass	No	For	4.0%	11,373,506,994	96.0%	144,949,251	1.2%	331,070,577	2.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.D	Y	Pass	No	For	6.6%	11,133,341,098	93.4%	327,412,381	2.7%	458,317,435	3.8%	Poll	F+A+AB
8.E	Y	Pass	No	For	4.2%	11,416,431,962	95.8%	156,400,219	1.3%	344,485,231	2.9%	Poll	F+A+AB
8.F	Y	Pass	No	For	14.5%	10,193,385,775	85.5%	1,389,271,674	11.7%	336,389,901	2.8%	Poll	F+A+AB
9	Y	Pass	No	For	3.1%	11,554,161,776	96.9%	36,944,457	0.3%	328,619,423	2.8%	Poll	F+A+AB

Telefonica SA

Meeting Date: 04/07/2022	Country: Spain	Ticker: TEF	Proxy Level: N/A
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1616104	
Primary Security ID: 879382109	Primary CUSIP: 879382109	Primary ISIN: ES0178430E18	Primary SEDOL: 5732524
Earliest Cutoff Date: 04/04/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,100,000	*Shares on Loan: 0	Shares Instructed: 1,100,000	Shares Voted: 1,100,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
3		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Reelect Jose Maria Abril Perez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.2		Reelect Angel Vila Boix as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3		Reelect Maria Luisa Garcia Blanco as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.4		Reelect Francisco Javier de Paz Mancho as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.5		Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
5		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Approve Scrip Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
7.2		Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Share Matching Plan	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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10		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

*Blended Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		1,100,000	1,100,000
			03/28/2022	03/28/2022			
Total Shares:						1,100,000	1,100,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	3,213,114,539	99.3%	3,129,690	0.1%	18,167,899	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	3,215,465,017	99.4%	2,308,311	0.1%	16,638,800	0.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.6%	3,183,708,495	98.4%	30,773,382	1.0%	19,930,251	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	3,202,319,417	99.0%	15,540,639	0.5%	16,552,072	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	3,207,048,660	99.2%	3,549,251	0.1%	23,814,217	0.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	3.9%	3,108,722,304	96.1%	80,259,670	2.5%	45,430,154	1.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.9%	3,141,120,768	97.1%	47,831,574	1.5%	45,459,786	1.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	11.2%	2,872,990,677	88.8%	339,287,842	10.5%	22,133,609	0.7%	Poll	F+A+AB
4.4	Y	Pass	No	For	16.5%	2,699,492,991	83.5%	489,079,559	15.1%	45,839,578	1.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	2.2%	3,164,379,796	97.8%	24,672,481	0.8%	45,359,851	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	3,205,540,003	99.1%	10,119,834	0.3%	18,752,291	0.6%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.6%	3,214,300,166	99.4%	3,872,764	0.1%	16,239,198	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.0%	3,203,106,528	99.0%	20,503,619	0.6%	10,801,981	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.4%	3,220,618,644	99.6%	3,286,117	0.1%	10,507,367	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	3,199,417,436	98.9%	16,529,836	0.5%	18,464,856	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	3,214,302,257	99.4%	3,392,461	0.1%	16,717,410	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	46.7%	1,723,151,319	53.3%	1,387,366,467	42.9%	123,894,342	3.8%	Poll	F+A+AB

UniCredit SpA

Meeting Date: 04/08/2022	Country: Italy	Ticker: UCG	Proxy Level: N/A
Record Date: 03/30/2022	Meeting Type: Annual/Special	Meeting ID: 1595712	
Primary Security ID: T9T23L642	Primary CUSIP: T9T23L642	Primary ISIN: IT0005239360	Primary SEDOL: BYMXPS7
Earliest Cutoff Date: 03/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 380,000	*Shares on Loan: 0	Shares Instructed: 380,000	Shares Voted: 380,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i></p> <p><i>Blended Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i></p>												
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i></p> <p><i>Blended Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i></p>												
3		Approve Elimination of Negative Reserves	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i></p> <p><i>Blended Rationale: These items warrant a vote FOR because: * There are no specific concerns with the company's account. * The proposed payout ratio is acceptable. * The company has provided full disclosure on the proposals.</i></p>												
4		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i></p> <p><i>Blended Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i></p>												
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
5.1		Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	Yes	None	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Against		Against	Against	No	No	No
		Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt	No								
6		Approve Internal Auditors' Remuneration	SH	Yes	None	For		For	For	No	No	No
		Management Proposals	Mgmt	No								
7		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p> <p><i>Blended Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p>												
8		Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve 2022 Group Incentive System	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p> <p><i>Blended Rationale: A qualified FOR Item 7 (Approve Remuneration Policy) is warranted because of the problematic pay package of the CEO, the excessive terms of the severance agreement, and insufficient responsiveness to high dissent to the votes in 2021 on the severance payment policy. Furthermore, support is warranted because the remuneration policy framework is an improvement for the CEO in 2022 (where CEO remuneration will be also performance based) compared to 2021 (when CEO remuneration was not performance based). A vote FOR Item 9 (Approve 2022 Group Incentive System) is warranted because: * Dilution is reasonable relative to market practice; * The performance conditions are deemed sufficiently challenging; * The performance period is considered sufficient to align beneficiaries and shareholders' interests on the long term; * The board's remuneration committee comprises non-executive board members only, with a majority of independents.</i></p>												
10		Amend Group Incentive Systems	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
1		Amend Company Bylaws Re: Clause 6	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i></p> <p><i>Blended Rationale: These items warrant a vote FOR because: * The repurchase limit of up to 10 percent of outstanding issued share capital is respected. * The holding limit of up to 10 percent of share capital in treasury is respected. * The proposed cancellation of treasury shares could potentially increase the value of each share and shares' profitability.</i></p>												
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 03/29/2022	jbisset 03/29/2022		380,000	380,000
Total Shares:						380,000	380,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	1.1%	1,357,848,577	98.9%	831,961	0.1%	14,250,747	1.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.3%	1,368,767,440	99.7%	2,326,037	0.2%	1,837,808	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	1,370,356,806	99.9%	2	0.0%	1,859,277	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.7%	1,362,965,292	99.3%	7,473,328	0.5%	1,777,465	0.1%	Poll	F+A+AB
	N												
5.1	Y	Pass	No	None	N/A	1,119,677,247	81.1%	N/A	N/A	N/A	N/A	Poll	F+A+AB
5.2	Y	Pass	No	None	N/A	205,992,957	14.9%	N/A	N/A	N/A	N/A	Poll	F+A+AB
	N												
6	Y	Pass	No	None	N/A	1,369,184,655	99.9%	20,656	0.0%	1,893,695	0.1%	Poll	F+A+AB
	N												
7	Y	Pass	No	For	24.8%	1,030,953,203	75.2%	333,521,688	24.3%	6,456,613	0.5%	Poll	F+A+AB
8	Y	Pass	No	For	N/A	1,178,796,253	N/A	158,936,649	N/A	33,198,602	N/A	Poll	F+A+AB
9	Y	Pass	No	For	21.1%	1,081,434,337	78.9%	283,249,656	20.7%	5,532,311	0.4%	Poll	F+A+AB
10	Y	Pass	No	For	0.1%	1,368,324,954	99.9%	73	0.0%	1,891,277	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	1,368,324,954	99.9%	73	0.0%	1,891,277	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	1,368,264,364	99.9%	60,163	0.0%	1,891,277	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.7%	1,359,829,323	99.2%	8,607,201	0.6%	1,779,780	0.1%	Poll	F+A+AB
A	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Adecco Group AG

Meeting Date: 04/13/2022	Country: Switzerland	Ticker: ADEN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1601495	
Primary Security ID: H00392318	Primary CUSIP: H00392318	Primary ISIN: CH0012138605	Primary SEDOL: 7110720
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 74,382	*Shares on Loan: 0	Shares Instructed: 74,382	Shares Voted: 74,382

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
<i>Blended Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
2.2		Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
<i>Blended Rationale: Votes FOR the allocation of income resolutions are warranted.</i>												
3		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	Yes	For	For		For	For	No	No	No
5.1.1		Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
5.1.2		Reelect Rachel Duan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
5.1.3		Reelect Ariane Gorin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.4		Reelect Alexander Gut as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.5		Reelect Didier Lamouche as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.6		Reelect David Prince as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.7		Reelect Kathleen Taylor as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.1.8		Reelect Regula Wallimann as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.1		Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.2		Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.2.3		Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed board and committee nominees are warranted.</i>										
5.3		Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
5.4		Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

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Adecco Group AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 03/30/2022	jbisset 03/30/2022		74,382	74,382
Total Shares:						74,382	74,382

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	115,507,616	99.8%	56,189	0.0%	209,789	0.2%	Poll	F+A+AB
1.2	Y	Pass	No	For	16.3%	96,864,395	83.7%	18,810,590	16.2%	98,609	0.1%	Poll	F+A+AB
2.1	Y	Pass	No	For	0.2%	115,589,821	99.8%	163,398	0.1%	20,375	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	0.2%	115,591,992	99.8%	158,336	0.1%	23,266	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	5.4%	109,201,429	94.6%	198,685	0.2%	6,066,356	5.3%	Poll	F+A+AB
4.1	Y	Pass	No	For	6.3%	108,262,579	93.7%	7,288,380	6.3%	222,635	N/A	Poll	F+A
4.2	Y	Pass	No	For	13.4%	100,031,004	86.6%	15,517,686	13.4%	224,904	N/A	Poll	F+A
5.1.1	Y	Pass	No	For	1.0%	114,583,457	99.0%	1,078,893	0.9%	111,244	0.1%	Poll	F+A+AB
5.1.2	Y	Pass	No	For	14.1%	99,473,237	85.9%	16,176,821	14.0%	123,536	0.1%	Poll	F+A+AB
5.1.3	Y	Pass	No	For	0.9%	114,733,344	99.1%	920,048	0.8%	120,202	0.1%	Poll	F+A+AB
5.1.4	Y	Pass	No	For	17.8%	95,144,777	82.2%	20,517,255	17.7%	111,562	0.1%	Poll	F+A+AB
5.1.5	Y	Pass	No	For	36.8%	73,189,094	63.2%	42,468,353	36.7%	116,147	0.1%	Poll	F+A+AB
5.1.6	Y	Pass	No	For	22.1%	90,163,901	77.9%	25,472,989	22.0%	136,704	0.1%	Poll	F+A+AB
5.1.7	Y	Pass	No	For	15.2%	98,162,709	84.8%	17,486,152	15.1%	124,733	0.1%	Poll	F+A+AB
5.1.8	Y	Pass	No	For	1.1%	114,533,904	98.9%	1,119,506	1.0%	120,184	0.1%	Poll	F+A+AB
5.2.1	Y	Pass	No	For	14.2%	99,337,034	85.8%	16,314,061	14.1%	122,499	0.1%	Poll	F+A+AB
5.2.2	Y	Pass	No	For	36.9%	73,054,516	63.1%	42,595,973	36.8%	123,105	0.1%	Poll	F+A+AB
5.2.3	Y	Pass	No	For	15.4%	97,952,976	84.6%	17,649,298	15.2%	171,320	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.3	Y	Pass	No	For	0.0%	115,737,602	100.0%	12,287	0.0%	23,705	0.0%	Poll	F+A+AB
5.4	Y	Pass	No	For	8.7%	105,654,532	91.3%	10,077,821	8.7%	41,241	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	115,684,069	99.9%	49,116	0.0%	40,409	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	15.1%	98,296,220	84.9%	17,429,288	15.1%	48,086	0.0%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Royal KPN NV

Meeting Date: 04/13/2022	Country: Netherlands	Ticker: KPN	Proxy Level: N/A
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1596065	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL0000009082	Primary SEDOL: 5956078
Earliest Cutoff Date: 03/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting and Announcements	Mgmt	No								
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								
3		Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
6		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
<p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
8		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
<p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
9		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Opportunity to Make Recommendations	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Kitty Koelemeijer to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
12		Elect Chantal Vergouw to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
13		Announce Vacancies on the Board	Mgmt	No								
14		Discussion of Supervisory Board Profile	Mgmt	No								
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
19		Other Business (Non-Voting)	Mgmt	No								
20		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	3,141,663,372	100.0%	19,393	0.0%	966,797	N/A	Poll	F+A
4	Y	Pass	No	For	2.6%	3,021,301,717	97.4%	79,191,044	2.6%	42,156,553	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	Y	Pass	No	For	0.2%	3,134,952,121	99.8%	7,573,628	0.2%	123,565	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	3,040,033,156	96.8%	100,329,588	3.2%	2,286,570	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	3,037,780,994	96.8%	100,329,705	3.2%	4,538,615	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	3,130,484,760	99.8%	5,576,787	0.2%	6,587,767	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	2.3%	3,057,187,500	97.7%	72,759,704	2.3%	12,702,110	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,118,547,820	99.6%	11,398,702	0.4%	12,702,792	N/A	Poll	F+A
13	N												
14	N												
15	Y	Pass	No	For	0.2%	3,136,869,169	99.8%	4,975,847	0.2%	804,298	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,142,013,113	100.0%	513,104	0.0%	123,097	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	3,105,622,068	98.8%	36,890,723	1.2%	136,523	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	3,094,749,763	98.5%	47,759,154	1.5%	140,397	N/A	Poll	F+A
19	N												
20	N												

Vivendi SE

Meeting Date: 04/25/2022	Country: France	Ticker: VIV	Proxy Level: N/A
Record Date: 04/21/2022	Meeting Type: Annual/Special	Meeting ID: 1621360	
Primary Security ID: F97982106	Primary CUSIP: F97982106	Primary ISIN: FR0000127771	Primary SEDOL: 4834777
Earliest Cutoff Date: 04/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 105,834	*Shares on Loan: 0	Shares Instructed: 105,834	Shares Voted: 105,834

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i></p> <p><i>Blended Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i></p>												
6		Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i></p>												
7		Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
9		Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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10		Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
11		Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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12		Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
13		Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p>												

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15		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												
16		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												
17		Reelect Philippe Benacin as Supervisory Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
18		Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
19		Reelect Michele Reiser as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Reelect Katie Stanton as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
21		Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p>												
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022	Intermediary Confirmed	105,834	105,834
Total Shares:						105,834	105,834

Meeting Results

Outstanding Shares Voted:

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	767,205,447	100.0%	210,677	0.0%	42,896	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	767,176,965	100.0%	211,396	0.0%	44,721	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	416,224,039	98.6%	5,869,930	1.4%	4,436,890	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	766,483,196	99.9%	913,984	0.1%	23,841	N/A	Poll	F+A
5	Y	Pass	No	For	41.0%	453,085,228	59.0%	314,260,047	41.0%	83,435	N/A	Poll	F+A
6	Y	Pass	No	For	37.3%	481,010,383	62.7%	286,104,084	37.3%	312,355	N/A	Poll	F+A
7	Y	Pass	No	For	22.0%	595,863,135	78.0%	167,888,789	22.0%	3,705,761	N/A	Poll	F+A
8	Y	Pass	No	For	11.3%	677,337,642	88.7%	86,409,464	11.3%	3,712,316	N/A	Poll	F+A
9	Y	Pass	No	For	33.3%	511,771,505	66.7%	255,361,197	33.3%	326,981	N/A	Poll	F+A
10	Y	Pass	No	For	11.3%	680,757,951	88.7%	86,370,316	11.3%	327,196	N/A	Poll	F+A
11	Y	Pass	No	For	11.3%	680,757,133	88.7%	86,375,303	11.3%	323,846	N/A	Poll	F+A
12	Y	Pass	No	For	11.3%	680,723,138	88.7%	86,373,721	11.3%	359,482	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	680,723,548	88.7%	86,372,561	11.3%	358,612	N/A	Poll	F+A
14	Y	Pass	No	For	34.8%	499,785,352	65.2%	267,263,945	34.8%	406,259	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	745,887,120	97.2%	21,213,504	2.8%	354,232	N/A	Poll	F+A
16	Y	Pass	No	For	3.7%	738,543,819	96.3%	28,549,176	3.7%	361,348	N/A	Poll	F+A
17	Y	Pass	No	For	33.9%	504,641,801	66.1%	258,316,902	33.9%	4,491,848	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	758,747,346	99.7%	2,157,758	0.3%	6,547,865	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	758,516,036	99.7%	2,382,668	0.3%	6,553,180	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	758,764,554	99.7%	2,137,025	0.3%	6,549,354	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	750,804,386	98.7%	10,106,762	1.3%	6,541,449	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	765,493,338	99.8%	1,910,064	0.2%	46,361	N/A	Poll	F+A
		N											
23	Y	Pass	No	For	0.1%	766,962,982	99.9%	424,344	0.1%	36,662	N/A	Poll	F+A
24	Y	Pass	No	For	28.8%	542,885,120	71.2%	219,356,176	28.8%	5,181,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	764,080,743	99.6%	3,277,035	0.4%	66,575	N/A	Poll	F+A
26	Y	Pass	No	For	0.6%	763,128,297	99.4%	4,241,879	0.6%	50,421	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	767,335,754	100.0%	51,088	0.0%	29,681	N/A	Poll	F+A

Danone SA

Meeting Date: 04/26/2022

Record Date: 04/22/2022

Primary Security ID: F12033134

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F12033134

Ticker: BN

Meeting ID: 1613099

Primary ISIN: FR0000120644

Proxy Level: N/A

Primary SEDOL: B1Y9TB3

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Earliest Cutoff Date: 04/21/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 15,100

*Shares on Loan: 0

Shares Instructed: 15,100

Shares Voted: 15,100

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
5		Elect Antoine de Saint-Afrique as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
6		Elect Patrice Louvet as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
7		Elect Geraldine Picaud as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										
		<i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Susan Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
9		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
10		Appoint Mazars & Associates as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
11		Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												
15		Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
24		Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
26		Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposals Submitted by Phitrust	Mgmt	No								
A		Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p> <p><i>Blended Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022	Intermediary Confirmed	15,100	15,100
Total Shares:						15,100	15,100

Meeting Results

Outstanding Shares Voted: 663,177,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	447,122,559	100.0%	27,866	0.0%	1,851,467	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	447,106,496	100.0%	28,206	0.0%	1,867,190	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	446,539,129	99.5%	2,372,609	0.5%	90,154	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	447,930,419	99.8%	984,203	0.2%	87,270	N/A	Poll	F+A
5	Y	Pass	No	For	6.0%	421,867,296	94.0%	26,852,733	6.0%	281,863	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	447,835,749	99.8%	1,064,201	0.2%	101,942	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	24.9%	336,571,630	75.1%	111,811,191	24.9%	619,071	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	448,418,755	99.9%	496,750	0.1%	86,387	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	435,210,664	96.9%	13,703,938	3.1%	87,290	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	448,379,756	99.9%	531,048	0.1%	91,088	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	448,121,266	100.0%	116,993	0.0%	746,740	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	415,120,237	96.6%	14,743,884	3.4%	19,137,771	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	431,501,726	96.2%	17,174,279	3.8%	325,887	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	435,800,825	97.1%	12,822,354	2.9%	378,713	N/A	Poll	F+A
15	Y	Pass	No	For	5.4%	424,266,734	94.6%	24,281,413	5.4%	453,745	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	429,988,418	99.9%	404,795	0.1%	18,608,679	N/A	Poll	F+A
17	Y	Pass	No	For	13.6%	368,249,791	86.4%	58,055,061	13.6%	22,697,040	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	427,365,769	99.3%	3,006,130	0.7%	18,629,993	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	446,786,781	99.9%	571,882	0.1%	1,643,229	N/A	Poll	F+A
20	Y	Pass	No	For	5.4%	424,392,954	94.6%	24,126,255	5.4%	482,683	N/A	Poll	F+A
	N												
21	Y	Pass	No	For	1.0%	444,484,394	99.0%	4,371,804	1.0%	94,313	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	417,778,915	93.1%	31,041,868	6.9%	129,728	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	423,658,540	94.5%	24,602,288	5.5%	689,683	N/A	Poll	F+A
24	Y	Pass	No	For	2.1%	439,368,018	97.9%	9,453,182	2.1%	129,311	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	445,704,442	99.3%	3,129,187	0.7%	116,882	N/A	Poll	F+A
26	Y	Pass	No	For	1.0%	444,100,190	99.0%	4,383,987	1.0%	466,334	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	448,871,302	100.0%	40,013	0.0%	90,577	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	59.3%	258,799,793	59.3%	177,370,368	40.7%	12,064,145	N/A	Poll	F+A

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Proxy Level: 3

Record Date: 03/08/2022

Meeting Type: Annual

Meeting ID: 1622897

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Earliest Cutoff Date: 04/26/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 65,520

*Shares on Loan: 0

Shares Instructed: 65,520

Shares Voted: 65,520

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Blended Rationale: A vote FOR the director nominees is warranted.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Neesha Hathi	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>										

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Cigna Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.

Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset	jbisset		65,520	65,520
			04/20/2022	04/20/2022			
Total Shares:						65,520	65,520

Meeting Results

Outstanding Shares Voted: 318,376,760

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	248,171,620	92.6%	19,859,521	7.4%	807,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	264,174,478	98.5%	4,145,567	1.5%	518,956	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	260,449,983	97.0%	8,084,668	3.0%	304,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	264,089,539	98.4%	4,238,395	1.6%	511,067	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	267,347,527	99.5%	1,227,622	0.5%	263,852	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	265,808,708	99.0%	2,741,012	1.0%	289,281	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	258,281,858	96.2%	10,306,788	3.8%	250,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	264,855,469	98.7%	3,475,947	1.3%	507,585	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	266,851,942	99.4%	1,739,461	0.6%	247,598	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	260,098,879	96.9%	8,447,585	3.1%	292,537	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.6%	254,393,280	95.4%	12,154,207	4.6%	2,291,514	N/A	Proxy	F+A
2	Y	Pass	No	For	17.3%	222,333,867	82.7%	45,870,501	17.1%	634,633	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	271,083,580	94.5%	15,415,347	5.4%	271,255	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.3%	126,313,901	47.0%	141,739,935	52.7%	785,165	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.2%	87,891,026	32.7%	179,547,902	66.8%	1,400,073	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	46.5%	123,785,139	46.0%	143,721,740	53.5%	1,332,122	0.5%	Proxy	F+A+AB

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Swedish Match AB

Meeting Date: 04/27/2022	Country: Sweden	Ticker: SWMA	Proxy Level: N/A
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1623173	
Primary Security ID: W9376L154	Primary CUSIP: W9376L154	Primary ISIN: SE0015812219	Primary SEDOL: BKS8Y81
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 254,390	*Shares on Loan: 0	Shares Instructed: 254,390	Shares Voted: 254,390

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
2		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
3		Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
4		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
9.a		Approve Discharge of Charles A. Blixt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.b		Approve Discharge of Andrew Cripps	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.c		Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.d		Approve Discharge of Conny Carlsson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.e		Approve Discharge of Alexander Lacik	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.f		Approve Discharge of Pauline Lindwall	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.g		Approve Discharge of Wenche Rolfsen	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.h		Approve Discharge of Joakim Westh	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.i		Approve Discharge of Patrik Englbretsson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.j		Approve Discharge of Par-Ola Olausson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.k		Approve Discharge of Dragan Popovic	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.l		Approve Discharge of CEO Lars Dahlgren	Mgmt	Yes	For	For		For	For	No	No	No
10		Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i></p>												
12.a		Reelect Charles A. Blixt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.b		Reelect Jacqueline Hoogerbrugge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.c		Reelect Conny Carlsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.d		Reelect Alexander Lacik as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.e		Reelect Pauline Lindwall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.f		Reelect Joakim Westh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.g		Elect Sanna Suvanto-Harsaae as New Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.h		Reelect Conny Karlsson as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
13		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16.a		Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												
16.b		Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
18		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
19		Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoster 04/11/2022	jcoster 04/11/2022		254,390	254,390
Total Shares:						254,390	254,390

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	398,763,238	100.0%	375	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	385,600,106	98.7%	4,967,200	1.3%	8,196,307	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	397,851,295	99.9%	397,165	0.1%	515,153	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	398,214,825	100.0%	33,875	0.0%	514,913	N/A	Poll	F+A
9.a	Y	Pass	No	For	0.5%	393,243,379	99.5%	1,945,804	0.5%	3,574,430	N/A	Poll	F+A
9.b	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.c	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.d	Y	Pass	No	For	0.5%	392,916,784	99.5%	1,972,414	0.5%	3,874,415	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.e	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.f	Y	Pass	No	For	N/A	393,243,269	N/A	1,945,429	N/A	3,574,915	N/A	Poll	F+A
9.g	Y	Pass	No	For	0.5%	393,243,269	99.5%	1,945,429	0.5%	3,574,915	N/A	Poll	F+A
9.h	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.i	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.j	Y	Pass	No	For	0.5%	392,877,894	99.5%	1,945,804	0.5%	3,939,915	N/A	Poll	F+A
9.k	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.l	Y	Pass	No	For	0.5%	392,878,394	99.5%	1,945,804	0.5%	3,939,415	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	248,315,290	94.9%	13,478,395	5.1%	15,869,928	N/A	Poll	F+A
12.a	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.b	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.c	Y	Pass	No	For	9.8%	349,218,098	90.2%	38,070,174	9.8%	11,475,314	N/A	Poll	F+A
12.d	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.e	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.f	Y	Pass	No	For	3.4%	375,460,344	96.6%	13,370,030	3.4%	9,933,239	N/A	Poll	F+A
12.g	Y	Pass	No	For	67.4%	129,570,714	32.6%	267,534,795	67.4%	1,658,104	N/A	Poll	F+A
12.h	Y	Pass	No	For	11.3%	344,983,195	88.7%	44,072,353	11.3%	9,708,065	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	398,221,715	100.0%	26,985	0.0%	514,913	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	398,221,850	100.0%	26,610	0.0%	515,153	N/A	Poll	F+A
16.a	Y	Pass	No	For	0.0%	398,762,998	100.0%	615	0.0%	0	N/A	Poll	F+A
16.b	Y	Pass	No	For	0.0%	398,755,315	100.0%	8,298	0.0%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	398,642,197	100.0%	121,416	0.0%	0	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	391,518,412	99.8%	939,005	0.2%	6,306,196	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	378,749,016	99.9%	366,615	0.1%	19,647,982	N/A	Poll	F+A

Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ATVI

Proxy Level: 5

Record Date: 03/14/2022

Meeting Type: Special

Meeting ID: 1623585

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Activision Blizzard, Inc.

Earliest Cutoff Date: 04/27/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 55,320

*Shares on Loan: 0

Shares Instructed: 55,320

Shares Voted: 55,320

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		55,320	55,320
Total Shares:						55,320	55,320

Meeting Results

Outstanding Shares Voted: 780,922,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	539,332,512	69.1%	8,847,849	1.1%	786,522	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	34.9%	357,220,104	65.1%	189,741,964	34.6%	2,004,815	0.4%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Proxy Level: N/A

Record Date: 04/26/2022

Meeting Type: Annual

Meeting ID: 1602529

Primary Security ID: G39420107

Primary CUSIP: G39420107

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Earliest Cutoff Date: 04/25/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 800,000

*Shares on Loan: 0

Shares Instructed: 800,000

Shares Voted: 800,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Peter Coates as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Gill Marcus as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Elect Gary Nagle as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Elect David Wormsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Climate Progress Report	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST the Climate Progress Report is warranted because: * There are concerns over the Company's activities around thermal coal, which accounts for the majority of its Scope 3 emissions. * Further, the Company's lobbying would appear to run counter to the Paris goals, as highlighted by Glencore having been identified as one of the ten most obstructive companies in terms of global climate policy action.</i>										
		<i>Blended Rationale: A vote AGAINST the Climate Progress Report is warranted because: * There are concerns over the Company's activities around thermal coal, which accounts for the majority of its Scope 3 emissions. * Further, the Company's lobbying would appear to run counter to the Paris goals, as highlighted by Glencore having been identified as one of the ten most obstructive companies in terms of global climate policy action.</i>										
14		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		800,000	800,000
Total Shares:						800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	10,146,134,663	99.3%	73,987,106	0.7%	15,138,778	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,243,624,761	100.0%	822,027	0.0%	1,885,126	N/A	Poll	F+A
3	Y	Pass	No	For	10.7%	9,143,353,406	89.3%	1,095,785,455	10.7%	7,193,053	N/A	Poll	F+A
4	Y	Pass	No	For	3.8%	9,789,530,013	96.2%	388,631,549	3.8%	68,157,349	N/A	Poll	F+A
5	Y	Pass	No	For	6.6%	9,563,934,786	93.4%	677,892,412	6.6%	4,504,713	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	9,936,943,810	97.0%	307,498,751	3.0%	1,889,350	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	9,946,311,300	97.1%	298,130,561	2.9%	1,890,050	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	9,477,816,424	92.5%	766,628,122	7.5%	1,888,085	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	10,122,080,650	98.8%	122,357,564	1.2%	1,893,300	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	10,110,616,447	98.7%	133,837,346	1.3%	1,878,121	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	9,898,006,158	96.6%	346,350,904	3.4%	1,974,762	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	10,188,283,859	99.5%	56,143,866	0.5%	1,904,190	N/A	Poll	F+A
13	Y	Pass	No	For	23.7%	7,744,347,077	76.3%	2,408,000,826	23.7%	93,984,011	N/A	Poll	F+A
14	Y	Pass	No	For	6.5%	9,375,360,448	93.5%	648,848,101	6.5%	222,123,365	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	9,447,365,741	92.2%	797,059,535	7.8%	1,906,818	N/A	Poll	F+A
16	Y	Pass	No	For	6.9%	9,534,086,256	93.1%	710,351,736	6.9%	1,893,921	N/A	Poll	F+A
17	Y	Pass	No	For	6.0%	9,628,310,866	94.0%	616,129,538	6.0%	1,891,510	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	3.0%	9,932,221,639	97.0%	308,917,111	3.0%	5,193,164	N/A	Poll	F+A

NatWest Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1608486	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,000,000	*Shares on Loan: 0	Shares Instructed: 2,000,000	Shares Voted: 2,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
6		Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
7		Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
8		Re-elect Frank Dangeard as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
10		Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
11		Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
12		Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
13		Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
14		Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
16		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
28		Approve Climate Strategy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		2,000,000	2,000,000
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted: 42,278,361,232

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	36,256,226,628	100.0%	4,270,580	0.0%	400,147,260	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	33,883,943,928	92.7%	2,649,384,392	7.3%	126,953,196	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	36,237,314,672	98.9%	414,528,384	1.1%	8,356,700	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	36,636,298,020	99.9%	21,477,236	0.1%	2,497,336	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	35,837,758,484	97.8%	817,139,400	2.2%	5,349,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	36,349,901,100	99.2%	305,126,148	0.8%	5,145,304	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	36,633,538,964	99.9%	18,950,896	0.1%	7,679,172	N/A	Poll	F+A
8	Y	Pass	No	For	19.6%	29,459,990,820	80.4%	7,191,766,308	19.6%	8,407,008	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.9%	36,333,533,172	99.1%	316,877,396	0.9%	9,748,576	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	36,043,546,816	98.3%	605,984,960	1.7%	10,641,032	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	35,818,344,152	97.7%	833,133,592	2.3%	8,695,264	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	36,641,708,504	100.0%	10,362,796	0.0%	8,097,336	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	36,273,002,496	99.0%	378,076,752	1.0%	9,085,040	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	36,274,797,056	99.0%	376,576,944	1.0%	8,784,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	36,575,947,996	99.8%	75,845,056	0.2%	8,369,252	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	36,349,451,420	99.2%	306,680,040	0.8%	4,153,096	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	36,650,358,236	100.0%	5,779,880	0.0%	4,150,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	36,146,651,372	98.6%	508,649,596	1.4%	4,648,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	36,579,472,708	99.8%	68,342,980	0.2%	12,166,628	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	36,008,025,720	98.2%	641,460,572	1.8%	10,496,888	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	36,345,253,068	99.2%	304,289,184	0.8%	10,362,356	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	36,239,519,588	98.9%	408,369,452	1.1%	12,013,976	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	35,943,283,764	98.1%	711,583,004	1.9%	4,608,252	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	36,449,960,888	99.4%	206,463,928	0.6%	3,391,748	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	36,325,720,640	99.1%	330,224,316	0.9%	4,272,700	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	16,225,472,008	99.8%	32,545,616	0.2%	846,227,124	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	36,614,870,408	99.9%	40,199,816	0.1%	4,764,524	N/A	Poll	F+A
28	Y	Pass	No	For	7.4%	33,666,256,300	92.6%	2,698,582,140	7.4%	295,378,568	N/A	Poll	F+A

Pfizer Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: PFE	Proxy Level: 3
Record Date: 03/02/2022	Meeting Type: Annual	Meeting ID: 1622134	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,120	*Shares on Loan: 0	Shares Instructed: 25,120	Shares Voted: 25,120

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Albert Bourla	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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1.3		Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Scott Gottlieb	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Helen H. Hobbs	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Susan Hockfield	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Dan R. Littman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Shantanu Narayen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director James Quincey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director James C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Proxy Access Right	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										

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5		Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i></p>												
7		Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p>												
8		Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		25,120	25,120
Total Shares:						25,120	25,120

Meeting Results

Outstanding Shares Voted: 5,647,774,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	3,701,357,646	97.4%	97,026,302	2.6%	10,925,480	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	3,577,655,169	94.6%	204,869,446	5.4%	26,783,357	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	3,744,546,772	98.6%	54,872,805	1.4%	9,887,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.7%	3,315,350,611	87.3%	483,108,900	12.7%	10,848,394	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	3,775,202,986	99.4%	23,651,661	0.6%	10,414,283	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	3,704,020,993	97.5%	95,742,430	2.5%	9,505,507	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,773,537,829	99.3%	25,701,939	0.7%	10,029,162	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	3,741,506,546	98.5%	57,146,873	1.5%	10,615,511	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	3,766,994,058	99.2%	31,021,763	0.8%	11,292,326	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.1%	3,605,854,757	94.9%	193,599,113	5.1%	9,854,277	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.11	Y	Pass	No	For	1.8%	3,729,849,039	98.2%	68,041,486	1.8%	11,406,359	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	3,694,497,573	97.3%	103,133,820	2.7%	11,676,754	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	4,440,636,499	95.6%	204,291,133	4.4%	14,009,991	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	3,509,011,827	92.7%	275,230,428	7.3%	25,057,788	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.0%	1,096,172,490	29.0%	2,686,465,588	71.0%	26,655,147	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.4%	393,729,907	10.4%	3,387,577,521	89.6%	27,996,591	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.4%	1,023,141,083	27.4%	2,714,524,824	72.6%	71,640,637	N/A	Proxy	F+A
7	Y	Fail	No	Against	30.4%	1,138,551,810	30.4%	2,600,688,619	69.6%	70,069,294	N/A	Proxy	F+A
8	Y	Fail	No	Against	8.7%	325,762,383	8.7%	3,415,442,745	91.3%	68,096,240	N/A	Proxy	F+A

Sercu Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: SRP	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1617843	
Primary Security ID: G80400107	Primary CUSIP: G80400107	Primary ISIN: GB0007973794	Primary SEDOL: 0797379
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 622,399	*Shares on Loan: 0	Shares Instructed: 622,399	Shares Voted: 622,399

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Nigel Crossley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
5		Elect Kru Desai as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect John Rishton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Rupert Soames as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Kirsty Bashforth as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Ian El-Mokadem as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Tim Lodge as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Dame Sue Owen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Lynne Peacock as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022		622,399	622,399
Total Shares:						622,399	622,399

Meeting Results

Outstanding Shares Voted: 1,209,192,479

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	998,885,371	99.7%	2,896,486	0.3%	11,312,516	N/A	Poll	F+A
2	Y	Pass	No	For	14.7%	856,094,916	85.3%	147,209,294	14.7%	9,790,163	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,012,710,968	100.0%	372,940	0.0%	10,465	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	1,005,474,840	99.3%	7,580,584	0.7%	38,949	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	1,006,435,468	99.3%	6,609,200	0.7%	49,705	N/A	Poll	F+A
6	Y	Pass	No	For	10.1%	901,608,167	89.9%	101,676,252	10.1%	9,809,954	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,006,110,770	99.3%	6,965,352	0.7%	18,251	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	992,667,651	99.0%	9,843,346	1.0%	10,583,376	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	1,006,088,132	99.3%	6,964,524	0.7%	41,717	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	1,006,409,994	99.3%	6,637,824	0.7%	46,555	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	1,006,423,057	99.3%	6,617,119	0.7%	54,197	N/A	Poll	F+A
12	Y	Pass	No	For	7.9%	923,742,639	92.1%	79,543,620	7.9%	9,808,114	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	997,710,040	98.5%	15,347,593	1.5%	36,740	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,011,158,804	99.8%	1,902,647	0.2%	32,922	N/A	Poll	F+A
15	Y	Pass	No	For	7.4%	937,829,147	92.6%	75,254,052	7.4%	11,174	N/A	Poll	F+A
16	Y	Pass	No	For	6.7%	945,001,592	93.3%	68,062,756	6.7%	33,025	N/A	Poll	F+A
17	Y	Pass	No	For	9.7%	914,887,132	90.3%	98,180,943	9.7%	29,298	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	998,238,960	98.7%	13,488,868	1.3%	1,369,545	N/A	Poll	F+A
19	Y	Pass	No	For	12.1%	888,124,480	87.9%	122,663,137	12.1%	2,309,756	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	972,893,468	96.0%	40,192,618	4.0%	8,287	N/A	Poll	F+A

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Meeting Date: 04/29/2022	Country: Brazil	Ticker: ABEV3	Proxy Level: N/A
Record Date: 03/29/2022	Meeting Type: Annual/Special	Meeting ID: 1616811	
Primary Security ID: P0273U106	Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWY7
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,600,000	*Shares on Loan: 0	Shares Instructed: 1,600,000	Shares Voted: 1,600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Ordinary General Meeting	Mgmt	No								
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>												
3b		Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No
1a		Extraordinary General Meeting	Mgmt	No								
1a		Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p> <p><i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p>												
1b		Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p> <p><i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset	jbisset		1,600,000	1,600,000
			04/26/2022	04/26/2022			
Total Shares:						1,600,000	1,600,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.5%	14,000,802,234	97.5%	110,140	0.0%	355,100,245	2.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	14,327,772,354	99.8%	11,942,616	0.1%	16,297,649	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,648,557,003	99.9%	0	N/A	15,075,948	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,544,672,733	94.5%	4,623,495	0.2%	143,083,440	5.3%	Poll	F+A+AB
4	Y	Pass	No	For	2.6%	13,975,417,069	97.3%	360,807,232	2.5%	19,788,318	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	14,332,525,166	99.8%	2,114,013	0.0%	21,373,440	0.1%	Poll	F+A+AB
		N											
1a	Y	Pass	No	For	0.1%	14,350,731,738	99.9%	684,462	0.0%	16,391,415	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.1%	14,350,737,483	99.9%	693,469	0.0%	16,376,663	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,350,963,416	99.9%	568,125	0.0%	16,276,074	0.1%	Poll	F+A+AB

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1609938

Primary Security ID: D0712D163

Primary CUSIP: D0712D163

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Earliest Cutoff Date: 04/20/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 150,000

*Shares on Loan: 0

Shares Instructed: 150,000

Shares Voted: 150,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p>												
3		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p>												
4.1		Reelect Paul Achleitner to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.2		Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.3		Reelect Colleen Goggins to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p>												
6		Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	Yes	For	For		For	For	No	No	No
7		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		150,000	150,000
Total Shares:						150,000	150,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	576,020,745	99.2%	4,559,018	0.8%	11,228,823	N/A	Poll	F+A
2	Y	Pass	No	For	17.9%	468,365,700	82.1%	102,379,239	17.9%	21,055,373	N/A	Poll	F+A
3	Y	Pass	No	For	16.8%	474,772,479	83.2%	95,823,506	16.8%	21,190,335	N/A	Poll	F+A
4.1	Y	Pass	No	For	9.0%	521,845,219	91.0%	51,391,094	9.0%	18,561,964	N/A	Poll	F+A
4.2	Y	Pass	No	For	25.5%	439,254,156	74.5%	149,994,085	25.5%	2,558,456	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.4%	574,618,669	97.6%	14,093,883	2.4%	3,094,399	N/A	Poll	F+A
5	Y	Fail	No	For	75.9%	141,792,849	24.1%	446,334,743	75.9%	3,669,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	588,849,817	99.8%	1,200,443	0.2%	1,726,553	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	584,393,209	99.1%	5,495,835	0.9%	1,915,931	N/A	Poll	F+A

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Proxy Level: 3

Record Date: 03/07/2022

Meeting Type: Annual

Meeting ID: 1622793

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

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American Express Company

Earliest Cutoff Date: 05/02/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 32,979

*Shares on Loan: 0

Shares Instructed: 32,979

Shares Voted: 32,979

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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American Express Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l		Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1m		Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1n		Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		32,979	32,979
Total Shares:						32,979	32,979

Meeting Results

Outstanding Shares Voted: 757,288,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.4%	474,033,987	79.6%	121,378,514	20.4%	566,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	584,659,884	98.2%	10,827,262	1.8%	491,874	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	591,017,498	99.3%	4,391,048	0.7%	570,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	546,498,637	91.8%	48,643,326	8.2%	837,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	592,138,818	99.5%	3,214,526	0.5%	625,676	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	583,105,402	98.0%	12,055,780	2.0%	817,838	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	570,551,344	95.9%	24,618,491	4.1%	809,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	594,212,117	99.8%	1,290,461	0.2%	476,442	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	592,048,919	99.4%	3,312,380	0.6%	617,721	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	592,792,907	99.5%	2,685,445	0.5%	500,668	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.0%	564,696,146	95.0%	29,681,357	5.0%	1,601,517	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	576,830,349	96.9%	18,317,147	3.1%	831,524	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	1.0%	589,607,030	99.0%	5,877,228	1.0%	494,762	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	583,148,389	98.0%	11,982,251	2.0%	848,380	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	638,940,663	98.4%	10,490,963	1.6%	381,012	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	566,462,109	95.6%	25,952,699	4.4%	3,564,212	N/A	Proxy	F+A
4	Y	Fail	No	Against	22.2%	132,054,164	22.2%	462,758,910	77.8%	1,165,946	N/A	Proxy	F+A

Barrick Gold Corporation

Meeting Date: 05/03/2022	Country: Canada	Ticker: ABX	Proxy Level: 3
Record Date: 03/04/2022	Meeting Type: Annual	Meeting ID: 1605626	
Primary Security ID: 067901108	Primary CUSIP: 067901108	Primary ISIN: CA0679011084	Primary SEDOL: 2024644
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 180,000	*Shares on Loan: 0	Shares Instructed: 180,000	Shares Voted: 180,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Mark Bristow	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director Helen Cai	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Christopher L. Coleman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director J. Michael Evans	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Brian L. Greenspun	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director J. Brett Harvey	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Anne Kabagambe	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

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Barrick Gold Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9		Elect Director Andrew J. Quinn	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.10		Elect Director Loreto Silva	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.11		Elect Director John L. Thornton	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset	jbisset		180,000	180,000
			04/21/2022	04/21/2022			
Total Shares:						180,000	180,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	1,140,613,452	99.2%	9,265,531	0.8%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	1,140,640,796	99.2%	9,238,187	0.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	12.8%	1,002,985,227	87.2%	146,893,756	12.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.5%	1,074,654,343	93.5%	75,224,640	6.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.0%	1,068,880,403	93.0%	80,998,580	7.0%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.1%	1,091,664,049	94.9%	58,214,934	5.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	1,079,124,936	93.8%	70,754,047	6.2%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	1,140,105,168	99.2%	9,773,815	0.8%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	1,140,362,907	99.2%	9,516,076	0.8%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.9%	1,116,053,879	97.1%	33,825,104	2.9%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	12.6%	1,004,668,858	87.4%	145,210,125	12.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	1,116,834,090	88.4%	146,909,395	11.6%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	6.9%	1,070,634,153	93.1%	79,315,934	6.9%	N/A	N/A	Proxy	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022	Country: USA	Ticker: BMY	Proxy Level: 3
Record Date: 03/14/2022	Meeting Type: Annual	Meeting ID: 1625274	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 165,000	*Shares on Loan: 0	Shares Instructed: 165,000	Shares Voted: 165,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A		Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B		Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C		Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D		Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E		Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F		Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G		Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H		Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I		Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1J		Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i></p>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i></p> <p><i>Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		165,000	165,000
Total Shares:						165,000	165,000

Meeting Results

Outstanding Shares Voted: 2,125,202,527

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.5%	1,511,376,590	97.5%	38,188,121	2.5%	2,807,890	N/A	Proxy	F+A
1B	Y	Pass	No	For	6.8%	1,438,738,311	93.2%	104,835,940	6.8%	8,798,350	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.7%	1,539,003,301	99.3%	10,417,583	0.7%	2,951,717	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.5%	1,542,361,836	99.5%	7,265,817	0.5%	2,744,948	N/A	Proxy	F+A
1E	Y	Pass	No	For	3.6%	1,494,413,964	96.4%	55,309,321	3.6%	2,649,316	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.3%	1,468,034,295	94.7%	81,546,149	5.3%	2,792,157	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.9%	1,468,944,084	96.1%	59,607,951	3.9%	23,820,566	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.6%	1,493,429,987	96.4%	56,069,460	3.6%	2,873,154	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.5%	1,510,991,645	97.5%	38,870,433	2.5%	2,510,523	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.4%	1,527,951,521	98.6%	21,828,703	1.4%	2,592,377	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	8.6%	1,419,400,241	91.4%	125,669,113	8.1%	7,303,247	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.1%	1,774,670,025	96.9%	53,395,901	2.9%	3,829,831	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	532,905,781	34.3%	1,012,865,048	65.2%	6,601,772	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.1%	692,098,202	44.6%	852,696,749	54.9%	7,577,650	0.5%	Proxy	F+A+AB

IAMGOLD Corporation

Meeting Date: 05/03/2022	Country: Canada	Ticker: IMG	Proxy Level: 3
Record Date: 03/29/2022	Meeting Type: Annual	Meeting ID: 1605081	
Primary Security ID: 450913108	Primary CUSIP: 450913108	Primary ISIN: CA4509131088	Primary SEDOL: 2446646
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,487,640	*Shares on Loan: 0	Shares Instructed: 1,487,640	Shares Voted: 1,487,640

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ian Ashby	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2		Elect Director Maryse Belanger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3		Elect Director Ann Masse	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4		Elect Director Lawrence Peter O'Hagan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5		Elect Director Kevin O'Kane	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6		Elect Director David Smith	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7		Elect Director Deborah Starkman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8		Elect Director Anne Marie Toutant	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

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IAMGOLD Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022		1,487,640	1,487,640
Total Shares:						1,487,640	1,487,640

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.6%	288,492,555	99.4%	1,754,081	0.6%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	277,014,951	95.4%	13,231,685	4.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	288,347,716	99.3%	1,898,920	0.7%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	288,358,347	99.3%	1,888,289	0.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.3%	286,481,744	98.7%	3,764,892	1.3%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.0%	287,234,459	99.0%	3,012,177	1.0%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	285,328,718	98.3%	4,917,918	1.7%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.7%	288,287,413	99.3%	1,959,223	0.7%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	307,402,189	91.9%	27,080,671	8.1%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	267,637,287	92.2%	22,609,049	7.8%	N/A	N/A	Proxy	F+A

Barclays Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: BARC

Proxy Level: N/A

Record Date: 04/29/2022

Meeting Type: Annual

Meeting ID: 1610879

Primary Security ID: G08036124

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Earliest Cutoff Date: 04/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 240,210

*Shares on Loan: 0

Shares Instructed: 240,210

Shares Voted: 240,210

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For			For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For			For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
4		Elect Robert Berry as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
5		Elect Anna Cross as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
11		Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
12		Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Re-elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i></p>												
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
24		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		240,210	240,210
Total Shares:						240,210	240,210

Meeting Results

Outstanding Shares Voted: 16,769,307,716

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	11,370,192,975	99.6%	42,249,957	0.4%	51,159,767	N/A	Poll	F+A
2	Y	Pass	No	For	11.0%	10,193,013,827	89.0%	1,255,388,727	11.0%	15,189,796	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	11,408,432,166	99.7%	38,457,409	0.3%	16,705,032	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	11,406,754,559	99.7%	39,277,758	0.3%	17,562,290	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	11,377,885,907	99.4%	67,974,951	0.6%	17,733,745	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	11,143,328,173	97.4%	302,829,395	2.6%	17,445,128	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	11,305,790,590	98.8%	139,917,399	1.2%	17,886,614	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	11,261,462,765	98.9%	126,380,073	1.1%	75,714,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	11,383,933,847	99.5%	62,389,332	0.5%	17,271,424	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	11,370,246,574	99.3%	76,129,648	0.7%	17,218,381	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	11,285,576,744	98.6%	160,377,664	1.4%	17,640,199	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	1.9%	11,234,103,167	98.1%	211,865,132	1.9%	17,626,308	N/A	Poll	F+A
13	Y	Pass	No	For	6.2%	10,735,148,686	93.8%	712,179,320	6.2%	16,266,597	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	11,300,180,952	98.7%	146,080,001	1.3%	17,333,654	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	11,417,244,655	99.7%	29,089,359	0.3%	17,260,589	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	11,300,158,021	98.7%	148,322,981	1.3%	15,113,601	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,440,080,182	99.9%	9,013,748	0.1%	14,500,676	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	11,198,591,631	99.0%	112,492,402	1.0%	152,510,570	N/A	Poll	F+A
19	Y	Pass	No	For	5.5%	10,818,544,405	94.5%	630,264,985	5.5%	14,785,213	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	11,160,246,912	97.5%	287,483,293	2.5%	15,864,402	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	10,996,934,143	96.1%	450,700,722	3.9%	15,959,742	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	11,252,640,901	98.3%	194,169,214	1.7%	16,784,487	N/A	Poll	F+A
23	Y	Pass	No	For	2.2%	11,194,105,433	97.8%	252,009,639	2.2%	17,479,530	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	11,269,172,494	98.6%	157,112,355	1.4%	37,309,759	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	11,004,205,590	96.1%	444,501,721	3.9%	14,887,295	N/A	Poll	F+A
26	Y	Pass	No	For	19.2%	9,171,063,235	80.8%	2,177,434,005	19.2%	115,105,456	N/A	Poll	F+A

General Electric Company

Meeting Date: 05/04/2022	Country: USA	Ticker: GE	Proxy Level: 4
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622256	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013	Primary SEDOL: BL59CR9
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 23,860	*Shares on Loan: 0	Shares Instructed: 23,860	Shares Voted: 23,860

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen Angel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Sebastien Bazin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Ashton Carter	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Francisco D'Souza	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Edward Garden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Isabella Goren	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas Horton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Catherine Lesjak	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Leslie Seidman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i>										
		<i>Blended Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i>										

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Yes	Against	Against		Against	Against	No	No	No
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i></p>												
7		Approve Nomination of Employee Representative Director	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		23,860	23,860
Total Shares:						23,860	23,860

Meeting Results

Outstanding Shares Voted: 1,101,751,355

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	739,036,647	99.3%	5,271,341	0.7%	1,712,028	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	677,985,798	91.1%	66,330,288	8.9%	1,703,930	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	728,330,317	97.8%	16,011,340	2.2%	1,678,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	705,008,080	94.7%	39,354,660	5.3%	1,657,276	N/A	Proxy	F+A
1e	Y	Pass	No	For	8.4%	681,539,057	91.6%	62,795,701	8.4%	1,685,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.4%	674,143,368	90.6%	70,156,378	9.4%	1,720,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	738,978,998	99.3%	5,453,438	0.7%	1,587,580	N/A	Proxy	F+A
1h	Y	Pass	No	For	20.7%	590,378,372	79.3%	153,943,931	20.7%	1,697,713	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	704,380,479	94.8%	38,827,578	5.2%	2,811,959	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	725,485,303	97.5%	18,963,177	2.5%	1,571,536	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	738,607,016	99.2%	5,691,690	0.8%	1,721,310	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.4%	681,533,797	91.6%	62,889,572	8.4%	1,596,647	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1m	Y	Pass	No	For	2.2%	727,790,426	97.8%	16,590,879	2.2%	1,638,711	N/A	Proxy	F+A
2	Y	Pass	No	For	34.5%	486,608,605	65.5%	256,337,513	34.5%	3,073,898	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	876,945,753	99.5%	4,028,094	0.5%	2,089,815	N/A	Proxy	F+A
4	Y	Pass	No	For	7.2%	689,244,390	92.8%	53,874,784	7.2%	2,900,842	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.9%	14,161,225	1.9%	727,850,067	98.1%	4,008,724	N/A	Proxy	F+A
6	Y	Fail	No	Against	36.2%	269,056,908	36.2%	473,798,432	63.8%	3,164,676	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.7%	34,732,629	4.7%	707,970,853	95.3%	3,316,534	N/A	Proxy	F+A

GlaxoSmithKline Plc

Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 04/29/2022	Meeting Type: Annual	Meeting ID: 1616361	
Primary Security ID: G3910J112	Primary CUSIP: G3910J112	Primary ISIN: GB0009252882	Primary SEDOL: 0925288
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 423,606	*Shares on Loan: 0	Shares Instructed: 423,606	Shares Voted: 423,606

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.*

*Blended Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.*

4		Elect Anne Beal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
5		Elect Harry Dietz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
7		Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
8		Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
9		Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
10		Re-elect Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
11		Re-elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
12		Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
13		Re-elect Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
14		Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
15		Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
16		Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>												
17		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Share Save Plan	Mgmt	Yes	For	For		For	For	No	No	No
27		Approve Share Reward Plan	Mgmt	Yes	For	For		For	For	No	No	No
28		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		423,606	423,606
Total Shares:						423,606	423,606

Meeting Results

Outstanding Shares Voted: 5,083,974,547

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	3,524,582,633	99.0%	35,137,552	1.0%	11,843,164	N/A	Poll	F+A
2	Y	Pass	No	For	8.9%	3,240,737,115	91.1%	318,510,405	8.9%	12,317,062	N/A	Poll	F+A
3	Y	Pass	No	For	38.2%	2,197,755,545	61.8%	1,360,515,540	38.2%	13,294,793	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.5%	3,546,443,179	99.5%	16,055,842	0.5%	9,042,781	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	3,545,845,271	99.5%	16,469,238	0.5%	9,224,475	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,482,374,837	97.8%	79,898,313	2.2%	9,274,730	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,555,195,651	99.8%	7,564,971	0.2%	8,806,465	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	3,503,934,446	98.4%	58,393,472	1.6%	9,214,474	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	3,483,288,426	97.8%	78,881,291	2.2%	9,373,841	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	3,546,018,185	99.5%	16,347,031	0.5%	9,173,855	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,531,865,048	99.1%	30,474,324	0.9%	9,204,548	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	3,476,281,291	97.6%	86,142,909	2.4%	9,118,541	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,556,622,114	99.8%	5,547,225	0.2%	9,375,696	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,555,655,121	99.8%	6,515,409	0.2%	9,367,820	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	3,551,784,186	99.7%	10,432,989	0.3%	9,333,434	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	3,410,175,068	95.7%	151,806,419	4.3%	9,561,680	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	3,557,280,686	99.8%	5,797,033	0.2%	8,481,780	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,555,233,064	99.9%	5,000,395	0.1%	11,338,880	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,493,409,287	98.6%	48,161,797	1.4%	30,003,446	N/A	Poll	F+A
20	Y	Pass	No	For	3.7%	3,430,993,149	96.3%	130,127,471	3.7%	10,593,875	N/A	Poll	F+A
21	Y	Pass	No	For	2.8%	3,460,375,320	97.2%	98,220,644	2.8%	12,963,416	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	3,404,168,390	95.6%	154,942,194	4.4%	12,448,092	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	3,517,497,794	98.8%	43,085,674	1.2%	10,990,502	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	3,523,554,816	99.6%	14,359,955	0.4%	33,655,391	N/A	Poll	F+A
25	Y	Pass	No	For	6.4%	3,331,432,180	93.6%	227,176,994	6.4%	12,950,914	N/A	Poll	F+A
26	Y	Pass	No	For	1.4%	3,508,449,940	98.6%	49,235,709	1.4%	13,896,262	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	3,516,666,377	98.9%	40,690,090	1.1%	14,160,284	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	3,549,030,121	99.8%	6,964,097	0.2%	15,501,889	N/A	Poll	F+A

Ovintiv Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: OVV

Proxy Level: 3

Record Date: 03/10/2022

Meeting Type: Annual

Meeting ID: 1605542

Primary Security ID: 69047Q102

Primary CUSIP: 69047Q102

Primary ISIN: US69047Q1022

Primary SEDOL: BJ01KB6

Earliest Cutoff Date: 05/03/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 100,000

***Shares on Loan:** 0

Shares Instructed: 100,000

Shares Voted: 100,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Peter A. Dea	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Meg A. Gentle	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Howard J. Mayson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Brendan M. McCracken	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Lee A. McIntire	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Katherine L. Minyard	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Steven W. Nance	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director George L. Pita	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Thomas G. Ricks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Brian G. Shaw	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Bruce G. Waterman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

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Ovintiv Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset	jbisset		100,000	100,000
			04/26/2022	04/26/2022			
Total Shares:						100,000	100,000

Meeting Results

Outstanding Shares Voted: 258,691,896

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	181,052,519	97.7%	4,308,495	2.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	185,064,734	99.3%	1,257,914	0.7%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	185,666,639	99.6%	659,123	0.4%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	185,712,436	99.7%	614,527	0.3%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	183,360,724	98.4%	2,964,280	1.6%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	185,471,660	99.5%	856,324	0.5%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	185,628,545	99.6%	693,631	0.4%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	181,941,295	97.6%	4,386,577	2.4%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	184,924,251	99.3%	1,396,304	0.7%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	183,234,525	98.3%	3,085,321	1.7%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	185,057,328	99.3%	1,268,537	0.7%	0	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	183,560,190	98.5%	2,766,228	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	182,065,279	97.8%	4,123,657	2.2%	0	N/A	Proxy	F+A+AB
3	Y	Pass	No	For	2.6%	181,330,791	97.4%	4,922,022	2.6%	0	N/A	Proxy	F+A+AB
4	Y	Pass	No	For	2.4%	202,015,794	97.6%	4,965,334	2.4%	0	N/A	Proxy	F+A+AB

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Proxy Level: N/A

Record Date: 05/02/2022

Meeting Type: Annual

Meeting ID: 1623697

Primary Security ID: G92087165

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/29/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 47,844

*Shares on Loan: 0

Shares Instructed: 47,844

Shares Voted: 47,844

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Nils Andersen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Alan Jope as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Andrea Jung as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Youngme Moon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Elect Adrian Hennah as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Elect Ruby Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/26/2022	jbisset 04/26/2022		47,844	47,844
Total Shares:						47,844	47,844

Meeting Results

Outstanding Shares Voted: 2,555,681,470

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,784,771,403	100.0%	845,727	0.0%	5,690,097	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,653,105,110	92.5%	133,616,656	7.5%	4,585,321	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	1,650,208,767	92.2%	138,827,869	7.8%	2,267,306	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.8%	1,774,485,487	99.2%	14,499,168	0.8%	2,321,354	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	1,724,961,069	96.4%	64,568,113	3.6%	1,778,490	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	1,698,883,917	95.0%	90,190,281	5.0%	2,231,810	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,774,007,079	99.2%	15,061,832	0.8%	2,237,098	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	1,769,253,409	98.9%	19,723,543	1.1%	2,329,056	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,770,316,797	99.0%	18,660,776	1.0%	2,328,435	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	1,723,474,854	96.3%	65,559,756	3.7%	2,252,435	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,769,656,458	98.9%	19,339,706	1.1%	2,309,845	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	1,767,022,039	98.8%	21,955,381	1.2%	2,328,588	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	1,777,112,750	99.3%	11,895,279	0.7%	2,297,929	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,771,210,928	99.0%	16,997,442	1.0%	3,093,363	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	1,778,622,006	99.4%	10,297,215	0.6%	2,384,951	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	1,742,197,236	98.0%	35,890,771	2.0%	13,188,421	N/A	Poll	F+A
17	Y	Pass	No	For	5.6%	1,689,544,033	94.4%	99,633,679	5.6%	2,130,961	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	1,756,444,950	98.3%	30,741,777	1.7%	4,114,524	N/A	Poll	F+A
19	Y	Pass	No	For	3.0%	1,734,740,008	97.0%	52,806,643	3.0%	3,762,073	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	1,768,051,750	98.9%	19,745,781	1.1%	3,507,271	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,617,343,217	92.0%	141,172,318	8.0%	31,733,892	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: BA	Proxy Level: N/A
Record Date: 05/03/2022	Meeting Type: Annual	Meeting ID: 1566370	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 118,610	*Shares on Loan: 0	Shares Instructed: 118,610	Shares Voted: 118,610

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
14		Elect Crystal E Ashby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
15		Elect Ewan Kirk as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
16		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>												
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		118,610	118,610
Total Shares:						118,610	118,610

Meeting Results

Outstanding Shares Voted: 3,156,045,043

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,389,014,557	100.0%	131,733	0.0%	9,437,666	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	2,288,879,813	96.0%	95,175,707	4.0%	14,521,219	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,398,308,499	100.0%	54,608	0.0%	266,462	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	2,368,949,581	98.8%	29,103,946	1.2%	532,636	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,396,659,413	99.9%	1,285,246	0.1%	629,318	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	2,343,086,512	97.7%	54,932,032	2.3%	579,190	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	2,266,011,377	94.5%	131,965,558	5.5%	611,285	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,394,139,732	99.8%	3,785,603	0.2%	658,858	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	5.5%	2,258,490,262	94.5%	131,918,502	5.5%	8,184,768	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,373,982,675	99.0%	23,978,173	1.0%	630,218	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	2,350,652,320	98.0%	47,287,585	2.0%	649,004	N/A	Poll	F+A
12	Y	Pass	No	For	6.1%	2,252,301,398	93.9%	145,631,566	6.1%	654,986	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,396,860,164	100.0%	1,160,589	0.0%	582,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,396,617,105	99.9%	1,241,623	0.1%	725,179	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,396,726,312	100.0%	1,137,854	0.0%	713,555	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,397,592,052	100.0%	548,249	0.0%	463,232	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,397,547,254	100.0%	606,096	0.0%	435,769	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	2,366,930,327	99.2%	19,099,072	0.8%	12,557,056	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	2,390,935,921	99.7%	7,307,939	0.3%	381,324	N/A	Poll	F+A
20	Y	Pass	No	For	6.7%	2,236,461,834	93.3%	161,770,763	6.7%	365,889	N/A	Poll	F+A
21	Y	Pass	No	For	10.3%	2,151,037,852	89.7%	246,946,216	10.3%	601,207	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	2,384,586,216	99.5%	11,516,409	0.5%	2,485,233	N/A	Poll	F+A
23	Y	Pass	No	For	6.3%	2,247,120,282	93.7%	151,121,440	6.3%	318,810	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 05/03/2022	Meeting Type: Annual	Meeting ID: 1615140	
Primary Security ID: G5973J202	Primary CUSIP: G5973J202	Primary ISIN: GB00BNR5MZ78	Primary SEDOL: BNR5MZ7
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,314,347	*Shares on Loan: 0	Shares Instructed: 2,314,347	Shares Voted: 2,314,347

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Christopher Miller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
5		Re-elect Simon Peckham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
6		Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8		Re-elect Justin Dowley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9		Re-elect David Lis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10		Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11		Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12		Elect Heather Lawrence as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13		Elect Victoria Jarman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Melrose Industries Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		2,314,347	2,314,347
Total Shares:						2,314,347	2,314,347

Meeting Results

Outstanding Shares Voted: 4,372,429,473

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,578,289,842	99.9%	2,508,605	0.1%	89,752,485	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	3,549,339,509	97.3%	96,831,990	2.7%	24,379,433	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,668,726,493	100.0%	110,239	0.0%	1,714,200	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,659,529,350	99.8%	9,138,409	0.2%	1,883,173	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,659,940,343	99.8%	8,719,855	0.2%	1,890,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	3,637,713,069	99.2%	30,946,066	0.8%	1,891,797	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,659,700,657	99.8%	8,957,541	0.2%	1,892,734	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	3,427,864,655	93.4%	240,789,260	6.6%	1,897,017	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	3,624,470,089	98.8%	44,185,130	1.2%	1,895,713	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	3,630,175,149	99.0%	38,466,525	1.0%	1,909,258	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,634,518,731	99.1%	34,095,835	0.9%	1,936,366	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	3,663,054,766	99.8%	5,576,479	0.2%	1,919,687	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,663,098,826	99.8%	5,545,608	0.2%	1,906,498	N/A	Poll	F+A
14	Y	Pass	No	For	3.6%	3,536,337,246	96.4%	132,248,019	3.6%	1,965,667	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	3,633,734,492	99.0%	34,916,431	1.0%	1,899,832	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,611,242,553	98.4%	57,520,604	1.6%	1,787,775	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	3,650,766,843	99.5%	17,949,462	0.5%	1,834,627	N/A	Poll	F+A
18	Y	Pass	No	For	3.8%	3,529,202,957	96.2%	139,430,478	3.8%	1,917,497	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	3,590,006,908	97.9%	78,423,097	2.1%	2,120,927	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	3,572,388,912	97.4%	96,375,145	2.6%	1,786,875	N/A	Poll	F+A

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Man Group Plc (Jersey)

Meeting Date: 05/06/2022	Country: Jersey	Ticker: EMG	Proxy Level: N/A
Record Date: 05/04/2022	Meeting Type: Annual	Meeting ID: 1613999	
Primary Security ID: G57991104	Primary CUSIP: G57991104	Primary ISIN: JE00BJ1DLW90	Primary SEDOL: BJ1DLW9
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,600,000	*Shares on Loan: 0	Shares Instructed: 1,600,000	Shares Voted: 1,600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Dame Katharine Barker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Lucinda Bell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Richard Berliand as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect John Cryan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Luke Ellis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Elect Antoine Forterre as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Elect Jacqueline Hunt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Cecelia Kurzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Re-elect Anne Wade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Man Group Plc (Jersey)

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Sharesave Scheme	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 04/29/2022	jbisset 04/29/2022		1,600,000	1,600,000
Total Shares:						1,600,000	1,600,000

Meeting Results

Outstanding Shares Voted: 1,341,729,073

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	981,970,457	100.0%	21,620	0.0%	47,205,947	N/A	Poll	F+A
2	Y	Pass	No	For	8.6%	939,700,962	91.4%	88,798,755	8.6%	698,307	N/A	Poll	F+A
3	Y	Pass	No	For	7.1%	956,291,633	92.9%	72,716,731	7.1%	189,660	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,029,112,546	100.0%	35,586	0.0%	49,892	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	1,027,134,539	99.8%	1,913,880	0.2%	149,605	N/A	Poll	F+A
6	Y	Pass	No	For	1.4%	1,014,301,716	98.6%	14,737,985	1.4%	158,323	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	1,015,503,563	98.7%	13,547,404	1.3%	147,057	N/A	Poll	F+A
8	Y	Pass	No	For	2.5%	959,591,539	97.5%	24,367,039	2.5%	45,239,446	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,027,777,417	99.9%	1,273,005	0.1%	147,602	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	1,024,112,794	99.5%	4,950,812	0.5%	134,418	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,027,793,275	99.9%	1,241,977	0.1%	162,772	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	1,027,562,802	99.9%	1,472,360	0.1%	162,862	N/A	Poll	F+A
13	Y	Pass	No	For	1.4%	1,014,733,788	98.6%	14,301,649	1.4%	162,587	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	982,725,247	99.9%	1,276,145	0.1%	45,196,632	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,028,255,668	99.9%	806,725	0.1%	135,631	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	1,025,285,807	99.6%	3,692,096	0.4%	220,121	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	1,024,882,675	99.6%	4,144,480	0.4%	170,869	N/A	Poll	F+A
18	Y	Pass	No	For	10.4%	921,570,242	89.6%	107,488,384	10.4%	139,398	N/A	Poll	F+A
19	Y	Pass	No	For	9.6%	930,494,722	90.4%	98,623,069	9.6%	80,233	N/A	Poll	F+A
20	Y	Pass	No	For	17.4%	849,978,008	82.6%	179,074,966	17.4%	140,050	N/A	Poll	F+A
21	Y	Pass	No	For	4.5%	979,990,029	95.5%	45,860,675	4.5%	3,347,320	N/A	Poll	F+A
22	Y	Pass	No	For	2.6%	1,002,603,645	97.4%	26,494,747	2.6%	94,632	N/A	Poll	F+A

Conduit Holdings Ltd.

Meeting Date: 05/11/2022

Country: Bermuda

Ticker: CRE

Proxy Level: N/A

Record Date: 05/09/2022

Meeting Type: Annual

Meeting ID: 1599694

Primary Security ID: G24385109

Primary CUSIP: G24385109

Primary ISIN: BMG243851091

Primary SEDOL: BN133N2

Earliest Cutoff Date: 05/05/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 213,923

***Shares on Loan:** 0

Shares Instructed: 213,923

Shares Voted: 213,923

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Neil Eckert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Trevor Carvey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect Elaine Whelan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
8		Re-elect Sir Brian Williamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
9		Re-elect Malcolm Furbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
10		Re-elect Elizabeth Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
11		Re-elect Richard Sandor as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Ken Randall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
13		Elect Michelle Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
14		Ratify KPMG Audit Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Common Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		213,923	213,923
			04/28/2022	04/28/2022			
Total Shares:						213,923	213,923

Meeting Results

Outstanding Shares Voted: 164,717,174

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	131,008,002	97.6%	3,222,914	2.4%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	132,758,002	100.0%	22,914	0.0%	1,450,000	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.3%	132,440,890	98.7%	1,790,026	1.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	134,069,427	99.9%	161,489	0.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	5.8%	126,501,256	94.2%	7,729,660	5.8%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	133,707,045	99.6%	523,871	0.4%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	133,980,916	99.8%	250,000	0.2%	0	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	132,589,559	98.9%	1,450,000	1.1%	191,357	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/11/2022	Country: Canada	Ticker: K	Proxy Level: 3
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1608213	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,906,420	*Shares on Loan: 0	Shares Instructed: 1,906,420	Shares Voted: 1,906,420

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

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Kinross Gold Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6		Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7		Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8		Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9		Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	dnicoll	dnicoll		1,906,420	1,906,420
			05/03/2022	05/03/2022			
Total Shares:						1,906,420	1,906,420

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.3%	818,552,633	97.7%	19,425,689	2.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	824,194,573	98.4%	13,783,748	1.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	828,957,429	98.9%	9,020,893	1.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	822,031,204	98.1%	15,947,117	1.9%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	828,610,027	98.9%	9,368,295	1.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.1%	745,258,792	88.9%	92,719,530	11.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	823,834,258	98.3%	14,144,063	1.7%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	1.1%	829,059,653	98.9%	8,918,668	1.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	829,143,995	98.9%	8,834,327	1.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	898,743,904	97.1%	26,884,653	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	759,370,975	90.6%	78,737,593	9.4%	N/A	N/A	Proxy	F+A

Balfour Beatty Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BBY	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1630189	
Primary Security ID: G3224V108	Primary CUSIP: G3224V108	Primary ISIN: GB0000961622	Primary SEDOL: 0096162
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 484,089	*Shares on Loan: 0	Shares Instructed: 484,089	Shares Voted: 484,089

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Charles Allen, Lord of Kensington as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Elect Louise Hardy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Stephen Billingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Stuart Doughty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Philip Harrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Michael Lucki as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Barbara Moorhouse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Leo Quinn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Anne Drinkwater as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jcoster 05/03/2022	jcoster 05/03/2022		484,089	484,089
Total Shares:						484,089	484,089

Meeting Results

Outstanding Shares Voted: 631,036,860

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	491,440,184	100.0%	6,709	0.0%	4,942,482	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	464,255,659	93.6%	31,798,975	6.4%	42,544	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	496,073,589	100.0%	1,585	0.0%	22,004	N/A	Poll	F+A
4	Y	Pass	No	For	11.0%	427,209,135	89.0%	52,773,938	11.0%	16,114,105	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	493,917,992	99.6%	2,135,772	0.4%	43,414	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	1.7%	487,499,559	98.3%	8,574,815	1.7%	22,804	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	483,116,738	97.4%	12,952,926	2.6%	27,514	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	495,178,324	99.8%	895,036	0.2%	23,818	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	495,976,613	100.0%	97,225	0.0%	23,340	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	487,734,083	98.3%	8,630,958	1.7%	24,334	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	496,263,191	100.0%	102,366	0.0%	23,818	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	496,254,814	100.0%	108,008	0.0%	26,553	N/A	Poll	F+A
13	Y	Pass	No	For	5.3%	469,925,333	94.7%	26,380,937	5.3%	83,105	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	496,321,316	100.0%	37,376	0.0%	30,683	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	485,791,733	97.9%	10,573,191	2.1%	24,451	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	481,424,843	97.0%	14,940,401	3.0%	24,131	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	491,582,337	99.0%	4,779,975	1.0%	27,063	N/A	Poll	F+A
18	Y	Pass	No	For	5.4%	468,543,841	94.6%	26,494,542	5.4%	1,350,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	475,807,727	95.9%	20,264,440	4.1%	1,706,306	N/A	Poll	F+A

BP Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1622524	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,270,200	*Shares on Loan: 0	Shares Instructed: 7,270,200	Shares Voted: 7,270,200

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Net Zero - From Ambition to Action Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
5		Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
6		Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
11		Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
12		Re-elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve ShareMatch UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
17		Approve Sharesave UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
24		Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll 05/04/2022	dnicoll 05/04/2022		7,270,200	7,270,200
Total Shares:						7,270,200	7,270,200

Meeting Results

Outstanding Shares Voted: 19,522,131,901

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.4%	11,888,811,888	99.6%	43,967,714	0.4%	53,028,472	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	11,117,563,056	94.4%	665,022,090	5.6%	203,221,922	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	10,243,411,197	88.5%	1,327,625,024	11.5%	414,773,596	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	11,522,425,313	96.6%	410,700,046	3.4%	52,672,313	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,782,025,805	98.7%	156,794,718	1.3%	46,983,844	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	11,791,571,084	98.8%	145,700,050	1.2%	48,544,835	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	11,388,720,684	95.4%	547,004,247	4.6%	50,091,676	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	11,775,967,983	98.7%	159,440,873	1.3%	50,404,614	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	11,571,670,836	97.9%	247,989,413	2.1%	166,155,721	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	3.0%	11,572,408,331	97.0%	362,567,294	3.0%	50,842,596	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	11,795,665,999	98.8%	139,322,205	1.2%	50,827,765	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	10,794,224,268	90.4%	1,141,764,905	9.6%	49,826,797	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	11,748,126,515	98.4%	186,660,015	1.6%	51,029,439	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	11,908,406,408	99.7%	37,233,981	0.3%	40,185,810	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	11,890,464,940	99.6%	43,701,452	0.4%	51,657,005	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	11,833,757,590	99.2%	91,540,475	0.8%	60,531,313	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,798,066,613	98.9%	126,207,453	1.1%	61,543,949	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	11,638,254,421	97.6%	292,192,818	2.4%	55,370,527	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	11,365,262,872	95.2%	567,087,208	4.8%	53,479,307	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	11,750,475,006	98.7%	153,527,693	1.3%	81,825,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	11,463,506,845	96.3%	441,630,811	3.7%	80,690,782	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	11,746,635,916	98.4%	188,156,921	1.6%	51,031,941	N/A	Poll	F+A
23	Y	Pass	No	For	7.8%	11,014,542,918	92.2%	929,145,322	7.8%	42,142,449	N/A	Poll	F+A
	N												
24	Y	Fail	Yes	Against	14.9%	1,765,833,694	14.9%	10,118,016,838	85.1%	101,979,681	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: LLOY	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1611399	
Primary Security ID: G5533W248	Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 12,007,072	*Shares on Loan: 0	Shares Instructed: 12,007,072	Shares Voted: 12,007,072

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Harmeen Mehta as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
3		Elect Charlie Nunn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
4		Re-elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
11		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Lloyds Banking Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		12,007,072	12,007,072
Total Shares:						12,007,072	12,007,072

Meeting Results

Outstanding Shares Voted: 69,445,479,613

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,489,826,013	100.0%	13,124,412	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	42,679,074,026	96.5%	1,526,118,513	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	44,446,739,453	99.6%	178,595,142	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	42,557,827,339	95.8%	1,887,280,081	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	44,021,312,867	98.6%	604,451,363	1.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	44,396,388,893	99.5%	228,650,918	0.5%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.4%	44,440,992,370	99.6%	184,736,463	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	44,424,470,749	99.6%	200,139,304	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	44,441,576,917	99.6%	183,875,179	0.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	44,441,173,490	99.6%	183,961,935	0.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	42,141,827,602	96.1%	1,723,549,390	3.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	44,626,273,712	100.0%	15,562,423	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	44,567,182,226	99.8%	67,473,360	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,566,553,055	99.9%	35,636,915	0.1%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	43,952,820,702	98.5%	667,668,792	1.5%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	43,118,721,808	96.6%	1,526,048,441	3.4%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	41,790,170,341	93.6%	2,841,926,082	6.4%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,801,188,711	98.2%	816,529,534	1.8%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	43,942,204,037	98.5%	669,308,541	1.5%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,822,618,963	96.0%	1,788,152,127	4.0%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	43,337,756,120	97.1%	1,271,845,082	2.9%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	43,934,510,487	98.5%	686,976,512	1.5%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	44,229,925,104	99.1%	386,470,267	0.9%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	6.0%	41,973,380,355	94.0%	2,655,902,499	6.0%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual/Special	Meeting ID: 1607614	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 122,260	*Shares on Loan: 0	Shares Instructed: 122,260	Shares Voted: 122,260

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director George L. Brack	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Jaimie Donovan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.10		Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

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Wheaton Precious Metals Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 05/05/2022	jbisset 05/05/2022		122,260	122,260
Total Shares:						122,260	122,260

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.3%	279,843,827	86.7%	42,799,191	13.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.1%	289,923,537	89.9%	32,719,481	10.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.6%	320,848,121	99.4%	1,794,897	0.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	16.6%	268,956,212	83.4%	53,686,806	16.6%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	317,437,144	98.4%	5,205,874	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	321,506,611	99.6%	1,136,407	0.4%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	321,420,318	99.6%	1,222,700	0.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.6%	288,408,017	89.4%	34,235,001	10.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	321,639,355	99.7%	1,003,663	0.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	320,784,002	99.4%	1,859,016	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	343,416,137	97.1%	10,231,684	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	295,423,075	91.6%	27,218,396	8.4%	N/A	N/A	Proxy	F+A

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022

Country: South Africa

Ticker: ANG

Proxy Level: N/A

Record Date: 04/06/2022

Meeting Type: Annual

Meeting ID: 1630455

Primary Security ID: S04255196

Primary CUSIP: S04255196

Primary ISIN: ZAE000043485

Primary SEDOL: 6565655

Earliest Cutoff Date: 05/05/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 159,390

*Shares on Loan: 0

Shares Instructed: 159,390

Shares Voted: 159,390

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Re-elect Maria Ramos as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.2		Re-elect Maria Richter as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.3		Re-elect Nelisiwe Magubane as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.1		Elect Alberto Calderon Zuleta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.2		Elect Scott Lawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1		Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.2		Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
3.3		Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i>										

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.4		Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
3.5		Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
4.1		Reappoint Ernst & Young Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11		Amend Memorandum of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 05/10/2022	jbisset 05/10/2022		159,390	159,390
Total Shares:						159,390	159,390

Meeting Results

Outstanding Shares Voted: 418,339,927

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.2%	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	4.5%	N/A	95.5%	N/A	4.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.4%	N/A	98.7%	N/A	1.4%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	20.0%	N/A	80.0%	N/A	20.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	8.5%	N/A	91.5%	N/A	8.5%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.2%	N/A	91.8%	N/A	8.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

Fresnillo Plc

Meeting Date: 05/17/2022	Country: United Kingdom	Ticker: FRES	Proxy Level: N/A
Record Date: 05/13/2022	Meeting Type: Annual	Meeting ID: 1637105	
Primary Security ID: G371E2108	Primary CUSIP: G371E2108	Primary ISIN: GB00B2QPKJ12	Primary SEDOL: B2QPKJ1
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 500,000	*Shares on Loan: 0	Shares Instructed: 500,000	Shares Voted: 500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Alejandro Bailleres as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
6		Re-elect Juan Bordes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
7		Re-elect Arturo Fernandez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												

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8		Re-elect Fernando Ruiz as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
9		Re-elect Eduardo Cepeda as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
10		Re-elect Charles Jacobs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												

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11		Re-elect Barbara Laguera as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
12		Re-elect Alberto Tiburcio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
13		Re-elect Dame Judith Macgregor as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												

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14		Re-elect Georgina Kessel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
15		Re-elect Guadalupe de la Vega as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
16		Re-elect Hector Rangel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5: Re-elect Alejandro Baillères as Director A vote AGAINST the Chair, Alejandro Baillères is warranted: * Despite not being independent upon appointment, he sits on the Remuneration Committee; and * Some concerns have been identified in regard to his external mandates. Items 6 and 7 A vote FOR Juan Bordes and Arturo Fernandez is warranted, although it is not without concern for shareholders: * They have significant external positions at publicly-listed companies in addition to their roles as NED at Fresnillo plc. The main reason for support is: * Their external positions are interconnected, relating mainly to subsidiary companies of Grupo Bal, a private industrial conglomerate controlled by the Baillères family. Items 8 to 16 A vote FOR these candidates is warranted, as no significant concerns have been identified.</i></p>												
17		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
24		Approve Matters Relating to the Relevant Distributions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 05/11/2022	jbisset 05/11/2022		500,000	500,000
Total Shares:						500,000	500,000

Meeting Results

Outstanding Shares Voted: 736,893,589

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	679,963,294	100.0%	25,792	0.0%	3,228,951	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	682,968,450	100.0%	219,574	0.0%	30,013	N/A	Poll	F+A
3	Y	Pass	No	For	1.8%	671,132,588	98.2%	12,052,760	1.8%	32,689	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	669,091,311	97.9%	14,091,989	2.1%	34,737	N/A	Poll	F+A
5	Y	Pass	No	For	7.0%	632,261,180	93.0%	47,805,776	7.0%	3,151,081	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	675,352,672	98.9%	7,333,022	1.1%	532,343	N/A	Poll	F+A
7	Y	Pass	No	For	1.5%	666,366,375	98.5%	10,097,414	1.5%	6,754,248	N/A	Poll	F+A
8	Y	Pass	No	For	1.9%	666,956,851	98.1%	13,107,955	1.9%	3,153,231	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	679,007,067	99.4%	4,164,239	0.6%	46,731	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	681,835,006	99.8%	1,336,300	0.2%	46,731	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	679,929,593	99.5%	3,243,813	0.5%	44,631	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	1.8%	671,204,438	98.2%	11,968,967	1.8%	44,632	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	683,121,658	100.0%	49,648	0.0%	46,731	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	682,624,597	99.9%	548,809	0.1%	44,631	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	683,120,850	100.0%	50,556	0.0%	46,631	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	682,620,065	99.9%	549,241	0.1%	48,731	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	678,062,621	99.3%	5,116,288	0.7%	39,128	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	681,193,866	99.7%	1,991,244	0.3%	32,422	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	681,798,240	99.8%	1,399,828	0.2%	19,969	N/A	Poll	F+A
20	Y	Pass	No	For	0.2%	680,621,012	99.8%	1,363,033	0.2%	1,233,992	N/A	Poll	F+A
21	Y	Pass	No	For	0.7%	678,205,016	99.3%	5,002,152	0.7%	10,869	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	679,490,656	99.5%	3,676,613	0.5%	50,768	N/A	Poll	F+A
23	Y	Pass	No	For	0.2%	681,721,052	99.8%	1,461,718	0.2%	35,267	N/A	Poll	F+A
24	Y	Pass	No	For	2.7%	126,994,713	97.3%	3,589,854	2.7%	38,281	N/A	Poll	F+A

The Charles Schwab Corporation

Meeting Date: 05/17/2022	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1630522	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 23,815	*Shares on Loan: 0	Shares Instructed: 23,815	Shares Voted: 23,815

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director John K. Adams, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Stephen A. Ellis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Brian M. Levitt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Arun Sarin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Charles R. Schwab	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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The Charles Schwab Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director Paula A. Sneed	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
2		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Provide Proxy Access Right	Mgmt	Yes	For	For		For	For	No	No	No
7		Adopt Proxy Access Right	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p> <p><i>Blended Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p>												
8		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 05/09/2022	jbisset 05/09/2022		23,815	23,815
Total Shares:						23,815	23,815

Meeting Results

Outstanding Shares Voted: 1,816,003,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,591,270,097	98.9%	17,076,753	1.1%	634,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	1,541,356,577	95.8%	66,966,902	4.2%	658,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,574,533,140	97.9%	33,688,768	2.1%	759,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.8%	1,466,490,268	91.2%	141,841,227	8.8%	650,015	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	1,550,928,506	96.4%	57,549,303	3.6%	503,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	1,523,676,597	95.2%	77,497,845	4.8%	7,807,068	N/A	Proxy	F+A
2	Y	Fail	No	For	10.1%	1,425,958,661	78.5%	182,051,166	10.0%	971,683	0.1%	Proxy	Capital Represented

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	5.6%	1,551,491,318	94.4%	91,993,339	5.6%	572,843	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	1,499,041,479	93.2%	108,280,222	6.7%	1,659,809	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	3.3%	1,556,189,076	96.7%	51,876,293	3.2%	916,141	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.8%	1,595,101,275	87.8%	12,739,560	0.7%	1,140,675	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	27.3%	494,220,875	27.2%	1,112,327,357	61.3%	2,433,278	0.1%	Proxy	Capital Represented
8	Y	Fail	No	Against	34.9%	557,517,246	34.7%	1,047,778,039	65.1%	3,686,225	0.2%	Proxy	F+A+AB

Dassault Aviation SA

Meeting Date: 05/18/2022	Country: France	Ticker: AM	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual/Special	Meeting ID: 1631859	
Primary Security ID: F24539169	Primary CUSIP: F24539169	Primary ISIN: FR0014004L86	Primary SEDOL: BMT9L19
Earliest Cutoff Date: 05/11/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,007	*Shares on Loan: 0	Shares Instructed: 10,007	Shares Voted: 10,007

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i>										
		<i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p>												
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
10		Reelect Marie-Helene Habert as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												

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Dassault Aviation SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Reelect Henri Proglio as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p>												
		Extraordinary Business	Mgmt	No								
13		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
14		Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		10,007	10,007
			05/09/2022	05/09/2022			
Total Shares:						10,007	10,007

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	117,734,725	99.9%	80,902	0.1%	127,395	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	117,825,962	99.9%	80,902	0.1%	36,158	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	117,861,611	99.9%	80,928	0.1%	483	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	116,264,058	98.6%	1,659,727	1.4%	12,927	N/A	Poll	F+A
5	Y	Pass	No	For	7.5%	109,010,949	92.5%	8,824,058	7.5%	1,575	N/A	Poll	F+A
6	Y	Pass	No	For	7.5%	109,030,077	92.5%	8,821,120	7.5%	1,685	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	117,899,173	100.0%	25,212	0.0%	12,847	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	10.7%	105,181,207	89.3%	12,653,695	10.7%	1,680	N/A	Poll	F+A
9	Y	Pass	No	For	10.7%	105,197,548	89.3%	12,653,666	10.7%	1,668	N/A	Poll	F+A
10	Y	Pass	No	For	4.9%	112,141,471	95.1%	5,799,718	4.9%	1,333	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	109,374,690	92.7%	8,567,199	7.3%	593	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	111,330,027	94.5%	6,521,102	5.5%	91,893	N/A	Poll	F+A
	N												
13	Y	Pass	No	For	0.0%	117,905,585	100.0%	36,737	0.0%	666	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	117,930,170	100.0%	11,952	0.0%	866	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.0%	117,942,046	100.0%	413	0.0%	563	N/A	Poll	F+A

Northrop Grumman Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: NOC	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1630588	
Primary Security ID: 666807102	Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,000	*Shares on Loan: 0	Shares Instructed: 15,000	Shares Voted: 15,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Kathy J. Warden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director David P. Abney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Marianne C. Brown	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Donald E. Felsing	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Ann M. Fudge	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director William H. Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Northrop Grumman Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Karl J. Krapek	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Graham N. Robinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Gary Roughead	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12		Elect Director James S. Turley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.13		Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		15,000	15,000
Total Shares:						15,000	15,000

Meeting Results

Outstanding Shares Voted: 155,703,868

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	123,611,868	97.3%	3,464,295	2.7%	384,278	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	125,371,631	98.8%	1,481,768	1.2%	607,041	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	124,584,674	98.2%	2,271,287	1.8%	604,480	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.0%	121,781,149	96.0%	5,074,906	4.0%	604,385	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	124,794,210	98.3%	2,123,900	1.7%	542,331	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	125,219,521	98.7%	1,648,243	1.3%	592,676	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	120,113,280	96.4%	4,534,989	3.6%	2,812,172	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	123,086,859	97.0%	3,793,132	3.0%	580,450	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	125,539,914	98.9%	1,357,177	1.1%	536,350	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	124,896,811	98.4%	2,053,703	1.6%	509,927	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.9%	120,639,592	95.1%	6,239,088	4.9%	581,761	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.7%	118,334,949	93.3%	8,536,751	6.7%	588,741	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.1%	125,574,159	98.9%	1,366,178	1.1%	520,105	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	122,047,000	96.6%	4,296,524	3.4%	1,116,900	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	134,598,218	96.1%	5,491,213	3.9%	467,184	N/A	Proxy	F+A
4	Y	Pass	No	Against	50.4%	63,526,028	50.4%	62,532,722	49.6%	1,396,747	N/A	Proxy	F+A

Science Group Plc

Meeting Date: 05/18/2022	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual	Meeting ID: 1635151	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 172,818	*Shares on Loan: 0	Shares Instructed: 172,818	Shares Voted: 172,818

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p>												
2		Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Science Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Jon Brett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
4		Re-elect Daniel Edwards as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Michael Lacey-Solymar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
6		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
7		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Performance Share Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p> <p><i>Blended Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		172,818	172,818
			05/10/2022	05/10/2022			
Total Shares:						172,818	172,818

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	31,537,013	96.1%	1,269,494	3.9%	1,833,892	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	34,635,386	100.0%	4,795	0.0%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	33,903,683	97.9%	736,489	2.1%	218	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	34,640,181	100.0%	0	0.0%	218	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	34,630,257	100.0%	3,424	0.0%	6,718	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	34,625,265	100.0%	13,916	0.0%	1,218	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	34,639,490	100.0%	691	0.0%	218	N/A	Poll	F+A
10	Y	Pass	No	For	13.8%	29,861,239	86.2%	4,777,472	13.8%	1,688	N/A	Poll	F+A

Southwest Airlines Co.

Meeting Date: 05/18/2022	Country: USA	Ticker: LUV	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1633573	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 24,939	*Shares on Loan: 0	Shares Instructed: 24,939	Shares Voted: 24,939

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David W. Biegler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director J. Veronica Biggins	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Douglas H. Brooks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director William H. Cunningham	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director John G. Denison	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Southwest Airlines Co.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director David P. Hess	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Robert E. Jordan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Gary C. Kelly	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Nancy B. Loeffler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director John T. Montford	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Ron Ricks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>										
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>										

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Southwest Airlines Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		24,939	24,939
Total Shares:						24,939	24,939

Meeting Results

Outstanding Shares Voted: 592,844,796

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.8%	369,190,620	90.2%	39,964,420	9.8%	1,657,279	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.2%	375,541,610	91.8%	33,674,427	8.2%	1,596,282	N/A	Proxy	F+A
1c	Y	Pass	No	For	4.3%	391,431,574	95.7%	17,782,588	4.3%	1,598,157	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	364,966,416	92.4%	29,886,604	7.6%	15,959,299	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	394,257,045	96.3%	15,057,368	3.7%	1,497,906	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	402,542,283	98.4%	6,697,585	1.6%	1,572,451	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	403,586,775	98.7%	5,519,954	1.3%	1,705,590	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	398,267,981	97.2%	11,293,694	2.8%	1,250,644	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	377,602,096	95.5%	17,655,405	4.5%	15,554,818	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	387,930,466	94.8%	21,293,307	5.2%	1,588,546	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	384,172,785	93.9%	25,070,609	6.1%	1,568,925	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	403,567,219	98.6%	5,553,399	1.4%	1,691,701	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.6%	402,662,716	98.4%	6,536,804	1.6%	1,612,799	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	380,200,105	93.1%	28,307,420	6.9%	2,304,794	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	406,010,830	99.2%	3,245,957	0.8%	1,555,532	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	490,994,238	97.4%	13,112,716	2.6%	2,166,618	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.5%	194,191,170	47.5%	214,655,884	52.5%	1,965,265	N/A	Proxy	F+A
6	Y	Fail	No	Against	40.9%	167,243,513	40.9%	241,544,462	59.1%	2,024,344	N/A	Proxy	F+A

Hertz Global Holdings, Inc.

Meeting Date: 05/19/2022

Record Date: 03/25/2022

Primary Security ID: 42806J700

Country: USA

Meeting Type: Annual

Primary CUSIP: 42806J700

Ticker: HTZ

Meeting ID: 1633785

Primary ISIN: US42806J7000

Proxy Level: 3

Primary SEDOL: BNM5672

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Hertz Global Holdings, Inc.

Earliest Cutoff Date: 05/18/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 36,578

*Shares on Loan: 0

Shares Instructed: 36,578

Shares Voted: 36,578

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Gregory O'Hara	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Thomas Wagner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Vincent J. Intrieri	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		36,578	36,578
Total Shares:						36,578	36,578

Meeting Results

Outstanding Shares Voted: 417,094,805

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	301,160,469	93.8%	19,790,893	6.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	320,645,972	99.9%	305,390	0.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	300,149,374	93.5%	20,801,988	6.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	341,401,050	99.9%	202,128	0.1%	36,057	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	298,613,145	93.1%	22,217,840	6.9%	120,377	N/A	Proxy	F+A

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Zynga Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: ZNGA	Proxy Level: 5
Record Date: 04/04/2022	Meeting Type: Special	Meeting ID: 1633212	
Primary Security ID: 98986T108	Primary CUSIP: 98986T108	Primary ISIN: US98986T1088	Primary SEDOL: B79PX49
Earliest Cutoff Date: 05/18/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 135,270	*Shares on Loan: 0	Shares Instructed: 135,270	Shares Voted: 135,270

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
NT RSG01, NT RSG01	1768944	Confirmed	jbisset	jbisset		135,270	135,270					
			05/11/2022	05/11/2022								
Total Shares:						135,270	135,270					

Meeting Results

Outstanding Shares Voted: 1,137,276,459

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	773,916,852	68.1%	2,033,856	0.2%	1,352,539	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	4.4%	743,319,160	95.6%	29,337,217	3.8%	4,646,870	0.6%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Royal Dutch Shell Plc

Meeting Date: 05/24/2022	Country: United Kingdom	Ticker: SHEL	Proxy Level: N/A
Record Date: 05/20/2022	Meeting Type: Annual	Meeting ID: 1566400	
Primary Security ID: G80827101	Primary CUSIP: G80827101	Primary ISIN: GB00BP6MXD84	Primary SEDOL: BP6MXD8
Earliest Cutoff Date: 05/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 450,000	*Shares on Loan: 0	Shares Instructed: 450,000	Shares Voted: 450,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Sinead Gorman as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5		Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
21		Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		450,000	450,000
			05/13/2022	05/13/2022			
Total Shares:						450,000	450,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.6%	4,469,477,767	98.4%	71,091,532	1.6%	15,067,658	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	4,346,283,705	95.9%	184,753,614	4.1%	24,598,418	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	4,516,521,089	99.5%	23,417,006	0.5%	15,675,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	4,496,569,558	99.2%	34,290,352	0.8%	24,761,284	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	4,474,674,800	98.5%	67,820,033	1.5%	13,126,425	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	4,491,217,829	98.9%	51,083,981	1.1%	13,317,337	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	4,458,461,056	98.2%	83,907,506	1.8%	13,244,853	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	4,479,743,495	98.6%	62,636,105	1.4%	13,240,198	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	4,514,627,950	99.4%	27,643,508	0.6%	13,345,259	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	1.5%	4,472,378,257	98.5%	70,125,060	1.5%	13,117,075	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	4,533,297,371	99.8%	9,092,680	0.2%	13,230,216	N/A	Poll	F+A
12	Y	Pass	No	For	6.9%	4,229,127,499	93.1%	312,416,135	6.9%	14,070,548	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	4,510,980,924	99.3%	30,852,332	0.7%	13,768,612	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	4,498,735,944	99.9%	5,326,757	0.1%	51,567,695	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	4,536,967,618	99.9%	5,577,382	0.1%	13,084,173	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	4,454,082,528	98.0%	88,725,174	2.0%	12,831,705	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	4,490,698,350	98.9%	48,830,150	1.1%	16,095,313	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	4,487,609,043	98.8%	53,240,550	1.2%	14,778,954	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	4,485,657,888	98.8%	54,853,594	1.2%	15,114,434	N/A	Poll	F+A
20	Y	Pass	No	For	20.1%	3,525,014,244	79.9%	886,272,022	20.1%	144,341,223	N/A	Poll	F+A
	N												
21	Y	Fail	Yes	Against	20.3%	906,494,546	20.3%	3,560,626,618	79.7%	88,507,794	N/A	Poll	F+A

Vallourec SA

Meeting Date: 05/24/2022	Country: France	Ticker: VK	Proxy Level: N/A
Record Date: 05/20/2022	Meeting Type: Annual/Special	Meeting ID: 1638586	
Primary Security ID: F96708270	Primary CUSIP: F96708270	Primary ISIN: FR0013506730	Primary SEDOL: BLGWF90
Earliest Cutoff Date: 05/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 140,891	*Shares on Loan: 0	Shares Instructed: 140,891	Shares Voted: 140,891

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Transaction with Edouard Guinotte Re: Execution and Termination of his Duties within Vallourec	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i></p>												
5		Reelect Angela Minas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
6		Reelect Hera Siu as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
7		Ratify Appointment of Philippe Guillemot as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Edouard Guinotte, Chairman of the Management Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Compensation of Edouard Guinotte, Chairman and CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
11		Approve Compensation of Olivier Mallet, Management Board Member Until 30 June 2021	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
12		Approve Compensation of Olivier Mallet, Vice-CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
13		Approve Compensation of Vivienne Cox, Chairman of the Supervisory Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
24		Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
25		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
26		Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
29		Amend Article 10 and 13 of Bylaws Re: Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 05/17/2022	jbisset 05/17/2022		140,891	140,891
Total Shares:						140,891	140,891

Meeting Results

Outstanding Shares Voted: 228,740,563

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	159,113,166	100.0%	23,346	0.0%	116,189	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	159,112,941	100.0%	23,604	0.0%	116,156	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,153,321	100.0%	73,908	0.0%	25,472	N/A	Poll	F+A
4	Y	Pass	No	For	14.9%	135,505,103	85.1%	23,642,734	14.9%	39,143	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	158,678,415	99.9%	235,719	0.1%	338,567	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	158,601,879	99.8%	306,461	0.2%	344,361	N/A	Poll	F+A
7	Y	Pass	No	For	13.1%	138,417,622	86.9%	20,805,318	13.1%	29,761	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	158,778,620	99.7%	438,989	0.3%	35,092	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	152,685,503	95.9%	6,476,373	4.1%	90,825	N/A	Poll	F+A
10	Y	Pass	No	For	5.2%	150,895,377	94.8%	8,269,280	5.2%	88,044	N/A	Poll	F+A
11	Y	Pass	No	For	14.2%	136,543,294	85.8%	22,662,486	14.2%	46,921	N/A	Poll	F+A
12	Y	Pass	No	For	14.2%	136,541,805	85.8%	22,664,052	14.2%	46,844	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	158,506,094	99.6%	701,018	0.4%	45,589	N/A	Poll	F+A
14	Y	Pass	No	For	8.6%	145,458,319	91.4%	13,678,260	8.6%	116,122	N/A	Poll	F+A
15	Y	Pass	No	For	19.1%	128,840,171	80.9%	30,362,086	19.1%	50,444	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	158,166,040	99.4%	1,033,139	0.6%	53,522	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	159,128,785	99.9%	82,766	0.1%	41,150	N/A	Poll	F+A
		N											
18	Y	Pass	No	For	0.9%	157,842,199	99.1%	1,383,641	0.9%	26,861	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	158,161,521	99.3%	1,052,734	0.7%	38,446	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	158,146,476	99.3%	1,077,923	0.7%	28,302	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	158,666,111	99.6%	558,515	0.4%	28,075	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	157,256,177	98.8%	1,968,823	1.2%	27,701	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	158,569,573	99.6%	656,855	0.4%	26,273	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
24	Y	Pass	No	For	0.3%	158,721,631	99.7%	504,593	0.3%	26,477	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	158,177,217	99.3%	1,048,813	0.7%	26,671	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	158,889,631	99.8%	339,792	0.2%	23,278	N/A	Poll	F+A
27	Y	Pass	No	For	0.3%	158,698,818	99.7%	521,864	0.3%	32,019	N/A	Poll	F+A
28	Y	Pass	No	For	0.4%	158,646,417	99.6%	581,898	0.4%	24,386	N/A	Poll	F+A
29	Y	Pass	No	For	0.3%	158,709,970	99.7%	503,138	0.3%	39,593	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	159,173,822	100.0%	49,659	0.0%	29,220	N/A	Poll	F+A

Exxon Mobil Corporation

Meeting Date: 05/25/2022	Country: USA	Ticker: XOM	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1632904	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 24,206	*Shares on Loan: 0	Shares Instructed: 24,206	Shares Voted: 24,206

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Michael J. Angelakis	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.2		Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.3		Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.4		Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Gregory J. Goff	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.6		Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.7		Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.8		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.9		Elect Director Alexander A. Karsner	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.10		Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.11		Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Exxon Mobil Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Remove Executive Perquisites	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p>												
5		Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Yes	Against	Against		Against	Against	No	No	No
6		Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p>												
7		Report on Low Carbon Business Planning	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p>												
9		Report on Reducing Plastic Pollution	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p>												
10		Report on Political Contributions and Expenditures	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoster	jcoster		24,206	24,206
			05/23/2022	05/23/2022			
Total Shares:						24,206	24,206

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Exxon Mobil Corporation

Meeting Results

Outstanding Shares Voted: 4,213,205,009

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	2,547,924,545	97.9%	53,455,402	2.1%	20,049,727	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	2,477,831,962	95.4%	118,721,113	4.6%	24,891,192	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	2,513,024,444	96.6%	89,314,156	3.4%	19,104,634	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.9%	2,327,781,231	89.1%	284,073,145	10.9%	9,565,391	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	2,561,365,873	98.1%	49,525,294	1.9%	10,553,052	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.7%	2,566,139,786	98.3%	45,285,191	1.7%	10,016,967	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.1%	2,476,828,928	94.9%	134,272,350	5.1%	10,334,699	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	2,572,658,270	98.5%	38,414,203	1.5%	10,371,746	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	2,532,029,094	97.0%	78,926,756	3.0%	10,486,437	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	2,559,547,876	98.4%	41,716,300	1.6%	20,173,519	N/A	Proxy	F+A
1.11	Y	Pass	No	For	8.4%	2,393,735,033	91.6%	218,457,411	8.4%	9,250,645	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,266,256,474	96.8%	107,018,692	3.2%	11,850,049	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	2,359,659,298	91.0%	232,188,848	9.0%	29,593,623	N/A	Proxy	F+A
4	Y	Fail	No	Against	21.8%	555,991,008	21.8%	1,998,938,503	78.2%	66,505,804	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.5%	37,988,180	1.5%	2,566,577,886	98.5%	16,861,496	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.1%	634,538,294	27.1%	1,711,232,081	72.9%	275,657,276	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.5%	269,080,730	10.5%	2,297,592,462	89.5%	54,749,145	N/A	Proxy	F+A
8	Y	Pass	No	Against	51.0%	1,212,862,208	51.0%	1,167,183,242	49.0%	241,366,778	N/A	Proxy	F+A
9	Y	Fail	No	Against	36.5%	940,949,583	36.5%	1,639,139,896	63.5%	41,311,728	N/A	Proxy	F+A
10	Y	Fail	No	Against	26.7%	695,653,665	26.7%	1,908,852,962	73.3%	16,911,258	N/A	Proxy	F+A

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Proxy Level: 3

Record Date: 04/01/2022

Meeting Type: Annual

Meeting ID: 1634027

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Earliest Cutoff Date: 05/24/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,590

*Shares on Loan: 0

Shares Instructed: 3,590

Shares Voted: 3,590

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Marc L. Andreessen	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.3		Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.4		Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.5		Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.6		Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.7		Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.8		Elect Director Tony Xu	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.9		Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i>										
		<i>Blended Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>												
6		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p>												
7		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
8		Report on Community Standards Enforcement	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p>												
9		Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Against		Against	Against	No	No	No
10		Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p>												
11		Report on Child Sexual Exploitation Online	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>												
12		Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No

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Meta Platforms, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p>												
14		Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against		Against	Against	No	No	No
15		Report on Charitable Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jcoster	jcoster		3,590	3,590
			05/20/2022	05/20/2022			
Total Shares:						3,590	3,590

Meeting Results

Outstanding Shares Voted: 6,430,287,310

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	4,904,494,626	92.7%	383,611,794	7.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	5,056,331,589	95.6%	231,774,831	4.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	5,124,400,680	96.9%	163,705,740	3.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.9%	5,238,099,605	99.1%	50,006,815	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	5,144,345,108	97.3%	143,761,312	2.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	5,232,184,350	98.9%	55,922,070	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	5,212,941,405	98.6%	75,165,015	1.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	5,180,691,337	98.0%	107,415,083	2.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	5,116,809,278	96.8%	171,297,142	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	5,480,892,394	99.1%	47,413,306	0.9%	3,834,808	N/A	Proxy	F+A
3	Y	Pass	No	For	14.4%	4,521,652,771	85.6%	758,249,438	14.4%	8,204,211	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.1%	1,484,954,936	28.1%	3,797,308,327	71.9%	5,843,157	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.7%	882,731,624	16.7%	4,400,304,144	83.3%	5,070,652	N/A	Proxy	F+A
6	Y	Fail	No	Against	19.0%	1,000,344,420	19.0%	4,271,695,462	81.0%	16,066,538	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.7%	143,673,070	2.7%	5,118,039,014	97.3%	26,394,336	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Fail	No	Against	19.2%	1,014,551,386	19.2%	4,257,534,514	80.8%	16,020,520	N/A	Proxy	F+A
9	Y	Fail	No	Against	3.0%	153,778,067	3.0%	5,044,992,196	97.0%	89,336,157	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.8%	1,252,277,259	23.8%	4,019,162,296	76.2%	16,666,865	N/A	Proxy	F+A
11	Y	Fail	No	Against	17.3%	910,386,444	17.3%	4,358,740,887	82.7%	18,979,089	N/A	Proxy	F+A
12	Y	Fail	No	Against	0.3%	16,649,419	0.3%	5,258,669,739	99.7%	12,787,262	N/A	Proxy	F+A
13	Y	Fail	No	Against	20.6%	1,086,537,695	20.6%	4,189,164,211	79.4%	12,404,514	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.5%	552,168,187	10.5%	4,723,297,839	89.5%	12,640,394	N/A	Proxy	F+A
15	Y	Fail	No	Against	9.3%	488,979,142	9.3%	4,785,865,773	90.7%	13,261,505	N/A	Proxy	F+A

Bank of Ireland Group Plc

Meeting Date: 05/26/2022	Country: Ireland	Ticker: BIRG	Proxy Level: N/A
Record Date: 05/22/2022	Meeting Type: Annual	Meeting ID: 1622531	
Primary Security ID: G0756R109	Primary CUSIP: G0756R109	Primary ISIN: IE00BD1RP616	Primary SEDOL: BD1RP61
Earliest Cutoff Date: 05/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 800,000	*Shares on Loan: 0	Shares Instructed: 800,000	Shares Voted: 800,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Mark Spain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3b		Re-elect Giles Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3c		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3d		Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3e		Re-elect Eileen Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3f		Re-elect Richard Goulding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3g		Re-elect Michele Greene as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3h		Re-elect Patrick Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3i		Re-elect Francesca McDonagh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3j		Re-elect Fiona Muldoon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3k		Re-elect Steve Pateman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
4		Ratify KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
13		Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 05/18/2022	jbisset 05/18/2022		800,000	800,000
Total Shares:						800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	741,540,596	100.0%	12,276	0.0%	656,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	742,157,796	100.0%	11,663	0.0%	40,272	N/A	Poll	F+A
3a	Y	Pass	No	For	1.7%	729,493,678	98.3%	12,660,618	1.7%	54,721	N/A	Poll	F+A
3b	Y	Pass	No	For	0.6%	737,777,644	99.4%	4,363,830	0.6%	67,543	N/A	Poll	F+A
3c	Y	Pass	No	For	6.2%	696,409,662	93.8%	45,735,674	6.2%	63,681	N/A	Poll	F+A
3d	Y	Pass	No	For	0.6%	737,773,818	99.4%	4,363,097	0.6%	72,676	N/A	Poll	F+A
3e	Y	Pass	No	For	1.4%	731,825,371	98.6%	10,321,904	1.4%	62,316	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3f	Y	Pass	No	For	1.4%	731,803,328	98.6%	10,341,997	1.4%	64,266	N/A	Poll	F+A
3g	Y	Pass	No	For	0.7%	736,670,813	99.3%	5,467,695	0.7%	70,936	N/A	Poll	F+A
3h	Y	Pass	No	For	4.2%	710,615,350	95.8%	31,034,165	4.2%	559,068	N/A	Poll	F+A
3i	Y	Pass	No	For	0.7%	736,640,687	99.3%	5,465,658	0.7%	103,078	N/A	Poll	F+A
3j	Y	Pass	No	For	1.4%	731,805,440	98.6%	10,341,553	1.4%	62,513	N/A	Poll	F+A
3k	Y	Pass	No	For	0.6%	737,781,704	99.4%	4,355,350	0.6%	72,537	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	735,618,860	99.9%	506,203	0.1%	6,094,085	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	741,762,019	100.0%	366,680	0.0%	91,290	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	696,417,990	93.9%	45,307,922	6.1%	493,917	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	740,924,738	99.8%	1,239,564	0.2%	55,687	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	735,676,986	99.2%	6,089,039	0.8%	453,751	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	704,425,965	94.9%	37,787,904	5.1%	6,120	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	742,068,401	100.0%	127,678	0.0%	23,910	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	687,637,313	92.7%	54,548,887	7.3%	33,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	741,465,782	99.9%	706,204	0.1%	48,003	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	736,024,084	99.2%	6,149,746	0.8%	46,159	N/A	Poll	F+A

Belvoir Group Plc

Meeting Date: 05/26/2022	Country: United Kingdom	Ticker: BLV	Proxy Level: N/A
Record Date: 05/24/2022	Meeting Type: Annual	Meeting ID: 1621841	
Primary Security ID: G1162V106	Primary CUSIP: G1162V106	Primary ISIN: GB00B4QY1P51	Primary SEDOL: B4QY1P5
Earliest Cutoff Date: 05/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 390,000	*Shares on Loan: 0	Shares Instructed: 390,000	Shares Voted: 390,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Paul George as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the re-election/election of Paul George, Michelle Brook and Jon Di-Stefano is warranted because no significant concerns have been identified.

Blended Rationale: A vote FOR the re-election/election of Paul George, Michelle Brook and Jon Di-Stefano is warranted because no significant concerns have been identified.

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Belvoir Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Elect Michelle Brook as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Paul George, Michelle Brook and Jon Di-Stefano is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Paul George, Michelle Brook and Jon Di-Stefano is warranted because no significant concerns have been identified.</i></p>												
7		Elect Jon Di-Stefano as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Paul George, Michelle Brook and Jon Di-Stefano is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Paul George, Michelle Brook and Jon Di-Stefano is warranted because no significant concerns have been identified.</i></p>												
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		390,000	390,000
			05/19/2022	05/19/2022			
Total Shares:						390,000	390,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Victoria's Secret & Co.

Meeting Date: 05/27/2022	Country: USA	Ticker: VSCO	Proxy Level: 3
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1637575	
Primary Security ID: 926400102	Primary CUSIP: 926400102	Primary ISIN: US9264001028	Primary SEDOL: BNNTGH3
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 25,174	*Shares on Loan: 0	Shares Instructed: 25,174	Shares Voted: 25,174

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Irene Chang Britt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Sarah Davis	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Jacqueline Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Donna James	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Mariam Naficy	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Lauren Peters	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Anne Sheehan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Martin Waters	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Victoria's Secret & Co.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 05/18/2022	jbisset 05/18/2022		25,174	25,174
Total Shares:						25,174	25,174

Meeting Results

Outstanding Shares Voted: 82,827,486

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	71,265,358	99.7%	232,248	0.3%	60,019	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	70,817,512	99.0%	680,141	1.0%	59,972	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	70,800,310	99.0%	697,045	1.0%	60,270	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	70,720,515	98.9%	789,499	1.1%	47,611	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	71,452,047	99.9%	56,550	0.1%	49,028	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	71,400,931	99.9%	94,318	0.1%	62,376	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	68,263,846	98.8%	862,591	1.2%	2,431,188	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	71,395,670	99.8%	112,062	0.2%	49,893	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	70,854,622	99.1%	626,224	0.9%	76,779	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	75,475,689	99.9%	56,631	0.1%	27,421	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	71055117	99.3%	24769	0.0%	415019	0.6%	62721	0.1%	Proxy	F+A

Alphabet Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GOOGL	Proxy Level: 3
Record Date: 04/05/2022	Meeting Type: Annual	Meeting ID: 1641383	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 292	*Shares on Loan: 0	Shares Instructed: 292	Shares Voted: 292

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Larry Page	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Sergey Brin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Sundar Pichai	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director John L. Hennessy	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Frances H. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director L. John Doerr	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Ann Mather	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director K. Ram Shriram	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Robin L. Washington	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
		<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
4		Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i></p>												
6		Report on Climate Lobbying	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p>												
7		Report on Physical Risks of Climate Change	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p>												
8		Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p>												
9		Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p>												
10		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
12		Report on Government Takedown Requests	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Yes	Against	Against		Against	Against	No	No	No
15		Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>												
16		Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p>												
17		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
18		Report on Steps to Improve Racial and Gender Board Diversity	SH	Yes	Against	Against		Against	Against	No	No	No
19		Establish an Environmental Sustainability Board Committee	SH	Yes	Against	Against		Against	Against	No	No	No
20		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
21		Report on Policies Regarding Military and Militarized Policing Agencies	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		292	292
Total Shares:						292	292

Meeting Results

Outstanding Shares Voted: 744,803,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	592,852,727	98.2%	10,483,152	1.7%	444,070	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.8%	592,848,088	98.2%	10,485,256	1.7%	446,605	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	595,666,963	98.7%	7,658,201	1.3%	454,785	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.3%	553,426,687	91.7%	49,316,543	8.2%	1,036,719	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.3%	589,868,660	97.7%	12,865,280	2.1%	1,046,009	0.2%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	5.5%	570,481,269	94.5%	32,801,993	5.4%	496,687	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.9%	598,326,295	99.1%	4,942,318	0.8%	511,336	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	10.9%	537,742,671	89.1%	65,444,274	10.8%	593,004	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.4%	583,326,313	96.6%	19,954,131	3.3%	499,505	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.2%	590,506,893	97.8%	12,772,617	2.1%	500,439	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.6%	617,716,269	97.4%	15,840,842	2.5%	573,282	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.1%	506,345,892	83.9%	96,866,593	16.0%	567,464	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	609,336,661	81.8%	24,202,969	3.2%	590,763	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	19.1%	114,337,748	18.9%	488,159,890	80.9%	1,282,311	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.1%	113,506,023	18.8%	482,661,112	79.9%	7,612,814	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.1%	107,101,112	17.7%	494,683,281	81.9%	1,995,556	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	22.9%	136,092,909	22.5%	465,662,037	77.1%	2,025,003	0.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	22.6%	134,699,006	22.3%	466,991,436	77.3%	2,089,507	0.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	12.4%	72,130,367	11.9%	528,736,242	87.6%	2,913,340	0.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	33.3%	200,212,885	33.2%	402,897,885	66.7%	669,179	0.1%	Proxy	F+A+AB
12	Y	Fail	No	Against	1.0%	2,422,967	0.4%	597,589,694	99.0%	3,767,288	0.6%	Proxy	F+A+AB
13	Y	Fail	No	Against	17.3%	102,603,593	17.0%	498,995,355	82.6%	2,181,001	0.4%	Proxy	F+A+AB
14	Y	Fail	No	Against	12.5%	73,742,058	12.2%	528,275,894	87.5%	1,761,997	0.3%	Proxy	F+A+AB
15	Y	Fail	No	Against	19.9%	117,998,457	19.5%	483,701,300	80.1%	2,080,192	0.3%	Proxy	F+A+AB
16	Y	Fail	No	Against	23.4%	138,860,290	23.0%	462,429,154	76.6%	2,490,505	0.4%	Proxy	F+A+AB
17	Y	Fail	No	Against	4.2%	21,171,063	3.5%	578,562,198	95.8%	4,046,688	0.7%	Proxy	F+A+AB
18	Y	Fail	No	Against	5.6%	31,672,686	5.2%	569,647,268	94.3%	2,459,995	0.4%	Proxy	F+A+AB
19	Y	Fail	No	Against	5.2%	28,643,318	4.7%	572,059,570	94.7%	3,077,061	0.5%	Proxy	F+A+AB
20	Y	Fail	No	Against	2.7%	15,377,634	2.5%	587,364,843	97.3%	1,037,472	0.2%	Proxy	F+A+AB
21	Y	Fail	No	Against	9.8%	55,301,799	9.2%	544,653,039	90.2%	3,825,111	0.6%	Proxy	F+A+AB

GoDaddy Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GDDY	Proxy Level: 5
Record Date: 04/06/2022	Meeting Type: Annual	Meeting ID: 1641401	
Primary Security ID: 380237107	Primary CUSIP: 380237107	Primary ISIN: US3802371076	Primary SEDOL: BWFRC6
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 26,740	*Shares on Loan: 0	Shares Instructed: 26,740	Shares Voted: 26,740

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Amanpal (Aman) Bhutani	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Caroline Donahue	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Charles Robel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Eliminate Certain Supermajority Voting Requirements	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For		For	For	No	No	No
8		Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 05/19/2022	jbisset 05/19/2022		26,740	26,740
Total Shares:						26,740	26,740

Meeting Results

Outstanding Shares Voted: 162,053,285

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	140,888,793	99.4%	831,042	0.6%	17,690	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	139,226,683	98.3%	2,479,754	1.7%	31,088	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	134,746,644	98.3%	2,292,579	1.7%	4,698,302	N/A	Proxy	F+A
2	Y	Pass	No	For	16.9%	117,784,337	83.1%	23,920,585	16.9%	32,603	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.8%	147,472,602	99.2%	1,148,738	0.8%	10,260	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	141,585,231	99.9%	138,949	0.1%	13,345	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.1%	141,549,650	99.9%	166,805	0.1%	21,070	0.0%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	12.2%	124,399,755	87.8%	17,317,537	12.2%	20,233	0.0%	Proxy	F+A+AB
8	Y	Pass	No	For	0.0%	141,689,185	100.0%	25,041	0.0%	23,299	0.0%	Proxy	F+A+AB

Prosegur Cash SA

Meeting Date: 06/01/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 05/27/2022	Meeting Type: Annual	Meeting ID: 1610500	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 05/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 720,973	*Shares on Loan: 0	Shares Instructed: 720,973	Shares Voted: 720,973

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Christian Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
6		Reelect Jose Antonio Lasanta Luri as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
7		Reelect Antonio Rubio Merino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
8		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

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Prosegur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p>												
10		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Merger by Absorption of Prosegur Global CIT SLU	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 05/26/2022	jbisset 05/26/2022		720,973	720,973
Total Shares:						720,973	720,973

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,344,171,116	100.0%	0	0.0%	253,938	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,339,144,329	99.6%	4,988,523	0.4%	292,202	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.0%	1,317,619,258	98.0%	26,805,796	2.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.8%	1,320,632,169	98.2%	23,792,885	1.8%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	1,317,446,549	98.0%	26,978,505	2.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.7%	1,268,342,779	94.3%	76,082,275	5.7%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.7%	1,254,002,033	93.3%	90,423,021	6.7%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,344,366,454	100.0%	0	0.0%	58,600	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

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Chesapeake Energy Corporation

Meeting Date: 06/09/2022	Country: USA	Ticker: CHK	Proxy Level: 3
Record Date: 04/11/2022	Meeting Type: Annual	Meeting ID: 1646883	
Primary Security ID: 165167735	Primary CUSIP: 165167735	Primary ISIN: US1651677353	Primary SEDOL: BMZ5LZ5
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 106,900	*Shares on Loan: 0	Shares Instructed: 106,900	Shares Voted: 106,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Timothy S. Duncan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Sarah A. Emerson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1f		Elect Director Brian Steck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1g		Elect Director Michael A. Wichterich	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 05/31/2022	jbisset 05/31/2022		106,900	106,900
Total Shares:						106,900	106,900

Meeting Results

Outstanding Shares Voted: 127,185,697

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	103,135,437	99.8%	207,525	0.2%	1,969,395	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	103,089,039	99.8%	254,107	0.2%	1,969,211	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	103,023,987	99.7%	319,452	0.3%	1,968,918	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	100,426,396	97.2%	2,916,772	2.8%	1,969,189	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	98,164,971	95.5%	4,598,518	4.5%	2,548,868	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	103,218,663	99.9%	124,375	0.1%	1,969,319	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	103,041,006	99.7%	301,314	0.3%	1,970,037	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	101,508,570	99.3%	704,537	0.7%	3,099,250	N/A	Proxy	F+A
3	Y	Pass	No	For	1.7%	105,419,382	98.3%	1,864,357	1.7%	2,253,205	N/A	Proxy	F+A

Jackson Financial Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: JXN	Proxy Level: 3
Record Date: 04/14/2022	Meeting Type: Annual	Meeting ID: 1641939	
Primary Security ID: 46817M107	Primary CUSIP: 46817M107	Primary ISIN: US46817M1071	Primary SEDOL: BMFX6P4
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 33,657	*Shares on Loan: 0	Shares Instructed: 33,657	Shares Voted: 33,657

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Lily Fu Claffee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Gregory T. Durant	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Derek G. Kirkland	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Drew E. Lawton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Martin J. Lippert	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Jackson Financial Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Russell G. Noles	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Laura L. Prieskorn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Esta E. Stecher	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Eliminate Class B Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 06/01/2022	jbisset 06/01/2022		33,657	33,657
Total Shares:						33,657	33,657

Meeting Results

Outstanding Shares Voted: 86,672,714

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	57,760,088	98.9%	623,225	1.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	58,071,626	99.5%	311,687	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	57,666,462	98.8%	716,851	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	58,151,442	99.6%	231,871	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	58,102,402	99.5%	280,911	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	57,756,714	98.9%	626,599	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	58,156,889	99.6%	226,424	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	58,184,462	99.7%	198,851	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	57,760,512	98.9%	622,801	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	65,504,943	98.4%	708,021	1.1%	363,997	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	56,249,701	96.3%	1,947,710	3.3%	185,902	0.3%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	58,189,305	67.1%	16,731	0.0%	177,277	0.2%	Proxy	Capital Represented

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	57793886	99.0%	324029	0.6%	79335	0.1%	186063	0.3%	Proxy	F+A

General Motors Company

Meeting Date: 06/13/2022	Country: USA	Ticker: GM	Proxy Level: 3
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1647489	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5
Earliest Cutoff Date: 06/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 147,000	*Shares on Loan: 0	Shares Instructed: 147,000	Shares Voted: 147,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Aneel Bhusri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Motors Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Mark A. Tatum	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Margaret C. Whitman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>										
5		Require Independent Board Chair	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	For		For	Against	No	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 06/01/2022	jbisset 06/01/2022		147,000	147,000
Total Shares:						147,000	147,000

Meeting Results

Outstanding Shares Voted: 1,458,240,927

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	1,039,068,895	96.0%	43,334,388	4.0%	6,619,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,082,407,112	99.6%	4,069,890	0.4%	2,545,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,074,924,277	99.0%	11,281,829	1.0%	2,816,738	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,083,001,248	99.7%	3,254,292	0.3%	2,767,304	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	1,025,762,525	94.4%	60,736,923	5.6%	2,523,396	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	1,075,382,022	99.0%	10,838,350	1.0%	2,802,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	993,051,809	92.3%	82,346,660	7.7%	13,624,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,075,772,231	99.0%	10,399,974	1.0%	2,850,639	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	1,054,305,094	97.1%	31,921,439	2.9%	2,796,311	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,079,690,772	99.4%	6,783,968	0.6%	2,548,104	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,083,369,503	99.7%	3,092,859	0.3%	2,560,482	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,078,208,931	99.1%	9,319,798	0.9%	1,494,115	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	1,005,382,990	92.3%	80,003,171	7.3%	3,636,683	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	1,212,233,262	99.4%	4,594,488	0.4%	2,539,189	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.1%	422,415,213	38.8%	663,278,506	60.9%	3,329,125	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	20.7%	222,140,892	20.4%	863,656,900	79.3%	3,225,052	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.5%	240,069,374	22.0%	833,595,989	76.5%	15,357,481	1.4%	Proxy	F+A+AB

Activision Blizzard, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: ATVI	Proxy Level: 3
Record Date: 04/22/2022	Meeting Type: Annual	Meeting ID: 1647569	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 125,320	*Shares on Loan: 0	Shares Instructed: 125,320	Shares Voted: 125,320

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Reveta Bowers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Kerry Carr	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Robert Corti	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director Brian Kelly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1e		Elect Director Robert Kotick	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1f		Elect Director Lulu Meservey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1g		Elect Director Barry Meyer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Robert Morgado	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1i		Elect Director Peter Nolan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1j		Elect Director Dawn Ostroff	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
5		Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset 06/16/2022	jbisset 06/16/2022		125,320	125,320
Total Shares:						125,320	125,320

Meeting Results

Outstanding Shares Voted: 781,848,813

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	570,069,460	96.6%	20,069,854	3.4%	8,323,643	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	594,269,935	99.6%	2,253,529	0.4%	1,939,493	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	501,431,883	84.1%	95,076,047	15.9%	1,955,027	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.5%	527,602,184	88.5%	68,415,423	11.5%	2,445,350	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.5%	533,703,580	89.5%	62,597,199	10.5%	2,162,178	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	594,225,355	99.6%	2,302,158	0.4%	1,935,444	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.5%	521,987,017	87.5%	74,530,701	12.5%	1,945,239	N/A	Proxy	F+A
1h	Y	Pass	No	For	27.7%	431,416,165	72.3%	164,932,068	27.7%	2,114,724	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.5%	546,056,263	91.5%	50,459,532	8.5%	1,947,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.3%	570,649,200	95.7%	25,909,272	4.3%	1,904,485	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	524,115,176	87.6%	69,072,128	11.5%	5,275,653	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	624,981,205	96.5%	21,247,950	3.3%	1,658,608	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.2%	30,425,554	5.1%	555,091,091	92.8%	12,946,312	2.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	69.3%	379,308,934	63.4%	183,876,515	30.7%	35,277,508	5.9%	Proxy	F+A+AB

NEC Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6701

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1656270

Primary Security ID: J48818207

Primary CUSIP: J48818207

Primary ISIN: JP3733000008

Primary SEDOL: 6640400

Earliest Cutoff Date: 06/20/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 136,000

***Shares on Loan:** 0

Shares Instructed: 136,000

Shares Voted: 136,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Oka, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Appoint Statutory Auditor Obata, Shinobu	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3.2		Appoint Statutory Auditor Okada, Kyoko	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		136,000	136,000
Total Shares:						136,000	136,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,155,091	99.8%	2,856	N/A	549	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,013,637	93.2%	120,985	N/A	23,878	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,064,014	95.6%	70,721	N/A	23,769	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	2,059,206	95.4%	98,751	N/A	549	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,059,541	95.4%	98,416	N/A	549	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,087,858	96.7%	70,097	N/A	549	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,107,425	97.6%	50,535	N/A	549	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,114,700	97.9%	43,260	N/A	549	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,946,921	90.2%	211,033	N/A	549	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,107,868	97.6%	50,089	N/A	549	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,041,910	94.6%	116,044	N/A	549	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,127,172	98.5%	27,920	N/A	3,336	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,153,012	99.7%	4,867	N/A	549	N/A	Poll	F+A+AB

Trident Royalties Plc

Meeting Date: 06/22/2022	Country: United Kingdom	Ticker: TRR	Proxy Level: N/A
Record Date: 06/20/2022	Meeting Type: Annual	Meeting ID: 1656760	
Primary Security ID: G90474100	Primary CUSIP: G90474100	Primary ISIN: GB00BF7J2535	Primary SEDOL: BF7J253
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 7,557,947	*Shares on Loan: 0	Shares Instructed: 7,557,947	Shares Voted: 7,557,947

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against			Against	For	No	Yes	Yes

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * Vesting of long-term incentive awards granted to the CEO during the year does not appear to be conditional on the achievement of performance hurdles; and * A NED received share options in addition to their basic fees.</i></p>												
<p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * Vesting of long-term incentive awards granted to the CEO during the year does not appear to be conditional on the achievement of performance hurdles; and * A NED received share options in addition to their basic fees.</i></p>												
2		Reappoint PKF Littlejohn LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Paul Smith as Director	Mgmt	Yes	For	Abstain		Abstain	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 4 An ABSTENTION on the election of Paul Smith is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 5 A vote FOR the election of Peter Bacchus is warranted because no significant concerns have been identified.</i></p>												
<p><i>Blended Rationale: Item 4 An ABSTENTION on the election of Paul Smith is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 5 A vote FOR the election of Peter Bacchus is warranted because no significant concerns have been identified.</i></p>												
5		Elect Peter Bacchus as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4 An ABSTENTION on the election of Paul Smith is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 5 A vote FOR the election of Peter Bacchus is warranted because no significant concerns have been identified.</i></p>												
<p><i>Blended Rationale: Item 4 An ABSTENTION on the election of Paul Smith is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 5 A vote FOR the election of Peter Bacchus is warranted because no significant concerns have been identified.</i></p>												
6		Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>												
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: * The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>												
7		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>												
<p><i>Blended Rationale: A vote AGAINST these resolutions is warranted because: * The proposed amounts under the general authority exceed recommended limits of 33 percent of issued share capital for share issuances with pre-emptive rights and 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>												
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Trident Royalties Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/17/2022	jbisset 06/17/2022		7,557,947	7,557,947
Total Shares:						7,557,947	7,557,947

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Nissan Shatai Co., Ltd.

Meeting Date: 06/23/2022	Country: Japan	Ticker: 7222	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658220	
Primary Security ID: J57289100	Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901
Earliest Cutoff Date: 06/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,400	*Shares on Loan: 0	Shares Instructed: 1,400	Shares Voted: 1,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Ohira, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Aoji, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
6		Amend Articles to Prohibit Appointments of Officials from Nissan Motor Co., Ltd	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Nissan Shatai Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Amend Articles to Prohibit the Company from Depositing Funds to Parent Company	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p>												
8		Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p>												
9		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
10		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/09/2022	jbisset 06/09/2022		1,400	1,400
Total Shares:						1,400	1,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,297,737	99.9%	1,838	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,297,752	99.9%	1,823	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	884,929	68.1%	414,646	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,296,892	99.8%	2,683	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,297,554	99.8%	2,021	N/A	0	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	407,886	31.4%	891,652	N/A	17	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	N/A	447,659	34.4%	851,895	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	477,120	36.7%	822,425	N/A	10	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	453,478	34.9%	846,067	N/A	10	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	468,018	36.0%	831,526	N/A	10	N/A	Poll	F+A+AB

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 3231 **Proxy Level:** N/A
Record Date: 03/31/2022 **Meeting Type:** Annual **Meeting ID:** 1656351
Primary Security ID: J5893B104 **Primary CUSIP:** J5893B104 **Primary ISIN:** JP3762900003 **Primary SEDOL:** B1CWJM5

Earliest Cutoff Date: 06/22/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 170,000 ***Shares on Loan:** 0 **Shares Instructed:** 170,000 **Shares Voted:** 170,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Nagamatsu, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Kutsukake, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsuo, Daisaku	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Arai, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Haga, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Kurokawa, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Higashi, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director and Audit Committee Member Takahashi, Tetsu	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/09/2022	jbisset 06/09/2022		170,000	170,000
Total Shares:						170,000	170,000

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,570,811	99.5%	709	N/A	32	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,458,503	92.4%	113,022	N/A	32	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,394,282	88.3%	177,245	N/A	32	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	1,419,794	89.9%	151,736	N/A	32	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,504,101	95.2%	67,429	N/A	32	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,505,378	95.3%	66,152	N/A	32	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,501,405	95.1%	70,125	N/A	32	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,548,808	98.1%	22,724	N/A	32	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,550,851	98.2%	20,678	N/A	32	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,427,667	90.4%	143,867	N/A	32	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656283	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 481,000	*Shares on Loan: 0	Shares Instructed: 481,000	Shares Voted: 481,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/15/2022	jbisset 06/15/2022		481,000	481,000
Total Shares:						481,000	481,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,822,505	99.8%	11,220	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,537,590	96.9%	298,185	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,734,663	98.9%	77,498	N/A	23,617	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,746,775	99.0%	65,386	N/A	23,617	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,747,019	99.0%	65,142	N/A	23,617	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,747,074	99.0%	65,087	N/A	23,617	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,797,725	99.6%	38,055	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,577,094	97.3%	199,387	N/A	59,295	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,668,746	98.3%	167,032	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,714,140	98.7%	68,008	N/A	53,632	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,797,674	99.6%	38,106	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,819,221	99.8%	16,558	N/A	0	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 6963	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655644	
Primary Security ID: J65328122	Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 60,500	*Shares on Loan: 0	Shares Instructed: 60,500	Shares Voted: 60,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Yamamoto, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Nagumo, Tadanobu	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Peter Kenevan	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Muramatsu, Kuniko	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		60,500	60,500
Total Shares:						60,500	60,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	805,525	97.2%	23,235	N/A	11	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	802,454	96.8%	26,295	N/A	11	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	805,945	97.2%	22,803	N/A	13	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	822,471	99.2%	5,880	N/A	416	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	822,484	99.2%	5,867	N/A	416	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	820,412	99.0%	7,937	N/A	416	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	822,485	99.2%	5,866	N/A	416	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	788,622	95.1%	39,722	N/A	416	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	828,000	99.9%	755	N/A	13	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	823,685	99.4%	5,069	N/A	13	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	824,362	99.5%	4,408	N/A	0	N/A	Poll	F+A+AB

SoftBank Group Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 9984	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1657533	
Primary Security ID: J7596P109	Primary CUSIP: J7596P109	Primary ISIN: JP3436100006	Primary SEDOL: 6770620
Earliest Cutoff Date: 06/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 30,400	*Shares on Loan: 0	Shares Instructed: 30,400	Shares Voted: 30,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Son, Masayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miyauchi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No

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SoftBank Group Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.5		Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Erikawa, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director David Chao	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/20/2022	jbisset 06/20/2022		30,400	30,400
Total Shares:						30,400	30,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	14,644,920	99.8%	21,903	N/A	684	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	13,375,463	99.9%	8,489	N/A	1,156	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	13,261,586	97.7%	304,724	N/A	11,901	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	13,496,191	99.4%	67,438	N/A	14,587	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	13,451,344	99.1%	112,282	N/A	14,587	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	13,431,517	98.9%	132,109	N/A	14,587	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	13,471,771	99.2%	105,230	N/A	1,213	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	13,540,962	99.7%	36,044	N/A	1,213	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	13,539,288	99.7%	37,718	N/A	1,213	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	10,164,871	74.9%	3,412,123	N/A	1,213	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	13,276,997	97.8%	300,001	N/A	1,213	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1657566

Primary Security ID: J15708159

Primary CUSIP: J15708159

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/23/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 39,200

*Shares on Loan: 0

Shares Instructed: 39,200

Shares Voted: 39,200

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Catherine OConnell	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		39,200	39,200
Total Shares:						39,200	39,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,657,113	99.9%	591	N/A	8	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,597,222	96.2%	49,698	N/A	10,803	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,610,945	97.1%	35,352	N/A	11,433	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,620,184	97.6%	26,113	N/A	11,432	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,624,356	97.9%	21,942	N/A	11,432	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,640,746	98.9%	6,182	N/A	10,803	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,640,536	98.9%	6,392	N/A	10,803	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,640,953	98.9%	5,975	N/A	10,803	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,567,901	94.5%	79,017	N/A	10,803	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.9	Y	Pass	No	For	N/A	1,629,371	98.2%	17,557	N/A	10,803	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,645,941	99.2%	999	N/A	10,803	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,650,701	99.5%	3,997	N/A	3,059	N/A	Poll	F+A+AB

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8766	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655188	
Primary Security ID: J86298106	Primary CUSIP: J86298106	Primary ISIN: JP3910660004	Primary SEDOL: 6513126
Earliest Cutoff Date: 06/23/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 51,000	*Shares on Loan: 0	Shares Instructed: 51,000	Shares Voted: 51,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.2		Elect Director Komiya, Satoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i>												
3.3		Elect Director Harashima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Okada, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Hirose, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Mimura, Akio	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.8		Elect Director Egawa, Masako	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.12		Elect Director Osono, Emi	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Ishii, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Wada, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Appoint Statutory Auditor Wani, Akihiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint Statutory Auditor Otsuki, Nana	Mgmt	Yes	For	For		For	For	No	No	No

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Tokio Marine Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
4.3		Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/13/2022	jbisset 06/13/2022		51,000	51,000
Total Shares:						51,000	51,000

Meeting Results

Outstanding Shares Voted: 6,776,819

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,636,887	99.9%	1,195	N/A	261	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	5,635,791	99.8%	1,557	N/A	995	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	4,790,897	84.9%	846,063	N/A	1,173	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	4,713,852	83.5%	923,287	N/A	995	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	5,360,272	95.0%	263,395	N/A	14,483	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	5,412,493	95.9%	211,174	N/A	14,483	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	5,433,478	96.3%	190,192	N/A	14,483	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	5,433,526	96.3%	190,144	N/A	14,483	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	4,411,950	78.2%	1,225,204	N/A	995	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	5,614,668	99.5%	22,495	N/A	995	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	5,595,285	99.1%	40,430	N/A	2,440	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	5,592,652	99.1%	43,063	N/A	2,440	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	5,147,755	91.2%	489,220	N/A	1,173	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	5,614,512	99.5%	22,651	N/A	995	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	5,431,684	96.2%	191,986	N/A	14,483	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	5,431,726	96.2%	191,944	N/A	14,483	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,631,811	99.8%	5,377	N/A	995	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,631,286	99.8%	5,902	N/A	995	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	5,489,666	97.3%	124,929	N/A	23,586	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6504	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1660785	
Primary Security ID: J14112106	Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365
Earliest Cutoff Date: 06/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 74,400	*Shares on Loan: 0	Shares Instructed: 74,400	Shares Voted: 74,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Kondo, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Hosen, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Tetsutani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Tominaga, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Okuno, Yoshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/23/2022	jbisset 06/23/2022		74,400	74,400
Total Shares:						74,400	74,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,258,173	99.8%	374	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,125,524	89.3%	132,422	N/A	603	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,107,497	87.9%	150,507	N/A	544	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,240,182	98.4%	18,229	N/A	141	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,240,232	98.4%	18,179	N/A	141	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.5	Y	Pass	No	For	N/A	1,241,612	98.5%	16,799	N/A	141	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,241,613	98.5%	16,798	N/A	141	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,220,750	96.9%	37,660	N/A	141	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,198,366	95.1%	60,042	N/A	141	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,254,360	99.5%	4,193	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,246,514	98.9%	12,040	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,192,706	94.7%	62,895	N/A	2,948	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,256,169	99.7%	2,254	N/A	131	N/A	Poll	F+A+AB

Sony Group Corp.

Meeting Date: 06/28/2022	Country: Japan	Ticker: 6758	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1653690	
Primary Security ID: J76379106	Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506

Earliest Cutoff Date: 06/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 55,000	*Shares on Loan: 0	Shares Instructed: 55,000	Shares Voted: 55,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		55,000	55,000
Total Shares:						55,000	55,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 12,351,499

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,284,261	99.0%	5,895	N/A	2,929	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	10,021,207	97.0%	205,315	N/A	66,818	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	10,023,878	97.0%	206,830	N/A	62,631	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	10,153,844	98.0%	136,924	N/A	2,572	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	10,155,107	98.0%	135,676	N/A	2,557	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	10,074,772	97.0%	216,007	N/A	2,556	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	10,112,617	98.0%	178,170	N/A	2,549	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	10,091,197	98.0%	199,598	N/A	2,540	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,162,751	98.0%	128,033	N/A	2,556	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	10,134,063	98.0%	156,717	N/A	2,560	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	10,134,099	98.0%	156,677	N/A	2,564	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	9,634,919	93.0%	657,182	N/A	1,233	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6503

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1658206

Primary Security ID: J43873116

Primary CUSIP: J43873116

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Earliest Cutoff Date: 06/27/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 441,300

*Shares on Loan: 0

Shares Instructed: 441,300

Shares Voted: 441,300

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.2		Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.3		Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
2.6		Elect Director Kosaka, Tatsuro	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi Electric Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.8		Elect Director Uruma, Kei	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * President Uruma should be ultimately held responsible for the test data falsification incidents.</i></p>												
2.9		Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Masuda, Kuniaki	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Nagasawa, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.12		Elect Director Kaga, Kunihiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		441,300	441,300
Total Shares:						441,300	441,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	18,265,182	99.8%	11,407	N/A	475	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	14,904,190	81.4%	3,015,483	N/A	357,378	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	14,491,707	79.2%	3,427,969	N/A	357,378	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	15,020,860	82.1%	2,911,295	N/A	344,907	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	15,688,428	85.7%	2,190,954	N/A	397,675	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,747,787	64.2%	6,184,356	N/A	344,907	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	18,059,917	98.7%	215,709	N/A	1,436	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	17,445,833	95.3%	829,788	N/A	1,436	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,702,265	58.5%	7,059,954	N/A	514,828	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	14,723,193	80.4%	3,208,956	N/A	344,907	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	15,765,404	86.1%	2,166,743	N/A	344,907	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	17,357,417	94.8%	918,204	N/A	1,436	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	18,108,785	98.9%	166,841	N/A	1,436	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8802	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658208	
Primary Security ID: J43916113	Primary CUSIP: J43916113	Primary ISIN: JP3899600005	Primary SEDOL: 6596729
Earliest Cutoff Date: 06/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 349,900	*Shares on Loan: 0	Shares Instructed: 349,900	Shares Voted: 349,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Sugiyama, Hiroataka	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Yoshida, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Tanisawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakajima, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Umeda, Naoki	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Kubo, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Nishigai, Noboru	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Katayama, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Okamoto, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Narukawa, Tetsuo	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

3.11		Elect Director Shirakawa, Masaaki	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Nagase, Shin	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Egami, Setsuko	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

3.14		Elect Director Taka, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Melanie Brock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		349,900	349,900
			06/22/2022	06/22/2022			
Total Shares:						349,900	349,900

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	11,374,360	99.1%	105,954	N/A	1	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	11,471,700	99.9%	8,561	N/A	1	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	10,997,285	95.8%	464,832	N/A	18,195	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	10,970,843	95.6%	491,759	N/A	17,710	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	11,076,061	96.5%	386,481	N/A	17,771	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	11,080,344	96.5%	382,259	N/A	17,710	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	11,223,892	97.8%	238,712	N/A	17,710	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	11,225,003	97.8%	237,540	N/A	17,771	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	10,788,101	94.0%	674,438	N/A	17,771	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	10,788,815	94.0%	673,724	N/A	17,771	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	11,007,233	95.9%	472,590	N/A	486	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	9,707,251	84.5%	1,755,338	N/A	17,710	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	11,067,955	96.4%	412,357	N/A	1	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	11,354,375	98.9%	125,941	N/A	1	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	10,098,920	88.0%	1,381,384	N/A	1	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	11,354,692	98.9%	125,624	N/A	1	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	11,349,679	98.9%	130,637	N/A	1	N/A	Poll	F+A+AB

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8306

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1658426

Primary Security ID: J44497105

Primary CUSIP: J44497105

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Earliest Cutoff Date: 06/27/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,706,700

*Shares on Loan: 0

Shares Instructed: 1,706,700

Shares Voted: 1,706,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.6		Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
3.7		Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Tsuji, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Miyana, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Mike, Kanetsugu	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.13		Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.14		Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.16		Elect Director Kobayashi, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Yes	Against	Against		Against	Against	No	No	No
5		Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Yes	Against	Against		Against	Against	No	No	No
6		Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		1,706,700	1,706,700
Total Shares:						1,706,700	1,706,700

Meeting Results

Outstanding Shares Voted: 126,414,701

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	100,886,971	99.6%	99,564	N/A	7,910	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	100,803,105	99.6%	111,867	N/A	6,323	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	100,027,572	98.7%	959,596	N/A	7,105	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	100,120,773	98.8%	866,397	N/A	7,105	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	99,790,867	98.5%	1,195,252	N/A	7,105	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	98,563,589	97.3%	2,423,558	N/A	7,105	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	100,089,148	98.8%	898,029	N/A	7,105	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	83,997,266	82.9%	16,989,875	N/A	7,105	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	98,563,041	97.3%	2,423,963	N/A	7,105	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	100,108,682	98.8%	878,440	N/A	7,105	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	100,106,112	98.8%	881,067	N/A	7,105	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	97,259,476	96.0%	3,712,956	N/A	21,801	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	97,255,271	96.0%	3,717,166	N/A	21,801	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	86,020,970	84.9%	13,934,747	N/A	1,038,513	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	82,931,165	81.9%	18,055,959	N/A	7,105	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	100,044,595	98.8%	927,846	N/A	21,801	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	100,019,779	98.7%	952,551	N/A	21,801	N/A	Poll	F+A+AB
3.16	Y	Pass	No	For	N/A	100,012,821	98.7%	959,264	N/A	21,901	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	2,242,761	2.2%	98,698,737	N/A	53,014	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	2,219,635	2.2%	98,725,793	N/A	49,072	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	2,210,314	2.2%	98,750,472	N/A	33,622	N/A	Poll	F+A+AB

Marks & Spencer Group Plc

Meeting Date: 07/05/2022	Country: United Kingdom	Ticker: MKS	Proxy Level: N/A
Record Date: 07/01/2022	Meeting Type: Annual	Meeting ID: 1618773	
Primary Security ID: G5824M107	Primary CUSIP: G5824M107	Primary ISIN: GB0031274896	Primary SEDOL: 3127489
Earliest Cutoff Date: 06/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,253,000	*Shares on Loan: 0	Shares Instructed: 2,253,000	Shares Voted: 2,253,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p>												
3		Re-elect Archie Norman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
7		Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Re-elect Andy Halford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
9		Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
10		Re-elect Justin King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Sapna Sood as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Stuart Machin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
22		Approve Renewal of Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		2,253,000	2,253,000
			06/27/2022	06/27/2022			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,964,019,744

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,339,451,971	100.0%	157,191	0.0%	1,411,785	N/A	Poll	F+A
2	Y	Pass	No	For	29.1%	930,901,466	70.9%	382,304,226	29.1%	27,809,219	N/A	Poll	F+A
3	Y	Pass	No	For	3.9%	1,288,556,149	96.1%	52,271,066	3.9%	204,180	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	1,335,843,323	99.6%	4,958,347	0.4%	251,353	N/A	Poll	F+A
5	Y	Pass	No	For	12.2%	1,176,809,541	87.8%	163,959,382	12.2%	283,901	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	1,326,480,850	98.9%	14,279,272	1.1%	290,202	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,316,596,126	98.2%	24,159,878	1.8%	272,212	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	1,305,732,873	97.4%	35,035,074	2.6%	282,857	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	1,318,085,555	98.3%	22,646,240	1.7%	292,311	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	1,326,501,796	98.9%	14,310,651	1.1%	240,759	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,326,415,831	98.9%	14,330,957	1.1%	277,318	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,340,304,101	100.0%	475,033	0.0%	267,080	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,337,195,657	99.7%	3,583,671	0.3%	269,386	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,330,455,419	99.9%	1,384,747	0.1%	9,206,048	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,339,612,877	99.9%	1,217,059	0.1%	214,229	N/A	Poll	F+A
16	Y	Pass	No	For	5.3%	1,268,497,930	94.7%	70,333,790	5.3%	2,214,494	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	1,313,858,056	98.0%	26,945,573	2.0%	242,585	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,336,141,058	99.7%	4,508,799	0.3%	394,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.6%	1,279,181,425	95.4%	61,473,173	4.6%	390,251	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	1,328,435,544	99.2%	10,854,595	0.8%	1,755,985	N/A	Poll	F+A
21	Y	Pass	No	For	5.6%	1,256,405,720	94.4%	74,404,099	5.6%	226,395	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,340,136,466	100.0%	543,524	0.0%	366,224	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	1,340,023,164	100.0%	414,688	0.0%	606,997	N/A	Poll	F+A

GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Proxy Level: N/A

Record Date: 07/04/2022

Meeting Type: Special

Meeting ID: 1659110

Primary Security ID: G3910J112

Primary CUSIP: G3910J112

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

GSK Plc

Earliest Cutoff Date: 07/01/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 260,000

*Shares on Loan: 0

Shares Instructed: 260,000

Shares Voted: 260,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve the Related Party Transaction Arrangements	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 06/24/2022	jbisset 06/24/2022		260,000	260,000
Total Shares:						260,000	260,000

Meeting Results

Outstanding Shares Voted: 5,084,180,157

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,568,610,751	99.8%	6,794,940	0.2%	7,388,793	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	3,565,834,534	99.8%	8,056,152	0.2%	8,857,644	N/A	Poll	F+A

Weiss Korea Opportunity Fund Ltd

Meeting Date: 07/21/2022

Country: Guernsey

Ticker: WKOF

Proxy Level: N/A

Record Date: 07/19/2022

Meeting Type: Annual

Meeting ID: 1648411

Primary Security ID: G9519V109

Primary CUSIP: G9519V109

Primary ISIN: GG00B933LL68

Primary SEDOL: B933LL6

Earliest Cutoff Date: 07/18/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 800,000

*Shares on Loan: 0

Shares Instructed: 800,000

Shares Voted: 800,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
2		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Weiss Korea Opportunity Fund Ltd

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Norman Crighton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p>												
7		Elect Gillian Morris as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p>												
8		Elect Krishna Shanmuganathan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 A vote FOR the re-election of Norman Crighton is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves as a Non-Executive Chair at two other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 6-8 A vote FOR the re-election/election of Rob King, Gill Morris and Krishna Shanmuganathan is warranted because no significant concerns have been identified.</i></p>												
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No

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Weiss Korea Opportunity Fund Ltd

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of 15 percent of issued share capital; and * The maximum purchase price could potentially exceed the recommended limit of 5 percent above market price.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The proposed amount exceeds the recommended limit of 15 percent of issued share capital; and * The maximum purchase price could potentially exceed the recommended limit of 5 percent above market price.</i></p>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p>												
13		Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The Company has made a commitment that shares will only be issued at or above NAV.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		800,000	800,000
			07/14/2022	07/14/2022			
Total Shares:						800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Jet2 Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/30/2022	Meeting Type: Annual	Meeting ID: 1669297	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 167,576	*Shares on Loan: 0	Shares Instructed: 167,576	Shares Voted: 167,576

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p>												
2		Re-elect Gary Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
3		Re-elect Mark Laurence as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
4		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
7		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 08/22/2022	jbisset 08/22/2022		167,576	167,576
Total Shares:						167,576	167,576

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.1%	153,733,922	92.9%	11,744,978	7.1%	1,858,387	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	158,836,534	94.9%	8,493,736	5.1%	7,017	N/A	Poll	F+A
3	Y	Pass	No	For	16.7%	138,160,216	83.3%	27,788,327	16.7%	1,388,744	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	162,378,931	99.3%	1,218,243	0.7%	3,740,113	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	167,218,038	99.9%	108,086	0.1%	11,163	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	165,275,627	99.4%	948,062	0.6%	1,113,598	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	165,917,627	99.2%	1,406,053	0.8%	13,207	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	164,327,696	98.2%	2,995,984	1.8%	13,207	N/A	Poll	F+A

Taylor Maritime Investments Ltd.

Meeting Date: 09/07/2022	Country: Guernsey	Ticker: TMI	Proxy Level: N/A
Record Date: 09/05/2022	Meeting Type: Annual	Meeting ID: 1675446	
Primary Security ID: G8673D103	Primary CUSIP: G8673D103	Primary ISIN: GG00BP2NJT37	Primary SEDOL: BP2NJT3
Earliest Cutoff Date: 09/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,300,000	*Shares on Loan: 0	Shares Instructed: 3,300,000	Shares Voted: 3,300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Taylor Maritime Investments Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Elect Edward Buttery as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p>												
5		Elect Christopher Buttery as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p>												
6		Elect Trudi Clark as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p>												
7		Elect Nicholas Lykiardopulo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p>												
8		Elect Sandra Platts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p>												
9		Elect Helen Tveitan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election of Edward Buttery, Chris Buttery, Trudi Clark, Nick Lykiardopulo, Sandra Platts and Helen Tveitan is warranted because no significant concerns have been identified.</i></p>												
10		Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
13		Amend Articles of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		3,300,000	3,300,000
			08/31/2022	08/31/2022			
Total Shares:						3,300,000	3,300,000

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Taylor Maritime Investments Ltd.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	160,073,504	100.0%	0	0.0%	4,000	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	159,089,949	99.7%	439,943	0.3%	547,612	N/A	Poll	F+A
3	Y	Pass	No	For	0.6%	159,078,151	99.4%	999,153	0.6%	200	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	160,010,310	100.0%	67,194	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	160,065,098	100.0%	12,406	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	158,788,497	99.2%	1,289,007	0.8%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	158,812,542	99.2%	1,264,962	0.8%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	158,780,126	99.2%	1,297,378	0.8%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	158,812,542	99.2%	1,264,962	0.8%	0	N/A	Poll	F+A
10	Y	Pass	No	For	8.7%	146,120,757	91.3%	13,956,747	8.7%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	160,072,656	100.0%	4,848	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	160,077,504	100.0%	0	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	160,062,170	100.0%	7,534	0.0%	7,800	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	160,069,540	100.0%	7,764	0.0%	200	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	160,043,075	100.0%	34,229	0.0%	200	N/A	Poll	F+A

Yellow Cake Plc

Meeting Date: 09/07/2022

Country: Jersey

Ticker: YCA

Proxy Level: N/A

Record Date: 09/05/2022

Meeting Type: Annual

Meeting ID: 1673299

Primary Security ID: G98334108

Primary CUSIP: G98334108

Primary ISIN: JE00BF50RG45

Primary SEDOL: BF50RG4

Earliest Cutoff Date: 09/02/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,000,000

*Shares on Loan: 0

Shares Instructed: 1,000,000

Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Re-elect Anthony Tudor St John, The Lord St John of Bletso as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p>												
3		Re-elect Andre Liebenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p>												
4		Re-elect Carole Whittall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Sofia Bianchi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p>												
6		Re-elect Alexander Downer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p>												
7		Re-elect Alan Rule as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p>												

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Yellow Cake Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Emily Manning as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Lord Anthony St. John is warranted, although it is not without concern because: * Apart from his role as Non-Executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * One of his external commitments is at an investment company and another is at a relatively smaller company. Taking these factors into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 3-7 A vote FOR the re-election of Andre Liebenberg, Carole Whittall, Sofia Bianchi, Alexander Downer and Alan Rule is warranted because no significant concerns have been identified. Item 8 Despite potential concerns due to her non-independence, a vote FOR the re-election of Emily Manning is warranted as she is not a member of the Audit and Remuneration Committees.</i></p>												
9		Ratify RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 11 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Item 12 A vote FOR this resolution is warranted, although it is not without concern for shareholders for the following reason: * The proposed amount exceeds the recommended limit of 10 percent of issued share capital. The main reason for support is: * The specific authority is to be utilised for the purchase of up to USD 100 million of U308 by the Company under the framework agreement between the Company and Kazatomprom.</i></p> <p><i>Blended Rationale: Item 11 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Item 12 A vote FOR this resolution is warranted, although it is not without concern for shareholders for the following reason: * The proposed amount exceeds the recommended limit of 10 percent of issued share capital. The main reason for support is: * The specific authority is to be utilised for the purchase of up to USD 100 million of U308 by the Company under the framework agreement between the Company and Kazatomprom.</i></p>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 11 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Item 12 A vote FOR this resolution is warranted, although it is not without concern for shareholders for the following reason: * The proposed amount exceeds the recommended limit of 10 percent of issued share capital. The main reason for support is: * The specific authority is to be utilised for the purchase of up to USD 100 million of U308 by the Company under the framework agreement between the Company and Kazatomprom.</i></p> <p><i>Blended Rationale: Item 11 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Item 12 A vote FOR this resolution is warranted, although it is not without concern for shareholders for the following reason: * The proposed amount exceeds the recommended limit of 10 percent of issued share capital. The main reason for support is: * The specific authority is to be utilised for the purchase of up to USD 100 million of U308 by the Company under the framework agreement between the Company and Kazatomprom.</i></p>												
13		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll	dnicoll		1,000,000	1,000,000
			08/31/2022	08/31/2022			
Total Shares:						1,000,000	1,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 183,104,339

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	83,009,186	100.0%	0	0.0%	125,370	N/A	Poll	F+A
2	Y	Pass	No	For	9.5%	75,248,721	90.5%	7,880,269	9.5%	5,566	N/A	Poll	F+A
3	Y	Pass	No	For	0.2%	82,975,435	99.8%	151,833	0.2%	7,288	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	82,981,769	99.8%	147,500	0.2%	5,287	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	82,058,929	98.7%	1,070,340	1.3%	5,287	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	82,057,204	98.7%	1,073,178	1.3%	4,174	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	82,056,925	98.7%	1,072,065	1.3%	5,566	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	81,825,568	98.4%	1,300,837	1.6%	8,151	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	83,097,034	100.0%	31,564	0.0%	5,958	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	83,129,292	100.0%	291	0.0%	4,973	N/A	Poll	F+A
11	Y	Pass	No	For	13.8%	71,657,809	86.2%	11,462,542	13.8%	14,205	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	82,209,320	98.9%	916,831	1.1%	8,405	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	82,991,003	100.0%	2,618	0.0%	140,935	N/A	Poll	F+A

Hipgnosis Songs Fund Limited

Meeting Date: 09/21/2022	Country: Guernsey	Ticker: SONG	Proxy Level: N/A
Record Date: 09/19/2022	Meeting Type: Annual	Meeting ID: 1670644	
Primary Security ID: G4497R113	Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFYT9H7
Earliest Cutoff Date: 09/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,300,000	*Shares on Loan: 0	Shares Instructed: 3,300,000	Shares Voted: 3,300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Increase in the Maximum Aggregate Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No
5		Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Andrew Sutch as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.

Blended Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.

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Hipgnosis Songs Fund Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Andrew Wilkinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>												
9		Re-elect Simon Holden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>												
10		Re-elect Paul Burger as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>												
11		Re-elect Sylvia Coleman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>												
12		Re-elect Vania Schlogel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Andrew Sutch, Andrew Wilkinson, Simon Holden, Paul Burger, Sylvia Coleman and Vania Schlogel is warranted because no significant concerns have been identified.</i></p>												
13		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset 09/14/2022	jbisset 09/14/2022		3,300,000	3,300,000
Total Shares:						3,300,000	3,300,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	850,779,191	99.9%	954,211	0.1%	52,737	N/A	Poll	F+A
2	Y	Pass	No	For	1.2%	841,287,042	98.8%	10,426,783	1.2%	72,314	N/A	Poll	F+A
3	Y	Pass	No	For	2.4%	831,145,352	97.6%	20,540,727	2.4%	100,060	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	1.2%	841,205,768	98.8%	10,515,888	1.2%	64,483	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	851,632,803	100.0%	96,322	0.0%	57,014	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	851,654,788	100.0%	72,261	0.0%	59,090	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	845,797,866	99.3%	5,923,517	0.7%	64,756	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	845,795,915	99.3%	5,924,404	0.7%	65,820	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	844,254,536	99.2%	6,853,587	0.8%	678,016	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	787,192,234	99.3%	5,936,404	0.7%	58,657,501	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	845,803,021	99.3%	5,914,298	0.7%	68,820	N/A	Poll	F+A
12	Y	Pass	No	For	0.7%	845,800,021	99.3%	5,920,298	0.7%	65,820	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	851,710,047	100.0%	24,376	0.0%	51,716	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	841,338,806	98.8%	10,380,126	1.2%	67,207	N/A	Poll	F+A
15	Y	Pass	No	For	0.8%	844,565,171	99.2%	7,166,542	0.8%	54,426	N/A	Poll	F+A

Grit Real Estate Income Group Ltd.

Meeting Date: 10/07/2022	Country: Guernsey	Ticker: GRIT	Proxy Level: N/A
Record Date: 10/05/2022	Meeting Type: Special	Meeting ID: 1686056	
Primary Security ID: G41036107	Primary CUSIP: G41036107	Primary ISIN: GG00BMDHST63	Primary SEDOL: BMDHST6
Earliest Cutoff Date: 10/04/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,743,544	*Shares on Loan: 0	Shares Instructed: 3,743,544	Shares Voted: 3,743,544

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
2		Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		3,743,544	3,743,544
			09/28/2022	09/28/2022			
Total Shares:						3,743,544	3,743,544

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.6%	N/A	96.4%	N/A	3.6%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	N/A	95.9%	N/A	4.1%	N/A	N/A	Poll	F+A

Ashmore Group Plc

Meeting Date: 10/14/2022	Country: United Kingdom	Ticker: ASHM	Proxy Level: N/A
Record Date: 10/12/2022	Meeting Type: Annual	Meeting ID: 1684288	
Primary Security ID: G0609C101	Primary CUSIP: G0609C101	Primary ISIN: GB00B132NW22	Primary SEDOL: B132NW2
Earliest Cutoff Date: 10/11/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 473,831	*Shares on Loan: 0	Shares Instructed: 473,831	Shares Voted: 473,831

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Elect Shirley Garrood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Ashmore Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
16		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		473,831	473,831
			10/04/2022	10/04/2022			
Total Shares:						473,831	473,831

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	591,870,242	99.9%	818,275	0.1%	1,437,438	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	594,121,795	100.0%	280	0.0%	3,880	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	589,837,002	99.3%	4,279,260	0.7%	9,693	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	589,689,895	99.3%	4,426,367	0.7%	9,693	N/A	Poll	F+A
5	Y	Pass	No	For	6.2%	554,974,977	93.8%	36,759,902	6.2%	2,391,076	N/A	Poll	F+A
6	Y	Pass	No	For	9.5%	537,747,843	90.5%	56,368,418	9.5%	9,694	N/A	Poll	F+A
7	Y	Pass	No	For	5.3%	562,538,281	94.7%	31,577,981	5.3%	9,693	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	593,970,078	100.0%	146,184	0.0%	9,693	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	22.0%	433,517,825	78.0%	122,140,125	22.0%	38,468,005	N/A	Poll	F+A
10	Y	Pass	No	For	13.2%	515,433,165	86.8%	78,688,909	13.2%	3,881	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	593,939,149	100.0%	179,349	0.0%	7,457	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	586,709,880	99.8%	922,456	0.2%	6,493,619	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	591,975,037	99.6%	2,143,461	0.4%	7,457	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	594,079,265	100.0%	40,410	0.0%	6,280	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	577,443,567	97.2%	16,676,108	2.8%	6,280	N/A	Poll	F+A
16	Y	Pass	No	For	1.8%	583,438,652	98.2%	10,616,931	1.8%	70,372	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	337,066,726	95.1%	17,526,341	4.9%	17,469,274	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	582,071,421	98.0%	12,045,137	2.0%	9,397	N/A	Poll	F+A

Ruffer Protection Strategies-Ruffer Protection Strategies

Meeting Date: 10/19/2022	Country: Luxembourg	Ticker: N/A	Proxy Level: N/A
Record Date: 10/12/2022	Meeting Type: Annual	Meeting ID: 1690366	
Primary Security ID: L8032E101	Primary CUSIP: L8032E101	Primary ISIN: LU0830940101	Primary SEDOL: B8G2MX2
Earliest Cutoff Date: 10/13/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 15,220,999	*Shares on Loan: 0	Shares Instructed: 15,220,999	Shares Voted: 15,220,999

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Approve Remuneration of Director Paul-Emile Cornet	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
4.2		Approve Remuneration of Director Aude Lemogne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>												
5		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Acknowledge Resignation of Mary McBain as Director	Mgmt	No								
<i>Voting Policy Rationale: This is a non-voting item</i>												
<i>Blended Rationale: This is a non-voting item</i>												
6.2		Acknowledge Resignation of Myles Marmion as Director	Mgmt	No								
<i>Voting Policy Rationale: This is a non-voting item</i>												
<i>Blended Rationale: This is a non-voting item</i>												

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Ruffer Protection Strategies-Ruffer Protection Strategies

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.3		Ratify Co-optation of Michael Gower as Director	Mgmt	Yes	For	For		For	For	No	No	No
6.4		Re-Elect Paul-Emile Cornet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.5		Re-Elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.6		Re-Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
6.7		Re-Elect Michael Gower as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any concern about the board and its composition.</i>												
7		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll 10/10/2022	dnicoll 10/10/2022		15,221,000	15,220,999
Total Shares:						15,221,000	15,220,999

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	N												
6.2	N												
6.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Tufton Oceanic Assets Limited

Meeting Date: 10/27/2022	Country: Guernsey	Ticker: SHIP	Proxy Level: N/A
Record Date: 10/25/2022	Meeting Type: Annual	Meeting ID: 1687199	
Primary Security ID: G91213101	Primary CUSIP: G91213101	Primary ISIN: GG00BDFC1649	Primary SEDOL: BDFC164

Earliest Cutoff Date: 10/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,562,500	*Shares on Loan: 0	Shares Instructed: 2,562,500	Shares Voted: 2,562,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

*Blended Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

6		Re-elect Stephen Le Page as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
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*Voting Policy Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

*Blended Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

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Tufton Oceanic Assets Limited

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Paul Barnes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>												
8		Re-elect Christine Rodsaether as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 5, 7, and 8 A vote FOR the re-election of Robert King, Paul Barnes, and Christine Roedsaether is warranted because no significant concerns have been identified. Item 6 A vote FOR the re-election of Stephen Le Page is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he has directorships at several other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>												
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll 10/21/2022	dnicoll 10/21/2022		2,562,500	2,562,500
Total Shares:						2,562,500	2,562,500

Meeting Results

Outstanding Shares Voted: 308,628,541

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	157,993,110	100.0%	0	0.0%	7,721	N/A	Poll	F+A
2	Y	Pass	No	For	14.9%	134,452,552	85.1%	23,543,584	14.9%	4,695	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	157,982,405	100.0%	1,423	0.0%	17,003	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	157,970,059	100.0%	8,387	0.0%	22,385	N/A	Poll	F+A
5	Y	Pass	No	For	8.3%	144,875,601	91.7%	13,109,852	8.3%	15,378	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.0%	155,222,613	100.0%	0	0.0%	2,778,218	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	157,983,842	100.0%	1,611	0.0%	15,378	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	157,985,453	100.0%	0	0.0%	15,378	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	157,985,159	100.0%	9,282	0.0%	6,390	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	157,996,136	100.0%	0	0.0%	4,695	N/A	Poll	F+A
11	Y	Pass	No	For	1.9%	155,026,504	98.1%	2,954,527	1.9%	19,800	N/A	Poll	F+A

Taylor Maritime Investments Ltd.

Meeting Date: 10/28/2022	Country: Guernsey	Ticker: TMI	Proxy Level: N/A
Record Date: 10/26/2022	Meeting Type: Special	Meeting ID: 1690877	
Primary Security ID: G8673D103	Primary CUSIP: G8673D103	Primary ISIN: GG00BP2NJT37	Primary SEDOL: BP2NJT3
Earliest Cutoff Date: 10/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,215,000	*Shares on Loan: 0	Shares Instructed: 3,215,000	Shares Voted: 3,215,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Adopt New Investment Policy	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll	dnicoll		3,215,000	3,215,000					
			10/19/2022	10/19/2022								
						Total Shares:	3,215,000	3,215,000				

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	229,581,946	100.0%	20,718	0.0%	9,254	N/A	Poll	F+A

Coty Inc.

Meeting Date: 11/03/2022	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/09/2022	Meeting Type: Annual	Meeting ID: 1686579	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 310,520	*Shares on Loan: 0	Shares Instructed: 310,520	Shares Voted: 310,520

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
		<p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.2		Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
		<p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.3		Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
		<p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.4		Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
		<p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
1.5		Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										
		<p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6		Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.7		Elect Director Anna Adeola Makanju	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.8		Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.9		Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.10		Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11		Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	dnicoll 10/27/2022	dnicoll 10/27/2022		310,520	310,520
Total Shares:						310,520	310,520

Meeting Results

Outstanding Shares Voted: 872,925,305

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.0%	607,696,010	80.0%	151,763,817	20.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	751,758,889	99.0%	7,700,938	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	731,251,012	96.3%	28,208,815	3.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	750,248,263	98.8%	9,211,564	1.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	20.6%	603,200,386	79.4%	156,259,441	20.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	15.8%	639,698,694	84.2%	119,761,133	15.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	15.6%	640,769,964	84.4%	118,689,863	15.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	752,063,388	99.0%	7,396,439	1.0%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	0.6%	754,639,679	99.4%	4,820,148	0.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	19.5%	611,637,066	80.5%	147,822,761	19.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	748,963,487	98.6%	10,496,340	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.2%	590,354,580	77.8%	168,839,178	22.2%	266,069	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	790,316,084	98.4%	12,815,276	1.6%	184,796	N/A	Proxy	F+A

Coherent Corp.

Meeting Date: 11/16/2022	Country: USA	Ticker: COHR	Proxy Level: 3
Record Date: 09/15/2022	Meeting Type: Annual	Meeting ID: 1688648	
Primary Security ID: 19247G107	Primary CUSIP: 19247G107	Primary ISIN: US19247G1076	Primary SEDOL: BNG8Z81
Earliest Cutoff Date: 11/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 27,152	*Shares on Loan: 0	Shares Instructed: 27,152	Shares Voted: 27,152

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Enrico Digirolamo	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director David L. Motley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Shaker Sadasivam	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Lisa Neal-Graves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	jbisset	jbisset		27,152	27,152
			11/09/2022	11/09/2022			
Total Shares:						27,152	27,152

Meeting Results

Outstanding Shares Voted: 164,500,790

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	120,372,972	91.8%	10,747,099	8.2%	384,485	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	128,110,968	97.5%	3,311,630	2.5%	81,958	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	129,346,741	98.4%	2,071,735	1.6%	86,080	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	130,202,844	99.1%	1,233,657	0.9%	68,055	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	125,467,665	95.4%	5,874,006	4.5%	162,885	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	142,761,468	98.8%	1,652,091	1.1%	106,354	0.1%	Proxy	F+A+AB

Ruffer Illiquid Multi Strategies Fund 2015 Ltd.

Meeting Date: 11/28/2022	Country: Guernsey	Ticker: N/A	Proxy Level: N/A
Record Date:	Meeting Type: Written Consent	Meeting ID: 1699457	
Primary Security ID: G9402A105	Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0
Earliest Cutoff Date: 11/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 74,190,664	*Shares on Loan: 0	Shares Instructed: 74,190,664	Shares Voted: 74,190,664

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Written Consent Approve Matters Relating to the Re-designation of Ordinary Shares and Tender Offer	Mgmt	No	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll	dnicoll		74,190,664	74,190,664
			11/21/2022	11/21/2022			
Total Shares:						74,190,664	74,190,664

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

The PRS REIT Plc

Meeting Date: 11/28/2022	Country: United Kingdom	Ticker: PRSR	Proxy Level: N/A
Record Date: 11/24/2022	Meeting Type: Annual	Meeting ID: 1690565	
Primary Security ID: G7282R107	Primary CUSIP: G7282R107	Primary ISIN: GB00BF01NH51	Primary SEDOL: BF01NH5

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

The PRS REIT Plc

Earliest Cutoff Date: 11/23/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,000,000

*Shares on Loan: 0

Shares Instructed: 2,000,000

Shares Voted: 2,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Stephen Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p>												
4		Re-elect Steffan Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Roderick MacRae as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Geeta Nanda as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect Jim Prower as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of Steve Smith, Steffan Francis, Rod MacRae, Geeta Nanda, and Jim Prower is warranted because no significant concerns have been identified.</i></p>												
8		Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i></p>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i></p>												

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The PRS REIT Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because: * The proposed amounts and durations are within recommended limits; and * The Company has provided a commitment that shares would be issued at or above net asset value</i></p>												
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		2,000,000	2,000,000
			11/21/2022	11/21/2022			
Total Shares:						2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	391,854,418	100.0%	0	0.0%	305,843	N/A	Poll	F+A
2	Y	Pass	No	For	0.5%	390,262,447	99.5%	1,896,508	0.5%	1,306	N/A	Poll	F+A
3	Y	Pass	No	For	6.2%	367,810,282	93.8%	24,348,673	6.2%	1,306	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	389,264,925	99.3%	2,893,222	0.7%	2,114	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	389,267,936	99.3%	2,891,019	0.7%	1,306	N/A	Poll	F+A
6	Y	Pass	No	For	0.7%	389,260,530	99.3%	2,897,617	0.7%	2,114	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	389,243,936	99.3%	2,915,019	0.7%	1,306	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	378,005,896	100.0%	66,500	0.0%	14,087,865	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	392,120,732	100.0%	38,223	0.0%	1,306	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	392,154,560	100.0%	0	0.0%	5,701	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	387,360,176	98.8%	4,794,384	1.2%	5,701	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	391,492,605	99.8%	666,350	0.2%	1,306	N/A	Poll	F+A
13	Y	Pass	No	For	4.0%	376,530,749	96.0%	15,628,206	4.0%	1,306	N/A	Poll	F+A
14	Y	Pass	No	For	4.6%	374,159,803	95.4%	17,941,881	4.6%	58,577	N/A	Poll	F+A
15	Y	Pass	No	For	2.0%	384,350,531	98.0%	7,806,350	2.0%	3,380	N/A	Poll	F+A

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Grit Real Estate Income Group Ltd.

Meeting Date: 11/30/2022	Country: Guernsey	Ticker: GR1T	Proxy Level: N/A
Record Date: 11/28/2022	Meeting Type: Annual	Meeting ID: 1694882	
Primary Security ID: G41036107	Primary CUSIP: G41036107	Primary ISIN: GG00BMDHST63	Primary SEDOL: BMDHST6
Earliest Cutoff Date: 11/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,743,544	*Shares on Loan: 0	Shares Instructed: 3,743,544	Shares Voted: 3,743,544

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Resolutions	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Peter Todd as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosidiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
<p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosidiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
4		Re-elect Bronwyn Knight as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosidiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
<p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosidiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												

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Grit Real Estate Income Group Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Leon van de Moortele as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p> <p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
6		Re-elect Nomzamo Radebe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p> <p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
7		Re-elect Catherine McLraith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p> <p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												

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Grit Real Estate Income Group Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect David Love as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p> <p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
9		Re-elect Samuel Jonah as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p> <p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
10		Re-elect Jonathan Crichton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p> <p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												

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Grit Real Estate Income Group Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Cross Kgosiidile as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiidile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p> <p><i>Blended Rationale: Items 3-6 and 8-11 A vote FOR the re-election of Peter Todd, Bronwyn Knight, Leon van de Moortele, Nomfundo Radebe, David Love, Sir Sam Jonah, Johnny Crichton and Cross Kgosiidile is warranted because no significant concerns have been identified. Item 7 A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from his role as Non-executive director of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * The majority of her external commitments is at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under close review.</i></p>												
12		Approve Implementation Report on the Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Special Resolution	Mgmt	No								
1		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		3,743,544	3,743,544
			11/17/2022	11/17/2022			
Total Shares:						3,743,544	3,743,544

Meeting Results

Outstanding Shares Voted: 495,092,339

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	8.3%	N/A	91.7%	N/A	8.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.3%	N/A	91.7%	N/A	8.3%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	8.9%	N/A	91.1%	N/A	8.9%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	29.8%	N/A	70.2%	N/A	29.8%	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Prosegur Cash SA

Meeting Date: 12/07/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 12/02/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1694090	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 11/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 720,973	*Shares on Loan: 0	Shares Instructed: 720,973	Shares Voted: 720,973

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend the Maximum Amount of the Reduction in Share Capital Approved at the June 1, 2022 AGM	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Long-Term Global Optimum Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
4		Amend Remuneration Policy for FY 2023-2025	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
5		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	jbisset	jbisset		720,973	720,973
			11/30/2022	11/30/2022			
Total Shares:						720,973	720,973

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	1,324,049,550	99.0%	13,846,514	1.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.9%	1,285,112,007	96.1%	52,784,057	3.9%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.0%	1,284,715,795	96.0%	53,180,269	4.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): NT RSG01

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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Voting summary 2022

RUFFER TOTAL RETURN INTERNATIONAL

REPORTING PERIOD: 01/01/2022 to 12/31/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PIC_RTRI

Voting Statistics

	Total	Percent
Votable Meetings	86	
Meetings Voted	86	100.00%
Meetings with One or More Votes Against Management	27	31.40%
Votable Ballots	88	
Ballots Voted	88	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1374		84		1458	
Proposals Voted	1374	100.00%	84	100.00%	1458	100.00%
FOR Votes	1333	97.02%	40	47.62%	1373	94.17%
AGAINST Votes	32	2.33%	44	52.38%	76	5.21%
ABSTAIN Votes	2	0.15%	0	0.00%	2	0.14%
WITHHOLD Votes	4	0.29%	0	0.00%	4	0.27%
Votes WITH Management	1336	97.23%	46	54.76%	1382	94.79%
Votes AGAINST Management	38	2.77%	38	45.24%	76	5.21%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	90	6.17%	90	6.17%	89	6.10%	1	0.07%	0	0.00%	0	0.00%
Capitalization	155	10.63%	155	10.63%	155	10.63%	0	0.00%	0	0.00%	0	0.00%
Company Articles	34	2.33%	34	2.33%	33	2.26%	1	0.07%	0	0.00%	0	0.00%
Compensation	165	11.32%	165	11.32%	160	10.97%	5	0.34%	6	0.41%	0	0.00%
Corporate Governance	4	0.27%	4	0.27%	0	0.00%	4	0.27%	2	0.14%	0	0.00%
Director Election	668	45.82%	668	45.82%	668	45.82%	0	0.00%	29	1.99%	0	0.00%
Director Related	87	5.97%	87	5.97%	75	5.14%	12	0.82%	7	0.48%	0	0.00%
E&S Blended	7	0.48%	7	0.48%	3	0.21%	4	0.27%	0	0.00%	0	0.00%
Environmental	18	1.23%	18	1.23%	5	0.34%	13	0.89%	4	0.27%	0	0.00%
Miscellaneous	4	0.27%	4	0.27%	4	0.27%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	13	0.89%	13	0.89%	8	0.55%	5	0.34%	5	0.34%	0	0.00%
Routine Business	138	9.47%	138	9.47%	129	8.85%	9	0.62%	7	0.48%	0	0.00%
Social	46	3.16%	46	3.16%	16	1.10%	30	2.06%	16	1.10%	0	0.00%
Strategic Transactions	7	0.48%	7	0.48%	7	0.48%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	22	1.51%	22	1.51%	22	1.51%	0	0.00%	0	0.00%	0	0.00%
Total	1458	100.00%	1458	100.00%	1374	94.24%	84	5.76%	76	5.21%	0	0.00%

Countryside Properties Plc

Meeting Date: 01/20/2022	Country: United Kingdom	Ticker: CSP	Proxy Level: N/A
Record Date: 01/18/2022	Meeting Type: Annual	Meeting ID: 1565662	
Primary Security ID: G24556170	Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0
Earliest Cutoff Date: 01/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,900,000	*Shares on Loan: 0	Shares Instructed: 3,900,000	Shares Voted: 3,900,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
12		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												

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Countryside Properties Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
14		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Change of Company Name to Countryside Partnership Plc	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 01/07/2022	jbisset 01/07/2022		3,900,000	3,900,000
Total Shares:						3,900,000	3,900,000

Meeting Results

Outstanding Shares Voted: 511,761,463

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	450,275,445	100.0%	2,987	0.0%	310,125	N/A	Poll	F+A
2	Y	Pass	No	For	8.3%	413,117,193	91.7%	37,464,913	8.3%	6,451	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	450,571,689	100.0%	4,404	0.0%	13,564	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	12.6%	381,528,864	87.4%	55,004,977	12.6%	14,054,716	N/A	Poll	F+A
6	Y	Pass	No	For	12.3%	383,001,756	87.7%	53,533,274	12.3%	14,053,527	N/A	Poll	F+A
7	Y	Pass	No	For	12.0%	383,001,502	88.0%	52,353,264	12.0%	15,233,791	N/A	Poll	F+A
8	Y	Pass	No	For	8.3%	399,268,457	91.7%	36,085,120	8.3%	15,234,980	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	450,548,084	100.0%	36,234	0.0%	4,239	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	450,540,225	100.0%	40,189	0.0%	8,143	N/A	Poll	F+A
11	Y	Pass	No	For	8.2%	413,435,709	91.8%	36,895,535	8.2%	7,313	N/A	Poll	F+A
12	Y	Pass	No	For	8.5%	403,401,896	91.5%	37,636,010	8.5%	9,300,651	N/A	Poll	F+A
13	Y	Pass	No	For	15.1%	374,655,137	84.9%	66,395,682	15.1%	9,287,738	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.9%	446,160,978	99.1%	4,120,705	0.9%	56,874	N/A	Poll	F+A
15	Y	Pass	No	For	8.8%	409,440,615	91.2%	39,705,735	8.8%	1,192,207	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	449,483,585	99.8%	852,533	0.2%	2,439	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	445,001,044	98.8%	5,332,488	1.2%	5,025	N/A	Poll	F+A

Novartis AG

Meeting Date: 03/04/2022 **Country:** Switzerland **Ticker:** NOVN **Proxy Level:** N/A
Record Date: **Meeting Type:** Annual **Meeting ID:** 1589873
Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Earliest Cutoff Date: 02/23/2022 **Total Ballots:** 1 **Voting Policy:** ISS **Additional Policy:**
Votable Shares: 73,710 ***Shares on Loan:** 0 **Shares Instructed:** 73,710 **Shares Voted:** 73,710

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.2		Reelect Nancy Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.3		Reelect Ton Buechner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												
7.4		Reelect Patrice Bula as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>												
<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.5		Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.6		Reelect Bridgette Heller as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.7		Reelect Frans van Houten as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.8		Reelect Simon Moroney as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.9		Reelect Andreas von Planta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.10		Reelect Charles Sawyers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.11		Reelect William Winters as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.12		Elect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
7.13		Elect Daniel Hochstrasser as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.1		Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.2		Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										
8.3		Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.4		Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
9		Ratify KPMG AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
11		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and* The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed 03/02/2022	Auto-Approved 03/02/2022		73,710	73,710
Total Shares:						73,710	73,710

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.6%	1,431,157,166	99.4%	3,397,635	0.2%	5,945,878	0.4%	Poll	F+A+AB
2	Y	Pass	No	For	2.5%	1,403,419,759	97.5%	22,769,861	1.6%	12,794,631	0.9%	Poll	F+A+AB
3	Y	Pass	No	For	0.6%	1,432,034,011	99.4%	7,092,006	0.5%	1,374,662	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,434,332,740	99.6%	3,702,323	0.3%	2,465,616	0.2%	Poll	F+A+AB
5	Y	Pass	No	For	2.4%	1,405,657,241	97.6%	30,990,702	2.2%	3,852,736	0.3%	Poll	F+A+AB
6.1	Y	Pass	No	For	3.4%	1,390,678,639	96.5%	44,221,391	3.1%	5,600,649	0.4%	Poll	F+A+AB
6.2	Y	Pass	No	For	8.3%	1,320,877,978	91.7%	113,067,615	7.8%	6,555,085	0.5%	Poll	F+A+AB
6.3	Y	Pass	No	For	9.4%	1,305,601,853	90.6%	122,750,787	8.5%	12,148,038	0.8%	Poll	F+A+AB
7.1	Y	Pass	No	For	4.5%	1,376,102,077	95.5%	62,067,323	4.3%	2,331,279	0.2%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.8%	1,428,413,320	99.2%	9,789,667	0.7%	2,297,692	0.2%	Poll	F+A+AB
7.3	Y	Pass	No	For	13.0%	1,253,754,493	87.0%	184,140,756	12.8%	2,605,429	0.2%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.1%	1,409,650,181	97.9%	28,366,927	2.0%	2,483,571	0.2%	Poll	F+A+AB
7.5	Y	Pass	No	For	2.3%	1,407,479,326	97.7%	30,281,462	2.1%	2,739,891	0.2%	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.6	Y	Pass	No	For	2.7%	1,401,495,288	97.3%	36,280,654	2.5%	2,724,737	0.2%	Poll	F+A+AB
7.7	Y	Pass	No	For	1.4%	1,419,795,377	98.6%	18,207,940	1.3%	2,497,362	0.2%	Poll	F+A+AB
7.8	Y	Pass	No	For	1.0%	1,425,713,419	99.0%	12,215,398	0.8%	2,571,862	0.2%	Poll	F+A+AB
7.9	Y	Pass	No	For	3.9%	1,383,685,864	96.1%	54,614,355	3.8%	2,200,460	0.2%	Poll	F+A+AB
7.10	Y	Pass	No	For	2.2%	1,409,385,086	97.8%	28,627,356	2.0%	2,488,237	0.2%	Poll	F+A+AB
7.11	Y	Pass	No	For	1.9%	1,413,638,004	98.1%	24,344,941	1.7%	2,517,734	0.2%	Poll	F+A+AB
7.12	Y	Pass	No	For	2.0%	1,411,592,783	98.0%	25,942,715	1.8%	2,965,181	0.2%	Poll	F+A+AB
7.13	Y	Pass	No	For	1.9%	1,413,251,342	98.1%	24,502,776	1.7%	2,746,561	0.2%	Poll	F+A+AB
8.1	Y	Pass	No	For	3.0%	1,397,939,177	97.0%	39,068,907	2.7%	3,492,595	0.2%	Poll	F+A+AB
8.2	Y	Pass	No	For	3.6%	1,388,400,725	96.4%	48,284,549	3.4%	3,815,405	0.3%	Poll	F+A+AB
8.3	Y	Pass	No	For	3.1%	1,396,230,784	96.9%	40,714,504	2.8%	3,555,391	0.2%	Poll	F+A+AB
8.4	Y	Pass	No	For	3.2%	1,394,650,042	96.8%	42,304,536	2.9%	3,546,101	0.2%	Poll	F+A+AB
9	Y	Pass	No	For	1.0%	1,425,359,803	98.9%	13,353,178	0.9%	1,787,698	0.1%	Poll	F+A+AB
10	Y	Pass	No	For	0.2%	1,437,847,678	99.8%	1,255,893	0.1%	1,397,108	0.1%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Beazley Plc

Meeting Date: 03/25/2022	Country: United Kingdom	Ticker: BEZ	Proxy Level: N/A
Record Date: 03/23/2022	Meeting Type: Annual	Meeting ID: 1611020	
Primary Security ID: G0936K107	Primary CUSIP: G0936K107	Primary ISIN: GB00BYQ0JC66	Primary SEDOL: BYQ0JC6
Earliest Cutoff Date: 03/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,964,680	*Shares on Loan: 0	Shares Instructed: 1,964,680	Shares Voted: 1,964,680

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Adrian Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
5		Re-elect Pierre-Olivier Desaulle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
6		Re-elect Nicola Hodson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Sally Lake as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
8		Re-elect Christine LaSala as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
9		Re-elect John Reizenstein as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
10		Re-elect David Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
11		Re-elect Robert Stuchbery as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
12		Elect Rajesh Agrawal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these directors is considered warranted as no significant concerns have been identified.</i>												
13		Reappoint EY as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Save As You Earn Share Option Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 03/16/2022	jbisset 03/16/2022		1,964,680	1,964,680
Total Shares:						1,964,680	1,964,680

Meeting Results

Outstanding Shares Voted: 609,896,418

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	484,215,490	100.0%	14,573	0.0%	808,199	N/A	Poll	F+A
2	Y	Pass	No	For	10.5%	434,012,961	89.5%	50,960,274	10.5%	65,027	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	484,985,841	100.0%	13,400	0.0%	39,021	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	485,008,137	100.0%	14,678	0.0%	15,447	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	484,977,900	100.0%	14,573	0.0%	45,789	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	459,560,283	94.8%	25,403,070	5.2%	74,909	N/A	Poll	F+A
7	Y	Pass	No	For	0.3%	483,612,806	99.7%	1,350,547	0.3%	74,909	N/A	Poll	F+A
8	Y	Pass	No	For	5.6%	457,743,533	94.4%	27,219,820	5.6%	74,909	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	481,232,710	99.2%	3,759,763	0.8%	45,789	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	481,228,498	99.2%	3,763,975	0.8%	45,789	N/A	Poll	F+A
11	Y	Pass	No	For	4.8%	461,504,744	95.2%	23,487,729	4.8%	45,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	484,977,195	100.0%	15,078	0.0%	45,989	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	483,514,755	99.7%	1,483,945	0.3%	39,562	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	484,778,927	100.0%	223,428	0.0%	35,907	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	484,652,133	99.9%	349,340	0.1%	36,789	N/A	Poll	F+A
16	Y	Pass	No	For	0.7%	481,826,808	99.3%	3,174,797	0.7%	36,657	N/A	Poll	F+A
17	Y	Pass	No	For	2.4%	460,110,764	97.6%	11,215,375	2.4%	13,712,123	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	484,306,473	99.9%	686,000	0.1%	45,789	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	483,528,023	99.7%	1,280,550	0.3%	229,689	N/A	Poll	F+A
20	Y	Pass	No	For	11.4%	428,810,332	88.6%	54,936,977	11.4%	1,290,953	N/A	Poll	F+A

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4551

Proxy Level: N/A

Record Date: 12/31/2021

Meeting Type: Annual

Meeting ID: 1614494

Primary Security ID: J8959J102

Primary CUSIP: J8959J102

Primary ISIN: JP3635800000

Primary SEDOL: 6896894

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Torii Pharmaceutical Co., Ltd.

Earliest Cutoff Date: 03/27/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 44,700

*Shares on Loan: 0

Shares Instructed: 44,700

Shares Voted: 44,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Fukuoka, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Matsumura, Takaharu	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Alternate Director Kondo, Nobumasa	Mgmt	Yes	For	For		For	For	No	No	No
6		Appoint Alternate Statutory Auditor Kumano, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Articles to Prohibit Appointments of Officials from Japan Tobacco Inc	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * JT's influence is arguably strong at the board where no Torii Pharmaceutical executives are present, and the lack of related business experience among the outside directors casts doubt over the effectiveness of the board concerning strategic decision making, particularly in light of unfavorable relative stock performance.</i></p>												
8		Amend Articles to Ban Funding to Japan Tobacco via Cash Management System	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
9		Amend Articles to Add Required Experience for Directors	SH	Yes	Against	Against		Against	Against	No	No	No
10		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to an inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
11		Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 114	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * Given the firm's position in cash and equivalents, the additional payment should be achievable without causing problems for the company's financial health.</i></p>												
12		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate. * A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Torii Pharmaceutical Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoster 03/23/2022	jcoster 03/23/2022		44,700	44,700
Total Shares:						44,700	44,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	231,806	92.9%	17,611	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	248,555	99.6%	862	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	239,844	96.1%	9,563	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	247,852	99.3%	1,565	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,967	96.2%	9,450	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	247,760	99.3%	1,657	N/A	0	N/A	Poll	F+A+AB
7	Y	Fail	No	Against	N/A	23,650	9.5%	225,766	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	17,621	7.1%	231,784	N/A	0	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	5,960	2.4%	243,445	N/A	0	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	27,822	11.2%	221,582	N/A	0	N/A	Poll	F+A+AB
11	Y	Fail	No	Against	N/A	51,810	20.8%	197,594	N/A	0	N/A	Poll	F+A+AB
12	Y	Fail	No	Against	N/A	34,779	13.9%	214,534	N/A	91	N/A	Poll	F+A+AB

Rakuten Group, Inc.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 4755	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1616325	
Primary Security ID: J64264104	Primary CUSIP: J64264104	Primary ISIN: JP3967200001	Primary SEDOL: 6229597
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 4,987,500	*Shares on Loan: 0	Shares Instructed: 4,987,500	Shares Voted: 4,987,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	Yes	For	Against			Against	For	No	Yes

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because:* The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because:* The passage of this proposal will authorize the company to hold virtual only meetings permanently, without further need to consult shareholders, even after the current health crisis is resolved, and the proposed language fails to specify situations under which virtual meetings will be held.</i></p>												
2.1		Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Charles B. Baxter	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Kutaragi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Murai, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director John V. Roos	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Fujita, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

Blended Rationale: A vote AGAINST this proposal is warranted because: No specific performance hurdles are specified, and the stock options could become exercisable in less than three years after this shareholder meeting by non-retiring recipients.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 03/21/2022	jbisset 03/21/2022		4,987,500	4,987,500
Total Shares:						4,987,500	4,987,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	11,941,437	90.8%	1,206,351	N/A	50	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	11,963,328	90.9%	1,184,428	N/A	93	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	12,551,609	95.4%	596,156	N/A	93	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	12,589,280	95.7%	558,481	N/A	93	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	12,863,519	97.8%	284,245	N/A	93	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	11,119,115	84.5%	2,028,645	N/A	93	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.6	Y	Pass	No	For	N/A	12,379,707	94.1%	768,060	N/A	93	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	12,624,876	96.0%	522,890	N/A	93	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	12,450,316	94.6%	697,448	N/A	93	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	12,908,071	98.1%	239,693	N/A	93	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	13,141,290	99.9%	6,570	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	10,079,482	76.6%	3,064,759	N/A	3,613	N/A	Poll	F+A+AB

Teikoku Sen-I Co., Ltd.

Meeting Date: 03/30/2022	Country: Japan	Ticker: 3302	Proxy Level: N/A
Record Date: 12/31/2021	Meeting Type: Annual	Meeting ID: 1617673	
Primary Security ID: J82657107	Primary CUSIP: J82657107	Primary ISIN: JP3540800004	Primary SEDOL: 6880983
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 36,500	*Shares on Loan: 0	Shares Instructed: 36,500	Shares Voted: 36,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Shiraiwa, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Masutani, Toru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Okamura, Tatsuru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakao, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Takagi, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Fukazawa, Masahiro	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
4		Appoint Alternate Statutory Auditor Aramaki, Mikito	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>												
5		Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Teikoku Sen-I Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
6		Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	Against			Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.*

Blended Rationale: A vote AGAINST this proposal is warranted because: Total dilution from this plan and the company's other equity compensation plans reaches 6.7 percent, which appears excessive.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoster 03/23/2022	jcoster 03/23/2022		36,500	36,500
Total Shares:						36,500	36,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	226,600	94.5%	13,239	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	239,564	99.9%	275	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	212,063	88.4%	27,767	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	218,000	90.9%	21,831	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	230,679	96.2%	9,154	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	230,716	96.2%	9,117	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	230,146	96.0%	9,687	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	224,451	93.6%	15,382	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	189,809	79.1%	50,017	N/A	5	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	239,343	99.8%	486	N/A	5	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	216,781	90.4%	23,057	N/A	0	N/A	Poll	F+A+AB

Toagosei Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4045

Proxy Level: N/A

Record Date: 12/31/2021

Meeting Type: Annual

Meeting ID: 1612830

Primary Security ID: J8381L105

Primary CUSIP: J8381L105

Primary ISIN: JP3556400004

Primary SEDOL: 6894467

Earliest Cutoff Date: 03/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 129,400

*Shares on Loan: 0

Shares Instructed: 129,400

Shares Voted: 129,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For			For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Takamura, Mikishi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Ishikawa, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miho, Susumu	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kimura, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Koike, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Mori, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Serita, Taizo	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Furukawa, Hidetoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Elect Director and Audit Committee Member Takano, Nobuhiko	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Elect Director and Audit Committee Member Danno, Koichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: This outside director candidate who will be an audit committee member lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: This outside director candidate who will be an audit committee member lacks independence.*

4.3		Elect Director and Audit Committee Member Suzuki, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022		129,400	129,400
Total Shares:						129,400	129,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,056,648	96.4%	16,889	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,067,193	97.4%	6,342	N/A	6	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,042,266	95.1%	31,270	N/A	6	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,068,693	97.5%	4,843	N/A	6	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,068,777	97.5%	4,765	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,068,676	97.5%	4,860	N/A	6	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,071,071	97.7%	2,465	N/A	6	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.6	Y	Pass	No	For	N/A	1,071,077	97.7%	2,459	N/A	6	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,060,391	96.7%	13,145	N/A	6	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,035,399	94.5%	38,137	N/A	6	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,071,011	97.7%	2,525	N/A	6	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	959,178	87.5%	114,357	N/A	6	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,031,071	94.1%	42,465	N/A	6	N/A	Poll	F+A+AB

Banco Santander SA

Meeting Date: 03/31/2022	Country: Spain	Ticker: SAN	Proxy Level: N/A
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1611611	
Primary Security ID: E19790109	Primary CUSIP: E19790109	Primary ISIN: ES0113900J37	Primary SEDOL: 5705946
Earliest Cutoff Date: 03/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 20,900,000	*Shares on Loan: 0	Shares Instructed: 20,900,000	Shares Voted: 20,900,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.B		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.C		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3.A		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
3.B		Elect German de la Fuente as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.C		Reelect Henrique de Castro as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.D		Reelect Jose Antonio Alvarez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.E		Reelect Belen Romana as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.F		Reelect Luis Isasi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
3.G		Reelect Sergio Rial as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p> <p><i>Blended Rationale: A vote FOR Items 3.B, 3.C, and 3.E is warranted due to a lack of concerns about the independent director nominees. A vote FOR Item 3.D is warranted due to a lack of concerns about the CEO nominee. A vote FOR the reelection of NI-NEDs Isasi and Rial under Items 3.F and 3.G is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies and there are no concerns about these nominees.</i></p>												
4		Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
5.A		Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.B		Amend Article 16 Re: Capital Reduction	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.C		Amend Article 19 Re: Issuance of Other Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.D		Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.E		Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.F		Amend Article 48 Re: Executive Chair	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.G		Amend Article 52 Re: Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.H		Amend Articles Re: Director Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
5.I		Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.A		Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.B		Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.C		Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
6.D		Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted, as the proposed bylaw amendments, most of which align the company bylaws with updated legal provisions, are deemed uncontroversial.</i></p>												
7.A		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For		For	For	No	No	No
7.B		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.C		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												
7.D		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted as it facilitates the return of capital to shareholders and may improve the efficiency of the balance sheet, which may also enhance returns over the long term.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.A		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p>												
8.B		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
8.C		Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For		For	For	No	No	No
8.D		Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The use of stock options under variable remuneration schemes may mitigate some pay for performance concerns, as any capital gains from the exercise of options should result in a lower value than the vesting of share awards.* The vesting requirements under the relative TSR component have been made stricter and clearer with 50 percent vesting for 40th percentile ranking vs 33 percent vesting for 33rd percentile ranking, currently.* The board has introduced ESG-related metrics under the long-term incentive scheme, aligning with its practices with industry standards.However, this is not without the following concerns:* Long-term incentives only account for 36 percent of total variable pay, which makes the pay mix insufficiently long-term oriented.* Albeit stricter, the relative TSR vesting schedule allows pay below median.* The proposed policy, which maintains the same structure and quantum overall, may not fully address recurrent pay for performance concerns.</i></p>												
8.E		Approve Buy-out Policy	Mgmt	Yes	For	For		For	For	No	No	No
8.F		Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 03/17/2022	jbisset 03/17/2022		20,900,000	20,900,000
Total Shares:						20,900,000	20,900,000

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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.A	Y	Pass	No	For	3.0%	11,558,043,339	97.0%	31,109,277	0.3%	330,656,831	2.8%	Poll	F+A+AB
1.B	Y	Pass	No	For	3.0%	11,557,402,304	97.0%	33,945,091	0.3%	328,049,620	2.8%	Poll	F+A+AB
1.C	Y	Pass	No	For	3.2%	11,530,333,893	96.7%	33,363,907	0.3%	354,800,552	3.0%	Poll	F+A+AB
2	Y	Pass	No	For	3.1%	11,551,575,503	96.9%	38,878,626	0.3%	328,862,125	2.8%	Poll	F+A+AB
3.A	Y	Pass	No	For	3.1%	11,542,845,514	96.9%	42,552,426	0.4%	331,986,147	2.8%	Poll	F+A+AB
3.B	Y	Pass	No	For	3.2%	11,536,662,228	96.8%	45,816,716	0.4%	334,902,401	2.8%	Poll	F+A+AB
3.C	Y	Pass	No	For	3.3%	11,526,418,503	96.7%	56,487,546	0.5%	334,287,941	2.8%	Poll	F+A+AB
3.D	Y	Pass	No	For	3.2%	11,533,285,921	96.8%	48,259,358	0.4%	336,312,106	2.8%	Poll	F+A+AB
3.E	Y	Pass	No	For	3.3%	11,528,699,038	96.7%	55,441,146	0.5%	333,656,153	2.8%	Poll	F+A+AB
3.F	Y	Pass	No	For	5.6%	11,243,887,306	94.3%	337,170,045	2.8%	336,593,959	2.8%	Poll	F+A+AB
3.G	Y	Pass	No	For	4.4%	11,388,044,627	95.6%	194,966,417	1.6%	334,644,131	2.8%	Poll	F+A+AB
4	Y	Pass	No	For	3.1%	11,546,391,486	96.9%	37,978,853	0.3%	334,980,575	2.8%	Poll	F+A+AB
5.A	Y	Pass	No	For	3.2%	11,541,545,503	96.8%	42,875,978	0.4%	334,321,805	2.8%	Poll	F+A+AB
5.B	Y	Pass	No	For	3.1%	11,548,704,255	96.9%	42,104,992	0.4%	328,621,270	2.8%	Poll	F+A+AB
5.C	Y	Pass	No	For	3.2%	11,535,912,064	96.8%	45,064,698	0.4%	337,518,005	2.8%	Poll	F+A+AB
5.D	Y	Pass	No	For	6.1%	11,192,832,422	93.9%	392,664,653	3.3%	333,022,256	2.8%	Poll	F+A+AB
5.E	Y	Pass	No	For	3.1%	11,542,534,890	96.9%	39,176,752	0.3%	335,842,605	2.8%	Poll	F+A+AB
5.F	Y	Pass	No	For	3.1%	11,541,842,214	96.8%	41,431,687	0.3%	334,534,130	2.8%	Poll	F+A+AB
5.G	Y	Pass	No	For	3.1%	11,548,438,315	96.9%	36,036,370	0.3%	333,941,103	2.8%	Poll	F+A+AB
5.H	Y	Pass	No	For	3.3%	11,527,964,756	96.7%	55,144,100	0.5%	334,858,069	2.8%	Poll	F+A+AB
5.I	Y	Pass	No	For	3.1%	11,546,316,666	96.9%	43,158,104	0.4%	329,730,452	2.8%	Poll	F+A+AB
6.A	Y	Pass	No	For	3.1%	11,551,571,515	96.9%	33,221,237	0.3%	334,020,110	2.8%	Poll	F+A+AB
6.B	Y	Pass	No	For	3.1%	11,547,788,840	96.9%	35,166,816	0.3%	335,284,227	2.8%	Poll	F+A+AB
6.C	Y	Pass	No	For	12.1%	10,469,563,436	87.8%	1,117,684,526	9.4%	331,481,834	2.8%	Poll	F+A+AB
6.D	Y	Pass	No	For	4.2%	11,418,147,368	95.8%	164,143,627	1.4%	335,194,357	2.8%	Poll	F+A+AB
7.A	Y	Pass	No	For	7.0%	11,081,155,863	93.0%	508,059,915	4.3%	331,416,718	2.8%	Poll	F+A+AB
7.B	Y	Pass	No	For	3.1%	11,550,955,000	96.9%	43,228,415	0.4%	326,435,149	2.7%	Poll	F+A+AB
7.C	Y	Pass	No	For	3.2%	11,543,604,192	96.8%	52,788,979	0.4%	324,044,566	2.7%	Poll	F+A+AB
7.D	Y	Pass	No	For	3.1%	11,549,516,885	96.9%	47,043,364	0.4%	323,897,127	2.7%	Poll	F+A+AB
8.A	Y	Pass	No	For	8.8%	10,867,348,146	91.2%	714,514,785	6.0%	337,312,738	2.8%	Poll	F+A+AB
8.B	Y	Pass	No	For	4.6%	11,375,996,996	95.4%	212,126,194	1.8%	331,447,223	2.8%	Poll	F+A+AB
8.C	Y	Pass	No	For	4.0%	11,373,506,994	96.0%	144,949,251	1.2%	331,070,577	2.8%	Poll	F+A+AB

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.D	Y	Pass	No	For	6.6%	11,133,341,098	93.4%	327,412,381	2.7%	458,317,435	3.8%	Poll	F+A+AB
8.E	Y	Pass	No	For	4.2%	11,416,431,962	95.8%	156,400,219	1.3%	344,485,231	2.9%	Poll	F+A+AB
8.F	Y	Pass	No	For	14.5%	10,193,385,775	85.5%	1,389,271,674	11.7%	336,389,901	2.8%	Poll	F+A+AB
9	Y	Pass	No	For	3.1%	11,554,161,776	96.9%	36,944,457	0.3%	328,619,423	2.8%	Poll	F+A+AB

Telefonica SA

Meeting Date: 04/07/2022	Country: Spain	Ticker: TEF	Proxy Level: N/A
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1616104	
Primary Security ID: 879382109	Primary CUSIP: 879382109	Primary ISIN: ES0178430E18	Primary SEDOL: 5732524
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,500,000	*Shares on Loan: 0	Shares Instructed: 9,500,000	Shares Voted: 9,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
3		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Reelect Jose Maria Abril Perez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.2		Reelect Angel Vila Boix as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3		Reelect Maria Luisa Garcia Blanco as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.4		Reelect Francisco Javier de Paz Mancho as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
4.5		Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p> <p><i>Blended Rationale: A vote FOR Items 4.3 and 4.5 is warranted due to a lack of concerns about the independent director nominees. A vote FOR the reelection of executive director Vila Boix under Item 4.2 and NI-NEDs Abril-Perez and De Paz Mancho under Items 4.1 and 4.4 is warranted, as (i) the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies; (ii) the composition of the audit, and remuneration and nomination committees also meet the independence guidelines; and (iii) women representation is above 30 percent.</i></p>												
5		Fix Number of Directors at 15	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Approve Scrip Dividends	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted due to a lack of concerns about the proposed allocation of income and proposed dividend.</i></p>												
7.2		Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Share Matching Plan	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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10		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

*Blended Rationale: A vote AGAINST this item is warranted because: * Telefonica completed two significant transactions in 2021: the O2/Virgin joint-venture and Telxius' telecommunications towers division sale (see Material Company Updates section) for which the board rewarded both executive directors with one-off awards at maximum opportunity of 100 percent of salary. The board also considered Telefonica's outperforming the local index and sector peers in 2021. * Telefonica is the sole European telco to have a remuneration policy provision allowing for the granting of one-off awards – Deutsche Telekom's supervisory board proposes to eliminate a similar clause at the company's 2022 AGM. * Excluding this one-off award opportunity, the remuneration arrangements with management already are one of the most competitive among European peers. * Without downplaying the significance of these two transactions, these one-off awards have further misaligned executive pay with company performance in comparison with peers, including 2021's 3.69x multiple of median, while management's pay package is one of the most competitive among European peers, and Telefonica has been an underperforming stock since incumbent chair/CEO took on his position in April 2016.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		9,500,000	9,500,000
			03/28/2022	03/28/2022			
Total Shares:						9,500,000	9,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	3,213,114,539	99.3%	3,129,690	0.1%	18,167,899	0.6%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.6%	3,215,465,017	99.4%	2,308,311	0.1%	16,638,800	0.5%	Poll	F+A+AB
1.3	Y	Pass	No	For	1.6%	3,183,708,495	98.4%	30,773,382	1.0%	19,930,251	0.6%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	3,202,319,417	99.0%	15,540,639	0.5%	16,552,072	0.5%	Poll	F+A+AB
3	Y	Pass	No	For	0.8%	3,207,048,660	99.2%	3,549,251	0.1%	23,814,217	0.7%	Poll	F+A+AB
4.1	Y	Pass	No	For	3.9%	3,108,722,304	96.1%	80,259,670	2.5%	45,430,154	1.4%	Poll	F+A+AB
4.2	Y	Pass	No	For	2.9%	3,141,120,768	97.1%	47,831,574	1.5%	45,459,786	1.4%	Poll	F+A+AB
4.3	Y	Pass	No	For	11.2%	2,872,990,677	88.8%	339,287,842	10.5%	22,133,609	0.7%	Poll	F+A+AB
4.4	Y	Pass	No	For	16.5%	2,699,492,991	83.5%	489,079,559	15.1%	45,839,578	1.4%	Poll	F+A+AB
4.5	Y	Pass	No	For	2.2%	3,164,379,796	97.8%	24,672,481	0.8%	45,359,851	1.4%	Poll	F+A+AB
5	Y	Pass	No	For	0.9%	3,205,540,003	99.1%	10,119,834	0.3%	18,752,291	0.6%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	0.6%	3,214,300,166	99.4%	3,872,764	0.1%	16,239,198	0.5%	Poll	F+A+AB
7.1	Y	Pass	No	For	1.0%	3,203,106,528	99.0%	20,503,619	0.6%	10,801,981	0.3%	Poll	F+A+AB
7.2	Y	Pass	No	For	0.4%	3,220,618,644	99.6%	3,286,117	0.1%	10,507,367	0.3%	Poll	F+A+AB
8	Y	Pass	No	For	1.1%	3,199,417,436	98.9%	16,529,836	0.5%	18,464,856	0.6%	Poll	F+A+AB
9	Y	Pass	No	For	0.6%	3,214,302,257	99.4%	3,392,461	0.1%	16,717,410	0.5%	Poll	F+A+AB
10	Y	Pass	No	For	46.7%	1,723,151,319	53.3%	1,387,366,467	42.9%	123,894,342	3.8%	Poll	F+A+AB

Royal KPN NV

Meeting Date: 04/13/2022	Country: Netherlands	Ticker: KPN	Proxy Level: N/A
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1596065	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL0000009082	Primary SEDOL: 5956078
Earliest Cutoff Date: 04/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,740,000	*Shares on Loan: 0	Shares Instructed: 9,740,000	Shares Voted: 9,740,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting and Announcements	Mgmt	No								
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								
3		Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
6		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
8		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
9		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Opportunity to Make Recommendations	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Kitty Koelemeijer to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
12		Elect Chantal Vergouw to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i></p>												
13		Announce Vacancies on the Board	Mgmt	No								
14		Discussion of Supervisory Board Profile	Mgmt	No								
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
19		Other Business (Non-Voting)	Mgmt	No								
20		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 03/28/2022	jbisset 03/28/2022	Issuer Confirmed	9,740,000	9,740,000
Total Shares:						9,740,000	9,740,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3	Y	Pass	No	For	0.0%	3,141,663,372	100.0%	19,393	0.0%	966,797	N/A	Poll	F+A
4	Y	Pass	No	For	2.6%	3,021,301,717	97.4%	79,191,044	2.6%	42,156,553	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	N												
6	Y	Pass	No	For	0.2%	3,134,952,121	99.8%	7,573,628	0.2%	123,565	N/A	Poll	F+A
7	Y	Pass	No	For	3.2%	3,040,033,156	96.8%	100,329,588	3.2%	2,286,570	N/A	Poll	F+A
8	Y	Pass	No	For	3.2%	3,037,780,994	96.8%	100,329,705	3.2%	4,538,615	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	3,130,484,760	99.8%	5,576,787	0.2%	6,587,767	N/A	Poll	F+A
10	N												
11	Y	Pass	No	For	2.3%	3,057,187,500	97.7%	72,759,704	2.3%	12,702,110	N/A	Poll	F+A
12	Y	Pass	No	For	0.4%	3,118,547,820	99.6%	11,398,702	0.4%	12,702,792	N/A	Poll	F+A
13	N												
14	N												
15	Y	Pass	No	For	0.2%	3,136,869,169	99.8%	4,975,847	0.2%	804,298	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	3,142,013,113	100.0%	513,104	0.0%	123,097	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	3,105,622,068	98.8%	36,890,723	1.2%	136,523	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	3,094,749,763	98.5%	47,759,154	1.5%	140,397	N/A	Poll	F+A
19	N												
20	N												

Falabella SA

Meeting Date: 04/19/2022	Country: Chile	Ticker: FALABELLA	Proxy Level: N/A
Record Date: 04/11/2022	Meeting Type: Annual	Meeting ID: 1630514	
Primary Security ID: P3880F108	Primary CUSIP: P3880F108	Primary ISIN: CLP3880F1085	Primary SEDOL: 2771672
Earliest Cutoff Date: 04/13/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,170,000	*Shares on Loan: 0	Shares Instructed: 2,170,000	Shares Voted: 2,170,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Annual Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
2		Approve Consolidated Balance Sheet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
4		Approve Auditors' Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												
5		Approve Dividends of CLP 65 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.</i></p>												
6		Approve Allocation of Income Which are no Distributable to Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.</i></p>												
7		Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.</i></p>												
8		Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.</i></p>												
9		Appoint Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Designate Risk Assessment Companies	Mgmt	Yes	For	For		For	For	No	No	No
11		Receive Report Regarding Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
12		Receive Directors Committee's Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p> <p><i>Blended Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2021, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Remuneration of Directors' Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.</i></p>												
14		Approve Budget of Directors' Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.</i></p> <p><i>Blended Rationale: A vote FOR these requests is warranted because: * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.</i></p>												
15		Designate Newspaper to Publish Announcements	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		2,170,000	2,170,000
Total Shares:						2,170,000	2,170,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Newmont Corporation

Meeting Date: 04/21/2022	Country: USA	Ticker: NEM	Proxy Level: 3
Record Date: 02/22/2022	Meeting Type: Annual	Meeting ID: 1616797	
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607
Earliest Cutoff Date: 04/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 600,000	*Shares on Loan: 0	Shares Instructed: 600,000	Shares Voted: 600,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Patrick G. Awuah, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Gregory H. Boyce	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Bruce R. Brook	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Maura Clark	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Emma FitzGerald	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Mary A. Laschinger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Jose Manuel Madero	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Rene Medori	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Jane Nelson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Thomas Palmer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Newmont Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11		Elect Director Julio M. Quintana	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.12		Elect Director Susan N. Story	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/13/2022	jbisset 04/13/2022		600,000	600,000
Total Shares:						600,000	600,000

Meeting Results

Outstanding Shares Voted: 792,549,477

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	592,096,028	99.8%	1,424,621	0.2%	469,054	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.7%	589,483,457	99.3%	4,027,154	0.7%	479,092	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.2%	549,835,993	92.8%	42,840,764	7.2%	1,312,946	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	590,905,783	99.6%	2,617,030	0.4%	466,890	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.2%	592,215,792	99.8%	1,318,049	0.2%	455,862	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	590,917,906	99.6%	2,606,209	0.4%	465,588	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	592,144,098	99.8%	1,372,496	0.2%	473,109	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.3%	585,721,607	98.7%	7,791,241	1.3%	476,855	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.2%	586,259,612	98.8%	7,274,012	1.2%	456,079	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	592,270,080	99.8%	1,239,531	0.2%	480,092	N/A	Proxy	F+A
1.11	Y	Pass	No	For	2.3%	578,913,632	97.7%	13,916,305	2.3%	1,159,766	N/A	Proxy	F+A
1.12	Y	Pass	No	For	0.2%	592,216,015	99.8%	1,314,662	0.2%	459,026	N/A	Proxy	F+A
2	Y	Pass	No	For	7.5%	549,250,895	92.5%	43,518,911	7.3%	1,219,897	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	0.7%	638,414,009	99.3%	3,662,011	0.6%	616,665	0.1%	Proxy	F+A+AB

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Meeting Date: 04/25/2022	Country: France	Ticker: VIV	Proxy Level: N/A
Record Date: 04/21/2022	Meeting Type: Annual/Special	Meeting ID: 1621360	
Primary Security ID: F97982106	Primary CUSIP: F97982106	Primary ISIN: FR0000127771	Primary SEDOL: 4834777
Earliest Cutoff Date: 04/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 626,300	*Shares on Loan: 0	Shares Instructed: 626,300	Shares Voted: 626,300

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i>										
		<i>Blended Rationale: A vote AGAINST the global remuneration report is warranted because: * Vincent Bollore remains a censor maintaining an employment contract as advisor of the management board chairman, including a remuneration package equivalent to management board members; and * The board's reactivity to shareholders' dissent is deemed too limited on that matter.</i>										
6		Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i>										
		<i>Blended Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollore is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; * One of the one-off awards lacks rationale; and * Despite not being granted performance shares for the year under review, Mr. Bollore received an exceptional payment considered a replacement for the LTIP, the conditions of which appear advantageous for the corporate officers.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
8		Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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9		Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
10		Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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11		Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
12		Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												

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13		Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports of Arnaud de Puyfontaine, Gilles Alix, Frederic Crepin, Simon Gillham, Herve Philippe and Stephane Roussel are warranted (Items 7-8, 10-13) although the following concerns are raised: * The level of details regarding the achievement on some of the non-financial bonus criteria is limited; * The level of stringency of the financial performance targets raises questions; and * The one-off remuneration awarded in place of the LTIP appears advantageous for the corporate officers. The main reasons for support are: * The transparency on the bonus performance achievement improved, * The one-off awards remain well below the cap voted in the policy. A vote AGAINST Item 9 (Cedric de Baillencourt) is warranted because: * The remunerations that he receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that he receives at Vivendi; and * Given his executive functions in another listed group, the company failed to properly demonstrate the link between his activities carried out for Vivendi and the remuneration paid by Vivendi;</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because of: * The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The proposed 15% increase of the Chairman's remuneration with limited rationale; and * The possible grants of performance shares to non-executive members of the supervisory board.</i></p>												
15		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures. The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Baillencourt receives as executives of the Bollere Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures. The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Bailliencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the Chairman of the management board (item 15) is warranted as it does not raise significant concerns. A vote FOR the remuneration policy of management board members (item 16) is warranted although the following concern is raised: * The remunerations that Mr. de Bailliencourt receives as executives of the Bollore Group, main shareholder of Vivendi, creates an important conflict of interest, which is not properly tackled by the company's procedures The main reasons for support are: * The level of transparency on variable remuneration items improves compared to last year; and * The new LTIP structure excludes compensatory effects between criteria.</i></p>												
17		Reelect Philippe Benacin as Supervisory Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
18		Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
19		Reelect Michele Reiser as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
20		Reelect Katie Stanton as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
21		Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p> <p><i>Blended Rationale: A vote AGAINST the reelection of Philippe Benacin is warranted because of several and important concerns regarding the prevention of conflicts of interests in the company (item 17). Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 18-21).</i></p>												
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p>												
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted as the proposed authorizations do not raise concerns.</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/11/2022	jbisset 04/11/2022		626,300	626,300
Total Shares:						626,300	626,300

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	767,205,447	100.0%	210,677	0.0%	42,896	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	767,176,965	100.0%	211,396	0.0%	44,721	N/A	Poll	F+A
3	Y	Pass	No	For	1.4%	416,224,039	98.6%	5,869,930	1.4%	4,436,890	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	766,483,196	99.9%	913,984	0.1%	23,841	N/A	Poll	F+A
5	Y	Pass	No	For	41.0%	453,085,228	59.0%	314,260,047	41.0%	83,435	N/A	Poll	F+A
6	Y	Pass	No	For	37.3%	481,010,383	62.7%	286,104,084	37.3%	312,355	N/A	Poll	F+A
7	Y	Pass	No	For	22.0%	595,863,135	78.0%	167,888,789	22.0%	3,705,761	N/A	Poll	F+A
8	Y	Pass	No	For	11.3%	677,337,642	88.7%	86,409,464	11.3%	3,712,316	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	33.3%	511,771,505	66.7%	255,361,197	33.3%	326,981	N/A	Poll	F+A
10	Y	Pass	No	For	11.3%	680,757,951	88.7%	86,370,316	11.3%	327,196	N/A	Poll	F+A
11	Y	Pass	No	For	11.3%	680,757,133	88.7%	86,375,303	11.3%	323,846	N/A	Poll	F+A
12	Y	Pass	No	For	11.3%	680,723,138	88.7%	86,373,721	11.3%	359,482	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	680,723,548	88.7%	86,372,561	11.3%	358,612	N/A	Poll	F+A
14	Y	Pass	No	For	34.8%	499,785,352	65.2%	267,263,945	34.8%	406,259	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	745,887,120	97.2%	21,213,504	2.8%	354,232	N/A	Poll	F+A
16	Y	Pass	No	For	3.7%	738,543,819	96.3%	28,549,176	3.7%	361,348	N/A	Poll	F+A
17	Y	Pass	No	For	33.9%	504,641,801	66.1%	258,316,902	33.9%	4,491,848	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	758,747,346	99.7%	2,157,758	0.3%	6,547,865	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	758,516,036	99.7%	2,382,668	0.3%	6,553,180	N/A	Poll	F+A
20	Y	Pass	No	For	0.3%	758,764,554	99.7%	2,137,025	0.3%	6,549,354	N/A	Poll	F+A
21	Y	Pass	No	For	1.3%	750,804,386	98.7%	10,106,762	1.3%	6,541,449	N/A	Poll	F+A
22	Y	Pass	No	For	0.2%	765,493,338	99.8%	1,910,064	0.2%	46,361	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.1%	766,962,982	99.9%	424,344	0.1%	36,662	N/A	Poll	F+A
24	Y	Pass	No	For	28.8%	542,885,120	71.2%	219,356,176	28.8%	5,181,621	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	764,080,743	99.6%	3,277,035	0.4%	66,575	N/A	Poll	F+A
26	Y	Pass	No	For	0.6%	763,128,297	99.4%	4,241,879	0.6%	50,421	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	767,335,754	100.0%	51,088	0.0%	29,681	N/A	Poll	F+A

Danone SA

Meeting Date: 04/26/2022	Country: France	Ticker: BN	Proxy Level: N/A
Record Date: 04/22/2022	Meeting Type: Annual/Special	Meeting ID: 1613099	
Primary Security ID: F12033134	Primary CUSIP: F12033134	Primary ISIN: FR0000120644	Primary SEDOL: B1Y9TB3
Earliest Cutoff Date: 04/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 87,600	*Shares on Loan: 0	Shares Instructed: 87,600	Shares Voted: 87,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
3		Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
5		Elect Antoine de Saint-Afrique as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
6		Elect Patrice Louvet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
7		Elect Geraldine Picaud as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
8		Elect Susan Roberts as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p> <p><i>Blended Rationale: * Votes FOR the ratification of appointment and elections of these independent nominees are warranted in the absence of specific concerns (Items 4 and 6 to 8). * A vote FOR the election of the CEO as director is warranted in the absence of concerns. (Item 5).</i></p>												
9		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Appoint Mazars & Associates as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p> <p><i>Blended Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.</i></p>												
11		Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Compensation of Veronique Penchienati-Bosseta, CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												
14		Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Compensations of Veronique Penchienati-Bosseta, Interim CEO from March 14 until Sep. 14, 2021 (Item 13) A vote FOR this remuneration report is warranted because it does not raise any significant concern. Compensations of Shane Grant, Interim vice-CEO from March 14 until Sep. 14, 2021 (Item 14) A vote FOR this remuneration report is warranted, although the following concerns are raised: * The base salary, the annual variable compensation and the LTI are allocated under the vice-CEO's employment so the company considers them as not submitted to shareholders' approval. * The LTI grant in units does not provide the weighting of the attached performance criteria. The main reasons for support are: * The good disclosure on the elements of remuneration granted under their mandate. * The interim nature of the function, and * The absence of any other significant concern.</i></p>												
15		Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Compensation of Gilles Schnepf, Chairman of the Board Since 14 March 2021	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Remuneration Policy of Executive Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
24		Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
25		Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
26		Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p> <p><i>Blended Rationale: Votes FOR Items 24 to 26 are warranted as * the proposal would relax the statutory age limit for the CEO, deputy CEO and the chairman (Items 24-25). * Even though directors' shareholding would be reduced and adjusted over time, the proposal is in line with legal requirements and does not negatively impact shareholders (Item 26).</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposals Submitted by Phitrust	Mgmt	No								
A		Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p> <p><i>Blended Rationale: A vote FOR Item A is warranted as the amendment, subject to shareholders' approval, would specify the role and the powers of the honorary chairman. They have to be mentioned as different from the directors, who have specific duties towards the company and the shareholders.</i></p>												

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/12/2022	jbisset 04/12/2022		87,600	87,600
Total Shares:						87,600	87,600

Meeting Results

Outstanding Shares Voted: 663,177,179

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	447,122,559	100.0%	27,866	0.0%	1,851,467	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	447,106,496	100.0%	28,206	0.0%	1,867,190	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	446,539,129	99.5%	2,372,609	0.5%	90,154	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	447,930,419	99.8%	984,203	0.2%	87,270	N/A	Poll	F+A
5	Y	Pass	No	For	6.0%	421,867,296	94.0%	26,852,733	6.0%	281,863	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	447,835,749	99.8%	1,064,201	0.2%	101,942	N/A	Poll	F+A
7	Y	Pass	No	For	24.9%	336,571,630	75.1%	111,811,191	24.9%	619,071	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	448,418,755	99.9%	496,750	0.1%	86,387	N/A	Poll	F+A
9	Y	Pass	No	For	3.1%	435,210,664	96.9%	13,703,938	3.1%	87,290	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	448,379,756	99.9%	531,048	0.1%	91,088	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	448,121,266	100.0%	116,993	0.0%	746,740	N/A	Poll	F+A
12	Y	Pass	No	For	3.4%	415,120,237	96.6%	14,743,884	3.4%	19,137,771	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	431,501,726	96.2%	17,174,279	3.8%	325,887	N/A	Poll	F+A
14	Y	Pass	No	For	2.9%	435,800,825	97.1%	12,822,354	2.9%	378,713	N/A	Poll	F+A
15	Y	Pass	No	For	5.4%	424,266,734	94.6%	24,281,413	5.4%	453,745	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	429,988,418	99.9%	404,795	0.1%	18,608,679	N/A	Poll	F+A
17	Y	Pass	No	For	13.6%	368,249,791	86.4%	58,055,061	13.6%	22,697,040	N/A	Poll	F+A
18	Y	Pass	No	For	0.7%	427,365,769	99.3%	3,006,130	0.7%	18,629,993	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	446,786,781	99.9%	571,882	0.1%	1,643,229	N/A	Poll	F+A
20	Y	Pass	No	For	5.4%	424,392,954	94.6%	24,126,255	5.4%	482,683	N/A	Poll	F+A
		N											
21	Y	Pass	No	For	1.0%	444,484,394	99.0%	4,371,804	1.0%	94,313	N/A	Poll	F+A
22	Y	Pass	No	For	6.9%	417,778,915	93.1%	31,041,868	6.9%	129,728	N/A	Poll	F+A
23	Y	Pass	No	For	5.5%	423,658,540	94.5%	24,602,288	5.5%	689,683	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
24	Y	Pass	No	For	2.1%	439,368,018	97.9%	9,453,182	2.1%	129,311	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	445,704,442	99.3%	3,129,187	0.7%	116,882	N/A	Poll	F+A
26	Y	Pass	No	For	1.0%	444,100,190	99.0%	4,383,987	1.0%	466,334	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	448,871,302	100.0%	40,013	0.0%	90,577	N/A	Poll	F+A
	N												
A	Y	Fail	No	Against	59.3%	258,799,793	59.3%	177,370,368	40.7%	12,064,145	N/A	Poll	F+A

Cigna Corporation

Meeting Date: 04/27/2022	Country: USA	Ticker: CI	Proxy Level: 3
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622897	
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775
Earliest Cutoff Date: 04/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 270,400	*Shares on Loan: 0	Shares Instructed: 270,400	Shares Voted: 270,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Neesha Hathi	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director George Kurian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1i		Elect Director Kimberly A. Ross	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1j		Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1k		Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold would make the special meeting right more easily exercisable by institutional investors, while still providing protection against abuse.</i>												
5		Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Cigna's public policy statements and its direct and indirect political contributions and nonprofit organization participation would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks from political activities conducted by its partners.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		270,400	270,400
			04/20/2022	04/20/2022			
Total Shares:						270,400	270,400

Meeting Results

Outstanding Shares Voted: 318,376,760

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	248,171,620	92.6%	19,859,521	7.4%	807,860	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.5%	264,174,478	98.5%	4,145,567	1.5%	518,956	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.0%	260,449,983	97.0%	8,084,668	3.0%	304,350	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.6%	264,089,539	98.4%	4,238,395	1.6%	511,067	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	267,347,527	99.5%	1,227,622	0.5%	263,852	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	265,808,708	99.0%	2,741,012	1.0%	289,281	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	258,281,858	96.2%	10,306,788	3.8%	250,355	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.3%	264,855,469	98.7%	3,475,947	1.3%	507,585	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	266,851,942	99.4%	1,739,461	0.6%	247,598	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.1%	260,098,879	96.9%	8,447,585	3.1%	292,537	N/A	Proxy	F+A
1k	Y	Pass	No	For	4.6%	254,393,280	95.4%	12,154,207	4.6%	2,291,514	N/A	Proxy	F+A
2	Y	Pass	No	For	17.3%	222,333,867	82.7%	45,870,501	17.1%	634,633	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	5.5%	271,083,580	94.5%	15,415,347	5.4%	271,255	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	47.3%	126,313,901	47.0%	141,739,935	52.7%	785,165	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	33.2%	87,891,026	32.7%	179,547,902	66.8%	1,400,073	0.5%	Proxy	F+A+AB
6	Y	Fail	No	Against	46.5%	123,785,139	46.0%	143,721,740	53.5%	1,332,122	0.5%	Proxy	F+A+AB

Swedish Match AB

Meeting Date: 04/27/2022	Country: Sweden	Ticker: SWMA	Proxy Level: N/A
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1623173	
Primary Security ID: W9376L154	Primary CUSIP: W9376L154	Primary ISIN: SE0015812219	Primary SEDOL: BKS8Y81
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,463,000	*Shares on Loan: 0	Shares Instructed: 1,463,000	Shares Voted: 1,463,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
2		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
3		Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
9.a		Approve Discharge of Charles A. Blixt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.b		Approve Discharge of Andrew Cripps	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.c		Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.d		Approve Discharge of Conny Carlsson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.e		Approve Discharge of Alexander Lacik	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.f		Approve Discharge of Pauline Lindwall	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.g		Approve Discharge of Wenche Rolfsen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.h		Approve Discharge of Joakim Westh	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.i		Approve Discharge of Patrik Engelbrektsson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.j		Approve Discharge of Par-Ola Olausson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.k		Approve Discharge of Dragan Popovic	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
9.l		Approve Discharge of CEO Lars Dahlgren	Mgmt	Yes	For	For		For	For	No	No	No
10		Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>										
		<i>Blended Rationale: A vote AGAINST this item is warranted, as the proposed director fees can be considered excessive in relation to comparable domestic peers.</i>										
12.a		Reelect Charles A. Blixt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i>										
		<i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i>										

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.b		Reelect Jacqueline Hoogerbrugge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.c		Reelect Conny Carlsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.d		Reelect Alexander Lacik as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.e		Reelect Pauline Lindwall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.f		Reelect Joakim Westh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												

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Swedish Match AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.g		Elect Sanna Suvanto-Harsaae as New Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p> <p><i>Blended Rationale: A vote FOR candidates, Charles A. Blixt (12.a), Jacqueline Hoogerbrugge (12.b), Conny Karlsson (12.c) Alexander Lacik (12.d), Pauline Lindwall (12.e) and Joakim Westh (12.f) is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST Sanna Mari Suvanto-Harsaae (12.g) warranted because candidate is overboarded.</i></p>												
12.h		Reelect Conny Karlsson as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
13		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16.a		Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												
16.b		Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as the cancellation of shares may improve the efficiency of the balance sheet, which may also enhance returns over the long-term.</i></p>												
17		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
18		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR these proposals to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
19		Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoster	jcoster		1,463,000	1,463,000
			04/11/2022	04/11/2022			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	398,763,292	100.0%	15	0.0%	306	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	398,763,238	100.0%	375	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	398,763,613	100.0%	0	N/A	0	N/A	Poll	F+A
6	Y	Pass	No	For	1.3%	385,600,106	98.7%	4,967,200	1.3%	8,196,307	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	397,851,295	99.9%	397,165	0.1%	515,153	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	398,214,825	100.0%	33,875	0.0%	514,913	N/A	Poll	F+A
9.a	Y	Pass	No	For	0.5%	393,243,379	99.5%	1,945,804	0.5%	3,574,430	N/A	Poll	F+A
9.b	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.c	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.d	Y	Pass	No	For	0.5%	392,916,784	99.5%	1,972,414	0.5%	3,874,415	N/A	Poll	F+A
9.e	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.f	Y	Pass	No	For	N/A	393,243,269	N/A	1,945,429	N/A	3,574,915	N/A	Poll	F+A
9.g	Y	Pass	No	For	0.5%	393,243,269	99.5%	1,945,429	0.5%	3,574,915	N/A	Poll	F+A
9.h	Y	Pass	No	For	0.5%	393,216,784	99.5%	1,972,414	0.5%	3,574,415	N/A	Poll	F+A
9.i	Y	Pass	No	For	0.5%	393,242,894	99.5%	1,945,804	0.5%	3,574,915	N/A	Poll	F+A
9.j	Y	Pass	No	For	0.5%	392,877,894	99.5%	1,945,804	0.5%	3,939,915	N/A	Poll	F+A
9.k	Y	Pass	No	For	0.5%	393,243,769	99.5%	1,945,429	0.5%	3,574,415	N/A	Poll	F+A
9.l	Y	Pass	No	For	0.5%	392,878,394	99.5%	1,945,804	0.5%	3,939,415	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	248,315,290	94.9%	13,478,395	5.1%	15,869,928	N/A	Poll	F+A
12.a	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.b	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.c	Y	Pass	No	For	9.8%	349,218,098	90.2%	38,070,174	9.8%	11,475,314	N/A	Poll	F+A
12.d	Y	Pass	No	For	0.3%	396,321,397	99.7%	1,161,757	0.3%	1,280,459	N/A	Poll	F+A
12.e	Y	Pass	No	For	0.3%	396,321,772	99.7%	1,161,382	0.3%	1,280,459	N/A	Poll	F+A
12.f	Y	Pass	No	For	3.4%	375,460,344	96.6%	13,370,030	3.4%	9,933,239	N/A	Poll	F+A
12.g	Y	Pass	No	For	67.4%	129,570,714	32.6%	267,534,795	67.4%	1,658,104	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.h	Y	Pass	No	For	11.3%	344,983,195	88.7%	44,072,353	11.3%	9,708,065	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	398,248,460	100.0%	0	N/A	515,153	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	398,221,715	100.0%	26,985	0.0%	514,913	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	398,221,850	100.0%	26,610	0.0%	515,153	N/A	Poll	F+A
16.a	Y	Pass	No	For	0.0%	398,762,998	100.0%	615	0.0%	0	N/A	Poll	F+A
16.b	Y	Pass	No	For	0.0%	398,755,315	100.0%	8,298	0.0%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	398,642,197	100.0%	121,416	0.0%	0	N/A	Poll	F+A
18	Y	Pass	No	For	0.2%	391,518,412	99.8%	939,005	0.2%	6,306,196	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	378,749,016	99.9%	366,615	0.1%	19,647,982	N/A	Poll	F+A

Activision Blizzard, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: ATVI	Proxy Level: 5
Record Date: 03/14/2022	Meeting Type: Special	Meeting ID: 1623585	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 89,400	*Shares on Loan: 0	Shares Instructed: 89,400	Shares Voted: 89,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		89,400	89,400
			04/25/2022	04/25/2022			
Total Shares:						89,400	89,400

Meeting Results

Outstanding Shares Voted: 780,922,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	539,332,512	69.1%	8,847,849	1.1%	786,522	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	34.9%	357,220,104	65.1%	189,741,964	34.6%	2,004,815	0.4%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

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Meeting Date: 04/28/2022	Country: Jersey	Ticker: GLEN	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1602529	
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64	Primary SEDOL: B4T3BW6
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,000,000	*Shares on Loan: 0	Shares Instructed: 5,000,000	Shares Voted: 5,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Reduction of Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Kalidas Madhavpeddi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Peter Coates as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Martin Gilbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Gill Marcus as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Patrice Merrin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Cynthia Carroll as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Elect Gary Nagle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Elect David Wormsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Climate Progress Report	Mgmt	Yes	For	Against		Against	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the Climate Progress Report is warranted because: * There are concerns over the Company's activities around thermal coal, which accounts for the majority of its Scope 3 emissions. * Further, the Company's lobbying would appear to run counter to the Paris goals, as highlighted by Glencore having been identified as one of the ten most obstructive companies in terms of global climate policy action.</i></p> <p><i>Blended Rationale: A vote AGAINST the Climate Progress Report is warranted because: * There are concerns over the Company's activities around thermal coal, which accounts for the majority of its Scope 3 emissions. * Further, the Company's lobbying would appear to run counter to the Paris goals, as highlighted by Glencore having been identified as one of the ten most obstructive companies in terms of global climate policy action.</i></p>												
14		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		5,000,000	5,000,000
Total Shares:						5,000,000	5,000,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	10,146,134,663	99.3%	73,987,106	0.7%	15,138,778	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	10,243,624,761	100.0%	822,027	0.0%	1,885,126	N/A	Poll	F+A
3	Y	Pass	No	For	10.7%	9,143,353,406	89.3%	1,095,785,455	10.7%	7,193,053	N/A	Poll	F+A
4	Y	Pass	No	For	3.8%	9,789,530,013	96.2%	388,631,549	3.8%	68,157,349	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	6.6%	9,563,934,786	93.4%	677,892,412	6.6%	4,504,713	N/A	Poll	F+A
6	Y	Pass	No	For	3.0%	9,936,943,810	97.0%	307,498,751	3.0%	1,889,350	N/A	Poll	F+A
7	Y	Pass	No	For	2.9%	9,946,311,300	97.1%	298,130,561	2.9%	1,890,050	N/A	Poll	F+A
8	Y	Pass	No	For	7.5%	9,477,816,424	92.5%	766,628,122	7.5%	1,888,085	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	10,122,080,650	98.8%	122,357,564	1.2%	1,893,300	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	10,110,616,447	98.7%	133,837,346	1.3%	1,878,121	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	9,898,006,158	96.6%	346,350,904	3.4%	1,974,762	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	10,188,283,859	99.5%	56,143,866	0.5%	1,904,190	N/A	Poll	F+A
13	Y	Pass	No	For	23.7%	7,744,347,077	76.3%	2,408,000,826	23.7%	93,984,011	N/A	Poll	F+A
14	Y	Pass	No	For	6.5%	9,375,360,448	93.5%	648,848,101	6.5%	222,123,365	N/A	Poll	F+A
15	Y	Pass	No	For	7.8%	9,447,365,741	92.2%	797,059,535	7.8%	1,906,818	N/A	Poll	F+A
16	Y	Pass	No	For	6.9%	9,534,086,256	93.1%	710,351,736	6.9%	1,893,921	N/A	Poll	F+A
17	Y	Pass	No	For	6.0%	9,628,310,866	94.0%	616,129,538	6.0%	1,891,510	N/A	Poll	F+A
18	Y	Pass	No	For	3.0%	9,932,221,639	97.0%	308,917,111	3.0%	5,193,164	N/A	Poll	F+A

NatWest Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1608486	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 21,300,000	*Shares on Loan: 0	Shares Instructed: 21,300,000	Shares Voted: 21,300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.*

*Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
7		Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
8		Re-elect Frank Dangeard as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
9		Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
10		Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
11		Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
13		Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
14		Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
15		Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p> <p><i>Blended Rationale: Items 5-7 & 9-15 A vote FOR these candidates is considered warranted as no significant concerns have been identified. Item 8 A vote AGAINST the re-election of Frank Dangeard is considered warranted: * In addition to his role as NED of the Company, Frank Dangeard serves on boards of three other publicly listed companies, in particular, as Board Chair in two of those. This could potentially compromise his ability to commit sufficient time to his role at NatWest Group Plc.</i></p>												
16		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorise Off-Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
28		Approve Climate Strategy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		21,300,000	21,300,000

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Meeting Results

Outstanding Shares Voted: 42,278,361,232

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	36,256,226,628	100.0%	4,270,580	0.0%	400,147,260	N/A	Poll	F+A
2	Y	Pass	No	For	7.3%	33,883,943,928	92.7%	2,649,384,392	7.3%	126,953,196	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	36,237,314,672	98.9%	414,528,384	1.1%	8,356,700	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	36,636,298,020	99.9%	21,477,236	0.1%	2,497,336	N/A	Poll	F+A
5	Y	Pass	No	For	2.2%	35,837,758,484	97.8%	817,139,400	2.2%	5,349,548	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	36,349,901,100	99.2%	305,126,148	0.8%	5,145,304	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	36,633,538,964	99.9%	18,950,896	0.1%	7,679,172	N/A	Poll	F+A
8	Y	Pass	No	For	19.6%	29,459,990,820	80.4%	7,191,766,308	19.6%	8,407,008	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	36,333,533,172	99.1%	316,877,396	0.9%	9,748,576	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	36,043,546,816	98.3%	605,984,960	1.7%	10,641,032	N/A	Poll	F+A
11	Y	Pass	No	For	2.3%	35,818,344,152	97.7%	833,133,592	2.3%	8,695,264	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	36,641,708,504	100.0%	10,362,796	0.0%	8,097,336	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	36,273,002,496	99.0%	378,076,752	1.0%	9,085,040	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	36,274,797,056	99.0%	376,576,944	1.0%	8,784,408	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	36,575,947,996	99.8%	75,845,056	0.2%	8,369,252	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	36,349,451,420	99.2%	306,680,040	0.8%	4,153,096	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	36,650,358,236	100.0%	5,779,880	0.0%	4,150,160	N/A	Poll	F+A
18	Y	Pass	No	For	1.4%	36,146,651,372	98.6%	508,649,596	1.4%	4,648,036	N/A	Poll	F+A
19	Y	Pass	No	For	0.2%	36,579,472,708	99.8%	68,342,980	0.2%	12,166,628	N/A	Poll	F+A
20	Y	Pass	No	For	1.8%	36,008,025,720	98.2%	641,460,572	1.8%	10,496,888	N/A	Poll	F+A
21	Y	Pass	No	For	0.8%	36,345,253,068	99.2%	304,289,184	0.8%	10,362,356	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	36,239,519,588	98.9%	408,369,452	1.1%	12,013,976	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	35,943,283,764	98.1%	711,583,004	1.9%	4,608,252	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	36,449,960,888	99.4%	206,463,928	0.6%	3,391,748	N/A	Poll	F+A
25	Y	Pass	No	For	0.9%	36,325,720,640	99.1%	330,224,316	0.9%	4,272,700	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	16,225,472,008	99.8%	32,545,616	0.2%	846,227,124	N/A	Poll	F+A
27	Y	Pass	No	For	0.1%	36,614,870,408	99.9%	40,199,816	0.1%	4,764,524	N/A	Poll	F+A
28	Y	Pass	No	For	7.4%	33,666,256,300	92.6%	2,698,582,140	7.4%	295,378,568	N/A	Poll	F+A

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Meeting Date: 04/28/2022	Country: USA	Ticker: PFE	Proxy Level: 3
Record Date: 03/02/2022	Meeting Type: Annual	Meeting ID: 1622134	
Primary Security ID: 717081103	Primary CUSIP: 717081103	Primary ISIN: US7170811035	Primary SEDOL: 2684703
Earliest Cutoff Date: 04/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 140,090	*Shares on Loan: 0	Shares Instructed: 140,090	Shares Voted: 140,090

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ronald E. Blaylock	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Albert Bourla	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Susan Desmond-Hellmann	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Joseph J. Echevarria	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Scott Gottlieb	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Helen H. Hobbs	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Susan Hockfield	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Dan R. Littman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Shantanu Narayen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11		Elect Director James Quincey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1.12		Elect Director James C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Proxy Access Right	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i></p>												
5		Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced recent criticism for its role in global COVID-19 vaccine inequity and additional information would allow shareholders to understand how the company is managing related risks.</i></p>												
7		Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anticompetitive practices, particularly in light of Pfizer's involvement in related controversies.</i></p>												
8		Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		140,090	140,090
Total Shares:						140,090	140,090

Meeting Results

Outstanding Shares Voted: 5,647,774,460

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.6%	3,701,357,646	97.4%	97,026,302	2.6%	10,925,480	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.4%	3,577,655,169	94.6%	204,869,446	5.4%	26,783,357	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.4%	3,744,546,772	98.6%	54,872,805	1.4%	9,887,325	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.7%	3,315,350,611	87.3%	483,108,900	12.7%	10,848,394	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.6%	3,775,202,986	99.4%	23,651,661	0.6%	10,414,283	N/A	Proxy	F+A
1.6	Y	Pass	No	For	2.5%	3,704,020,993	97.5%	95,742,430	2.5%	9,505,507	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	3,773,537,829	99.3%	25,701,939	0.7%	10,029,162	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	3,741,506,546	98.5%	57,146,873	1.5%	10,615,511	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	3,766,994,058	99.2%	31,021,763	0.8%	11,292,326	N/A	Proxy	F+A
1.10	Y	Pass	No	For	5.1%	3,605,854,757	94.9%	193,599,113	5.1%	9,854,277	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.8%	3,729,849,039	98.2%	68,041,486	1.8%	11,406,359	N/A	Proxy	F+A
1.12	Y	Pass	No	For	2.7%	3,694,497,573	97.3%	103,133,820	2.7%	11,676,754	N/A	Proxy	F+A
2	Y	Pass	No	For	4.4%	4,440,636,499	95.6%	204,291,133	4.4%	14,009,991	N/A	Proxy	F+A
3	Y	Pass	No	For	7.3%	3,509,011,827	92.7%	275,230,428	7.3%	25,057,788	N/A	Proxy	F+A
4	Y	Fail	No	Against	29.0%	1,096,172,490	29.0%	2,686,465,588	71.0%	26,655,147	N/A	Proxy	F+A
5	Y	Fail	No	Against	10.4%	393,729,907	10.4%	3,387,577,521	89.6%	27,996,591	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.4%	1,023,141,083	27.4%	2,714,524,824	72.6%	71,640,637	N/A	Proxy	F+A
7	Y	Fail	No	Against	30.4%	1,138,551,810	30.4%	2,600,688,619	69.6%	70,069,294	N/A	Proxy	F+A
8	Y	Fail	No	Against	8.7%	325,762,383	8.7%	3,415,442,745	91.3%	68,096,240	N/A	Proxy	F+A

Serco Group Plc

Meeting Date: 04/28/2022	Country: United Kingdom	Ticker: SRP	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1617843	
Primary Security ID: G80400107	Primary CUSIP: G80400107	Primary ISIN: GB0007973794	Primary SEDOL: 0797379
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,566,381	*Shares on Loan: 0	Shares Instructed: 3,566,381	Shares Voted: 3,566,381

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Nigel Crossley as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Kru Desai as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect John Rishton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Rupert Soames as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Kirsty Bashforth as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Ian El-Mokadem as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Tim Lodge as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Dame Sue Owen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Lynne Peacock as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the election/re-election of the Directors is warranted as no significant concerns have been identified.</i>										
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Serco Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		3,566,381	3,566,381
			04/12/2022	04/12/2022			
Total Shares:						3,566,381	3,566,381

Meeting Results

Outstanding Shares Voted: 1,209,192,479

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	998,885,371	99.7%	2,896,486	0.3%	11,312,516	N/A	Poll	F+A
2	Y	Pass	No	For	14.7%	856,094,916	85.3%	147,209,294	14.7%	9,790,163	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,012,710,968	100.0%	372,940	0.0%	10,465	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	1,005,474,840	99.3%	7,580,584	0.7%	38,949	N/A	Poll	F+A
5	Y	Pass	No	For	0.7%	1,006,435,468	99.3%	6,609,200	0.7%	49,705	N/A	Poll	F+A
6	Y	Pass	No	For	10.1%	901,608,167	89.9%	101,676,252	10.1%	9,809,954	N/A	Poll	F+A
7	Y	Pass	No	For	0.7%	1,006,110,770	99.3%	6,965,352	0.7%	18,251	N/A	Poll	F+A
8	Y	Pass	No	For	1.0%	992,667,651	99.0%	9,843,346	1.0%	10,583,376	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.7%	1,006,088,132	99.3%	6,964,524	0.7%	41,717	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	1,006,409,994	99.3%	6,637,824	0.7%	46,555	N/A	Poll	F+A
11	Y	Pass	No	For	0.7%	1,006,423,057	99.3%	6,617,119	0.7%	54,197	N/A	Poll	F+A
12	Y	Pass	No	For	7.9%	923,742,639	92.1%	79,543,620	7.9%	9,808,114	N/A	Poll	F+A
13	Y	Pass	No	For	1.5%	997,710,040	98.5%	15,347,593	1.5%	36,740	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,011,158,804	99.8%	1,902,647	0.2%	32,922	N/A	Poll	F+A
15	Y	Pass	No	For	7.4%	937,829,147	92.6%	75,254,052	7.4%	11,174	N/A	Poll	F+A
16	Y	Pass	No	For	6.7%	945,001,592	93.3%	68,062,756	6.7%	33,025	N/A	Poll	F+A
17	Y	Pass	No	For	9.7%	914,887,132	90.3%	98,180,943	9.7%	29,298	N/A	Poll	F+A
18	Y	Pass	No	For	1.3%	998,238,960	98.7%	13,488,868	1.3%	1,369,545	N/A	Poll	F+A
19	Y	Pass	No	For	12.1%	888,124,480	87.9%	122,663,137	12.1%	2,309,756	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	972,893,468	96.0%	40,192,618	4.0%	8,287	N/A	Poll	F+A

Ambev SA

Meeting Date: 04/29/2022	Country: Brazil	Ticker: ABEV3	Proxy Level: N/A
Record Date: 03/29/2022	Meeting Type: Annual/Special	Meeting ID: 1616811	
Primary Security ID: P0273U106	Primary CUSIP: P0273U106	Primary ISIN: BRABEVACNOR1	Primary SEDOL: BG7ZWY7
Earliest Cutoff Date: 04/25/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 32,500,000	*Shares on Loan: 0	Shares Instructed: 32,500,000	Shares Voted: 32,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Ordinary General Meeting	Mgmt	No								
1		Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect Fiscal Council Members	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p> <p><i>Blended Rationale: An ABSTAIN vote recommendation is warranted for the management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of a minority fiscal council candidate, as further discussed under Item 3b of this meeting agenda.</i></p>												
3b		Elect Vinicius Balbino Bouhid as Fiscal Council Member and Carlos Tersandro Fonseca Adeodato as Alternate Appointed by Minority Shareholder	SH	Yes	None	For		For	For	No	No	No
4		Approve Remuneration of Company's Management	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary General Meeting	Mgmt	No								
1a		Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i>												
<i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i>												
1b		Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
2		Consolidate Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these non-contentious administrative requests is warranted.</i>												
<i>Blended Rationale: A vote FOR these non-contentious administrative requests is warranted.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/26/2022	jbisset 04/26/2022		32,500,000	32,500,000
Total Shares:						32,500,000	32,500,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
		N											
1	Y	Pass	No	For	2.5%	14,000,802,234	97.5%	110,140	0.0%	355,100,245	2.5%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	14,327,772,354	99.8%	11,942,616	0.1%	16,297,649	0.1%	Poll	F+A+AB
3a	Y	Pass	No	For	0.1%	11,648,557,003	99.9%	0	N/A	15,075,948	0.1%	Poll	F+A+AB
3b	Y	Pass	No	None	N/A	2,544,672,733	94.5%	4,623,495	0.2%	143,083,440	5.3%	Poll	F+A+AB
4	Y	Pass	No	For	2.6%	13,975,417,069	97.3%	360,807,232	2.5%	19,788,318	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	14,332,525,166	99.8%	2,114,013	0.0%	21,373,440	0.1%	Poll	F+A+AB
		N											
1a	Y	Pass	No	For	0.1%	14,350,731,738	99.9%	684,462	0.0%	16,391,415	0.1%	Poll	F+A+AB
1b	Y	Pass	No	For	0.1%	14,350,737,483	99.9%	693,469	0.0%	16,376,663	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	14,350,963,416	99.9%	568,125	0.0%	16,276,074	0.1%	Poll	F+A+AB

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Meeting Date: 04/29/2022	Country: United Kingdom	Ticker: AZN	Proxy Level: N/A
Record Date: 04/07/2022	Meeting Type: Annual	Meeting ID: 1624617	
Primary Security ID: G0593M107	Primary CUSIP: G0593M107	Primary ISIN: GB0009895292	Primary SEDOL: 0989529
Earliest Cutoff Date: 04/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 870,000	*Shares on Loan: 0	Shares Instructed: 870,000	Shares Voted: 870,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Meeting for ADR Holders	Mgmt	No								
2		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5a		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5a		Re-elect Leif Johansson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5b		Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5c		Elect Aradhana Sarin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5d		Re-elect Philip Broadley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5e		Re-elect Euan Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5f		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5g		Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5h		Re-elect Diana Layfield as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5i		Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5j		Re-elect Tony Mok as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5k		Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5l		Elect Andreas Rummelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
5m		Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p> <p><i>Blended Rationale: Items 5a-5l A vote FOR these candidates is warranted as no significant concerns have been identified. Item 5m A vote FOR this director's re-election is warranted although it is not without concern because of the number of external mandates he holds. However, it is noted that these mandates are inter-connected, as opposed to discrete roles. Therefore, no voting action is warranted.</i></p>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Savings Related Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/19/2022	jbisset 04/19/2022		870,000	870,000
Total Shares:						870,000	870,000

Meeting Results

Outstanding Shares Voted: 1,549,464,013

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.2%	1,203,570,226	99.8%	1,828,274	0.2%	5,547,341	N/A	Poll	F+A
2	Y	Pass	No	For	1.1%	1,193,597,088	98.9%	12,920,907	1.1%	4,366,330	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	1,198,088,929	99.3%	8,509,251	0.7%	4,347,248	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,204,954,300	99.9%	1,563,462	0.1%	4,311,513	N/A	Poll	F+A
5a	Y	Pass	No	For	3.3%	1,166,282,927	96.7%	40,088,832	3.3%	4,573,789	N/A	Poll	F+A
5b	Y	Pass	No	For	0.1%	1,205,673,389	99.9%	863,219	0.1%	4,408,995	N/A	Poll	F+A
5c	Y	Pass	No	For	0.1%	1,204,771,723	99.9%	1,661,294	0.1%	4,512,437	N/A	Poll	F+A
5d	Y	Pass	No	For	1.2%	1,191,418,997	98.8%	15,054,946	1.2%	4,471,514	N/A	Poll	F+A
5e	Y	Pass	No	For	0.1%	1,205,615,431	99.9%	843,877	0.1%	4,486,117	N/A	Poll	F+A
5f	Y	Pass	No	For	3.7%	1,159,460,793	96.3%	44,030,272	3.7%	7,453,982	N/A	Poll	F+A
5g	Y	Pass	No	For	0.0%	1,199,445,587	100.0%	245,001	0.0%	11,254,771	N/A	Poll	F+A
5h	Y	Pass	No	For	0.0%	1,206,239,742	100.0%	251,612	0.0%	4,454,103	N/A	Poll	F+A
5i	Y	Pass	No	For	0.5%	1,199,985,750	99.5%	6,515,562	0.5%	4,444,145	N/A	Poll	F+A
5j	Y	Pass	No	For	0.1%	1,205,526,446	99.9%	961,584	0.1%	4,457,427	N/A	Poll	F+A
5k	Y	Pass	No	For	1.1%	1,192,803,495	98.9%	13,681,523	1.1%	4,460,509	N/A	Poll	F+A
5l	Y	Pass	No	For	0.1%	1,205,642,938	99.9%	816,947	0.1%	4,485,572	N/A	Poll	F+A
5m	Y	Pass	No	For	18.9%	979,070,782	81.1%	227,477,101	18.9%	4,397,534	N/A	Poll	F+A
6	Y	Pass	No	For	7.8%	1,109,853,237	92.2%	93,486,120	7.8%	7,606,290	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	1,176,840,533	97.5%	29,853,717	2.5%	4,261,968	N/A	Poll	F+A
8	Y	Pass	No	For	7.3%	1,112,092,040	92.7%	87,623,060	7.3%	11,230,323	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.9%	1,193,005,130	99.1%	10,731,935	0.9%	7,206,669	N/A	Poll	F+A
10	Y	Pass	No	For	2.3%	1,175,775,085	97.7%	27,999,631	2.3%	7,088,425	N/A	Poll	F+A
11	Y	Pass	No	For	0.8%	1,195,870,775	99.2%	10,230,544	0.8%	4,843,802	N/A	Poll	F+A
12	Y	Pass	No	For	11.9%	1,062,882,097	88.1%	143,446,819	11.9%	4,616,168	N/A	Poll	F+A
13	Y	Pass	No	For	0.5%	1,200,174,255	99.5%	5,676,533	0.5%	5,094,639	N/A	Poll	F+A

Bayer AG

Meeting Date: 04/29/2022	Country: Germany	Ticker: BAYN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1609938	
Primary Security ID: D0712D163	Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211
Earliest Cutoff Date: 04/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,500,000	*Shares on Loan: 0	Shares Instructed: 1,500,000	Shares Voted: 1,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.*

*Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p> <p><i>Blended Rationale: Votes FOR the discharge of the management board and the supervisory board are warranted as there is no evidence that the boards did not fulfill their fiduciary duties in the year under review, though this is not without concerns: * The management board introduced a five-point plan, which allegedly "provides a clear path to closure of the U.S. glyphosate litigation, which will allow our company, our customers, and our shareholders to move on, put the uncertainty behind us, and focus on our performance, innovations, and contributions to society." Nevertheless, this was only introduced in May 2021, leading to concerns that management (and by extension the supervisory board) was too slow in addressing the Monsanto fallout head on and too focused on the litigation rather than allaying the legitimate concerns of its shareholders and of stakeholders worldwide. * The supervisory board made discretionary adjustments to the management board's annual bonus in the year under review, leading to large bonus payouts for management despite ongoing and significant litigation against the company, which may raise legitimate concerns for shareholders.</i></p>												
4.1		Reelect Paul Achleitner to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.2		Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
4.3		Reelect Colleen Goggins to the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR the proposed nominees are warranted.</i></p>												
5		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * Discretionary adjustments were made to the short-term incentive components, resulting in payouts that do not accurately reflect company performance. * Legacy contribution-based pension entitlements for certain executives result in pension contributions/service costs that can be considered excessive and are not aligned with the wider workforce or market practice. * Targets and performance metrics under the LTI may not be considered sufficiently challenging due to the possibility of below peer median vesting.</i></p>												
6		Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	Yes	For	For		For	For	No	No	No
7		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		1,500,000	1,500,000
Total Shares:						1,500,000	1,500,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	576,020,745	99.2%	4,559,018	0.8%	11,228,823	N/A	Poll	F+A
2	Y	Pass	No	For	17.9%	468,365,700	82.1%	102,379,239	17.9%	21,055,373	N/A	Poll	F+A
3	Y	Pass	No	For	16.8%	474,772,479	83.2%	95,823,506	16.8%	21,190,335	N/A	Poll	F+A
4.1	Y	Pass	No	For	9.0%	521,845,219	91.0%	51,391,094	9.0%	18,561,964	N/A	Poll	F+A
4.2	Y	Pass	No	For	25.5%	439,254,156	74.5%	149,994,085	25.5%	2,558,456	N/A	Poll	F+A
4.3	Y	Pass	No	For	2.4%	574,618,669	97.6%	14,093,883	2.4%	3,094,399	N/A	Poll	F+A
5	Y	Fail	No	For	75.9%	141,792,849	24.1%	446,334,743	75.9%	3,669,116	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	588,849,817	99.8%	1,200,443	0.2%	1,726,553	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	584,393,209	99.1%	5,495,835	0.9%	1,915,931	N/A	Poll	F+A

American Express Company

Meeting Date: 05/03/2022	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/07/2022	Meeting Type: Annual	Meeting ID: 1622793	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 60,080	*Shares on Loan: 0	Shares Instructed: 60,080	Shares Voted: 60,080

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas J. Baltimore	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Charlene Barshefsky	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director John J. Brennan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

American Express Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Peter Chernin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Ralph de la Vega	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Michael O. Leavitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Theodore J. Leonsis	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Karen L. Parkhill	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Charles E. Phillips	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Lynn A. Pike	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Stephen J. Squeri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Daniel L. Vasella	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1n		Elect Director Christopher D. Young	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

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American Express Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		60,080	60,080
Total Shares:						60,080	60,080

Meeting Results

Outstanding Shares Voted: 757,288,906

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	20.4%	474,033,987	79.6%	121,378,514	20.4%	566,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.8%	584,659,884	98.2%	10,827,262	1.8%	491,874	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.7%	591,017,498	99.3%	4,391,048	0.7%	570,474	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.2%	546,498,637	91.8%	48,643,326	8.2%	837,057	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	592,138,818	99.5%	3,214,526	0.5%	625,676	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.0%	583,105,402	98.0%	12,055,780	2.0%	817,838	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.1%	570,551,344	95.9%	24,618,491	4.1%	809,185	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	594,212,117	99.8%	1,290,461	0.2%	476,442	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	592,048,919	99.4%	3,312,380	0.6%	617,721	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	592,792,907	99.5%	2,685,445	0.5%	500,668	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.0%	564,696,146	95.0%	29,681,357	5.0%	1,601,517	N/A	Proxy	F+A
1l	Y	Pass	No	For	3.1%	576,830,349	96.9%	18,317,147	3.1%	831,524	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.0%	589,607,030	99.0%	5,877,228	1.0%	494,762	N/A	Proxy	F+A
1n	Y	Pass	No	For	2.0%	583,148,389	98.0%	11,982,251	2.0%	848,380	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	638,940,663	98.4%	10,490,963	1.6%	381,012	N/A	Proxy	F+A
3	Y	Pass	No	For	4.4%	566,462,109	95.6%	25,952,699	4.4%	3,564,212	N/A	Proxy	F+A
4	Y	Fail	No	Against	22.2%	132,054,164	22.2%	462,758,910	77.8%	1,165,946	N/A	Proxy	F+A

Barrick Gold Corporation

Meeting Date: 05/03/2022	Country: Canada	Ticker: ABX	Proxy Level: 3
Record Date: 03/04/2022	Meeting Type: Annual	Meeting ID: 1605626	
Primary Security ID: 067901108	Primary CUSIP: 067901108	Primary ISIN: CA0679011084	Primary SEDOL: 2024644
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,100,000	*Shares on Loan: 0	Shares Instructed: 3,100,000	Shares Voted: 3,100,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Mark Bristow	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2		Elect Director Helen Cai	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3		Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4		Elect Director Christopher L. Coleman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5		Elect Director J. Michael Evans	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6		Elect Director Brian L. Greenspun	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7		Elect Director J. Brett Harvey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8		Elect Director Anne Kabagambe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9		Elect Director Andrew J. Quinn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10		Elect Director Loreto Silva	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.11		Elect Director John L. Thornton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2		Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

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Barrick Gold Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/21/2022	jbisset 04/21/2022		3,100,000	3,100,000
Total Shares:						3,100,000	3,100,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.8%	1,140,613,452	99.2%	9,265,531	0.8%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.8%	1,140,640,796	99.2%	9,238,187	0.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	12.8%	1,002,985,227	87.2%	146,893,756	12.8%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	6.5%	1,074,654,343	93.5%	75,224,640	6.5%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	7.0%	1,068,880,403	93.0%	80,998,580	7.0%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.1%	1,091,664,049	94.9%	58,214,934	5.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	1,079,124,936	93.8%	70,754,047	6.2%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.8%	1,140,105,168	99.2%	9,773,815	0.8%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.8%	1,140,362,907	99.2%	9,516,076	0.8%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	2.9%	1,116,053,879	97.1%	33,825,104	2.9%	N/A	N/A	Proxy	F+A
1.11	Y	Pass	No	For	12.6%	1,004,668,858	87.4%	145,210,125	12.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	11.6%	1,116,834,090	88.4%	146,909,395	11.6%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	1,070,634,153	93.1%	79,315,934	6.9%	N/A	N/A	Proxy	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022	Country: USA	Ticker: BMY	Proxy Level: 3
Record Date: 03/14/2022	Meeting Type: Annual	Meeting ID: 1625274	
Primary Security ID: 110122108	Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 825,824	*Shares on Loan: 0	Shares Instructed: 825,824	Shares Voted: 825,824

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A		Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Blended Rationale: A vote FOR the director nominees is warranted.

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Bristol-Myers Squibb Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1B		Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C		Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D		Elect Director Manuel Hidalgo Medina	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E		Elect Director Paula A. Price	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F		Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G		Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H		Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I		Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J		Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 15 percent to 10 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i>										

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Bristol-Myers Squibb Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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5		Require Independent Board Chair	SH	Yes	Against	For			For	For	Yes	No	No
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Voting Policy Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.

Blended Rationale: A vote FOR this non-binding proposal is warranted, as shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair, at the next CEO transition.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		825,824	825,824
			04/25/2022	04/25/2022			
Total Shares:						825,824	825,824

Meeting Results

Outstanding Shares Voted: 2,125,202,527

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.5%	1,511,376,590	97.5%	38,188,121	2.5%	2,807,890	N/A	Proxy	F+A
1B	Y	Pass	No	For	6.8%	1,438,738,311	93.2%	104,835,940	6.8%	8,798,350	N/A	Proxy	F+A
1C	Y	Pass	No	For	0.7%	1,539,003,301	99.3%	10,417,583	0.7%	2,951,717	N/A	Proxy	F+A
1D	Y	Pass	No	For	0.5%	1,542,361,836	99.5%	7,265,817	0.5%	2,744,948	N/A	Proxy	F+A
1E	Y	Pass	No	For	3.6%	1,494,413,964	96.4%	55,309,321	3.6%	2,649,316	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.3%	1,468,034,295	94.7%	81,546,149	5.3%	2,792,157	N/A	Proxy	F+A
1G	Y	Pass	No	For	3.9%	1,468,944,084	96.1%	59,607,951	3.9%	23,820,566	N/A	Proxy	F+A
1H	Y	Pass	No	For	3.6%	1,493,429,987	96.4%	56,069,460	3.6%	2,873,154	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.5%	1,510,991,645	97.5%	38,870,433	2.5%	2,510,523	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.4%	1,527,951,521	98.6%	21,828,703	1.4%	2,592,377	N/A	Proxy	F+A
2	Y	Pass	No	For	8.6%	1,419,400,241	91.4%	125,669,113	8.1%	7,303,247	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.1%	1,774,670,025	96.9%	53,395,901	2.9%	3,829,831	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	34.7%	532,905,781	34.3%	1,012,865,048	65.2%	6,601,772	0.4%	Proxy	F+A+AB
5	Y	Fail	No	Against	45.1%	692,098,202	44.6%	852,696,749	54.9%	7,577,650	0.5%	Proxy	F+A+AB

ArcelorMittal SA

Meeting Date: 05/04/2022

Country: Luxembourg

Ticker: MT

Proxy Level: N/A

Record Date: 04/20/2022

Meeting Type: Annual/Special

Meeting ID: 1620872

Primary Security ID: L0302D210

Primary CUSIP: L0302D210

Primary ISIN: LU1598757687

Primary SEDOL: BYPBS67

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 04/27/2022

Total Ballots: 2

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,320,000

*Shares on Loan: 0

Shares Instructed: 1,320,000

Shares Voted: 1,320,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
I		Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
II		Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III		Approve Dividends of USD 0.38 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
		<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV		Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
		<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VI		Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	Yes	For	For		For	For	No	No	No
VII		Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
VIII		Reelect Vanisha Mittal Bhatia as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
		<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
IX		Reelect Karel De Gucht as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
		<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>										
X		Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XI		Appoint Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
XII		Approve Grants of Share-Based Incentives	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Meeting Agenda	Mgmt	No								
I		Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/14/2022	jbisset 04/14/2022		660,000	660,000
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/14/2022	jbisset 04/14/2022		660,000	660,000
Total Shares:						1,320,000	1,320,000

Meeting Results

Outstanding Shares Voted: 882,752,640

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
I	Y	Pass	No	For	0.6%	639,281,690	99.4%	3,986,480	0.6%	422,624	N/A	Poll	F+A
II	Y	Pass	No	For	0.5%	639,848,567	99.5%	3,416,503	0.5%	425,724	N/A	Poll	F+A
III	Y	Pass	No	For	0.2%	642,398,688	99.8%	1,067,634	0.2%	224,472	N/A	Poll	F+A
IV	Y	Pass	No	For	0.0%	643,349,802	100.0%	131,460	0.0%	209,532	N/A	Poll	F+A
V	Y	Pass	No	For	10.4%	565,035,260	89.6%	65,467,869	10.4%	13,189,193	N/A	Poll	F+A
VI	Y	Pass	No	For	1.0%	628,327,090	99.0%	6,099,580	1.0%	9,265,652	N/A	Poll	F+A
VII	Y	Pass	No	For	10.6%	573,402,014	89.4%	67,680,526	10.6%	2,608,254	N/A	Poll	F+A
VIII	Y	Pass	No	For	5.8%	605,946,894	94.2%	37,546,334	5.8%	197,566	N/A	Poll	F+A
IX	Y	Pass	No	For	4.6%	613,659,627	95.4%	29,835,236	4.6%	195,931	N/A	Poll	F+A
X	Y	Pass	No	For	0.7%	639,169,315	99.3%	4,243,687	0.7%	277,792	N/A	Poll	F+A
XI	Y	Pass	No	For	0.2%	642,247,153	99.8%	1,279,386	0.2%	164,255	N/A	Poll	F+A
XII	Y	Pass	No	For	0.9%	630,477,499	99.1%	5,628,060	0.9%	7,585,235	N/A	Poll	F+A
		N											
I	Y	Pass	No	For	0.9%	639,782,035	99.1%	5,789,524	0.9%	645,571,559	N/A	Poll	F+A

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Meeting Date: 05/04/2022	Country: United Kingdom	Ticker: BARC	Proxy Level: N/A
Record Date: 04/29/2022	Meeting Type: Annual	Meeting ID: 1610879	
Primary Security ID: G08036124	Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865
Earliest Cutoff Date: 04/28/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,381,500	*Shares on Loan: 0	Shares Instructed: 1,381,500	Shares Voted: 1,381,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Coimbatore Venkatakrishnan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
4		Elect Robert Berry as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
5		Elect Anna Cross as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
6		Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
7		Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
8		Re-elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
9		Re-elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
10		Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
11		Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
15		Re-elect Julia Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
24		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		1,381,500	1,381,500
			04/27/2022	04/27/2022			
Total Shares:						1,381,500	1,381,500

Meeting Results

Outstanding Shares Voted: 16,769,307,716

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	11,370,192,975	99.6%	42,249,957	0.4%	51,159,767	N/A	Poll	F+A
2	Y	Pass	No	For	11.0%	10,193,013,827	89.0%	1,255,388,727	11.0%	15,189,796	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	11,408,432,166	99.7%	38,457,409	0.3%	16,705,032	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.3%	11,406,754,559	99.7%	39,277,758	0.3%	17,562,290	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	11,377,885,907	99.4%	67,974,951	0.6%	17,733,745	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	11,143,328,173	97.4%	302,829,395	2.6%	17,445,128	N/A	Poll	F+A
7	Y	Pass	No	For	1.2%	11,305,790,590	98.8%	139,917,399	1.2%	17,886,614	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	11,261,462,765	98.9%	126,380,073	1.1%	75,714,452	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	11,383,933,847	99.5%	62,389,332	0.5%	17,271,424	N/A	Poll	F+A
10	Y	Pass	No	For	0.7%	11,370,246,574	99.3%	76,129,648	0.7%	17,218,381	N/A	Poll	F+A
11	Y	Pass	No	For	1.4%	11,285,576,744	98.6%	160,377,664	1.4%	17,640,199	N/A	Poll	F+A
12	Y	Pass	No	For	1.9%	11,234,103,167	98.1%	211,865,132	1.9%	17,626,308	N/A	Poll	F+A
13	Y	Pass	No	For	6.2%	10,735,148,686	93.8%	712,179,320	6.2%	16,266,597	N/A	Poll	F+A
14	Y	Pass	No	For	1.3%	11,300,180,952	98.7%	146,080,001	1.3%	17,333,654	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	11,417,244,655	99.7%	29,089,359	0.3%	17,260,589	N/A	Poll	F+A
16	Y	Pass	No	For	1.3%	11,300,158,021	98.7%	148,322,981	1.3%	15,113,601	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,440,080,182	99.9%	9,013,748	0.1%	14,500,676	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	11,198,591,631	99.0%	112,492,402	1.0%	152,510,570	N/A	Poll	F+A
19	Y	Pass	No	For	5.5%	10,818,544,405	94.5%	630,264,985	5.5%	14,785,213	N/A	Poll	F+A
20	Y	Pass	No	For	2.5%	11,160,246,912	97.5%	287,483,293	2.5%	15,864,402	N/A	Poll	F+A
21	Y	Pass	No	For	3.9%	10,996,934,143	96.1%	450,700,722	3.9%	15,959,742	N/A	Poll	F+A
22	Y	Pass	No	For	1.7%	11,252,640,901	98.3%	194,169,214	1.7%	16,784,487	N/A	Poll	F+A
23	Y	Pass	No	For	2.2%	11,194,105,433	97.8%	252,009,639	2.2%	17,479,530	N/A	Poll	F+A
24	Y	Pass	No	For	1.4%	11,269,172,494	98.6%	157,112,355	1.4%	37,309,759	N/A	Poll	F+A
25	Y	Pass	No	For	3.9%	11,004,205,590	96.1%	444,501,721	3.9%	14,887,295	N/A	Poll	F+A
26	Y	Pass	No	For	19.2%	9,171,063,235	80.8%	2,177,434,005	19.2%	115,105,456	N/A	Poll	F+A

General Electric Company

Meeting Date: 05/04/2022	Country: USA	Ticker: GE	Proxy Level: 4
Record Date: 03/08/2022	Meeting Type: Annual	Meeting ID: 1622256	
Primary Security ID: 369604301	Primary CUSIP: 369604301	Primary ISIN: US3696043013	Primary SEDOL: BL59CR9
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 137,521	*Shares on Loan: 0	Shares Instructed: 137,521	Shares Voted: 137,521

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen Angel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Sebastien Bazin	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Ashton Carter	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director H. Lawrence Culp, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Francisco D'Souza	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Edward Garden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Isabella Goren	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas Horton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Risa Lavizzo-Mourey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Catherine Lesjak	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Tomislav Mihaljevic	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Paula Rosput Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1m		Elect Director Leslie Seidman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Electric Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. The compensation committee was sufficiently responsive to last year's failed say-on-pay vote by lowering the CEO's FY22 equity grant by \$10 million and making a commitment not to similarly adjust performance metrics for previously granted awards. However, pay-for-performance concerns are raised for the year in review. The committee made a sizable adjustment to free cash flow for FY21, which appears to affect the performance metrics for both the short- and long-term incentive awards, and the adjustment is not well-explained. In addition, long-term incentive awards shifted from a three-year performance period to a single, annual performance period for the two primary metrics.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Cessation of All Executive Stock Option and Bonus Programs	SH	Yes	Against	Against		Against	Against	No	No	No
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted given that it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms, the proposal applies only to future severance arrangements, leaving current agreements unaffected, and the proposal offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting.</i></p>												
7		Approve Nomination of Employee Representative Director	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/28/2022	jbisset 04/28/2022		137,521	137,521
Total Shares:						137,521	137,521

Meeting Results

Outstanding Shares Voted: 1,101,751,355

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.7%	739,036,647	99.3%	5,271,341	0.7%	1,712,028	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.9%	677,985,798	91.1%	66,330,288	8.9%	1,703,930	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.2%	728,330,317	97.8%	16,011,340	2.2%	1,678,359	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.3%	705,008,080	94.7%	39,354,660	5.3%	1,657,276	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	8.4%	681,539,057	91.6%	62,795,701	8.4%	1,685,258	N/A	Proxy	F+A
1f	Y	Pass	No	For	9.4%	674,143,368	90.6%	70,156,378	9.4%	1,720,270	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.7%	738,978,998	99.3%	5,453,438	0.7%	1,587,580	N/A	Proxy	F+A
1h	Y	Pass	No	For	20.7%	590,378,372	79.3%	153,943,931	20.7%	1,697,713	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.2%	704,380,479	94.8%	38,827,578	5.2%	2,811,959	N/A	Proxy	F+A
1j	Y	Pass	No	For	2.5%	725,485,303	97.5%	18,963,177	2.5%	1,571,536	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.8%	738,607,016	99.2%	5,691,690	0.8%	1,721,310	N/A	Proxy	F+A
1l	Y	Pass	No	For	8.4%	681,533,797	91.6%	62,889,572	8.4%	1,596,647	N/A	Proxy	F+A
1m	Y	Pass	No	For	2.2%	727,790,426	97.8%	16,590,879	2.2%	1,638,711	N/A	Proxy	F+A
2	Y	Pass	No	For	34.5%	486,608,605	65.5%	256,337,513	34.5%	3,073,898	N/A	Proxy	F+A
3	Y	Pass	No	For	0.5%	876,945,753	99.5%	4,028,094	0.5%	2,089,815	N/A	Proxy	F+A
4	Y	Pass	No	For	7.2%	689,244,390	92.8%	53,874,784	7.2%	2,900,842	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.9%	14,161,225	1.9%	727,850,067	98.1%	4,008,724	N/A	Proxy	F+A
6	Y	Fail	No	Against	36.2%	269,056,908	36.2%	473,798,432	63.8%	3,164,676	N/A	Proxy	F+A
7	Y	Fail	No	Against	4.7%	34,732,629	4.7%	707,970,853	95.3%	3,316,534	N/A	Proxy	F+A

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Proxy Level: N/A

Record Date: 04/29/2022

Meeting Type: Annual

Meeting ID: 1616361

Primary Security ID: G3910J112

Primary CUSIP: G3910J112

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

Earliest Cutoff Date: 04/28/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,756,405

***Shares on Loan:** 0

Shares Instructed: 2,756,405

Shares Voted: 2,756,405

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration policy is warranted because: * The Company is seeking to increase bonus opportunity from 2x to 3x. salary. The amplified bonus opportunity would create the highest bonus potential, as a multiple of salary, for any company in the FTSE 10. It is acknowledged that the higher limit requires higher performance, only materializing on outperformance of the Company's new strategic targets. It is also noted that there would be lower pay for below target performance. In addition, the targets are firmly rooted in the new strategy and there is a clear link between the profit and sales objectives, as announced in June 2021, and new pay arrangements. However, these mitigating factors do not offset concerns with the quantum; the increased emphasis on short-term performance; or the precedent that this level of bonus opportunity would create. Further, the demerger will decrease the Company's market cap and the complexity of its operations. The proposed increase does not appear consistent with this background.</i></p>												
4		Elect Anne Beal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												
5		Elect Harry Dietz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												
6		Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												
7		Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												
8		Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												
9		Re-elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												
10		Re-elect Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												
11		Re-elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Lynn Elsenhans as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
13		Re-elect Laurie Glimcher as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
14		Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
15		Re-elect Iain Mackay as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
16		Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted as no material concerns have been identified.</i>										
17		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26		Approve Share Save Plan	Mgmt	Yes	For	For		For	For	No	No	No
27		Approve Share Reward Plan	Mgmt	Yes	For	For		For	For	No	No	No
28		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/25/2022	jbisset 04/25/2022		2,756,405	2,756,405
Total Shares:						2,756,405	2,756,405

Meeting Results

Outstanding Shares Voted: 5,083,974,547

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	3,524,582,633	99.0%	35,137,552	1.0%	11,843,164	N/A	Poll	F+A
2	Y	Pass	No	For	8.9%	3,240,737,115	91.1%	318,510,405	8.9%	12,317,062	N/A	Poll	F+A
3	Y	Pass	No	For	38.2%	2,197,755,545	61.8%	1,360,515,540	38.2%	13,294,793	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	3,546,443,179	99.5%	16,055,842	0.5%	9,042,781	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	3,545,845,271	99.5%	16,469,238	0.5%	9,224,475	N/A	Poll	F+A
6	Y	Pass	No	For	2.2%	3,482,374,837	97.8%	79,898,313	2.2%	9,274,730	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,555,195,651	99.8%	7,564,971	0.2%	8,806,465	N/A	Poll	F+A
8	Y	Pass	No	For	1.6%	3,503,934,446	98.4%	58,393,472	1.6%	9,214,474	N/A	Poll	F+A
9	Y	Pass	No	For	2.2%	3,483,288,426	97.8%	78,881,291	2.2%	9,373,841	N/A	Poll	F+A
10	Y	Pass	No	For	0.5%	3,546,018,185	99.5%	16,347,031	0.5%	9,173,855	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,531,865,048	99.1%	30,474,324	0.9%	9,204,548	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	3,476,281,291	97.6%	86,142,909	2.4%	9,118,541	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,556,622,114	99.8%	5,547,225	0.2%	9,375,696	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	3,555,655,121	99.8%	6,515,409	0.2%	9,367,820	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	3,551,784,186	99.7%	10,432,989	0.3%	9,333,434	N/A	Poll	F+A
16	Y	Pass	No	For	4.3%	3,410,175,068	95.7%	151,806,419	4.3%	9,561,680	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	3,557,280,686	99.8%	5,797,033	0.2%	8,481,780	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	3,555,233,064	99.9%	5,000,395	0.1%	11,338,880	N/A	Poll	F+A
19	Y	Pass	No	For	1.4%	3,493,409,287	98.6%	48,161,797	1.4%	30,003,446	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
20	Y	Pass	No	For	3.7%	3,430,993,149	96.3%	130,127,471	3.7%	10,593,875	N/A	Poll	F+A
21	Y	Pass	No	For	2.8%	3,460,375,320	97.2%	98,220,644	2.8%	12,963,416	N/A	Poll	F+A
22	Y	Pass	No	For	4.4%	3,404,168,390	95.6%	154,942,194	4.4%	12,448,092	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	3,517,497,794	98.8%	43,085,674	1.2%	10,990,502	N/A	Poll	F+A
24	Y	Pass	No	For	0.4%	3,523,554,816	99.6%	14,359,955	0.4%	33,655,391	N/A	Poll	F+A
25	Y	Pass	No	For	6.4%	3,331,432,180	93.6%	227,176,994	6.4%	12,950,914	N/A	Poll	F+A
26	Y	Pass	No	For	1.4%	3,508,449,940	98.6%	49,235,709	1.4%	13,896,262	N/A	Poll	F+A
27	Y	Pass	No	For	1.1%	3,516,666,377	98.9%	40,690,090	1.1%	14,160,284	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	3,549,030,121	99.8%	6,964,097	0.2%	15,501,889	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/04/2022	Country: Sweden	Ticker: HM.B	Proxy Level: N/A
Record Date: 04/26/2022	Meeting Type: Annual	Meeting ID: 1629192	
Primary Security ID: W41422101	Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431
Earliest Cutoff Date: 04/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,265,000	*Shares on Loan: 0	Shares Instructed: 1,265,000	Shares Voted: 1,265,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	Mgmt	No								
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
2		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
3.1		Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
3.2		Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
4		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
		<i>Blended Rationale: These are routine meeting formalities.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
7		Receive Financial Statements and Statutory Reports	Mgmt	No								
<i>Voting Policy Rationale: These are routine, non-voting items.</i>												
<i>Blended Rationale: These are routine, non-voting items.</i>												
8		Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt	No								
<i>Voting Policy Rationale: These are routine, non-voting items.</i>												
<i>Blended Rationale: These are routine, non-voting items.</i>												
9.a		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
9.b		Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
9.c1		Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.c2		Approve Discharge of Board Member Stina Bergfors	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.c3		Approve Discharge of Board Member Anders Dahlvig	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.c4		Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
9.c5		Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												

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9.c6		Approve Discharge of Board Member Christian Sievert	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c7		Approve Discharge of Board Member Erica Wiking Hager	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c8		Approve Discharge of Board Member Niklas Zennstrom	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c9		Approve Discharge of Board Member Ingrid Godin	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c10		Approve Discharge of Board Member Tim Gahnstrom	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c11		Approve Discharge of Board Member Helena Isberg	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c12		Approve Discharge of Board Member Louise Wikholm	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c13		Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.c14		Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
9.c15		Approve Discharge of CEO Helena Helmersson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i></p>												
10.1		Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p>												
10.2		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p>												
11.1		Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No
11.2		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12.1		Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.2		Reelect Anders Dahlvig as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												

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12.3		Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.4		Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.5		Reelect Karl-Johan Persson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.6		Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.7		Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												

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12.8		Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors (item 12.1), Danica Kragic Jensfelt (item 12.3), Lena Patriksson Keller (item 12.4), Karl-Johan Persson (item 12.5), Erica Wiking Hager (item 12.7) and Niklas Zennstrom (item 12.8) is warranted due to a lack of concern regarding these individuals in particular. A vote AGAINST candidates Anders Dahlvig (item 12.2) and Christian Sievert (item 12.6) is warranted due to their non-independent status on the audit committee which is insufficiently independent.</i></p>												
12.9		Reelect Karl-Johan Persson as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
13		Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Nominating Committee Instructions	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
17		Amend Articles Re: Participation at General Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposals Submitted by Per Hagglund	Mgmt	No								
18		Replace Fossil Materials with Renewable Forest Resources	SH	Yes	None	Against		Against	Against	No	No	No
		Shareholder Proposals Submitted by Fair Action	Mgmt	No								
19		Action by The Board in Respect of Workers in H&M Supply Chain	SH	Yes	None	Against		Against	Against	No	No	No
		Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt	No								
20		Report on Sustainably Sourced and Organically Produced Cotton	SH	Yes	None	For		For	For	No	No	No
21		Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	Yes	None	Against		Against	Against	No	No	No
22		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		1,265,000	1,265,000
			04/26/2022	04/26/2022			
Total Shares:						1,265,000	1,265,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
18	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
19	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
20	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

Ovintiv Inc.

Meeting Date: 05/04/2022	Country: USA	Ticker: OVV	Proxy Level: 3
Record Date: 03/10/2022	Meeting Type: Annual	Meeting ID: 1605542	
Primary Security ID: 69047Q102	Primary CUSIP: 69047Q102	Primary ISIN: US69047Q1022	Primary SEDOL: BJ01KB6
Earliest Cutoff Date: 05/03/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 300,000	*Shares on Loan: 0	Shares Instructed: 300,000	Shares Voted: 300,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Peter A. Dea	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Meg A. Gentle	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Howard J. Mayson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Brendan M. McCracken	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Lee A. McIntire	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Katherine L. Minyard	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Steven W. Nance	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Suzanne P. Nimocks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director George L. Pita	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Thomas G. Ricks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Brian G. Shaw	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l		Elect Director Bruce G. Waterman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		300,000	300,000
			04/26/2022	04/26/2022			
Total Shares:						300,000	300,000

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Meeting Results

Outstanding Shares Voted: 258,691,896

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.3%	181,052,519	97.7%	4,308,495	2.3%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	185,064,734	99.3%	1,257,914	0.7%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	185,666,639	99.6%	659,123	0.4%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	185,712,436	99.7%	614,527	0.3%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	183,360,724	98.4%	2,964,280	1.6%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	185,471,660	99.5%	856,324	0.5%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.4%	185,628,545	99.6%	693,631	0.4%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.4%	181,941,295	97.6%	4,386,577	2.4%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.7%	184,924,251	99.3%	1,396,304	0.7%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.7%	183,234,525	98.3%	3,085,321	1.7%	0	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.7%	185,057,328	99.3%	1,268,537	0.7%	0	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	183,560,190	98.5%	2,766,228	1.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.2%	182,065,279	97.8%	4,123,657	2.2%	0	N/A	Proxy	F+A+AB
3	Y	Pass	No	For	2.6%	181,330,791	97.4%	4,922,022	2.6%	0	N/A	Proxy	F+A+AB
4	Y	Pass	No	For	2.4%	202,015,794	97.6%	4,965,334	2.4%	0	N/A	Proxy	F+A+AB

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Proxy Level: N/A

Record Date: 05/02/2022

Meeting Type: Annual

Meeting ID: 1623697

Primary Security ID: G92087165

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Earliest Cutoff Date: 04/29/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 278,095

*Shares on Loan: 0

Shares Instructed: 278,095

Shares Voted: 278,095

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Nils Andersen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Judith Hartmann as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Alan Jope as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Andrea Jung as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Susan Kilsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Strive Masiyiwa as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Youngme Moon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Graeme Pitkethly as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Feike Sijbesma as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Adrian Hennah as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Ruby Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/26/2022	jbisset 04/26/2022		278,095	278,095
Total Shares:						278,095	278,095

Meeting Results

Outstanding Shares Voted: 2,555,681,470

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,784,771,403	100.0%	845,727	0.0%	5,690,097	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,653,105,110	92.5%	133,616,656	7.5%	4,585,321	N/A	Poll	F+A
3	Y	Pass	No	For	7.8%	1,650,208,767	92.2%	138,827,869	7.8%	2,267,306	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	1,774,485,487	99.2%	14,499,168	0.8%	2,321,354	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	1,724,961,069	96.4%	64,568,113	3.6%	1,778,490	N/A	Poll	F+A
6	Y	Pass	No	For	5.0%	1,698,883,917	95.0%	90,190,281	5.0%	2,231,810	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	1,774,007,079	99.2%	15,061,832	0.8%	2,237,098	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	1,769,253,409	98.9%	19,723,543	1.1%	2,329,056	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	1,770,316,797	99.0%	18,660,776	1.0%	2,328,435	N/A	Poll	F+A
10	Y	Pass	No	For	3.7%	1,723,474,854	96.3%	65,559,756	3.7%	2,252,435	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,769,656,458	98.9%	19,339,706	1.1%	2,309,845	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	1,767,022,039	98.8%	21,955,381	1.2%	2,328,588	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.7%	1,777,112,750	99.3%	11,895,279	0.7%	2,297,929	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	1,771,210,928	99.0%	16,997,442	1.0%	3,093,363	N/A	Poll	F+A
15	Y	Pass	No	For	0.6%	1,778,622,006	99.4%	10,297,215	0.6%	2,384,951	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	1,742,197,236	98.0%	35,890,771	2.0%	13,188,421	N/A	Poll	F+A
17	Y	Pass	No	For	5.6%	1,689,544,033	94.4%	99,633,679	5.6%	2,130,961	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	1,756,444,950	98.3%	30,741,777	1.7%	4,114,524	N/A	Poll	F+A
19	Y	Pass	No	For	3.0%	1,734,740,008	97.0%	52,806,643	3.0%	3,762,073	N/A	Poll	F+A
20	Y	Pass	No	For	1.1%	1,768,051,750	98.9%	19,745,781	1.1%	3,507,271	N/A	Poll	F+A
21	Y	Pass	No	For	8.0%	1,617,343,217	92.0%	141,172,318	8.0%	31,733,892	N/A	Poll	F+A

BAE Systems Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: BA	Proxy Level: N/A
Record Date: 05/03/2022	Meeting Type: Annual	Meeting ID: 1566370	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946	Primary SEDOL: 0263494
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,628,580	*Shares on Loan: 0	Shares Instructed: 1,628,580	Shares Voted: 1,628,580

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Nicholas Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Thomas Arseneault as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Sir Roger Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Dame Elizabeth Corley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Bradley Greve as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Jane Griffiths as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Christopher Grigg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Stephen Pearce as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Nicole Piasecki as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Charles Woodburn as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Elect Crystal E Ashby as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15		Elect Ewan Kirk as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
16		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>										
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/27/2022	jbisset 04/27/2022		1,628,580	1,628,580
Total Shares:						1,628,580	1,628,580

Meeting Results

Outstanding Shares Voted: 3,156,045,043

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	2,389,014,557	100.0%	131,733	0.0%	9,437,666	N/A	Poll	F+A
2	Y	Pass	No	For	4.0%	2,288,879,813	96.0%	95,175,707	4.0%	14,521,219	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	2,398,308,499	100.0%	54,608	0.0%	266,462	N/A	Poll	F+A
4	Y	Pass	No	For	1.2%	2,368,949,581	98.8%	29,103,946	1.2%	532,636	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	2,396,659,413	99.9%	1,285,246	0.1%	629,318	N/A	Poll	F+A
6	Y	Pass	No	For	2.3%	2,343,086,512	97.7%	54,932,032	2.3%	579,190	N/A	Poll	F+A
7	Y	Pass	No	For	5.5%	2,266,011,377	94.5%	131,965,558	5.5%	611,285	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	2,394,139,732	99.8%	3,785,603	0.2%	658,858	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	2,258,490,262	94.5%	131,918,502	5.5%	8,184,768	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	2,373,982,675	99.0%	23,978,173	1.0%	630,218	N/A	Poll	F+A
11	Y	Pass	No	For	2.0%	2,350,652,320	98.0%	47,287,585	2.0%	649,004	N/A	Poll	F+A
12	Y	Pass	No	For	6.1%	2,252,301,398	93.9%	145,631,566	6.1%	654,986	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	2,396,860,164	100.0%	1,160,589	0.0%	582,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	2,396,617,105	99.9%	1,241,623	0.1%	725,179	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	2,396,726,312	100.0%	1,137,854	0.0%	713,555	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	2,397,592,052	100.0%	548,249	0.0%	463,232	N/A	Poll	F+A
17	Y	Pass	No	For	0.0%	2,397,547,254	100.0%	606,096	0.0%	435,769	N/A	Poll	F+A
18	Y	Pass	No	For	0.8%	2,366,930,327	99.2%	19,099,072	0.8%	12,557,056	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	2,390,935,921	99.7%	7,307,939	0.3%	381,324	N/A	Poll	F+A
20	Y	Pass	No	For	6.7%	2,236,461,834	93.3%	161,770,763	6.7%	365,889	N/A	Poll	F+A
21	Y	Pass	No	For	10.3%	2,151,037,852	89.7%	246,946,216	10.3%	601,207	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.5%	2,384,586,216	99.5%	11,516,409	0.5%	2,485,233	N/A	Poll	F+A
23	Y	Pass	No	For	6.3%	2,247,120,282	93.7%	151,121,440	6.3%	318,810	N/A	Poll	F+A

Melrose Industries Plc

Meeting Date: 05/05/2022	Country: United Kingdom	Ticker: MRO	Proxy Level: N/A
Record Date: 05/03/2022	Meeting Type: Annual	Meeting ID: 1615140	
Primary Security ID: G5973J202	Primary CUSIP: G5973J202	Primary ISIN: GB00BNR5MZ78	Primary SEDOL: BNR5MZ7
Earliest Cutoff Date: 05/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,500,000	*Shares on Loan: 0	Shares Instructed: 10,500,000	Shares Voted: 10,500,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Christopher Miller as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
5		Re-elect Simon Peckham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
6		Re-elect Geoffrey Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
7		Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
8		Re-elect Justin Dowley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
9		Re-elect David Lis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
10		Re-elect Charlotte Twynning as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
11		Re-elect Funmi Adegoke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>												

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Melrose Industries Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Elect Heather Lawrence as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>												
13		Elect Victoria Jarman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>												
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		10,500,000	10,500,000
			04/27/2022	04/27/2022			
Total Shares:						10,500,000	10,500,000

Meeting Results

Outstanding Shares Voted: 4,372,429,473

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	3,578,289,842	99.9%	2,508,605	0.1%	89,752,485	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	2.7%	3,549,339,509	97.3%	96,831,990	2.7%	24,379,433	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,668,726,493	100.0%	110,239	0.0%	1,714,200	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,659,529,350	99.8%	9,138,409	0.2%	1,883,173	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,659,940,343	99.8%	8,719,855	0.2%	1,890,734	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	3,637,713,069	99.2%	30,946,066	0.8%	1,891,797	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	3,659,700,657	99.8%	8,957,541	0.2%	1,892,734	N/A	Poll	F+A
8	Y	Pass	No	For	6.6%	3,427,864,655	93.4%	240,789,260	6.6%	1,897,017	N/A	Poll	F+A
9	Y	Pass	No	For	1.2%	3,624,470,089	98.8%	44,185,130	1.2%	1,895,713	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	3,630,175,149	99.0%	38,466,525	1.0%	1,909,258	N/A	Poll	F+A
11	Y	Pass	No	For	0.9%	3,634,518,731	99.1%	34,095,835	0.9%	1,936,366	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	3,663,054,766	99.8%	5,576,479	0.2%	1,919,687	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,663,098,826	99.8%	5,545,608	0.2%	1,906,498	N/A	Poll	F+A
14	Y	Pass	No	For	3.6%	3,536,337,246	96.4%	132,248,019	3.6%	1,965,667	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	3,633,734,492	99.0%	34,916,431	1.0%	1,899,832	N/A	Poll	F+A
16	Y	Pass	No	For	1.6%	3,611,242,553	98.4%	57,520,604	1.6%	1,787,775	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	3,650,766,843	99.5%	17,949,462	0.5%	1,834,627	N/A	Poll	F+A
18	Y	Pass	No	For	3.8%	3,529,202,957	96.2%	139,430,478	3.8%	1,917,497	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	3,590,006,908	97.9%	78,423,097	2.1%	2,120,927	N/A	Poll	F+A
20	Y	Pass	No	For	2.6%	3,572,388,912	97.4%	96,375,145	2.6%	1,786,875	N/A	Poll	F+A

Conduit Holdings Ltd.

Meeting Date: 05/11/2022	Country: Bermuda	Ticker: CRE	Proxy Level: N/A
Record Date: 05/09/2022	Meeting Type: Annual	Meeting ID: 1599694	
Primary Security ID: G24385109	Primary CUSIP: G24385109	Primary ISIN: BMG243851091	Primary SEDOL: BN133N2
Earliest Cutoff Date: 04/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,254,983	*Shares on Loan: 0	Shares Instructed: 1,254,983	Shares Voted: 1,254,983

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Reduction of the Share Premium Account	Mgmt	Yes	For	For		For	For	No	No	No

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Neil Eckert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
6		Re-elect Trevor Carvey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
7		Re-elect Elaine Whelan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
8		Re-elect Sir Brian Williamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
9		Re-elect Malcolm Furbert as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
10		Re-elect Elizabeth Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
11		Re-elect Richard Sandor as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												

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Conduit Holdings Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Ken Randall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
13		Elect Michelle Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election/election of Neil Eckert, Trevor Carvey, Elaine Whelan, Sir Brian Williamson, Malcolm Furbert, Elizabeth Murphy, Richard Sandor, Ken Randall, and Michelle Seymour Smith is warranted because no significant concerns have been identified.</i></p>												
14		Ratify KPMG Audit Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Common Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		1,254,983	1,254,983
			04/28/2022	04/28/2022			
Total Shares:						1,254,983	1,254,983

Meeting Results

Outstanding Shares Voted: 164,717,174

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	2.4%	131,008,002	97.6%	3,222,914	2.4%	0	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	132,758,002	100.0%	22,914	0.0%	1,450,000	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.3%	132,440,890	98.7%	1,790,026	1.3%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	134,069,427	99.9%	161,489	0.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	5.8%	126,501,256	94.2%	7,729,660	5.8%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	134,206,721	100.0%	24,195	0.0%	0	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	134,230,916	100.0%	0	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	133,707,045	99.6%	523,871	0.4%	0	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	133,980,916	99.8%	250,000	0.2%	0	N/A	Poll	F+A
18	Y	Pass	No	For	1.1%	132,589,559	98.9%	1,450,000	1.1%	191,357	N/A	Poll	F+A

Kinross Gold Corporation

Meeting Date: 05/11/2022	Country: Canada	Ticker: K	Proxy Level: 3
Record Date: 03/16/2022	Meeting Type: Annual	Meeting ID: 1608213	
Primary Security ID: 496902404	Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841
Earliest Cutoff Date: 05/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 9,250,000	*Shares on Loan: 0	Shares Instructed: 9,250,000	Shares Voted: 9,250,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.4		Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

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Kinross Gold Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6		Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7		Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8		Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9		Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
		<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		9,250,000	9,250,000
Total Shares:						9,250,000	9,250,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.3%	818,552,633	97.7%	19,425,689	2.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.6%	824,194,573	98.4%	13,783,748	1.6%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	828,957,429	98.9%	9,020,893	1.1%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.9%	822,031,204	98.1%	15,947,117	1.9%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.1%	828,610,027	98.9%	9,368,295	1.1%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	11.1%	745,258,792	88.9%	92,719,530	11.1%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.7%	823,834,258	98.3%	14,144,063	1.7%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	1.1%	829,059,653	98.9%	8,918,668	1.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	829,143,995	98.9%	8,834,327	1.1%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	898,743,904	97.1%	26,884,653	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	9.4%	759,370,975	90.6%	78,737,593	9.4%	N/A	N/A	Proxy	F+A

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2022	Country: France	Ticker: URW	Proxy Level: N/A
Record Date: 05/09/2022	Meeting Type: Annual/Special	Meeting ID: 1624834	
Primary Security ID: F95094581	Primary CUSIP: F95094581	Primary ISIN: FR0013326246	Primary SEDOL: BFYM460

Earliest Cutoff Date: 05/06/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 415,000	*Shares on Loan: 0	Shares Instructed: 415,000	Shares Voted: 415,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i>										
		<i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i>										

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
7		Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
8		Approve Compensation of Astrid Panosyan, Management Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
9		Approve Compensation of Caroline Puechoultres, Management Board Member Since 15 July 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted, although the following concerns are raised: * It is difficult to ascertain the alignment between pay and performance regarding the bonus payouts given the impact of the closures of shopping centers on the company's results. (Items 5-9). * Under the 2021 LTI grant, it is difficult to ascertain that that the CSR sub-criteria are challenging enough (Items 5-8). The main reasons for support are: * The CSR subcriteria only weigh 10 percent of the LTI grant structure, which limits the risk to reward failure. * The absence of any other significant concern.</i></p>												
10		Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												
13		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted, although the following concerns are raised: * Under the proposed remuneration policy, the LTI target level would increase while the max LTI grant would decrease. This change could reduce the attractiveness for the executives to overperform. * The performance criteria under the termination agreement would allow full payment when reaching the level of 75 percent of achievement. As such, it does not seem fully aligned with the no-pay-for-failure principle. The main reasons for support are: * The proposed remuneration package would be in decrease compared to last year's remuneration. * The absence of any other significant concern.</i></p>												
14		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
15		Reelect Julie Avrane as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
16		Reelect Cecile Cabanis as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												

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Unibail-Rodamco-Westfield SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Reelect Dagmar Kollmann as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
18		Appoint Michel Dessolain as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p> <p><i>Blended Rationale: * Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 15, 17-18). * The number of outside mandates held by Cecile Cabanis is in excess of recommended guidelines. Nevertheless, her overboarded position will cease by end of June 2022 as she will leave a non-executive director position in Danone. As such, her reelection warrants qualified support.</i></p>												
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 1.8 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		415,000	415,000
			04/28/2022	04/28/2022			
Total Shares:						415,000	415,000

Meeting Results

Outstanding Shares Voted: 138,759,659

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	87,002,272	100.0%	5,289	0.0%	395,480	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	87,002,366	100.0%	5,298	0.0%	395,377	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	87,339,337	100.0%	38	0.0%	26	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	87,358,540	100.0%	21,788	0.0%	22,713	N/A	Poll	F+A
5	Y	Pass	No	For	6.7%	81,530,210	93.3%	5,842,792	6.7%	30,039	N/A	Poll	F+A
6	Y	Pass	No	For	6.8%	81,416,884	93.2%	5,959,784	6.8%	26,373	N/A	Poll	F+A
7	Y	Pass	No	For	6.4%	81,777,517	93.6%	5,598,806	6.4%	26,718	N/A	Poll	F+A
8	Y	Pass	No	For	6.4%	81,765,256	93.6%	5,610,897	6.4%	26,888	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	82,588,303	94.5%	4,789,248	5.5%	25,490	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	87,150,886	99.8%	207,063	0.2%	45,092	N/A	Poll	F+A
11	Y	Pass	No	For	5.9%	82,234,577	94.1%	5,120,923	5.9%	47,541	N/A	Poll	F+A
12	Y	Pass	No	For	6.7%	81,316,503	93.3%	5,859,599	6.7%	226,939	N/A	Poll	F+A
13	Y	Pass	No	For	6.7%	81,316,701	93.3%	5,859,272	6.7%	227,068	N/A	Poll	F+A
14	Y	Pass	No	For	2.5%	85,219,583	97.5%	2,153,859	2.5%	29,599	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	87,305,220	99.9%	73,609	0.1%	24,212	N/A	Poll	F+A
16	Y	Pass	No	For	12.4%	76,545,485	87.6%	10,833,518	12.4%	24,038	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	81,876,261	93.7%	5,502,570	6.3%	24,210	N/A	Poll	F+A
18	Y	Pass	No	For	6.6%	81,635,478	93.4%	5,739,091	6.6%	28,472	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	86,077,793	98.5%	1,273,435	1.5%	51,813	N/A	Poll	F+A
	N												
20	Y	Pass	No	For	3.0%	84,759,705	97.0%	2,630,612	3.0%	16,792	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	84,147,778	96.3%	3,235,978	3.7%	23,353	N/A	Poll	F+A
22	Y	Pass	No	For	4.8%	83,142,953	95.2%	4,225,764	4.8%	38,392	N/A	Poll	F+A
23	Y	Pass	No	For	5.3%	82,746,944	94.7%	4,622,070	5.3%	38,095	N/A	Poll	F+A
	N												
24	Y	Pass	No	For	0.0%	87,333,736	100.0%	26,923	0.0%	42,382	N/A	Poll	F+A

Balfour Beatty Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BBY

Proxy Level: N/A

Record Date: 05/10/2022

Meeting Type: Annual

Meeting ID: 1630189

Primary Security ID: G3224V108

Primary CUSIP: G3224V108

Primary ISIN: GB0000961622

Primary SEDOL: 0096162

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Earliest Cutoff Date: 05/09/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 2,881,510

*Shares on Loan: 0

Shares Instructed: 2,881,510

Shares Voted: 2,881,510

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Charles Allen, Lord of Kensington as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Elect Louise Hardy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Stephen Billingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Stuart Doughty as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Philip Harrison as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Re-elect Michael Lucki as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
10		Re-elect Barbara Moorhouse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
11		Re-elect Leo Quinn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
12		Re-elect Anne Drinkwater as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
13		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoster	jcoster		2,881,510	2,881,510
			05/03/2022	05/03/2022			
Total Shares:						2,881,510	2,881,510

Meeting Results

Outstanding Shares Voted: 631,036,860

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	491,440,184	100.0%	6,709	0.0%	4,942,482	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	464,255,659	93.6%	31,798,975	6.4%	42,544	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	496,073,589	100.0%	1,585	0.0%	22,004	N/A	Poll	F+A
4	Y	Pass	No	For	11.0%	427,209,135	89.0%	52,773,938	11.0%	16,114,105	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	493,917,992	99.6%	2,135,772	0.4%	43,414	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	487,499,559	98.3%	8,574,815	1.7%	22,804	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	483,116,738	97.4%	12,952,926	2.6%	27,514	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	495,178,324	99.8%	895,036	0.2%	23,818	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	495,976,613	100.0%	97,225	0.0%	23,340	N/A	Poll	F+A
10	Y	Pass	No	For	1.7%	487,734,083	98.3%	8,630,958	1.7%	24,334	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	496,263,191	100.0%	102,366	0.0%	23,818	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	496,254,814	100.0%	108,008	0.0%	26,553	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	5.3%	469,925,333	94.7%	26,380,937	5.3%	83,105	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	496,321,316	100.0%	37,376	0.0%	30,683	N/A	Poll	F+A
15	Y	Pass	No	For	2.1%	485,791,733	97.9%	10,573,191	2.1%	24,451	N/A	Poll	F+A
16	Y	Pass	No	For	3.0%	481,424,843	97.0%	14,940,401	3.0%	24,131	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	491,582,337	99.0%	4,779,975	1.0%	27,063	N/A	Poll	F+A
18	Y	Pass	No	For	5.4%	468,543,841	94.6%	26,494,542	5.4%	1,350,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	475,807,727	95.9%	20,264,440	4.1%	1,706,306	N/A	Poll	F+A

BP Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: BP	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1622524	
Primary Security ID: G12793108	Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 44,038,700	*Shares on Loan: 0	Shares Instructed: 44,038,700	Shares Voted: 44,038,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Net Zero - From Ambition to Action Report	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
5		Re-elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Murray Auchincloss as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
7		Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
11		Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
12		Re-elect Karen Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
13		Re-elect Johannes Teyssen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is considered warranted, as no material concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve ShareMatch UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
17		Approve Sharesave UK Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, as no material concerns have been identified.</i>										
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
24		Approve Shareholder Resolution on Climate Change Targets	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	dnicoll	dnicoll		44,038,700	44,038,700
			05/04/2022	05/04/2022			
Total Shares:						44,038,700	44,038,700

Meeting Results

Outstanding Shares Voted: 19,522,131,901

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.4%	11,888,811,888	99.6%	43,967,714	0.4%	53,028,472	N/A	Poll	F+A
2	Y	Pass	No	For	5.6%	11,117,563,056	94.4%	665,022,090	5.6%	203,221,922	N/A	Poll	F+A
3	Y	Pass	No	For	11.5%	10,243,411,197	88.5%	1,327,625,024	11.5%	414,773,596	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	11,522,425,313	96.6%	410,700,046	3.4%	52,672,313	N/A	Poll	F+A
5	Y	Pass	No	For	1.3%	11,782,025,805	98.7%	156,794,718	1.3%	46,983,844	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	11,791,571,084	98.8%	145,700,050	1.2%	48,544,835	N/A	Poll	F+A
7	Y	Pass	No	For	4.6%	11,388,720,684	95.4%	547,004,247	4.6%	50,091,676	N/A	Poll	F+A
8	Y	Pass	No	For	1.3%	11,775,967,983	98.7%	159,440,873	1.3%	50,404,614	N/A	Poll	F+A
9	Y	Pass	No	For	2.1%	11,571,670,836	97.9%	247,989,413	2.1%	166,155,721	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	11,572,408,331	97.0%	362,567,294	3.0%	50,842,596	N/A	Poll	F+A
11	Y	Pass	No	For	1.2%	11,795,665,999	98.8%	139,322,205	1.2%	50,827,765	N/A	Poll	F+A
12	Y	Pass	No	For	9.6%	10,794,224,268	90.4%	1,141,764,905	9.6%	49,826,797	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	11,748,126,515	98.4%	186,660,015	1.6%	51,029,439	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.3%	11,908,406,408	99.7%	37,233,981	0.3%	40,185,810	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	11,890,464,940	99.6%	43,701,452	0.4%	51,657,005	N/A	Poll	F+A
16	Y	Pass	No	For	0.8%	11,833,757,590	99.2%	91,540,475	0.8%	60,531,313	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	11,798,066,613	98.9%	126,207,453	1.1%	61,543,949	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	11,638,254,421	97.6%	292,192,818	2.4%	55,370,527	N/A	Poll	F+A
19	Y	Pass	No	For	4.8%	11,365,262,872	95.2%	567,087,208	4.8%	53,479,307	N/A	Poll	F+A
20	Y	Pass	No	For	1.3%	11,750,475,006	98.7%	153,527,693	1.3%	81,825,689	N/A	Poll	F+A
21	Y	Pass	No	For	3.7%	11,463,506,845	96.3%	441,630,811	3.7%	80,690,782	N/A	Poll	F+A
22	Y	Pass	No	For	1.6%	11,746,635,916	98.4%	188,156,921	1.6%	51,031,941	N/A	Poll	F+A
23	Y	Pass	No	For	7.8%	11,014,542,918	92.2%	929,145,322	7.8%	42,142,449	N/A	Poll	F+A
	N												
24	Y	Fail	Yes	Against	14.9%	1,765,833,694	14.9%	10,118,016,838	85.1%	101,979,681	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/12/2022	Country: United Kingdom	Ticker: LLOY	Proxy Level: N/A
Record Date: 05/10/2022	Meeting Type: Annual	Meeting ID: 1611399	
Primary Security ID: G5533W248	Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612
Earliest Cutoff Date: 05/09/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 48,000,000	*Shares on Loan: 0	Shares Instructed: 48,000,000	Shares Voted: 48,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Elect Harmeen Mehta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
3		Elect Charlie Nunn as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
4		Re-elect Robin Budenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
5		Re-elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
6		Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
8		Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
9		Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
10		Re-elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these directors is considered warranted, as no material concerns have been identified.</i>										
11		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
13		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>										
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Lloyds Banking Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	dnicoll 05/03/2022	dnicoll 05/03/2022		48,000,000	48,000,000
Total Shares:						48,000,000	48,000,000

Meeting Results

Outstanding Shares Voted: 69,445,479,613

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	44,489,826,013	100.0%	13,124,412	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	42,679,074,026	96.5%	1,526,118,513	3.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	44,446,739,453	99.6%	178,595,142	0.4%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	42,557,827,339	95.8%	1,887,280,081	4.2%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	44,021,312,867	98.6%	604,451,363	1.4%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	44,396,388,893	99.5%	228,650,918	0.5%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	0.4%	44,440,992,370	99.6%	184,736,463	0.4%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	44,424,470,749	99.6%	200,139,304	0.4%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	44,441,576,917	99.6%	183,875,179	0.4%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	44,441,173,490	99.6%	183,961,935	0.4%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	3.9%	42,141,827,602	96.1%	1,723,549,390	3.9%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	44,626,273,712	100.0%	15,562,423	0.0%	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	44,567,182,226	99.8%	67,473,360	0.2%	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	44,566,553,055	99.9%	35,636,915	0.1%	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	1.5%	43,952,820,702	98.5%	667,668,792	1.5%	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	3.4%	43,118,721,808	96.6%	1,526,048,441	3.4%	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	6.4%	41,790,170,341	93.6%	2,841,926,082	6.4%	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	1.8%	43,801,188,711	98.2%	816,529,534	1.8%	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	1.5%	43,942,204,037	98.5%	669,308,541	1.5%	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	4.0%	42,822,618,963	96.0%	1,788,152,127	4.0%	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	2.9%	43,337,756,120	97.1%	1,271,845,082	2.9%	N/A	N/A	Poll	F+A
22	Y	Pass	No	For	1.5%	43,934,510,487	98.5%	686,976,512	1.5%	N/A	N/A	Poll	F+A
23	Y	Pass	No	For	0.9%	44,229,925,104	99.1%	386,470,267	0.9%	N/A	N/A	Poll	F+A
24	Y	Pass	No	For	6.0%	41,973,380,355	94.0%	2,655,902,499	6.0%	N/A	N/A	Poll	F+A

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022	Country: Canada	Ticker: WPM	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual/Special	Meeting ID: 1607614	
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5
Earliest Cutoff Date: 05/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,250,000	*Shares on Loan: 0	Shares Instructed: 1,250,000	Shares Voted: 1,250,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director George L. Brack	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.2		Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.3		Elect Director Jaimie Donovan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												

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Wheaton Precious Metals Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4		Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.5		Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.6		Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.7		Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.8		Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.9		Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
1.10		Elect Director Randy V.J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>												
2		Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/05/2022	jbisset 05/05/2022		1,250,000	1,250,000
Total Shares:						1,250,000	1,250,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	13.3%	279,843,827	86.7%	42,799,191	13.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.1%	289,923,537	89.9%	32,719,481	10.1%	N/A	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.6%	320,848,121	99.4%	1,794,897	0.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	16.6%	268,956,212	83.4%	53,686,806	16.6%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	317,437,144	98.4%	5,205,874	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	321,506,611	99.6%	1,136,407	0.4%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	321,420,318	99.6%	1,222,700	0.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	10.6%	288,408,017	89.4%	34,235,001	10.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	321,639,355	99.7%	1,003,663	0.3%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	320,784,002	99.4%	1,859,016	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	2.9%	343,416,137	97.1%	10,231,684	2.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	8.4%	295,423,075	91.6%	27,218,396	8.4%	N/A	N/A	Proxy	F+A

AngloGold Ashanti Ltd.

Meeting Date: 05/16/2022	Country: South Africa	Ticker: ANG	Proxy Level: N/A
Record Date: 04/06/2022	Meeting Type: Annual	Meeting ID: 1630455	
Primary Security ID: S04255196	Primary CUSIP: S04255196	Primary ISIN: ZAE000043485	Primary SEDOL: 6565655
Earliest Cutoff Date: 05/05/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 900,000	*Shares on Loan: 0	Shares Instructed: 900,000	Shares Voted: 900,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
1.1		Re-elect Maria Ramos as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.2		Re-elect Maria Richter as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.3		Re-elect Nelisiwe Magubane as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.1		Elect Alberto Calderon Zuleta as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										
		<i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i>										

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2		Elect Scott Lawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * No issues have been identified in relation to the election or re-election of these Directors.</i></p>												
3.1		Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
3.2		Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
3.3		Re-elect Nelisiwe Magubane as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
3.4		Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
3.5		Re-elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted: * All of the members of the Audit and Risk Committee are independent.</i></p>												
4.1		Reappoint Ernst & Young Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint PricewaterhouseCoopers Inc as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Approve Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
8		Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No

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AngloGold Ashanti Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11		Amend Memorandum of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		900,000	900,000
			05/10/2022	05/10/2022			
Total Shares:						900,000	900,000

Meeting Results

Outstanding Shares Voted: 418,339,927

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	1.4%	N/A	98.6%	N/A	1.4%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	1.2%	N/A	98.8%	N/A	1.2%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	3.2%	N/A	96.8%	N/A	3.2%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	4.5%	N/A	95.5%	N/A	4.5%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.0%	N/A	98.0%	N/A	2.0%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	1.4%	N/A	98.7%	N/A	1.4%	N/A	N/A	Poll	F+A
3.5	Y	Pass	No	For	0.8%	N/A	99.2%	N/A	0.8%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	20.0%	N/A	80.0%	N/A	20.0%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	8.5%	N/A	91.5%	N/A	8.5%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	8.2%	N/A	91.8%	N/A	8.2%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	1.0%	N/A	99.0%	N/A	1.0%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	N/A	99.9%	N/A	0.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	16.9%	N/A	83.1%	N/A	16.9%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.3%	N/A	99.7%	N/A	0.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	N/A	100.0%	N/A	0.1%	N/A	N/A	Poll	F+A

The Charles Schwab Corporation

Meeting Date: 05/17/2022	Country: USA	Ticker: SCHW	Proxy Level: 3
Record Date: 03/18/2022	Meeting Type: Annual	Meeting ID: 1630522	
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397
Earliest Cutoff Date: 05/16/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 160,000	*Shares on Loan: 0	Shares Instructed: 160,000	Shares Voted: 160,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director John K. Adams, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Stephen A. Ellis	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Brian M. Levitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Arun Sarin	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Charles R. Schwab	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Paula A. Sneed	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
6		Provide Proxy Access Right	Mgmt	Yes	For	For		For	For	No	No	No

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The Charles Schwab Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Adopt Proxy Access Right	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p> <p><i>Blended Rationale: A vote FOR this advisory proposal is warranted as the proxy access provisions suggested by the proponent would be more favorable to shareholders than the comparable provisions of the board bylaw proposal in Item 6.</i></p>												
8		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional information on the company's trade association memberships, payments, and oversight, along with direct lobbying expenditures, would enable shareholders to better assess the company's comprehensive lobbying-related activities and management of related risks and opportunities.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/09/2022	jbisset 05/09/2022		160,000	160,000
Total Shares:						160,000	160,000

Meeting Results

Outstanding Shares Voted: 1,816,003,557

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	1,591,270,097	98.9%	17,076,753	1.1%	634,660	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.2%	1,541,356,577	95.8%	66,966,902	4.2%	658,031	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.1%	1,574,533,140	97.9%	33,688,768	2.1%	759,602	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.8%	1,466,490,268	91.2%	141,841,227	8.8%	650,015	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.6%	1,550,928,506	96.4%	57,549,303	3.6%	503,701	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.8%	1,523,676,597	95.2%	77,497,845	4.8%	7,807,068	N/A	Proxy	F+A
2	Y	Fail	No	For	10.1%	1,425,958,661	78.5%	182,051,166	10.0%	971,683	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	5.6%	1,551,491,318	94.4%	91,993,339	5.6%	572,843	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	6.8%	1,499,041,479	93.2%	108,280,222	6.7%	1,659,809	0.1%	Proxy	F+A+AB
5	Y	Pass	No	For	3.3%	1,556,189,076	96.7%	51,876,293	3.2%	916,141	0.1%	Proxy	F+A+AB
6	Y	Pass	No	For	0.8%	1,595,101,275	87.8%	12,739,560	0.7%	1,140,675	0.1%	Proxy	Capital Represented
7	Y	Fail	No	Against	27.3%	494,220,875	27.2%	1,112,327,357	61.3%	2,433,278	0.1%	Proxy	Capital Represented
8	Y	Fail	No	Against	34.9%	557,517,246	34.7%	1,047,778,039	65.1%	3,686,225	0.2%	Proxy	F+A+AB

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Dassault Aviation SA

Meeting Date: 05/18/2022	Country: France	Ticker: AM	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual/Special	Meeting ID: 1631859	
Primary Security ID: F24539169	Primary CUSIP: F24539169	Primary ISIN: FR0014004L86	Primary SEDOL: BMT9L19
Earliest Cutoff Date: 05/13/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 54,613	*Shares on Loan: 0	Shares Instructed: 54,613	Shares Voted: 54,613

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
3		Approve Allocation of Income and Dividends of EUR 2.49 per Share	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Compensation of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p>												
6		Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: * The company fails to disclose any rationale for the repeated base salary's increases. * The level of disclosure on performance conditions is critically low. * The performance period for LTI is not considered long-term oriented. * Disclosure on performance achievement underlying awards that vested during the period under review is below market standard. * The company has not set up any remuneration committee while the chairman and CEO sit on the board.</i></p>												
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: * The company fails to disclose base salaries for FY22; * The remuneration policies are disproportionately focused on short-term; * The company does not disclose a rationale for the increases in the number of shares awarded; and * There is no information on termination packages. This repeated concerns highlight the excessive discretion power of the board to set executives remuneration, while shareholders discontent received at 2021 AGM has not been considered (see item 4).</i></p>												
10		Reelect Marie-Helene Habert as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												
11		Reelect Henri Proglio as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (25.0 percent vs 33.3 percent recommended) (Items 10 and 11). * A vote AGAINST the non-independent Chairman of the Audit Committee is warranted as the practice of a non-independent audit committee chair lies below market practice and against recommended guidelines (Item 11). In addition, the company failed to provide the auditors' special report on related-party transactions.</i></p>												
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the share repurchase program can be continued during a takeover bid.</i></p>												
		Extraordinary Business	Mgmt	No								
13		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Amend Article 15 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business	Mgmt	No								
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/09/2022	jbisset 05/09/2022		54,613	54,613
Total Shares:						54,613	54,613

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	117,734,725	99.9%	80,902	0.1%	127,395	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	117,825,962	99.9%	80,902	0.1%	36,158	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	117,861,611	99.9%	80,928	0.1%	483	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	116,264,058	98.6%	1,659,727	1.4%	12,927	N/A	Poll	F+A
5	Y	Pass	No	For	7.5%	109,010,949	92.5%	8,824,058	7.5%	1,575	N/A	Poll	F+A
6	Y	Pass	No	For	7.5%	109,030,077	92.5%	8,821,120	7.5%	1,685	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	117,899,173	100.0%	25,212	0.0%	12,847	N/A	Poll	F+A
8	Y	Pass	No	For	10.7%	105,181,207	89.3%	12,653,695	10.7%	1,680	N/A	Poll	F+A
9	Y	Pass	No	For	10.7%	105,197,548	89.3%	12,653,666	10.7%	1,668	N/A	Poll	F+A
10	Y	Pass	No	For	4.9%	112,141,471	95.1%	5,799,718	4.9%	1,333	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	109,374,690	92.7%	8,567,199	7.3%	593	N/A	Poll	F+A
12	Y	Pass	No	For	5.5%	111,330,027	94.5%	6,521,102	5.5%	91,893	N/A	Poll	F+A
		N											
13	Y	Pass	No	For	0.0%	117,905,585	100.0%	36,737	0.0%	666	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	117,930,170	100.0%	11,952	0.0%	866	N/A	Poll	F+A
		N											
15	Y	Pass	No	For	0.0%	117,942,046	100.0%	413	0.0%	563	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Northrop Grumman Corporation

Meeting Date: 05/18/2022	Country: USA	Ticker: NOC	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1630588	
Primary Security ID: 666807102	Primary CUSIP: 666807102	Primary ISIN: US6668071029	Primary SEDOL: 2648806
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 65,000	*Shares on Loan: 0	Shares Instructed: 65,000	Shares Voted: 65,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Kathy J. Warden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director David P. Abney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Marianne C. Brown	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Donald E. Felsing	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Ann M. Fudge	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director William H. Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7		Elect Director Madeleine A. Kleiner	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Karl J. Krapek	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Graham N. Robinson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10		Elect Director Gary Roughead	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Northrop Grumman Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.12		Elect Director James S. Turley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.13		Elect Director Mark A. Welsh, III	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		65,000	65,000
Total Shares:						65,000	65,000

Meeting Results

Outstanding Shares Voted: 155,703,868

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	123,611,868	97.3%	3,464,295	2.7%	384,278	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.2%	125,371,631	98.8%	1,481,768	1.2%	607,041	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.8%	124,584,674	98.2%	2,271,287	1.8%	604,480	N/A	Proxy	F+A
1.4	Y	Pass	No	For	4.0%	121,781,149	96.0%	5,074,906	4.0%	604,385	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.7%	124,794,210	98.3%	2,123,900	1.7%	542,331	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.3%	125,219,521	98.7%	1,648,243	1.3%	592,676	N/A	Proxy	F+A
1.7	Y	Pass	No	For	3.6%	120,113,280	96.4%	4,534,989	3.6%	2,812,172	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.0%	123,086,859	97.0%	3,793,132	3.0%	580,450	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	125,539,914	98.9%	1,357,177	1.1%	536,350	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	1.6%	124,896,811	98.4%	2,053,703	1.6%	509,927	N/A	Proxy	F+A
1.11	Y	Pass	No	For	4.9%	120,639,592	95.1%	6,239,088	4.9%	581,761	N/A	Proxy	F+A
1.12	Y	Pass	No	For	6.7%	118,334,949	93.3%	8,536,751	6.7%	588,741	N/A	Proxy	F+A
1.13	Y	Pass	No	For	1.1%	125,574,159	98.9%	1,366,178	1.1%	520,105	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	122,047,000	96.6%	4,296,524	3.4%	1,116,900	N/A	Proxy	F+A
3	Y	Pass	No	For	3.9%	134,598,218	96.1%	5,491,213	3.9%	467,184	N/A	Proxy	F+A
4	Y	Pass	No	Against	50.4%	63,526,028	50.4%	62,532,722	49.6%	1,396,747	N/A	Proxy	F+A

Science Group Plc

Meeting Date: 05/18/2022	Country: United Kingdom	Ticker: SAG	Proxy Level: N/A
Record Date: 05/16/2022	Meeting Type: Annual	Meeting ID: 1635151	
Primary Security ID: G7863T100	Primary CUSIP: G7863T100	Primary ISIN: GB00B39GTJ17	Primary SEDOL: B39GTJ1
Earliest Cutoff Date: 05/12/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 941,900	*Shares on Loan: 0	Shares Instructed: 941,900	Shares Voted: 941,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reason: * Martyn Ratcliffe is considered to hold the combined roles of Chair and CEO, which calls into question whether the Board can adequately oversee and evaluate the performance of senior officers and the Company; * The Executive Chair received a one-off payment during the year under review; and * The NEDs received discretionary payments in addition to their basic fees.</i></p>												
2		Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Jon Brett as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
4		Re-elect Daniel Edwards as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
5		Re-elect Michael Lacey-Solymar as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Jon Brett, Daniel Edwards and Michael Lacey-Solymar is warranted because no significant concerns have been identified.</i></p>												
6		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Science Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Performance Share Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p> <p><i>Blended Rationale: A vote AGAINST the proposed Performance Share Plan is warranted for the following reason: * The overall dilution limit contained within the scheme rules allows the Company to issue 15% of the issued share capital in 10 years, which is in excess of best practice limits of 10 percent in 10 years.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		941,900	941,900
			05/10/2022	05/10/2022			
Total Shares:						941,900	941,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.9%	31,537,013	96.1%	1,269,494	3.9%	1,833,892	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	34,635,386	100.0%	4,795	0.0%	218	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	34,639,960	100.0%	221	0.0%	218	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	33,903,683	97.9%	736,489	2.1%	218	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	34,640,181	100.0%	0	0.0%	218	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	34,630,257	100.0%	3,424	0.0%	6,718	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	34,625,265	100.0%	13,916	0.0%	1,218	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	34,639,490	100.0%	691	0.0%	218	N/A	Poll	F+A
10	Y	Pass	No	For	13.8%	29,861,239	86.2%	4,777,472	13.8%	1,688	N/A	Poll	F+A

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Meeting Date: 05/18/2022	Country: USA	Ticker: LUV	Proxy Level: 3
Record Date: 03/22/2022	Meeting Type: Annual	Meeting ID: 1633573	
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543
Earliest Cutoff Date: 05/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 147,358	*Shares on Loan: 0	Shares Instructed: 147,358	Shares Voted: 147,358

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director David W. Biegler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director J. Veronica Biggins	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Douglas H. Brooks	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director William H. Cunningham	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director John G. Denison	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Thomas W. Gilligan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director David P. Hess	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Robert E. Jordan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Gary C. Kelly	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Nancy B. Loeffler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Southwest Airlines Co.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director John T. Montford	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1l		Elect Director Christopher P. Reynolds	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1m		Elect Director Ron Ricks	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause would enhance shareholder rights.</i>												
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted given that the request applies only to future severance arrangements, the current agreements will not be affected, the request offers flexibility as to when the board may seek shareholder approval of a new or renewed severance arrangement, such as at the next annual meeting, and it is positive for shareholders to have the ability to vote on severance amounts that exceed market norms.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 04/20/2022	jbisset 04/20/2022		147,358	147,358
Total Shares:						147,358	147,358

Meeting Results

Outstanding Shares Voted: 592,844,796

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.8%	369,190,620	90.2%	39,964,420	9.8%	1,657,279	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.2%	375,541,610	91.8%	33,674,427	8.2%	1,596,282	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	4.3%	391,431,574	95.7%	17,782,588	4.3%	1,598,157	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	364,966,416	92.4%	29,886,604	7.6%	15,959,299	N/A	Proxy	F+A
1e	Y	Pass	No	For	3.7%	394,257,045	96.3%	15,057,368	3.7%	1,497,906	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.6%	402,542,283	98.4%	6,697,585	1.6%	1,572,451	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	403,586,775	98.7%	5,519,954	1.3%	1,705,590	N/A	Proxy	F+A
1h	Y	Pass	No	For	2.8%	398,267,981	97.2%	11,293,694	2.8%	1,250,644	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.5%	377,602,096	95.5%	17,655,405	4.5%	15,554,818	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.2%	387,930,466	94.8%	21,293,307	5.2%	1,588,546	N/A	Proxy	F+A
1k	Y	Pass	No	For	6.1%	384,172,785	93.9%	25,070,609	6.1%	1,568,925	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.4%	403,567,219	98.6%	5,553,399	1.4%	1,691,701	N/A	Proxy	F+A
1m	Y	Pass	No	For	1.6%	402,662,716	98.4%	6,536,804	1.6%	1,612,799	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	380,200,105	93.1%	28,307,420	6.9%	2,304,794	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	406,010,830	99.2%	3,245,957	0.8%	1,555,532	N/A	Proxy	F+A
4	Y	Pass	No	For	2.6%	490,994,238	97.4%	13,112,716	2.6%	2,166,618	N/A	Proxy	F+A
5	Y	Fail	No	Against	47.5%	194,191,170	47.5%	214,655,884	52.5%	1,965,265	N/A	Proxy	F+A
6	Y	Fail	No	Against	40.9%	167,243,513	40.9%	241,544,462	59.1%	2,024,344	N/A	Proxy	F+A

Hertz Global Holdings, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: HTZ	Proxy Level: 3
Record Date: 03/25/2022	Meeting Type: Annual	Meeting ID: 1633785	
Primary Security ID: 42806J700	Primary CUSIP: 42806J700	Primary ISIN: US42806J7000	Primary SEDOL: BNM5672
Earliest Cutoff Date: 05/18/2022	Total Ballots: 2	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,259,968	*Shares on Loan: 0	Shares Instructed: 2,259,968	Shares Voted: 2,259,968

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Gregory O'Hara	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Thomas Wagner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Vincent J. Intriери	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Michael Gregory (Greg) O'Hara for serving on more than three public boards while serving as CEO of an outside company. A vote FOR the remaining director nominees is warranted.</i></p>												

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Hertz Global Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		2,050,000	2,050,000
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/12/2022	jbisset 05/12/2022		209,968	209,968
Total Shares:						2,259,968	2,259,968

Meeting Results

Outstanding Shares Voted: 417,094,805

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.2%	301,160,469	93.8%	19,790,893	6.2%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	320,645,972	99.9%	305,390	0.1%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.5%	300,149,374	93.5%	20,801,988	6.5%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	341,401,050	99.9%	202,128	0.1%	36,057	N/A	Proxy	F+A
3	Y	Pass	No	For	6.9%	298,613,145	93.1%	22,217,840	6.9%	120,377	N/A	Proxy	F+A

Zynga Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZNGA

Proxy Level: 5

Record Date: 04/04/2022

Meeting Type: Special

Meeting ID: 1633212

Primary Security ID: 98986T108

Primary CUSIP: 98986T108

Primary ISIN: US98986T1088

Primary SEDOL: B79PX49

Earliest Cutoff Date: 05/18/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 1,000,000

*Shares on Loan: 0

Shares Instructed: 1,000,000

Shares Voted: 1,000,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Merger Agreement	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
3		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/11/2022	jbisset 05/11/2022		1,000,000	1,000,000
Total Shares:						1,000,000	1,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,137,276,459

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	773,916,852	68.1%	2,033,856	0.2%	1,352,539	0.1%	Proxy	Capital Represented
2	Y	Pass	No	For	4.4%	743,319,160	95.6%	29,337,217	3.8%	4,646,870	0.6%	Proxy	F+A+AB
3	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A+AB

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Proxy Level: N/A

Record Date: 05/20/2022

Meeting Type: Annual

Meeting ID: 1566400

Primary Security ID: G80827101

Primary CUSIP: G80827101

Primary ISIN: GB00BP6MXD84

Primary SEDOL: BP6MXD8

Earliest Cutoff Date: 05/19/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,402,600

*Shares on Loan: 0

Shares Instructed: 3,402,600

Shares Voted: 3,402,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Sinead Gorman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												

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Royal Dutch Shell Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Jane Lute as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect Sir Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Abraham Schot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve the Shell Energy Transition Progress Update	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposal	Mgmt	No								
21		Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Royal Dutch Shell Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/13/2022	jbisset 05/13/2022		3,402,600	3,402,600
Total Shares:						3,402,600	3,402,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.6%	4,469,477,767	98.4%	71,091,532	1.6%	15,067,658	N/A	Poll	F+A
2	Y	Pass	No	For	4.1%	4,346,283,705	95.9%	184,753,614	4.1%	24,598,418	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	4,516,521,089	99.5%	23,417,006	0.5%	15,675,553	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	4,496,569,558	99.2%	34,290,352	0.8%	24,761,284	N/A	Poll	F+A
5	Y	Pass	No	For	1.5%	4,474,674,800	98.5%	67,820,033	1.5%	13,126,425	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	4,491,217,829	98.9%	51,083,981	1.1%	13,317,337	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	4,458,461,056	98.2%	83,907,506	1.8%	13,244,853	N/A	Poll	F+A
8	Y	Pass	No	For	1.4%	4,479,743,495	98.6%	62,636,105	1.4%	13,240,198	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	4,514,627,950	99.4%	27,643,508	0.6%	13,345,259	N/A	Poll	F+A
10	Y	Pass	No	For	1.5%	4,472,378,257	98.5%	70,125,060	1.5%	13,117,075	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	4,533,297,371	99.8%	9,092,680	0.2%	13,230,216	N/A	Poll	F+A
12	Y	Pass	No	For	6.9%	4,229,127,499	93.1%	312,416,135	6.9%	14,070,548	N/A	Poll	F+A
13	Y	Pass	No	For	0.7%	4,510,980,924	99.3%	30,852,332	0.7%	13,768,612	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	4,498,735,944	99.9%	5,326,757	0.1%	51,567,695	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	4,536,967,618	99.9%	5,577,382	0.1%	13,084,173	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	4,454,082,528	98.0%	88,725,174	2.0%	12,831,705	N/A	Poll	F+A
17	Y	Pass	No	For	1.1%	4,490,698,350	98.9%	48,830,150	1.1%	16,095,313	N/A	Poll	F+A
18	Y	Pass	No	For	1.2%	4,487,609,043	98.8%	53,240,550	1.2%	14,778,954	N/A	Poll	F+A
19	Y	Pass	No	For	1.2%	4,485,657,888	98.8%	54,853,594	1.2%	15,114,434	N/A	Poll	F+A
20	Y	Pass	No	For	20.1%	3,525,014,244	79.9%	886,272,022	20.1%	144,341,223	N/A	Poll	F+A
		N											
21	Y	Fail	Yes	Against	20.3%	906,494,546	20.3%	3,560,626,618	79.7%	88,507,794	N/A	Poll	F+A

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Meeting Date: 05/24/2022	Country: France	Ticker: VK	Proxy Level: N/A
Record Date: 05/20/2022	Meeting Type: Annual/Special	Meeting ID: 1638586	
Primary Security ID: F96708270	Primary CUSIP: F96708270	Primary ISIN: FR0013506730	Primary SEDOL: BLGWF90
Earliest Cutoff Date: 05/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 818,260	*Shares on Loan: 0	Shares Instructed: 818,260	Shares Voted: 818,260

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
		<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Transaction with Edouard Guinotte Re: Execution and Termination of his Duties within Vallourec	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i>										
		<i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The termination payment was not subject to performance conditions as the company chose a transactional agreement instead of the termination package approved in the previously voted policy; * There is no auditors' special report made available on this transaction.</i>										
5		Reelect Angela Minas as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										
		<i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										
6		Reelect Hera Siu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										
		<i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Ratify Appointment of Philippe Guillemot as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p> <p><i>Blended Rationale: * Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6). * A vote AGAINST the election of the combined Chairman/CEO is Philippe Guillemot is warranted (item7).</i></p>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Edouard Guinotte, Chairman of the Management Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
10		Approve Compensation of Edouard Guinotte, Chairman and CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The granted LTIPs are not sufficiently long-term oriented; * The level of disclosure surrounding the vested LTIP is low. The main reasons for support are: * Most of the granted LTIPs lapsed following the corporate officer's departure; * The vested LTIP was granted prior to his mandate; and * There are no other concerns.</i></p>												
11		Approve Compensation of Olivier Mallet, Management Board Member Until 30 June 2021	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
12		Approve Compensation of Olivier Mallet, Vice-CEO From 1 July 2021 to 31 December 2021 and From 1 January 2022 to 20 March 2022	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration reports are warranted because: * The granted LTIP are not sufficiently long-term oriented; and * The level of disclosure surrounding the vested LTIP is low.</i></p>												
13		Approve Compensation of Vivienne Cox, Chairman of the Supervisory Board Until 30 June 2021	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												
15		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of Philippe Guillemot (item 14) is warranted although the following concerns are raised: * The new CEO's remuneration package shows a significant increase with little rationale; * Corporate officers are guaranteed the payment of a part of their bonuses; * The performance conditions attached to the LTIP are not guaranteed to be long-term oriented; * The performance conditions attached to the termination package are deemed to lack stringency; * The policy authorizes the post-mandate vesting of awards. The main reasons for support are: * The proposed package is broadly in line with Mr. Guillemot's past position's remuneration, justifying a higher package to attract an experienced CEO; * The LTIP does not include the ordinary shares that were subject to a problematic performance condition; * Company's past practice is for unvested preference shares to lapse; * The application of the previous CEO remuneration policy if this policy is rejected would not be considered more advantageous. A vote AGAINST the remuneration policy of Olivier Mallet (item 15) is warranted because: * The CFO is guaranteed the payment of 100% of his bonus for the period of the year he is a corporate officer. * He still benefits from the problematic part of the 2021 LTIP with ordinary shared vesting each year just for reaching EUR 8.09 (see item 12) * The policy authorizes the post-mandate vesting of awards.</i></p>												
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
24		Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes FOR the authorizations under 18 to 25 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
26		Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
29		Amend Article 10 and 13 of Bylaws Re: Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/17/2022	jbisset 05/17/2022		818,260	818,260
Total Shares:						818,260	818,260

Meeting Results

Outstanding Shares Voted: 228,740,563

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	159,113,166	100.0%	23,346	0.0%	116,189	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	159,112,941	100.0%	23,604	0.0%	116,156	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	159,153,321	100.0%	73,908	0.0%	25,472	N/A	Poll	F+A
4	Y	Pass	No	For	14.9%	135,505,103	85.1%	23,642,734	14.9%	39,143	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	158,678,415	99.9%	235,719	0.1%	338,567	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	158,601,879	99.8%	306,461	0.2%	344,361	N/A	Poll	F+A
7	Y	Pass	No	For	13.1%	138,417,622	86.9%	20,805,318	13.1%	29,761	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	158,778,620	99.7%	438,989	0.3%	35,092	N/A	Poll	F+A
9	Y	Pass	No	For	4.1%	152,685,503	95.9%	6,476,373	4.1%	90,825	N/A	Poll	F+A
10	Y	Pass	No	For	5.2%	150,895,377	94.8%	8,269,280	5.2%	88,044	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11	Y	Pass	No	For	14.2%	136,543,294	85.8%	22,662,486	14.2%	46,921	N/A	Poll	F+A
12	Y	Pass	No	For	14.2%	136,541,805	85.8%	22,664,052	14.2%	46,844	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	158,506,094	99.6%	701,018	0.4%	45,589	N/A	Poll	F+A
14	Y	Pass	No	For	8.6%	145,458,319	91.4%	13,678,260	8.6%	116,122	N/A	Poll	F+A
15	Y	Pass	No	For	19.1%	128,840,171	80.9%	30,362,086	19.1%	50,444	N/A	Poll	F+A
16	Y	Pass	No	For	0.6%	158,166,040	99.4%	1,033,139	0.6%	53,522	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	159,128,785	99.9%	82,766	0.1%	41,150	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	0.9%	157,842,199	99.1%	1,383,641	0.9%	26,861	N/A	Poll	F+A
19	Y	Pass	No	For	0.7%	158,161,521	99.3%	1,052,734	0.7%	38,446	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	158,146,476	99.3%	1,077,923	0.7%	28,302	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	158,666,111	99.6%	558,515	0.4%	28,075	N/A	Poll	F+A
22	Y	Pass	No	For	1.2%	157,256,177	98.8%	1,968,823	1.2%	27,701	N/A	Poll	F+A
23	Y	Pass	No	For	0.4%	158,569,573	99.6%	656,855	0.4%	26,273	N/A	Poll	F+A
24	Y	Pass	No	For	0.3%	158,721,631	99.7%	504,593	0.3%	26,477	N/A	Poll	F+A
25	Y	Pass	No	For	0.7%	158,177,217	99.3%	1,048,813	0.7%	26,671	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	158,889,631	99.8%	339,792	0.2%	23,278	N/A	Poll	F+A
27	Y	Pass	No	For	0.3%	158,698,818	99.7%	521,864	0.3%	32,019	N/A	Poll	F+A
28	Y	Pass	No	For	0.4%	158,646,417	99.6%	581,898	0.4%	24,386	N/A	Poll	F+A
29	Y	Pass	No	For	0.3%	158,709,970	99.7%	503,138	0.3%	39,593	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	159,173,822	100.0%	49,659	0.0%	29,220	N/A	Poll	F+A

Exxon Mobil Corporation

Meeting Date: 05/25/2022	Country: USA	Ticker: XOM	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1632904	
Primary Security ID: 30231G102	Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 135,410	*Shares on Loan: 0	Shares Instructed: 135,410	Shares Voted: 135,410

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Michael J. Angelakis	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.

Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.3		Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.4		Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.5		Elect Director Gregory J. Goff	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.6		Elect Director Kaisa H. Hietala	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.7		Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
1.8		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										
		<i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9		Elect Director Alexander A. Karsner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.10		Elect Director Jeffrey W. Ubben	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
1.11		Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR Darren Woods and Joseph Hooley are warranted, with caution, given that the company has set targets to improve the efficiency of its operations but does not appear to be taking steps that would be needed to be aligned with Paris Agreement targets. A vote FOR the other director nominees is warranted.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4		Remove Executive Perquisites	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. While the aggregated costs of NEO perquisites are not excessive, they represent a non-performance-based benefit that is not generally available to the broader employee population. Such perquisites are not considered to be a best practice and their elimination would be considered a pay program improvement.</i></p>												
5		Amend Bylaws to Limit Shareholder Rights for Proposal Submission	SH	Yes	Against	Against		Against	Against	No	No	No
6		Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to reduce its carbon footprint and align its operations with Paris Agreement goals would allow investors to better understand how the company is managing its transition to a low carbon economy and climate change related risks.</i></p>												
7		Report on Low Carbon Business Planning	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because shareholders would benefit from greater disclosure about the company's risk of stranded assets, given its planned spending plan and business strategy.</i></p>												

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Exxon Mobil Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Report on Reducing Plastic Pollution	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure on metrics and targets related to ability of the company to transition from virgin polymer production would allow shareholders to better assess the company's management of associated financial, environmental, and reputational risks.</i></p>												
10		Report on Political Contributions and Expenditures	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoster	jcoster		135,410	135,410
			05/23/2022	05/23/2022			
Total Shares:						135,410	135,410

Meeting Results

Outstanding Shares Voted: 4,213,205,009

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	2,547,924,545	97.9%	53,455,402	2.1%	20,049,727	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.6%	2,477,831,962	95.4%	118,721,113	4.6%	24,891,192	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.4%	2,513,024,444	96.6%	89,314,156	3.4%	19,104,634	N/A	Proxy	F+A
1.4	Y	Pass	No	For	10.9%	2,327,781,231	89.1%	284,073,145	10.9%	9,565,391	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	2,561,365,873	98.1%	49,525,294	1.9%	10,553,052	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.7%	2,566,139,786	98.3%	45,285,191	1.7%	10,016,967	N/A	Proxy	F+A
1.7	Y	Pass	No	For	5.1%	2,476,828,928	94.9%	134,272,350	5.1%	10,334,699	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.5%	2,572,658,270	98.5%	38,414,203	1.5%	10,371,746	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.0%	2,532,029,094	97.0%	78,926,756	3.0%	10,486,437	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	2,559,547,876	98.4%	41,716,300	1.6%	20,173,519	N/A	Proxy	F+A
1.11	Y	Pass	No	For	8.4%	2,393,735,033	91.6%	218,457,411	8.4%	9,250,645	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,266,256,474	96.8%	107,018,692	3.2%	11,850,049	N/A	Proxy	F+A
3	Y	Pass	No	For	9.0%	2,359,659,298	91.0%	232,188,848	9.0%	29,593,623	N/A	Proxy	F+A
4	Y	Fail	No	Against	21.8%	555,991,008	21.8%	1,998,938,503	78.2%	66,505,804	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	1.5%	37,988,180	1.5%	2,566,577,886	98.5%	16,861,496	N/A	Proxy	F+A
6	Y	Fail	No	Against	27.1%	634,538,294	27.1%	1,711,232,081	72.9%	275,657,276	N/A	Proxy	F+A
7	Y	Fail	No	Against	10.5%	269,080,730	10.5%	2,297,592,462	89.5%	54,749,145	N/A	Proxy	F+A
8	Y	Pass	No	Against	51.0%	1,212,862,208	51.0%	1,167,183,242	49.0%	241,366,778	N/A	Proxy	F+A
9	Y	Fail	No	Against	36.5%	940,949,583	36.5%	1,639,139,896	63.5%	41,311,728	N/A	Proxy	F+A
10	Y	Fail	No	Against	26.7%	695,653,665	26.7%	1,908,852,962	73.3%	16,911,258	N/A	Proxy	F+A

Meta Platforms, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: FB	Proxy Level: 3
Record Date: 04/01/2022	Meeting Type: Annual	Meeting ID: 1634027	
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820
Earliest Cutoff Date: 05/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 20,700	*Shares on Loan: 0	Shares Instructed: 20,700	Shares Voted: 20,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.2		Elect Director Marc L. Andreessen	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.3		Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.4		Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.5		Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.6		Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										
1.7		Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i>										
		<i>Blended Rationale: Votes FOR all director nominees are warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8		Elect Director Tony Xu	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												
1.9		Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR all director nominees are warranted.</i></p> <p><i>Blended Rationale: Votes FOR all director nominees are warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p> <p><i>Blended Rationale: There are several ongoing pay program and disclosure concerns. The company's award determinations remain discretionary, and incentive programs lack disclosed performance metrics and quantified goals. Disclosure around individual performance assessments is also poor, and the design allows for such considerations to have a potentially large impact on annual bonuses. Executives again received very large equity awards that lack performance vesting criteria. Moreover, the CEO's and COO's security costs are exceedingly large. In light of these concerns, a vote AGAINST this proposal is warranted.</i></p>												
4		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
5		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Given the concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director, shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>												
6		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because more information on the impact that the company's use of concealment clauses has on its employees may bring information to light that could result in improved employee recruitment, development and retention.</i></p>												
7		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
8		Report on Community Standards Enforcement	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing material risks related to misinformation and harmful content.</i></p>												

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Meta Platforms, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Report on User Risk and Advisory Vote on Metaverse Project	SH	Yes	Against	Against		Against	Against	No	No	No
10		Publish Third Party Human Rights Impact Assessment	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices.</i></p> <p><i>BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent Human Rights Impact Assessment would help shareholders better assess Meta's management of risks related to its targeted advertising policies and practices. BACKGROUND INFORMATION Policies: Human Rights Proposals</i></p>												
11		Report on Child Sexual Exploitation Online	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>												
12		Commission a Workplace Non-Discrimination Audit	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's direct and indirect lobbying practices, policies, and expenditures would benefit shareholders in assessing its management of related risks.</i></p>												
14		Commission Assessment of Audit and Risk Oversight Committee	SH	Yes	Against	Against		Against	Against	No	No	No
15		Report on Charitable Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the company provides no information regarding its policies nor the recipients of its charitable contributions.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jcoster	jcoster		20,700	20,700
			05/20/2022	05/20/2022			
Total Shares:						20,700	20,700

Meeting Results

Outstanding Shares Voted: 6,430,287,310

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	7.3%	4,904,494,626	92.7%	383,611,794	7.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	5,056,331,589	95.6%	231,774,831	4.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.1%	5,124,400,680	96.9%	163,705,740	3.1%	0	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.9%	5,238,099,605	99.1%	50,006,815	0.9%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.7%	5,144,345,108	97.3%	143,761,312	2.7%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	5,232,184,350	98.9%	55,922,070	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.4%	5,212,941,405	98.6%	75,165,015	1.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	5,180,691,337	98.0%	107,415,083	2.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	3.2%	5,116,809,278	96.8%	171,297,142	3.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	5,480,892,394	99.1%	47,413,306	0.9%	3,834,808	N/A	Proxy	F+A
3	Y	Pass	No	For	14.4%	4,521,652,771	85.6%	758,249,438	14.4%	8,204,211	N/A	Proxy	F+A
4	Y	Fail	No	Against	28.1%	1,484,954,936	28.1%	3,797,308,327	71.9%	5,843,157	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.7%	882,731,624	16.7%	4,400,304,144	83.3%	5,070,652	N/A	Proxy	F+A
6	Y	Fail	No	Against	19.0%	1,000,344,420	19.0%	4,271,695,462	81.0%	16,066,538	N/A	Proxy	F+A
7	Y	Fail	No	Against	2.7%	143,673,070	2.7%	5,118,039,014	97.3%	26,394,336	N/A	Proxy	F+A
8	Y	Fail	No	Against	19.2%	1,014,551,386	19.2%	4,257,534,514	80.8%	16,020,520	N/A	Proxy	F+A
9	Y	Fail	No	Against	3.0%	153,778,067	3.0%	5,044,992,196	97.0%	89,336,157	N/A	Proxy	F+A
10	Y	Fail	No	Against	23.8%	1,252,277,259	23.8%	4,019,162,296	76.2%	16,666,865	N/A	Proxy	F+A
11	Y	Fail	No	Against	17.3%	910,386,444	17.3%	4,358,740,887	82.7%	18,979,089	N/A	Proxy	F+A
12	Y	Fail	No	Against	0.3%	16,649,419	0.3%	5,258,669,739	99.7%	12,787,262	N/A	Proxy	F+A
13	Y	Fail	No	Against	20.6%	1,086,537,695	20.6%	4,189,164,211	79.4%	12,404,514	N/A	Proxy	F+A
14	Y	Fail	No	Against	10.5%	552,168,187	10.5%	4,723,297,839	89.5%	12,640,394	N/A	Proxy	F+A
15	Y	Fail	No	Against	9.3%	488,979,142	9.3%	4,785,865,773	90.7%	13,261,505	N/A	Proxy	F+A

Bank of Ireland Group Plc

Meeting Date: 05/26/2022	Country: Ireland	Ticker: BIRG	Proxy Level: N/A
Record Date: 05/22/2022	Meeting Type: Annual	Meeting ID: 1622531	
Primary Security ID: G0756R109	Primary CUSIP: G0756R109	Primary ISIN: IE00BD1RP616	Primary SEDOL: BD1RP61
Earliest Cutoff Date: 05/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,176,274	*Shares on Loan: 0	Shares Instructed: 2,176,274	Shares Voted: 2,176,274

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3a		Elect Mark Spain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3b		Re-elect Giles Andrews as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3c		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3d		Re-elect Ian Buchanan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3e		Re-elect Eileen Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3f		Re-elect Richard Goulding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3g		Re-elect Michele Greene as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3h		Re-elect Patrick Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3i		Re-elect Francesca McDonagh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3j		Re-elect Fiona Muldoon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
3k		Re-elect Steve Pateman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p> <p><i>Blended Rationale: Items 3a-3g and 3i-3k A vote FOR these candidates is warranted as no significant concerns have been identified. Item 3h A vote FOR Patrick Kennedy, the Board Chair, is warranted, although this is not without concern because: * He has served for eleven years on the Board. The main reason for support is that: * A detailed and convincing rationale for his continuing tenure has been provided.</i></p>												
4		Ratify KPMG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Bank of Ireland Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
12		Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
13		Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Additional Tier 1 Contingent Equity Conversion Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Bank of Ireland Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/18/2022	jbisset 05/18/2022		2,176,274	2,176,274
Total Shares:						2,176,274	2,176,274

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	741,540,596	100.0%	12,276	0.0%	656,292	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	742,157,796	100.0%	11,663	0.0%	40,272	N/A	Poll	F+A
3a	Y	Pass	No	For	1.7%	729,493,678	98.3%	12,660,618	1.7%	54,721	N/A	Poll	F+A
3b	Y	Pass	No	For	0.6%	737,777,644	99.4%	4,363,830	0.6%	67,543	N/A	Poll	F+A
3c	Y	Pass	No	For	6.2%	696,409,662	93.8%	45,735,674	6.2%	63,681	N/A	Poll	F+A
3d	Y	Pass	No	For	0.6%	737,773,818	99.4%	4,363,097	0.6%	72,676	N/A	Poll	F+A
3e	Y	Pass	No	For	1.4%	731,825,371	98.6%	10,321,904	1.4%	62,316	N/A	Poll	F+A
3f	Y	Pass	No	For	1.4%	731,803,328	98.6%	10,341,997	1.4%	64,266	N/A	Poll	F+A
3g	Y	Pass	No	For	0.7%	736,670,813	99.3%	5,467,695	0.7%	70,936	N/A	Poll	F+A
3h	Y	Pass	No	For	4.2%	710,615,350	95.8%	31,034,165	4.2%	559,068	N/A	Poll	F+A
3i	Y	Pass	No	For	0.7%	736,640,687	99.3%	5,465,658	0.7%	103,078	N/A	Poll	F+A
3j	Y	Pass	No	For	1.4%	731,805,440	98.6%	10,341,553	1.4%	62,513	N/A	Poll	F+A
3k	Y	Pass	No	For	0.6%	737,781,704	99.4%	4,355,350	0.6%	72,537	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	735,618,860	99.9%	506,203	0.1%	6,094,085	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	741,762,019	100.0%	366,680	0.0%	91,290	N/A	Poll	F+A
6	Y	Pass	No	For	6.1%	696,417,990	93.9%	45,307,922	6.1%	493,917	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	740,924,738	99.8%	1,239,564	0.2%	55,687	N/A	Poll	F+A
8	Y	Pass	No	For	0.8%	735,676,986	99.2%	6,089,039	0.8%	453,751	N/A	Poll	F+A
9	Y	Pass	No	For	5.1%	704,425,965	94.9%	37,787,904	5.1%	6,120	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	742,068,401	100.0%	127,678	0.0%	23,910	N/A	Poll	F+A
11	Y	Pass	No	For	7.3%	687,637,313	92.7%	54,548,887	7.3%	33,789	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	741,465,782	99.9%	706,204	0.1%	48,003	N/A	Poll	F+A
13	Y	Pass	No	For	0.8%	736,024,084	99.2%	6,149,746	0.8%	46,159	N/A	Poll	F+A

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Meeting Date: 05/27/2022	Country: USA	Ticker: VSCO	Proxy Level: 3
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1637575	
Primary Security ID: 926400102	Primary CUSIP: 926400102	Primary ISIN: US9264001028	Primary SEDOL: BNNTGH3
Earliest Cutoff Date: 05/26/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 175,000	*Shares on Loan: 0	Shares Instructed: 175,000	Shares Voted: 175,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Irene Chang Britt	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.2		Elect Director Sarah Davis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.3		Elect Director Jacqueline Hernandez	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.4		Elect Director Donna James	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.5		Elect Director Mariam Naficy	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.6		Elect Director Lauren Peters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.7		Elect Director Anne Sheehan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1.8		Elect Director Martin Waters	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		175,000	175,000
			05/18/2022	05/18/2022			

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Meeting Results

Outstanding Shares Voted: 82,827,486

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.3%	71,265,358	99.7%	232,248	0.3%	60,019	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	70,817,512	99.0%	680,141	1.0%	59,972	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.0%	70,800,310	99.0%	697,045	1.0%	60,270	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.1%	70,720,515	98.9%	789,499	1.1%	47,611	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	71,452,047	99.9%	56,550	0.1%	49,028	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.1%	71,400,931	99.9%	94,318	0.1%	62,376	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.2%	68,263,846	98.8%	862,591	1.2%	2,431,188	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.2%	71,395,670	99.8%	112,062	0.2%	49,893	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	70,854,622	99.1%	626,224	0.9%	76,779	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	75,475,689	99.9%	56,631	0.1%	27,421	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	71055117	99.3%	24769	0.0%	415019	0.6%	62721	0.1%	Proxy	F+A

Alphabet Inc.

Meeting Date: 06/01/2022	Country: USA	Ticker: GOOGL	Proxy Level: 3
Record Date: 04/05/2022	Meeting Type: Annual	Meeting ID: 1641383	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059	Primary SEDOL: BYVY8G0
Earliest Cutoff Date: 05/31/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,686	*Shares on Loan: 0	Shares Instructed: 1,686	Shares Voted: 1,686

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Larry Page	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1b		Elect Director Sergey Brin	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
1c		Elect Director Sundar Pichai	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director John L. Hennessy	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Frances H. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director L. John Doerr	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Roger W. Ferguson, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Ann Mather	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director K. Ram Shriram	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Robin L. Washington	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
		<i>Blended Rationale: Based on evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factor(s): * The three-year average burn rate is excessive * The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary) * The plan permits liberal recycling of shares * The plan allows broad discretion to accelerate vesting</i>										
4		Increase Authorized Common Stock	Mgmt	Yes	For	For		For	For	No	No	No
5		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted, as additional reporting on the company's lobbying-related practices and policies, such as its trade association memberships and payments, would benefit shareholders in assessing its management of related risks.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Report on Climate Lobbying	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. The company and its shareholders are likely to benefit from a review of how the company's and its trade associations' lobbying positions align with Paris Agreement, in light of risks to the company caused by climate change and the company's public position.</i></p>												
7		Report on Physical Risks of Climate Change	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing and managing climate change risks.</i></p>												
8		Report on Metrics and Efforts to Reduce Water Related Risk	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing climate-related water risks.</i></p>												
9		Oversee and Report a Third-Party Racial Equity Audit	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as an independent racial equity audit would help shareholders better assess the effectiveness of Alphabet's efforts to address the issue of any inequality in its workforce and its management of related risks.</i></p>												
10		Report on Risks Associated with Use of Concealment Clauses	SH	Yes	Against	Against		Against	Against	No	No	No
11		Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>												
12		Report on Government Takedown Requests	SH	Yes	Against	Against		Against	Against	No	No	No
13		Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is managing human rights-related risks in high-risk countries.</i></p>												
14		Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Yes	Against	Against		Against	Against	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company has faced scrutiny over biases in its algorithmic systems and increased reporting would assist shareholders in assessing progress and management of related risks.</i></p>												
16		Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because an independent human rights assessment would help shareholders better evaluate the company's management of risks related to the human rights impacts of disinformation and misinformation.</i></p>												
17		Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
18		Report on Steps to Improve Racial and Gender Board Diversity	SH	Yes	Against	Against		Against	Against	No	No	No
19		Establish an Environmental Sustainability Board Committee	SH	Yes	Against	Against		Against	Against	No	No	No
20		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
21		Report on Policies Regarding Military and Militarized Policing Agencies	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed	Auto-Approved		1,686	1,686
			05/18/2022	05/18/2022			
Total Shares:						1,686	1,686

Meeting Results

Outstanding Shares Voted: 744,803,196

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.8%	592,852,727	98.2%	10,483,152	1.7%	444,070	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.8%	592,848,088	98.2%	10,485,256	1.7%	446,605	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.3%	595,666,963	98.7%	7,658,201	1.3%	454,785	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	8.3%	553,426,687	91.7%	49,316,543	8.2%	1,036,719	0.2%	Proxy	F+A+AB
1e	Y	Pass	No	For	2.3%	589,868,660	97.7%	12,865,280	2.1%	1,046,009	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	5.5%	570,481,269	94.5%	32,801,993	5.4%	496,687	0.1%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	0.9%	598,326,295	99.1%	4,942,318	0.8%	511,336	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	10.9%	537,742,671	89.1%	65,444,274	10.8%	593,004	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	3.4%	583,326,313	96.6%	19,954,131	3.3%	499,505	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	2.2%	590,506,893	97.8%	12,772,617	2.1%	500,439	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.6%	617,716,269	97.4%	15,840,842	2.5%	573,282	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	16.1%	506,345,892	83.9%	96,866,593	16.0%	567,464	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	3.3%	609,336,661	81.8%	24,202,969	3.2%	590,763	0.1%	Proxy	Capital Represented
5	Y	Fail	No	Against	19.1%	114,337,748	18.9%	488,159,890	80.9%	1,282,311	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	20.1%	113,506,023	18.8%	482,661,112	79.9%	7,612,814	1.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	18.1%	107,101,112	17.7%	494,683,281	81.9%	1,995,556	0.3%	Proxy	F+A+AB
8	Y	Fail	No	Against	22.9%	136,092,909	22.5%	465,662,037	77.1%	2,025,003	0.3%	Proxy	F+A+AB
9	Y	Fail	No	Against	22.6%	134,699,006	22.3%	466,991,436	77.3%	2,089,507	0.3%	Proxy	F+A+AB
10	Y	Fail	No	Against	12.4%	72,130,367	11.9%	528,736,242	87.6%	2,913,340	0.5%	Proxy	F+A+AB
11	Y	Fail	No	Against	33.3%	200,212,885	33.2%	402,897,885	66.7%	669,179	0.1%	Proxy	F+A+AB
12	Y	Fail	No	Against	1.0%	2,422,967	0.4%	597,589,694	99.0%	3,767,288	0.6%	Proxy	F+A+AB
13	Y	Fail	No	Against	17.3%	102,603,593	17.0%	498,995,355	82.6%	2,181,001	0.4%	Proxy	F+A+AB
14	Y	Fail	No	Against	12.5%	73,742,058	12.2%	528,275,894	87.5%	1,761,997	0.3%	Proxy	F+A+AB
15	Y	Fail	No	Against	19.9%	117,998,457	19.5%	483,701,300	80.1%	2,080,192	0.3%	Proxy	F+A+AB
16	Y	Fail	No	Against	23.4%	138,860,290	23.0%	462,429,154	76.6%	2,490,505	0.4%	Proxy	F+A+AB
17	Y	Fail	No	Against	4.2%	21,171,063	3.5%	578,562,198	95.8%	4,046,688	0.7%	Proxy	F+A+AB
18	Y	Fail	No	Against	5.6%	31,672,686	5.2%	569,647,268	94.3%	2,459,995	0.4%	Proxy	F+A+AB
19	Y	Fail	No	Against	5.2%	28,643,318	4.7%	572,059,570	94.7%	3,077,061	0.5%	Proxy	F+A+AB
20	Y	Fail	No	Against	2.7%	15,377,634	2.5%	587,364,843	97.3%	1,037,472	0.2%	Proxy	F+A+AB
21	Y	Fail	No	Against	9.8%	55,301,799	9.2%	544,653,039	90.2%	3,825,111	0.6%	Proxy	F+A+AB

GoDaddy Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GDDY

Proxy Level: 5

Record Date: 04/06/2022

Meeting Type: Annual

Meeting ID: 1641401

Primary Security ID: 380237107

Primary CUSIP: 380237107

Primary ISIN: US3802371076

Primary SEDOL: BWFRC6

Earliest Cutoff Date: 05/31/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 156,000

***Shares on Loan:** 0

Shares Instructed: 156,000

Shares Voted: 156,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Amanpal (Aman) Bhutani	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Caroline Donahue	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Charles Robel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6		Eliminate Certain Supermajority Voting Requirements	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	Yes	For	For		For	For	No	No	No
8		Amend Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other Miscellaneous Amendments	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/19/2022	jbisset 05/19/2022		156,000	156,000
Total Shares:						156,000	156,000

Meeting Results

Outstanding Shares Voted: 162,053,285

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	140,888,793	99.4%	831,042	0.6%	17,690	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	139,226,683	98.3%	2,479,754	1.7%	31,088	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.7%	134,746,644	98.3%	2,292,579	1.7%	4,698,302	N/A	Proxy	F+A
2	Y	Pass	No	For	16.9%	117,784,337	83.1%	23,920,585	16.9%	32,603	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.8%	147,472,602	99.2%	1,148,738	0.8%	10,260	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.1%	141,585,231	99.9%	138,949	0.1%	13,345	0.0%	Proxy	F+A+AB
6	Y	Pass	No	For	0.1%	141,549,650	99.9%	166,805	0.1%	21,070	0.0%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Pass	No	For	12.2%	124,399,755	87.8%	17,317,537	12.2%	20,233	0.0%	Proxy	F+A+AB
8	Y	Pass	No	For	0.0%	141,689,185	100.0%	25,041	0.0%	23,299	0.0%	Proxy	F+A+AB

Prosegur Cash SA

Meeting Date: 06/01/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 05/27/2022	Meeting Type: Annual	Meeting ID: 1610500	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71
Earliest Cutoff Date: 05/27/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,828,243	*Shares on Loan: 0	Shares Instructed: 3,828,243	Shares Voted: 3,828,243

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Christian Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
6		Reelect Jose Antonio Lasanta Luri as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
7		Reelect Antonio Rubio Merino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of the executive chairman under Item 5 and NI-NED Rubio Merino under Item 7 is warranted, as the company complies with the one-third independence guideline applicable to Spain-incorporated, controlled companies. A vote FOR Item 6 is warranted due to a lack of concerns about the CEO nominee.</i></p>												
8		Advisory Vote on Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

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Prosegur Cash SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted due to the following: * The company's remuneration policy does not set clear guidelines on potential salary increase and the board has significantly increased the CEO's salary since he joined the company. * Information on the STI metrics remains insufficient. * The policy does not provide insurance that Global Optimum LTI awards vest after three years.</i></p>												
10		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Merger by Absorption of Prosegur Global CIT SLU	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 05/26/2022	jbisset 05/26/2022		3,828,243	3,828,243
Total Shares:						3,828,243	3,828,243

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,344,171,116	100.0%	0	0.0%	253,938	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.4%	1,339,144,329	99.6%	4,988,523	0.4%	292,202	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	2.0%	1,317,619,258	98.0%	26,805,796	2.0%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.8%	1,320,632,169	98.2%	23,792,885	1.8%	0	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	2.0%	1,317,446,549	98.0%	26,978,505	2.0%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	5.7%	1,268,342,779	94.3%	76,082,275	5.7%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	6.7%	1,254,002,033	93.3%	90,423,021	6.7%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,344,366,454	100.0%	0	0.0%	58,600	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.0%	1,344,425,054	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Chesapeake Energy Corporation

Meeting Date: 06/09/2022	Country: USA	Ticker: CHK	Proxy Level: 3
Record Date: 04/11/2022	Meeting Type: Annual	Meeting ID: 1646883	
Primary Security ID: 165167735	Primary CUSIP: 165167735	Primary ISIN: US1651677353	Primary SEDOL: BMZ5LZ5
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 352,000	*Shares on Loan: 0	Shares Instructed: 352,000	Shares Voted: 352,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Timothy S. Duncan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Benjamin C. Duster, IV	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Sarah A. Emerson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Matthew M. Gallagher	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1f		Elect Director Brian Steck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1g		Elect Director Michael A. Wichterich	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		352,000	352,000
			05/31/2022	05/31/2022			
Total Shares:						352,000	352,000

Meeting Results

Outstanding Shares Voted: 127,185,697

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	103,135,437	99.8%	207,525	0.2%	1,969,395	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	103,089,039	99.8%	254,107	0.2%	1,969,211	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	103,023,987	99.7%	319,452	0.3%	1,968,918	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.8%	100,426,396	97.2%	2,916,772	2.8%	1,969,189	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.5%	98,164,971	95.5%	4,598,518	4.5%	2,548,868	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	103,218,663	99.9%	124,375	0.1%	1,969,319	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	103,041,006	99.7%	301,314	0.3%	1,970,037	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	101,508,570	99.3%	704,537	0.7%	3,099,250	N/A	Proxy	F+A
3	Y	Pass	No	For	1.7%	105,419,382	98.3%	1,864,357	1.7%	2,253,205	N/A	Proxy	F+A

Jackson Financial Inc.

Meeting Date: 06/09/2022	Country: USA	Ticker: JXN	Proxy Level: 3
Record Date: 04/14/2022	Meeting Type: Annual	Meeting ID: 1641939	
Primary Security ID: 46817M107	Primary CUSIP: 46817M107	Primary ISIN: US46817M1071	Primary SEDOL: BMFX6P4
Earliest Cutoff Date: 06/08/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 197,262	*Shares on Loan: 0	Shares Instructed: 197,262	Shares Voted: 197,262

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Lily Fu Claffee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Gregory T. Durant	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Derek G. Kirkland	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Drew E. Lawton	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Martin J. Lippert	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Jackson Financial Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Russell G. Noles	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8		Elect Director Laura L. Prieskorn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9		Elect Director Esta E. Stecher	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
5		Eliminate Class B Common Stock	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		197,262	197,262
			06/01/2022	06/01/2022			
Total Shares:						197,262	197,262

Meeting Results

Outstanding Shares Voted: 86,672,714

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.1%	57,760,088	98.9%	623,225	1.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.5%	58,071,626	99.5%	311,687	0.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.2%	57,666,462	98.8%	716,851	1.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	58,151,442	99.6%	231,871	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.5%	58,102,402	99.5%	280,911	0.5%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	57,756,714	98.9%	626,599	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	58,156,889	99.6%	226,424	0.4%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	58,184,462	99.7%	198,851	0.3%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.1%	57,760,512	98.9%	622,801	1.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.6%	65,504,943	98.4%	708,021	1.1%	363,997	0.5%	Proxy	F+A+AB
4	Y	Pass	No	For	3.6%	56,249,701	96.3%	1,947,710	3.3%	185,902	0.3%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	58,189,305	67.1%	16,731	0.0%	177,277	0.2%	Proxy	Capital Represented

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	57793886	99.0%	324029	0.6%	79335	0.1%	186063	0.3%	Proxy	F+A

General Motors Company

Meeting Date: 06/13/2022	Country: USA	Ticker: GM	Proxy Level: 3
Record Date: 04/19/2022	Meeting Type: Annual	Meeting ID: 1647489	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5
Earliest Cutoff Date: 06/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 194,980	*Shares on Loan: 0	Shares Instructed: 194,980	Shares Voted: 194,980

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Aneel Bhusri	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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General Motors Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1j		Elect Director Mark A. Tatum	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1k		Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1l		Elect Director Margaret C. Whitman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed 10 percent ownership threshold for shareholders to call a special meeting would enhance shareholders' ability to make use of the right, and the likelihood of abuse of the right is considered small given the company's size and the composition of its shareholder base.</i>												
5		Require Independent Board Chair	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on the company's efforts to eliminate child labor from its supply chain would allow investors to better understand how the company is managing human rights-related risks in its supply chain.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		194,980	194,980
			06/01/2022	06/01/2022			
Total Shares:						194,980	194,980

Meeting Results

Outstanding Shares Voted: 1,458,240,927

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	1,039,068,895	96.0%	43,334,388	4.0%	6,619,561	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	1,082,407,112	99.6%	4,069,890	0.4%	2,545,842	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	1,074,924,277	99.0%	11,281,829	1.0%	2,816,738	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,083,001,248	99.7%	3,254,292	0.3%	2,767,304	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.6%	1,025,762,525	94.4%	60,736,923	5.6%	2,523,396	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.0%	1,075,382,022	99.0%	10,838,350	1.0%	2,802,472	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.7%	993,051,809	92.3%	82,346,660	7.7%	13,624,375	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.0%	1,075,772,231	99.0%	10,399,974	1.0%	2,850,639	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	1,054,305,094	97.1%	31,921,439	2.9%	2,796,311	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.6%	1,079,690,772	99.4%	6,783,968	0.6%	2,548,104	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,083,369,503	99.7%	3,092,859	0.3%	2,560,482	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.9%	1,078,208,931	99.1%	9,319,798	0.9%	1,494,115	N/A	Proxy	F+A
2	Y	Pass	No	For	7.7%	1,005,382,990	92.3%	80,003,171	7.3%	3,636,683	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	0.6%	1,212,233,262	99.4%	4,594,488	0.4%	2,539,189	0.2%	Proxy	F+A+AB
4	Y	Fail	No	Against	39.1%	422,415,213	38.8%	663,278,506	60.9%	3,329,125	0.3%	Proxy	F+A+AB
5	Y	Fail	No	Against	20.7%	222,140,892	20.4%	863,656,900	79.3%	3,225,052	0.3%	Proxy	F+A+AB
6	Y	Fail	No	Against	23.5%	240,069,374	22.0%	833,595,989	76.5%	15,357,481	1.4%	Proxy	F+A+AB

Activision Blizzard, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: ATVI	Proxy Level: 3
Record Date: 04/22/2022	Meeting Type: Annual	Meeting ID: 1647569	
Primary Security ID: 00507V109	Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 89,400	*Shares on Loan: 0	Shares Instructed: 89,400	Shares Voted: 89,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Reveta Bowers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Kerry Carr	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Robert Corti	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director Brian Kelly	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1e		Elect Director Robert Kotick	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1f		Elect Director Lulu Meservey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1g		Elect Director Barry Meyer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												

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Activision Blizzard, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Robert Morgado	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1i		Elect Director Peter Nolan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
1j		Elect Director Dawn Ostroff	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes FOR directors Robert Kotick, Brian Kelly, Robert Morgado, Robert Corti, Barry Meyer, and Peter Nolan are warranted, with caution, as the company could provide additional information that would allow investors to better understand the effectiveness of the company's recent efforts to manage and mitigate risks related to sexual harassment and discrimination. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Yes	Against	Against		Against	Against	No	No	No
5		Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure due to the ongoing scrutiny over the company's sexual harassment and discrimination issues involving protected classes of employees. Increased transparency would help shareholders to fully assess how the company is managing associated risks.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		89,400	89,400
			06/16/2022	06/16/2022			
Total Shares:						89,400	89,400

Meeting Results

Outstanding Shares Voted: 781,848,813

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	570,069,460	96.6%	20,069,854	3.4%	8,323,643	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.4%	594,269,935	99.6%	2,253,529	0.4%	1,939,493	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	501,431,883	84.1%	95,076,047	15.9%	1,955,027	N/A	Proxy	F+A
1d	Y	Pass	No	For	11.5%	527,602,184	88.5%	68,415,423	11.5%	2,445,350	N/A	Proxy	F+A
1e	Y	Pass	No	For	10.5%	533,703,580	89.5%	62,597,199	10.5%	2,162,178	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.4%	594,225,355	99.6%	2,302,158	0.4%	1,935,444	N/A	Proxy	F+A
1g	Y	Pass	No	For	12.5%	521,987,017	87.5%	74,530,701	12.5%	1,945,239	N/A	Proxy	F+A
1h	Y	Pass	No	For	27.7%	431,416,165	72.3%	164,932,068	27.7%	2,114,724	N/A	Proxy	F+A
1i	Y	Pass	No	For	8.5%	546,056,263	91.5%	50,459,532	8.5%	1,947,162	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.3%	570,649,200	95.7%	25,909,272	4.3%	1,904,485	N/A	Proxy	F+A
2	Y	Pass	No	For	12.4%	524,115,176	87.6%	69,072,128	11.5%	5,275,653	0.9%	Proxy	F+A+AB
3	Y	Pass	No	For	3.5%	624,981,205	96.5%	21,247,950	3.3%	1,658,608	0.3%	Proxy	F+A+AB
4	Y	Fail	No	Against	7.2%	30,425,554	5.1%	555,091,091	92.8%	12,946,312	2.2%	Proxy	F+A+AB
5	Y	Pass	No	Against	69.3%	379,308,934	63.4%	183,876,515	30.7%	35,277,508	5.9%	Proxy	F+A+AB

NEC Corp.

Meeting Date: 06/22/2022	Country: Japan	Ticker: 6701	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656270	
Primary Security ID: J48818207	Primary CUSIP: J48818207	Primary ISIN: JP3733000008	Primary SEDOL: 6640400
Earliest Cutoff Date: 06/10/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,205,000	*Shares on Loan: 0	Shares Instructed: 1,205,000	Shares Voted: 1,205,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Niino, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Morita, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsukura, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Nishihara, Moto	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Fujikawa, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Iki, Noriko	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Ito, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Nakamura, Kuniharu	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.9		Elect Director Christina Ahmadjian	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Oka, Masashi	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Appoint Statutory Auditor Obata, Shinobu	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3.2		Appoint Statutory Auditor Okada, Kyoko	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 06/14/2022	jbisset 06/14/2022		1,205,000	1,205,000
Total Shares:						1,205,000	1,205,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,155,091	99.8%	2,856	N/A	549	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,013,637	93.2%	120,985	N/A	23,878	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,064,014	95.6%	70,721	N/A	23,769	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	2,059,206	95.4%	98,751	N/A	549	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,059,541	95.4%	98,416	N/A	549	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,087,858	96.7%	70,097	N/A	549	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,107,425	97.6%	50,535	N/A	549	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,114,700	97.9%	43,260	N/A	549	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,946,921	90.2%	211,033	N/A	549	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,107,868	97.6%	50,089	N/A	549	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,041,910	94.6%	116,044	N/A	549	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	2,127,172	98.5%	27,920	N/A	3,336	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	2,153,012	99.7%	4,867	N/A	549	N/A	Poll	F+A+AB

Unibail-Rodamco-Westfield NV

Meeting Date: 06/22/2022	Country: Netherlands	Ticker: N/A	Proxy Level: N/A
Record Date: 05/25/2022	Meeting Type: Annual	Meeting ID: 1646413	
Primary Security ID: N96244103	Primary CUSIP: N96244103	Primary ISIN: NL0012846356	Primary SEDOL: N/A
Earliest Cutoff Date: 06/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 525,000	*Shares on Loan: 0	Shares Instructed: 525,000	Shares Voted: 525,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
i		Discuss Annual Report	Mgmt	No								

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Unibail-Rodamco-Westfield NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
ii		Receive Explanation on Dividend Policy	Mgmt	No								
4		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
5		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>												
6		Reelect Gerard Sieben to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
7		Reelect Jean-Louis Laurens to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												
8		Reelect Aline Taireh to Supervisory Board	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p> <p><i>Blended Rationale: A vote FOR the election of Jean-Louis Laurens is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate A vote AGAINST the non-independent nominees (Aline Taireh) is warranted as the future board composition lacks sufficient independent among its members.</i></p>												
9		Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorize Repurchase of Shares	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Cancellation of Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed	Auto-Approved		525,000	525,000
			05/27/2022	05/27/2022			
Total Shares:						525,000	525,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Unibail-Rodamco-Westfield NV

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
i	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
ii	N												
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
9	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
11	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 7222

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1658220

Primary Security ID: J57289100

Primary CUSIP: J57289100

Primary ISIN: JP3672000001

Primary SEDOL: 6642901

Earliest Cutoff Date: 06/13/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 800

*Shares on Loan: 0

Shares Instructed: 800

Shares Voted: 800

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Director Ohira, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Statutory Auditor Aoji, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint Alternate Statutory Auditor Okada, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
6		Amend Articles to Prohibit Appointments of Officials from Nissan Motor Co., Ltd	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes

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Nissan Shatai Co., Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Amend Articles to Prohibit the Company from Depositing Funds to Parent Company	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Nissan Shatai deposits a significant amount of cash with its parent company but earns only marginal interest, worsening capital efficiency.</i></p>												
8		Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is recommended because: * The proposed disclosure would promote accountability and help shareholders make better-informed decisions.</i></p>												
9		Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * This proposal will help management pay more attention to inefficient capital policy, with a clear opportunity to improve the company's market valuation.</i></p>												
10		Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * Given low PBR and ROE, and excessive cash reserves (i.e., deposits to parent Nissan Motor), share repurchases appear to be a right step the company should take to address concerns over the balance sheet management.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		800	800
			06/09/2022	06/09/2022			
Total Shares:						800	800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,297,737	99.9%	1,838	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,297,752	99.9%	1,823	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	884,929	68.1%	414,646	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,296,892	99.8%	2,683	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,297,554	99.8%	2,021	N/A	0	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	407,886	31.4%	891,652	N/A	17	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7	Y	Fail	No	Against	N/A	447,659	34.4%	851,895	N/A	0	N/A	Poll	F+A+AB
8	Y	Fail	No	Against	N/A	477,120	36.7%	822,425	N/A	10	N/A	Poll	F+A+AB
9	Y	Fail	No	Against	N/A	453,478	34.9%	846,067	N/A	10	N/A	Poll	F+A+AB
10	Y	Fail	No	Against	N/A	468,018	36.0%	831,526	N/A	10	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 8591	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1656283	
Primary Security ID: J61933123	Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144

Earliest Cutoff Date: 06/14/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 3,167,900	*Shares on Loan: 0	Shares Instructed: 3,167,900	Shares Voted: 3,167,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Hodo, Chikatomo	Mgmt	Yes	For	For		For	For	No	No	No
2.11		Elect Director Yanagawa, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 06/15/2022	jbisset 06/15/2022		3,167,900	3,167,900
Total Shares:						3,167,900	3,167,900

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,822,505	99.8%	11,220	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,537,590	96.9%	298,185	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	9,734,663	98.9%	77,498	N/A	23,617	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,746,775	99.0%	65,386	N/A	23,617	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,747,019	99.0%	65,142	N/A	23,617	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,747,074	99.0%	65,087	N/A	23,617	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,797,725	99.6%	38,055	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,577,094	97.3%	199,387	N/A	59,295	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,668,746	98.3%	167,032	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,714,140	98.7%	68,008	N/A	53,632	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,797,674	99.6%	38,106	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,819,221	99.8%	16,558	N/A	0	N/A	Poll	F+A+AB

SoftBank Group Corp.

Meeting Date: 06/24/2022	Country: Japan	Ticker: 9984	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1657533	
Primary Security ID: J7596P109	Primary CUSIP: J7596P109	Primary ISIN: JP3436100006	Primary SEDOL: 6770620
Earliest Cutoff Date: 06/14/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 171,600	*Shares on Loan: 0	Shares Instructed: 171,600	Shares Voted: 171,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Son, Masayoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Goto, Yoshimitsu	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Miyauchi, Ken	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kawabe, Kentaro	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Matsuo, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Erikawa, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kenneth A. Siegel	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director David Chao	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		171,600	171,600
			06/20/2022	06/20/2022			
Total Shares:						171,600	171,600

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	14,644,920	99.8%	21,903	N/A	684	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	13,375,463	99.9%	8,489	N/A	1,156	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	13,261,586	97.7%	304,724	N/A	11,901	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	13,496,191	99.4%	67,438	N/A	14,587	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	13,451,344	99.1%	112,282	N/A	14,587	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	13,431,517	98.9%	132,109	N/A	14,587	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	13,471,771	99.2%	105,230	N/A	1,213	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	13,540,962	99.7%	36,044	N/A	1,213	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	13,539,288	99.7%	37,718	N/A	1,213	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	10,164,871	74.9%	3,412,123	N/A	1,213	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	13,276,997	97.8%	300,001	N/A	1,213	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Proxy Level: N/A

Record Date: 03/31/2022

Meeting Type: Annual

Meeting ID: 1657566

Primary Security ID: J15708159

Primary CUSIP: J15708159

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Earliest Cutoff Date: 06/15/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 233,600

*Shares on Loan: 0

Shares Instructed: 233,600

Shares Voted: 233,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Catherine OConnell	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Fujitsu Ltd.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		233,600	233,600
			06/14/2022	06/14/2022			
Total Shares:						233,600	233,600

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,657,113	99.9%	591	N/A	8	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,597,222	96.2%	49,698	N/A	10,803	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,610,945	97.1%	35,352	N/A	11,433	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,620,184	97.6%	26,113	N/A	11,432	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,624,356	97.9%	21,942	N/A	11,432	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,640,746	98.9%	6,182	N/A	10,803	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,640,536	98.9%	6,392	N/A	10,803	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,640,953	98.9%	5,975	N/A	10,803	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,567,901	94.5%	79,017	N/A	10,803	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,629,371	98.2%	17,557	N/A	10,803	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,645,941	99.2%	999	N/A	10,803	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,650,701	99.5%	3,997	N/A	3,059	N/A	Poll	F+A+AB

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022	Country: Japan	Ticker: 8766	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1655188	
Primary Security ID: J86298106	Primary CUSIP: J86298106	Primary ISIN: JP3910660004	Primary SEDOL: 6513126
Earliest Cutoff Date: 06/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 265,000	*Shares on Loan: 0	Shares Instructed: 265,000	Shares Voted: 265,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tokio Marine Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1		Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.2		Elect Director Komiya, Satoru	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Harashima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Okada, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Moriwaki, Yoichi	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Hirose, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Mimura, Akio	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.8		Elect Director Egawa, Masako	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3.12		Elect Director Osono, Emi	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Ishii, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Wada, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Appoint Statutory Auditor Wani, Akihiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Appoint Statutory Auditor Otsuki, Nana	Mgmt	Yes	For	For		For	For	No	No	No
4.3		Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 06/13/2022	jbisset 06/13/2022		265,000	265,000
Total Shares:						265,000	265,000

Meeting Results

Outstanding Shares Voted: 6,776,819

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,636,887	99.9%	1,195	N/A	261	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	5,635,791	99.8%	1,557	N/A	995	N/A	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.1	Y	Pass	No	For	N/A	4,790,897	84.9%	846,063	N/A	1,173	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	4,713,852	83.5%	923,287	N/A	995	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	5,360,272	95.0%	263,395	N/A	14,483	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	5,412,493	95.9%	211,174	N/A	14,483	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	5,433,478	96.3%	190,192	N/A	14,483	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	5,433,526	96.3%	190,144	N/A	14,483	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	4,411,950	78.2%	1,225,204	N/A	995	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	5,614,668	99.5%	22,495	N/A	995	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	5,595,285	99.1%	40,430	N/A	2,440	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	5,592,652	99.1%	43,063	N/A	2,440	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	5,147,755	91.2%	489,220	N/A	1,173	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	5,614,512	99.5%	22,651	N/A	995	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	5,431,684	96.2%	191,986	N/A	14,483	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	5,431,726	96.2%	191,944	N/A	14,483	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,631,811	99.8%	5,377	N/A	995	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,631,286	99.8%	5,902	N/A	995	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	5,489,666	97.3%	124,929	N/A	23,586	N/A	Poll	F+A+AB

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8306	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1658426	
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004	Primary SEDOL: 6335171
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,400,000	*Shares on Loan: 0	Shares Instructed: 10,400,000	Shares Voted: 10,400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.6		Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
3.7		Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Tsuji, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
3.10		Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Miyana, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Mike, Kanetsugu	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.13		Elect Director Kamezawa, Hironori	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.14		Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Hanzawa, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
3.16		Elect Director Kobayashi, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Yes	Against	Against		Against	Against	No	No	No
5		Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Yes	Against	Against		Against	Against	No	No	No
6		Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		10,400,000	10,400,000
Total Shares:						10,400,000	10,400,000

Meeting Results

Outstanding Shares Voted: 126,414,701

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	100,886,971	99.6%	99,564	N/A	7,910	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	100,803,105	99.6%	111,867	N/A	6,323	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	100,027,572	98.7%	959,596	N/A	7,105	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	100,120,773	98.8%	866,397	N/A	7,105	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	99,790,867	98.5%	1,195,252	N/A	7,105	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	98,563,589	97.3%	2,423,558	N/A	7,105	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	100,089,148	98.8%	898,029	N/A	7,105	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	83,997,266	82.9%	16,989,875	N/A	7,105	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	98,563,041	97.3%	2,423,963	N/A	7,105	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	100,108,682	98.8%	878,440	N/A	7,105	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	100,106,112	98.8%	881,067	N/A	7,105	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	97,259,476	96.0%	3,712,956	N/A	21,801	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	97,255,271	96.0%	3,717,166	N/A	21,801	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	86,020,970	84.9%	13,934,747	N/A	1,038,513	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	82,931,165	81.9%	18,055,959	N/A	7,105	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	100,044,595	98.8%	927,846	N/A	21,801	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	100,019,779	98.7%	952,551	N/A	21,801	N/A	Poll	F+A+AB
3.16	Y	Pass	No	For	N/A	100,012,821	98.7%	959,264	N/A	21,901	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	2,242,761	2.2%	98,698,737	N/A	53,014	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	2,219,635	2.2%	98,725,793	N/A	49,072	N/A	Poll	F+A+AB
6	Y	Fail	No	Against	N/A	2,210,314	2.2%	98,750,472	N/A	33,622	N/A	Poll	F+A+AB

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022	Country: Japan	Ticker: 8316	Proxy Level: N/A
Record Date: 03/31/2022	Meeting Type: Annual	Meeting ID: 1659015	
Primary Security ID: J7771X109	Primary CUSIP: J7771X109	Primary ISIN: JP3890350006	Primary SEDOL: 6563024
Earliest Cutoff Date: 06/17/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,100,000	*Shares on Loan: 0	Shares Instructed: 1,100,000	Shares Voted: 1,100,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Director Kunibe, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.*

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.2		Elect Director Ota, Jun	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management is responsible for the company's capital misallocation.</i></p>												
3.3		Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
3.4		Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3.5		Elect Director Kudo, Teiko	Mgmt	Yes	For	For		For	For	No	No	No
3.6		Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.7		Elect Director Isshiki, Toshihiro	Mgmt	Yes	For	For		For	For	No	No	No
3.8		Elect Director Kawasaki, Yasuyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.9		Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>												
3.10		Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
3.11		Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
3.12		Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
3.13		Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
3.14		Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.15		Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Yes	Against	Against		Against	Against	No	No	No
5		Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 06/21/2022	jbisset 06/21/2022		1,100,000	1,100,000
Total Shares:						1,100,000	1,100,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,289,759	99.4%	38,507	N/A	3,529	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	10,306,550	99.6%	21,737	N/A	3,542	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	6,727,978	65.0%	3,600,189	N/A	3,523	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	6,374,789	61.6%	3,953,365	N/A	3,525	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	9,839,523	95.0%	483,303	N/A	8,880	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	9,797,734	94.6%	525,089	N/A	8,880	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	9,815,557	94.8%	507,271	N/A	8,876	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	9,398,020	90.8%	924,788	N/A	8,879	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	9,396,185	90.8%	926,624	N/A	8,879	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	7,086,584	68.5%	3,210,183	N/A	34,917	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	6,719,858	64.9%	3,581,657	N/A	30,166	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	9,325,228	90.1%	1,002,952	N/A	3,524	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	9,962,653	96.2%	365,527	N/A	3,526	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	9,297,402	89.8%	1,030,768	N/A	3,524	N/A	Poll	F+A+AB
3.13	Y	Pass	No	For	N/A	9,141,507	88.3%	1,160,012	N/A	30,169	N/A	Poll	F+A+AB
3.14	Y	Pass	No	For	N/A	9,953,355	96.1%	374,826	N/A	3,525	N/A	Poll	F+A+AB
3.15	Y	Pass	No	For	N/A	9,335,263	90.2%	952,946	N/A	43,485	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	2,800,946	27.1%	7,325,280	N/A	205,502	N/A	Poll	F+A+AB
5	Y	Fail	No	Against	N/A	989,505	9.6%	9,112,283	N/A	229,968	N/A	Poll	F+A+AB

Marks & Spencer Group Plc

Meeting Date: 07/05/2022	Country: United Kingdom	Ticker: MKS	Proxy Level: N/A
Record Date: 07/01/2022	Meeting Type: Annual	Meeting ID: 1618773	
Primary Security ID: G5824M107	Primary CUSIP: G5824M107	Primary ISIN: GB0031274896	Primary SEDOL: 3127489
Earliest Cutoff Date: 06/30/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 10,276,230	*Shares on Loan: 0	Shares Instructed: 10,276,230	Shares Voted: 10,276,230

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted on account of: * Former CEO Steve Rowe's notice is set to be served on his last day of employment with the Company on 5 July 2022. However, in line with best practice, his formal notice should have commenced on 10 March 2022, when his departure was formally announced to the market. This has given rise to a "notice of notice" scenario. Concerns have also been noted – but are not being highlighted as contributory factors towards the adverse vote recommendation – that the Remuneration Committee applied discretion in granting Steve Rowe a bonus in FY2021/22, despite being under notice before the bonus payment date. Also, the salary positioning for CEO Stuart Machin and Co-CEO Katie Bickerstaffe, has been highlighted as a matter of concern, given that i) the directors effectively share the leadership role, and ii) the salary levels do not appear to appropriately acknowledge the decline in the Company's market capitalisation in recent years.</i></p>										
3		Re-elect Archie Norman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										
4		Re-elect Eoin Tonge as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										
5		Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										
6		Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										
7		Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										
8		Re-elect Andy Halford as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										
9		Re-elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										
10		Re-elect Justin King as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>										

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Marks & Spencer Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Re-elect Sapna Sood as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Elect Stuart Machin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Elect Katie Bickerstaffe as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
22		Approve Renewal of Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		10,276,230	10,276,230
			06/27/2022	06/27/2022			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 1,964,019,744

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,339,451,971	100.0%	157,191	0.0%	1,411,785	N/A	Poll	F+A
2	Y	Pass	No	For	29.1%	930,901,466	70.9%	382,304,226	29.1%	27,809,219	N/A	Poll	F+A
3	Y	Pass	No	For	3.9%	1,288,556,149	96.1%	52,271,066	3.9%	204,180	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	1,335,843,323	99.6%	4,958,347	0.4%	251,353	N/A	Poll	F+A
5	Y	Pass	No	For	12.2%	1,176,809,541	87.8%	163,959,382	12.2%	283,901	N/A	Poll	F+A
6	Y	Pass	No	For	1.1%	1,326,480,850	98.9%	14,279,272	1.1%	290,202	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	1,316,596,126	98.2%	24,159,878	1.8%	272,212	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	1,305,732,873	97.4%	35,035,074	2.6%	282,857	N/A	Poll	F+A
9	Y	Pass	No	For	1.7%	1,318,085,555	98.3%	22,646,240	1.7%	292,311	N/A	Poll	F+A
10	Y	Pass	No	For	1.1%	1,326,501,796	98.9%	14,310,651	1.1%	240,759	N/A	Poll	F+A
11	Y	Pass	No	For	1.1%	1,326,415,831	98.9%	14,330,957	1.1%	277,318	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,340,304,101	100.0%	475,033	0.0%	267,080	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	1,337,195,657	99.7%	3,583,671	0.3%	269,386	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	1,330,455,419	99.9%	1,384,747	0.1%	9,206,048	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	1,339,612,877	99.9%	1,217,059	0.1%	214,229	N/A	Poll	F+A
16	Y	Pass	No	For	5.3%	1,268,497,930	94.7%	70,333,790	5.3%	2,214,494	N/A	Poll	F+A
17	Y	Pass	No	For	2.0%	1,313,858,056	98.0%	26,945,573	2.0%	242,585	N/A	Poll	F+A
18	Y	Pass	No	For	0.3%	1,336,141,058	99.7%	4,508,799	0.3%	394,992	N/A	Poll	F+A
19	Y	Pass	No	For	4.6%	1,279,181,425	95.4%	61,473,173	4.6%	390,251	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	1,328,435,544	99.2%	10,854,595	0.8%	1,755,985	N/A	Poll	F+A
21	Y	Pass	No	For	5.6%	1,256,405,720	94.4%	74,404,099	5.6%	226,395	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	1,340,136,466	100.0%	543,524	0.0%	366,224	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	1,340,023,164	100.0%	414,688	0.0%	606,997	N/A	Poll	F+A

GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Proxy Level: N/A

Record Date: 07/04/2022

Meeting Type: Special

Meeting ID: 1659110

Primary Security ID: G3910J112

Primary CUSIP: G3910J112

Primary ISIN: GB0009252882

Primary SEDOL: 0925288

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 07/01/2022 Total Ballots: 1 Voting Policy: ISS Additional Policy:
 Votable Shares: 2,412,600 *Shares on Loan: 0 Shares Instructed: 2,412,600 Shares Voted: 2,412,600

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve the Related Party Transaction Arrangements	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 06/24/2022	jbisset 06/24/2022		2,412,600	2,412,600
Total Shares:						2,412,600	2,412,600

Meeting Results

Outstanding Shares Voted: 5,084,180,157 Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,568,610,751	99.8%	6,794,940	0.2%	7,388,793	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	3,565,834,534	99.8%	8,056,152	0.2%	8,857,644	N/A	Poll	F+A

BT Group Plc

Meeting Date: 07/14/2022 Country: United Kingdom Ticker: BT.A Proxy Level: N/A
 Record Date: 07/12/2022 Meeting Type: Annual Meeting ID: 1651163
 Primary Security ID: G16612106 Primary CUSIP: G16612106 Primary ISIN: GB0030913577 Primary SEDOL: 3091357

Earliest Cutoff Date: 07/11/2022 Total Ballots: 1 Voting Policy: ISS Additional Policy:
 Votable Shares: 9,400,000 *Shares on Loan: 0 Shares Instructed: 9,400,000 Shares Voted: 9,400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Adam Crozier as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

5		Re-elect Philip Jansen as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Simon Lowth as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7		Re-elect Adel Al-Saleh as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8		Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9		Re-elect Iain Conn as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10		Re-elect Isabel Hudson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11		Re-elect Matthew Key as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12		Re-elect Allison Kirkby as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13		Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise UK Political Donations	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 07/08/2022	jbisset 07/08/2022		9,400,000	9,400,000
Total Shares:						9,400,000	9,400,000

Meeting Results

Outstanding Shares Voted: 9,928,556,204

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	6,884,918,349	100.0%	3,090,764	0.0%	18,627,473	N/A	Poll	F+A
2	Y	Pass	No	For	6.4%	6,408,190,533	93.6%	439,625,354	6.4%	58,845,040	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	6,903,698,159	100.0%	1,552,001	0.0%	1,387,433	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	6,870,405,553	99.5%	31,994,754	0.5%	4,248,931	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	6,898,551,134	99.9%	5,954,099	0.1%	2,226,347	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	6,886,397,247	99.7%	17,729,620	0.3%	2,510,407	N/A	Poll	F+A
7	Y	Pass	No	For	5.8%	6,499,721,607	94.2%	403,635,170	5.8%	3,278,503	N/A	Poll	F+A
8	Y	Pass	No	For	10.2%	6,202,483,392	89.8%	701,632,470	10.2%	2,511,991	N/A	Poll	F+A
9	Y	Pass	No	For	5.5%	6,306,485,497	94.5%	365,204,219	5.5%	234,940,523	N/A	Poll	F+A
10	Y	Pass	No	For	4.9%	6,564,844,200	95.1%	339,235,402	4.9%	2,546,602	N/A	Poll	F+A
11	Y	Pass	No	For	5.1%	6,553,182,141	94.9%	350,853,443	5.1%	2,589,339	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	6,565,454,993	95.1%	338,679,358	4.9%	2,500,511	N/A	Poll	F+A
13	Y	Pass	No	For	4.9%	6,565,482,663	95.1%	338,659,808	4.9%	2,492,381	N/A	Poll	F+A
14	Y	Pass	No	For	0.3%	6,885,608,174	99.7%	18,716,105	0.3%	2,235,437	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	6,899,556,184	99.9%	4,730,501	0.1%	2,295,852	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
16	Y	Pass	No	For	4.7%	4,880,980,923	95.3%	238,220,255	4.7%	1,787,401,193	N/A	Poll	F+A
17	Y	Pass	No	For	1.2%	6,819,953,992	98.8%	82,199,972	1.2%	4,399,869	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	6,766,054,033	98.0%	137,445,641	2.0%	3,050,763	N/A	Poll	F+A
19	Y	Pass	No	For	0.3%	6,881,778,233	99.7%	22,400,610	0.3%	2,405,619	N/A	Poll	F+A
20	Y	Pass	No	For	3.6%	6,652,979,608	96.4%	251,629,194	3.6%	1,955,283	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	6,834,991,613	99.0%	70,001,397	1.0%	1,608,818	N/A	Poll	F+A

Vodafone Group Plc

Meeting Date: 07/26/2022	Country: United Kingdom	Ticker: VOD	Proxy Level: N/A
Record Date: 07/22/2022	Meeting Type: Annual	Meeting ID: 1649676	
Primary Security ID: G93882192	Primary CUSIP: G93882192	Primary ISIN: GB00BH4HKS39	Primary SEDOL: BH4HKS3
Earliest Cutoff Date: 07/21/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 19,811,900	*Shares on Loan: 0	Shares Instructed: 19,811,900	Shares Voted: 19,811,900

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
3		Re-elect Nick Read as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Elect Stephen Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Sir Crispin Davis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
7		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
9		Re-elect Dame Clara Furse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
10		Re-elect Valerie Gooding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
11		Elect Deborah Kerr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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12		Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
13		Re-elect David Nish as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
14		Elect Simon Segars as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
15		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
17		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 07/18/2022	jbisset 07/18/2022		19,811,900	19,811,900
Total Shares:						19,811,900	19,811,900

Meeting Results

Outstanding Shares Voted: 27,975,521,625

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	19,485,490,846	100.0%	8,455,671	0.0%	51,088,718	N/A	Poll	F+A
2	Y	Pass	No	For	10.9%	17,210,770,653	89.1%	2,095,993,263	10.9%	238,192,481	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	19,447,795,495	99.7%	54,912,616	0.3%	42,224,951	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	19,431,003,165	99.6%	72,013,091	0.4%	41,924,736	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	19,452,464,590	99.7%	48,781,664	0.3%	43,710,312	N/A	Poll	F+A
6	Y	Pass	No	For	3.1%	18,894,436,667	96.9%	607,069,943	3.1%	43,460,905	N/A	Poll	F+A
7	Y	Pass	No	For	3.0%	18,917,342,070	97.0%	584,807,446	3.0%	42,866,619	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	19,438,367,304	99.7%	64,008,647	0.3%	42,634,408	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	19,415,658,222	99.6%	86,175,644	0.4%	43,132,354	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	18,914,896,189	97.0%	586,834,669	3.0%	43,254,507	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	19,452,796,768	99.8%	48,291,211	0.2%	43,891,939	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	3.3%	18,848,895,461	96.7%	652,928,314	3.3%	43,184,656	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	19,450,797,473	99.7%	50,469,496	0.3%	43,709,200	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	19,453,708,826	99.8%	45,139,651	0.2%	46,112,414	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	19,457,795,003	99.7%	51,447,712	0.3%	35,760,312	N/A	Poll	F+A
16	Y	Pass	No	For	2.1%	19,086,924,682	97.9%	409,978,557	2.1%	47,875,529	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	19,379,132,140	99.3%	128,384,121	0.7%	37,394,082	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	19,490,192,112	99.9%	13,950,137	0.1%	40,760,118	N/A	Poll	F+A
19	Y	Pass	No	For	5.3%	18,474,217,163	94.7%	1,031,644,171	5.3%	39,092,919	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	19,007,099,920	97.8%	426,191,195	2.2%	111,673,329	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	18,739,915,910	96.4%	693,669,490	3.6%	111,360,006	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	19,272,281,803	98.9%	213,963,920	1.1%	58,753,588	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	18,917,554,866	98.2%	344,758,424	1.8%	282,628,828	N/A	Poll	F+A
24	Y	Pass	No	For	5.2%	18,483,731,105	94.8%	1,004,855,614	5.2%	56,331,018	N/A	Poll	F+A

Vodafone Group Plc

Meeting Date: 07/26/2022	Country: United Kingdom	Ticker: VOD	Proxy Level: N/A
Record Date: 06/13/2022	Meeting Type: Annual	Meeting ID: 1659494	
Primary Security ID: G93882192	Primary CUSIP: G93882192	Primary ISIN: GB00BH4HKS39	Primary SEDOL: BH4HKS3
Earliest Cutoff Date: 07/20/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,325,000	*Shares on Loan: 0	Shares Instructed: 1,325,000	Shares Voted: 1,325,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Re-elect Jean-Francois van Boxmeer as Director	Mgmt	Yes	For	For		For	For	No	No	No

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3		Re-elect Nick Read as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
4		Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Elect Stephen Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Re-elect Sir Crispin Davis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Elect Delphine Ernotte Cunci as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
9		Re-elect Dame Clara Furse as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
10		Re-elect Valerie Gooding as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Deborah Kerr as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
12		Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
13		Re-elect David Nish as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
14		Elect Simon Segars as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Jean-Francois van Boxmeer is warranted, although it is not without concern because: * As Nomination Committee Chair, Jean-Francois van Boxmeer is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that the Board does not comprise at least one ethnically diverse Director on the Board. The main reason for support is: * The non-compliance is a result of a NED resignation in July 2021. The Company has provided a commitment to achieve ethnic diversity, following the recommendation of the Parker Review. This will be kept under review. Items 3-14 A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
15		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Vodafone Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 07/18/2022	jbisset 07/18/2022		1,325,000	1,325,000
Total Shares:						1,325,000	1,325,000

Meeting Results

Outstanding Shares Voted: 27,975,521,625

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	19,485,490,846	100.0%	8,455,671	0.0%	51,088,718	N/A	Poll	F+A
2	Y	Pass	No	For	10.9%	17,210,770,653	89.1%	2,095,993,263	10.9%	238,192,481	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	19,447,795,495	99.7%	54,912,616	0.3%	42,224,951	N/A	Poll	F+A
4	Y	Pass	No	For	0.4%	19,431,003,165	99.6%	72,013,091	0.4%	41,924,736	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.3%	19,452,464,590	99.7%	48,781,664	0.3%	43,710,312	N/A	Poll	F+A
6	Y	Pass	No	For	3.1%	18,894,436,667	96.9%	607,069,943	3.1%	43,460,905	N/A	Poll	F+A
7	Y	Pass	No	For	3.0%	18,917,342,070	97.0%	584,807,446	3.0%	42,866,619	N/A	Poll	F+A
8	Y	Pass	No	For	0.3%	19,438,367,304	99.7%	64,008,647	0.3%	42,634,408	N/A	Poll	F+A
9	Y	Pass	No	For	0.4%	19,415,658,222	99.6%	86,175,644	0.4%	43,132,354	N/A	Poll	F+A
10	Y	Pass	No	For	3.0%	18,914,896,189	97.0%	586,834,669	3.0%	43,254,507	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	19,452,796,768	99.8%	48,291,211	0.2%	43,891,939	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	18,848,895,461	96.7%	652,928,314	3.3%	43,184,656	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	19,450,797,473	99.7%	50,469,496	0.3%	43,709,200	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	19,453,708,826	99.8%	45,139,651	0.2%	46,112,414	N/A	Poll	F+A
15	Y	Pass	No	For	0.3%	19,457,795,003	99.7%	51,447,712	0.3%	35,760,312	N/A	Poll	F+A
16	Y	Pass	No	For	2.1%	19,086,924,682	97.9%	409,978,557	2.1%	47,875,529	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	19,379,132,140	99.3%	128,384,121	0.7%	37,394,082	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	19,490,192,112	99.9%	13,950,137	0.1%	40,760,118	N/A	Poll	F+A
19	Y	Pass	No	For	5.3%	18,474,217,163	94.7%	1,031,644,171	5.3%	39,092,919	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	19,007,099,920	97.8%	426,191,195	2.2%	111,673,329	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	18,739,915,910	96.4%	693,669,490	3.6%	111,360,006	N/A	Poll	F+A
22	Y	Pass	No	For	1.1%	19,272,281,803	98.9%	213,963,920	1.1%	58,753,588	N/A	Poll	F+A
23	Y	Pass	No	For	1.8%	18,917,554,866	98.2%	344,758,424	1.8%	282,628,828	N/A	Poll	F+A
24	Y	Pass	No	For	5.2%	18,483,731,105	94.8%	1,004,855,614	5.2%	56,331,018	N/A	Poll	F+A

NatWest Group Plc

Meeting Date: 08/25/2022	Country: United Kingdom	Ticker: NWG	Proxy Level: N/A
Record Date: 08/23/2022	Meeting Type: Special	Meeting ID: 1675733	
Primary Security ID: G6422B105	Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721
Earliest Cutoff Date: 08/22/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 6,220,139	*Shares on Loan: 0	Shares Instructed: 6,220,139	Shares Voted: 6,220,139

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		This is a Duplicate Meeting for Provider Ballots Received	Mgmt	No								
		General Meeting	Mgmt	No								
1		Approve Special Dividend	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Share Consolidation and Share Sub-Division	Mgmt	Yes	For	For		For	For	No	No	No

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NatWest Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
4		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
5		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
6		Authorise Market Purchase of New Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Amendments to Directed Buyback Contract	Mgmt	Yes	For	For		For	For	No	No	No
8		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
		Class Meeting	Mgmt	No								
1		Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		6,220,139	6,220,139
			08/17/2022	08/17/2022			
Total Shares:						6,220,139	6,220,139

Meeting Results

Outstanding Shares Voted: 41,626,490,976

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.0%	36,209,296,300	100.0%	10,536,148	0.0%	6,183,972	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	36,201,277,916	100.0%	15,660,540	0.0%	9,082,844	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	35,728,504,680	98.7%	465,777,892	1.3%	31,734,784	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.2%	36,111,277,848	99.8%	77,344,416	0.2%	37,398,940	N/A	Poll	F+A
5	Y	Pass	No	For	1.0%	35,809,544,788	99.0%	379,016,652	1.0%	37,461,764	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	35,858,481,452	99.1%	336,870,964	0.9%	30,661,996	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	16,000,683,252	98.1%	311,343,376	1.9%	30,193,804	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	36,182,531,476	100.0%	11,613,316	0.0%	31,876,412	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	0.0%	36,213,293,412	100.0%	12,482,572	0.0%	47,610,548	N/A	Poll	F+A

Jet2 Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: JET2	Proxy Level: N/A
Record Date: 08/30/2022	Meeting Type: Annual	Meeting ID: 1669297	
Primary Security ID: G5112P101	Primary CUSIP: G5112P101	Primary ISIN: GB00B1722W11	Primary SEDOL: B1722W1
Earliest Cutoff Date: 08/29/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 917,321	*Shares on Loan: 0	Shares Instructed: 917,321	Shares Voted: 917,321

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because of the following reasons: * There is insufficient independent representation on the Board; * The Executive Chair sits on the Remuneration Committee; and * Options granted under the Share Reward Plan vest subject to continued employment only.</i></p>												
2		Re-elect Gary Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
3		Re-elect Mark Laurence as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Item 2 A vote FOR the re-election of Gary Brown is warranted because no significant concerns have been identified. Item 3 A vote AGAINST the re-election of Mark Laurence is warranted because: * A potential independence issue has been identified and he sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>												
4		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
7		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
8		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 08/22/2022	jbisset 08/22/2022		917,321	917,321
Total Shares:						917,321	917,321

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	7.1%	153,733,922	92.9%	11,744,978	7.1%	1,858,387	N/A	Poll	F+A
2	Y	Pass	No	For	5.1%	158,836,534	94.9%	8,493,736	5.1%	7,017	N/A	Poll	F+A
3	Y	Pass	No	For	16.7%	138,160,216	83.3%	27,788,327	16.7%	1,388,744	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	162,378,931	99.3%	1,218,243	0.7%	3,740,113	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	167,218,038	99.9%	108,086	0.1%	11,163	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	165,275,627	99.4%	948,062	0.6%	1,113,598	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	165,917,627	99.2%	1,406,053	0.8%	13,207	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	164,327,696	98.2%	2,995,984	1.8%	13,207	N/A	Poll	F+A

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Alibaba Group Holding Limited

Meeting Date: 09/30/2022	Country: Cayman Islands	Ticker: 9988	Proxy Level: N/A
Record Date: 08/03/2022	Meeting Type: Annual	Meeting ID: 1675645	
Primary Security ID: G01719114	Primary CUSIP: G01719114	Primary ISIN: KYG017191142	Primary SEDOL: BK6YZP5
Earliest Cutoff Date: 09/19/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 420,000	*Shares on Loan: 0	Shares Instructed: 420,000	Shares Voted: 420,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Meeting for ADR Holders	Mgmt	No								
		Elect Director Daniel Yong Zhang	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2		Elect Director Jerry Yang	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3		Elect Director Wan Ling Martello	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4		Elect Director Weijian Shan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5		Elect Director Irene Yun-Lien Lee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6		Elect Director Albert Kong Ping Ng	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset	jbisset		420,000	420,000
			09/20/2022	09/20/2022			
Total Shares:						420,000	420,000

Meeting Results

Outstanding Shares Voted: 21,180,285,568

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.3%	16,223,700,067	93.7%	1,098,039,884	6.3%	106,377,026	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.8%	16,556,746,298	95.2%	841,701,514	4.8%	29,669,165	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.7%	17,291,056,080	99.3%	115,476,424	0.7%	21,584,473	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	17,366,931,459	99.8%	39,286,945	0.2%	21,898,573	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.3%	16,310,951,766	93.7%	1,095,682,694	6.3%	21,482,517	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	17,092,193,371	98.2%	314,303,693	1.8%	21,619,913	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	16,376,015,999	94.1%	1,028,764,757	5.9%	23,336,221	N/A	Proxy	F+A

Ashmore Group Plc

Meeting Date: 10/14/2022	Country: United Kingdom	Ticker: ASHM	Proxy Level: N/A
Record Date: 10/12/2022	Meeting Type: Annual	Meeting ID: 1684288	
Primary Security ID: G0609C101	Primary CUSIP: G0609C101	Primary ISIN: GB00B132NW22	Primary SEDOL: B132NW2
Earliest Cutoff Date: 10/11/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 2,646,670	*Shares on Loan: 0	Shares Instructed: 2,646,670	Shares Voted: 2,646,670

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Mark Coombs as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
4		Re-elect Tom Shippey as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
5		Re-elect Clive Adamson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
6		Re-elect Helen Beck as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
7		Re-elect Jennifer Bingham as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
8		Elect Shirley Garrood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>												
9		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Ashmore Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
13		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
14		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>												
16		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Waiver on Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 10/04/2022	jbisset 10/04/2022		2,646,670	2,646,670
Total Shares:						2,646,670	2,646,670

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	591,870,242	99.9%	818,275	0.1%	1,437,438	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	594,121,795	100.0%	280	0.0%	3,880	N/A	Poll	F+A
3	Y	Pass	No	For	0.7%	589,837,002	99.3%	4,279,260	0.7%	9,693	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	589,689,895	99.3%	4,426,367	0.7%	9,693	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	6.2%	554,974,977	93.8%	36,759,902	6.2%	2,391,076	N/A	Poll	F+A
6	Y	Pass	No	For	9.5%	537,747,843	90.5%	56,368,418	9.5%	9,694	N/A	Poll	F+A
7	Y	Pass	No	For	5.3%	562,538,281	94.7%	31,577,981	5.3%	9,693	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	593,970,078	100.0%	146,184	0.0%	9,693	N/A	Poll	F+A
9	Y	Pass	No	For	22.0%	433,517,825	78.0%	122,140,125	22.0%	38,468,005	N/A	Poll	F+A
10	Y	Pass	No	For	13.2%	515,433,165	86.8%	78,688,909	13.2%	3,881	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	593,939,149	100.0%	179,349	0.0%	7,457	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	586,709,880	99.8%	922,456	0.2%	6,493,619	N/A	Poll	F+A
13	Y	Pass	No	For	0.4%	591,975,037	99.6%	2,143,461	0.4%	7,457	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	594,079,265	100.0%	40,410	0.0%	6,280	N/A	Poll	F+A
15	Y	Pass	No	For	2.8%	577,443,567	97.2%	16,676,108	2.8%	6,280	N/A	Poll	F+A
16	Y	Pass	No	For	1.8%	583,438,652	98.2%	10,616,931	1.8%	70,372	N/A	Poll	F+A
17	Y	Pass	No	For	4.9%	337,066,726	95.1%	17,526,341	4.9%	17,469,274	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	582,071,421	98.0%	12,045,137	2.0%	9,397	N/A	Poll	F+A

Coty Inc.

Meeting Date: 11/03/2022	Country: USA	Ticker: COTY	Proxy Level: 3
Record Date: 09/09/2022	Meeting Type: Annual	Meeting ID: 1686579	
Primary Security ID: 222070203	Primary CUSIP: 222070203	Primary ISIN: US2220702037	Primary SEDOL: BBBSMJ2
Earliest Cutoff Date: 11/02/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 1,622,400	*Shares on Loan: 0	Shares Instructed: 1,622,400	Shares Voted: 1,622,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Beatrice Ballini	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.2		Elect Director Joachim Creus	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3		Elect Director Olivier Goudet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.4		Elect Director Peter Harf	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.5		Elect Director Johannes P. Huth	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.6		Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.7		Elect Director Anna Adeola Makanju	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8		Elect Director Sue Y. Nabi	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.9		Elect Director Isabelle Parize	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.10		Elect Director Erhard Schoewel	Mgmt	Yes	For	Withhold		Withhold	For	No	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												
1.11		Elect Director Robert Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Johannes Huth for failing to attend at least 75 percent of his total board and committee meetings held during the fiscal year under review without an acceptable reason for the absences. WITHHOLD votes are warranted for incumbent compensation committee members Maria Aramburuzabala Larregui, Beatrice Ballini, Anna Makanju, and Erhard Schoewel, due to persistent compensation-related concerns demonstrating poor stewardship of the pay program. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. CEO Nabi's pay declined for the year in review, consisting only of base salary, following her \$280 million sign-on RSU award in the prior year. However, a review of the pay program reveals persistent concerning features. Specifically, NEO pay consisted primarily of base salary and equity awards that lack performance vesting conditions. Investors increasingly expect a meaningful portion of incentives to be tied to pre-set performance goals. Further, there are renewed concerns regarding high base salaries without a compelling rationale. Notably, these significant concerns for the year in review follow multiple years of problematic pay decisions at the company.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	dnicoll 10/27/2022	dnicoll 10/27/2022		1,622,400	1,622,400
Total Shares:						1,622,400	1,622,400

Meeting Results

Outstanding Shares Voted: 872,925,305

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	20.0%	607,696,010	80.0%	151,763,817	20.0%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.0%	751,758,889	99.0%	7,700,938	1.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	731,251,012	96.3%	28,208,815	3.7%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.2%	750,248,263	98.8%	9,211,564	1.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	20.6%	603,200,386	79.4%	156,259,441	20.6%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	15.8%	639,698,694	84.2%	119,761,133	15.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	15.6%	640,769,964	84.4%	118,689,863	15.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.0%	752,063,388	99.0%	7,396,439	1.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.6%	754,639,679	99.4%	4,820,148	0.6%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	19.5%	611,637,066	80.5%	147,822,761	19.5%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	1.4%	748,963,487	98.6%	10,496,340	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.2%	590,354,580	77.8%	168,839,178	22.2%	266,069	N/A	Proxy	F+A
3	Y	Pass	No	For	1.6%	790,316,084	98.4%	12,815,276	1.6%	184,796	N/A	Proxy	F+A

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Meeting Date: 11/16/2022	Country: USA	Ticker: COHR	Proxy Level: 3
Record Date: 09/15/2022	Meeting Type: Annual	Meeting ID: 1688648	
Primary Security ID: 19247G107	Primary CUSIP: 19247G107	Primary ISIN: US19247G1076	Primary SEDOL: BNG8Z81
Earliest Cutoff Date: 11/15/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 151,254	*Shares on Loan: 0	Shares Instructed: 151,254	Shares Voted: 151,254

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Enrico Digirolamo	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director David L. Motley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Shaker Sadasivam	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Lisa Neal-Graves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 11/09/2022	jbisset 11/09/2022		151,254	151,254
Total Shares:						151,254	151,254

Meeting Results

Outstanding Shares Voted: 164,500,790

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	120,372,972	91.8%	10,747,099	8.2%	384,485	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	128,110,968	97.5%	3,311,630	2.5%	81,958	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.6%	129,346,741	98.4%	2,071,735	1.6%	86,080	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.9%	130,202,844	99.1%	1,233,657	0.9%	68,055	N/A	Proxy	F+A
2	Y	Pass	No	For	4.6%	125,467,665	95.4%	5,874,006	4.5%	162,885	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	1.2%	142,761,468	98.8%	1,652,091	1.1%	106,354	0.1%	Proxy	F+A+AB

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Yara International ASA

Meeting Date: 12/06/2022	Country: Norway	Ticker: YAR	Proxy Level: N/A
Record Date: 12/05/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1696586	
Primary Security ID: R9900C106	Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259
Earliest Cutoff Date: 11/24/2022	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 670,000	*Shares on Loan: 0	Shares Instructed: 670,000	Shares Voted: 670,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
2		Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
3		Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 11/23/2022	jbisset 11/23/2022		670,000	670,000
Total Shares:						670,000	670,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	156,070,441	100.0%	0	N/A	167	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	156,070,194	100.0%	1	0.0%	413	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	156,045,666	100.0%	24,832	0.0%	110	0.0%	Poll	F+A+AB

Prosegur Cash SA

Meeting Date: 12/07/2022	Country: Spain	Ticker: CASH	Proxy Level: N/A
Record Date: 12/02/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1694090	
Primary Security ID: E8S56X108	Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Prosecur Cash SA

Earliest Cutoff Date: 12/01/2022

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 3,737,943

*Shares on Loan: 0

Shares Instructed: 3,737,943

Shares Voted: 3,737,943

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Dividends Charged Against Reserves	Mgmt	Yes	For	For		For	For	No	No	No
2		Amend the Maximum Amount of the Reduction in Share Capital Approved at the June 1, 2022 AGM	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Long-Term Global Optimum Plan	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
4		Amend Remuneration Policy for FY 2023-2025	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The board proposes to make the delivery of awards under this Global Optimum LTIP time-based only. * The proposed amendment therefore weakens the pay-for-performance link and decorrelates executive long-term compensation from shareholder experience. * The associated requirement to return share awards (or the cash equivalent) to the company in case a beneficiary leaves the company prior to Dec. 31, 2023, under undisclosed conditions does not offset the foregoing.</i></p>												
5		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	jbisset 11/30/2022	jbisset 11/30/2022		3,737,943	3,737,943
Total Shares:						3,737,943	3,737,943

Meeting Results

Outstanding Shares Voted: 1,522,946,683

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.0%	1,324,049,550	99.0%	13,846,514	1.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	3.9%	1,285,112,007	96.1%	52,784,057	3.9%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	4.0%	1,284,715,795	96.0%	53,180,269	4.0%	0	0.0%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	1,337,843,049	100.0%	53,015	0.0%	0	0.0%	Poll	F+A+AB

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): PIC_RTRI

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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